TEACHING, LEARNING &TECHNOLOGY

STRATEGIC PLAN 2007-2010

CURRENT CONDITIONS - STRENGTHS AND WEAKNESSES

STRE	NG	THS
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- Stony Brook enrollment has been rising consistently and recent increases in state allocations make for a bright fiscal outlook.
 - The implementation of a student technology fee has had a very positive and growing impact on the
 campus infrastructure and support services for students. This level of support is expected to continue and
 will benefit both the students and faculty.
- Support staff members are well educated, hard working and dedicated to making the University a success.
 They are generally well respected and connected throughout the University.
 - The University is hiring significant numbers of new faculty who may be more comfortable with technology and have different perspectives on teaching techniques.
 - Instructional computing has a strong student development program producing a pool of technically competent employees.
- Millennial students are pushing faculty to expand technical horizons.
 - In general the cost of technology is decreasing while its capabilities are increasing.
- Student access to computing and information technology resources is strong and well distributed.
 - The University administration is supportive of change and the efforts of our department.
 - The services we provide have had, and have the potential to create even greater impact on the University in the future. Many of the staff are former students and are very in touch with their needs. There is a sense that we are finally breaking through resource limitations.
 - The University has a large and well equipped TV and video production facility which is the envy of many commercial operations.

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WEAKNESSES

- Enrollment has increased significantly over the last 5 years and continues to grow. In contrast,
 the number of classrooms has decreased slightly over the same period. The demands for large
 rooms (>60 seats) are particularly challenging to meet. Existing classrooms were designed for
 faculty centric styles of teaching and while some can be reorganized on an ad hoc basis there is
 a need for rooms designed around student centric pedagogical approaches. Budgeting for
 classroom renovation and equipment varies from year to year and needs to be stabilized to
 enable proper planning.
- The introduction of winter and summer sessions has increased the duration of classroom use making it difficult to find time to take rooms offline for maintenance and renovation.
- As faculty use more technology the demands for computer labs to teach classes in, particularly SINC sites, has increased to the point where it is conflicting with serving student access needs. Labs available for teaching have 30 or fewer seats and many of our classes have much higher enrollments. Similarly, there is an unmet need for a computer lab to act as a large testing facility which would reduce the pressure on the large lecture halls and enable faculty to use innovative examination techniques.
- There is a general dissatisfaction with the level of classroom technology. While AV equipment
 and laptop computers can be borrowed from the audiovisual service desk, faculty members do
 not like to carry this equipment across campus and spending time setting it up.
- There is currently no coherent faculty/TA development program. While peer mentoring is
 valuable the pedagogical and technological expertise does not generally exist within the faculty to
 serve this need. The resulting isolation also reduces the likelihood of catalyzing inter-disciplinary
 course collaboration and development.
- Approximately half of Stony Brook students are commuters and have full or part time jobs.
 Distance and blended delivery of courses is, with the exception of programs in SPD, embryonic.
 These flexible delivery methods could decrease demands on classrooms and increase student satisfaction by providing more flexible delivery of courses.
- The University has a powerful learning management system (Blackboard) but it will need to be strengthened to support some critical loads such as large numbers of students taking simultaneous exams. The system also needs to be hardened against failure and its capacity significantly increased to support our educational mission in the event of disasters which force the University to close for significant periods.
- The campus lags behind many of its peers in providing media services such as video conferencing, streaming media etc. The TV studios are not staffed to make optimal use of the talents of its current staff or provide the type of service that the University should expect.
- The culture of assessment is weak. Assessment of courses and programs is sporadic and generally occurs in response to pressures from outside the institution such as accreditations or SUNY mandates. There is no staff expertise to support these efforts and faculty and departments therefore struggle to make assessment a meaningful and productive process.
- While many great services are available to faculty and students, ignorance about their existence or how to access them is common.

 In some areas, particularly Audio- visual services, staffing levels are at a critical level with little or no redundancy. There should be more time spent doing preventative maintenance rather than putting out fires.

71 OUR MISSION

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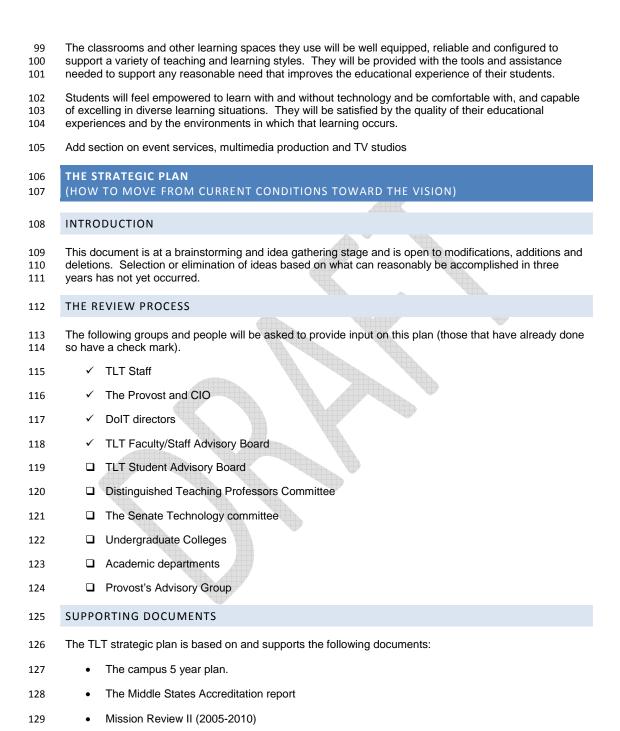
(WHAT WE ARE CHARGED WITH DOING AND RESPONSIBLE FOR)

- The Mission of Teaching, Learning and Technology is to improve the educational experience at Stony
 Brook University by:
 - Guiding and encouraging innovation based on educational research and best practices
 - Encouraging adoption of appropriate instructional technologies; pedagogical, assessment, curricular and course design strategies.
 - Supporting and advocating for appropriate numbers of, and appropriately equipped learning spaces.
 - Providing faculty and students with access to computer and instructional technology, and education in its effective use to support teaching and learning.
 - Providing the enterprise wide systems to support educational access and delivery.
 - Providing multimedia development services and resources.
 - Add research, administration and outreach duties.

OUR VISION

(THE IMPACT OF ACCOMPLISHING OUR MISSION OVER THE LONG TERM)

- 87 Faculty will empowered and motivated to:
 - adopt appropriately sound pedagogical and technological approaches to support teaching and learning, and classroom management.
- work toward a student-centered learning environment;
- share and implement best practices;
 - consider pedagogical research and publishing as a natural component of their overall research agenda;
- use assessment to effectively design programs, curricula and courses;
 - consider students as lifelong learners and design courses and programs around this concept;
- Experiment with new tools and approaches to teaching;
- Understand that teaching is a team effort combining content, technology and pedagogical experts



131	1. MAK	CE IT EAS	SY FOR FACULTY AND STUDENTS TO FIND THE SUPPORT AND RESOURCES THEY NEED
132	•	Create	a one-stop-shopping organization that supports the educational process.
133 134		0	Merge Instructional Computing, CELT and Educational Technologies into a single organization called Teaching, Learning and Technology (TLT).
135	•	Create	a faculty support center (see below)
136 137	•	Integra service	te provision of multimedia development, synchronous digital video services, TV and video ss.
138		0	Create Multimedia Services group within Educational Technologies
139		0	Hire multimedia production and TV studio coordinator
140		0	Assign staff member to promote, train and maintain synchronous digital media services
141		0	Develop a business plan to grow and fund TV services.
142 143	•		a strong brand and brand recognition for the TLT Department so clients know who to turn neir needs.
144 145		0	Create signs for; each SINC site, building directories, hallways by other offices in library, Javit's Lecture Hall offices, windows along the Mall (and the Zebra Path?)
146 147 148 149		0	Add the following entries to the University phone book; TLT General Number, Audiovisual services, Television services, Event services / Wang Center, Academic facilities /Classroom management, Student help desk, Computer systems, The Faculty Center, The Media Center, Blackboard support, Computer lab reservations.
150 151 152 153		0	Update documents we publish or that refer to us with the new department name; TLT newsletter, Orientation, Grad and UG bulletins, AV services request forms, Grad and UG booklets, Faculty handbook/Online Digest, Letterhead and envelopes, Business cards, Budgets, Paystubs etc.
154 155		0	Brand equipment such as computer splash screens, data projector start screens, AV loaner equipment etc.
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157 158		ATE AN O	DRGANIZATION THAT IS DRIVEN BY THE NEEDS OF ITS CLIENTS AND IS FOCUSED ON RVICE
159	•	Gather	input, build grass root support and buy-in.
160		0	Create TLT Faculty/Staff Advisory Board
161		0	Create Student Advisory Board
162 163		0	Work closely with departments and senate technology committee to assess faculty needs.
164		0	Survey students and faculty annually to determine their needs.
165	•	Create	a culture of client service

GOALS & OBJECTIVES

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166 167	 Adopt /create a trouble ticketing system that tracks all problems within the realm of our mission and their resolution.
168 169	 Respond to all clients submitting requests either by phone or email informing them of the resolution to their problem.
170 171	 Have all staff add customer satisfaction survey URL to the footer of their emails and on phone mail messages.
172	o SINC site student managers will have "Ask Me - I can help" on large name tags or vests.
173 174 175	 Create a cohesive team environment within the department so that staff members are very knowledgeable about the services we provide and work in interdisciplinary teams to support our clients.
176	 Increase opportunities for social interaction within the department.
177 178	 Increase opportunities for cross training within service areas so that absenses can be covered.
179 180	 Hold retreats where staff members learn about each other's skills and services.
181	3. INCREASE THE QUALITY AND DIVERSITY OF SERVICES AVAILABLE FROM TLT AND ITS STAFF.
182 183 184	 Increase the level of expertise and effectiveness of TLT staff so they may effectively assist faculty and students in using educational technology and pedagogical innovations for instruction and research.
185	 Provide staff with professional development opportunities
186 187 188	 Support attendance at a professional conference for each staff member at least once a year. Have attendees share new information gleaned from conferences at monthly staff meetings.
189	 Include a staff to staff presentation in all monthly staff meetings
190 191	 Establish a student internship program at The Faculty Center to keep our perspectives fresh and open.
192 193	 Recruit interns from instructional design and academic technology programs at other academic institutions on LI
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195	4. INCREASE VISIBILITY AND CLIENT KNOWLEDGE OF THE SERVICES PROVIDED BY TLT
196	Promote the department
197 198	 Visit each academic department annually or have them hold a faculty meeting in The Faculty Center. Discuss current issues and progress on implementation plans.
199	Report annually to the
200	o Faculty Senate

201			 Provost's Advisory Group (Request membership?)
202			o Student Government
203		•	Hold a yearly open house and invite faculty and staff.
204		•	Hold town hall meetings on particular issues to gauge community opinion.
205		•	List events in University wide events calendars.
206		•	Promotional video on campus cable
207	•	Particip	ate in orientations
208 209		•	Present at new faculty, post-doc, undergrad and grad student orientations. Make sessions available to adjunct faculty via online recordings.
210		•	Provide sessions for SB101 classes
211		•	Provide orientation for transfer students
212	•	Publish	information on who we are and what we do
213		•	Create a client centric, service focused TLT web site:
214 215			 Implement a content management system to ensure that it is constantly updated by the correct people.
216			 Have academic department web sites integrate links to the TLT site
217			 Assign ½ time staff position to site development.
218			 Link to support services provided by other organizations at SBU
219			Information brochure and catalog of services
220			TLT Newsletter at least twice a semester
221		•	Write articles for student newspapers etc.
222		•	Hold a formal opening of TLT Department and The Faculty Center
223			 Publish articles in Currents newsletter (Evette St Jacques), Statesman etc
224			Have an opening reception and open house.
225			
226	5. IMP	ROVE TH	E QUALITY, QUANTITY, DIVERSITY AND UTILITY OF LEARNING SPACES.
227 228	•		a dedicated classroom management position with adequate student staff to ensure that g spaces meet the Universities needs.
229	•	Pursue	an annualized budget to support classroom renovations and operations.
230	•	Improv	e coordination of routine services and new facility planning.

231		 Hold monthly group meetings with representatives from TLT, facilities and the registrar's office.
233		Meet with the building managers group at least once a semester
234 235		 Design new learning support building and promote its construction with facilities and the President.
236		 Large computer based testing facility
237		 Rooms for non lecture based classes
238		More computer classrooms
239		More fully equipped large lecture halls
240 241		ease faculty/instructor and staff access to information about classroom facilities and ipment.
242 243 244		Create a classroom web site with panoramic views, location information, seating characteristics and potential configurations, audiovisual equipment and network access information.
245 246		Educate support staff on classroom configurations so they can assist faculty with appropriate room selection.
247	 Opt 	mize the use of existing classrooms, in particular those with technology installed.
248 249		Work with the Registrar's office to improve coordination of faculty needs with classroom equipment availability
250 251		 Jointly maintain a classroom database (within PeopleSoft) so that it accurately reflects room and equipment availability.
252		Implement a room scheduling system that supports:
253	4	faculty requests for equipment
254		scheduling of courses that are delivered in a blended format
255		display of room schedules on LCD panels outside the room
256		scheduling of rooms for maintenance and repairs
257		 Develop a clear policy on public and departmental classrooms
258		Conduct a classroom facilities survey to determine current usage
259	• Inci	ease the level of technology and its support in the classrooms.
260		Upgrade 10 classrooms a semester with AV technology
261		 Add digital projectors, DVD players, sound system etc.
262		Place LCD panels outside each classroom displaying schedule for the room.
262		Install Lanel security systems and TV cameras

264			 Add additional staff to support new installations and maintenance
265 266		0	Increase support/redundancy for AV services in the evenings by hiring an additional evening staff member.
267 268		0	Explore using student consultants to assist with technology setup and troubleshooting in the classrooms
269		0	Provide portable student response systems (clickers) that can be set up in any classroom
270		0	Provide automated lecture recording systems (e.g. Mediasite).
271		0	Work with TelNet to increase wireless access in the classrooms.
272	•	Create	desktop video conferencing and small group study facilities in the library
273	•	Create	a 50+ seat computer classroom on campus.
274	•	Increas	e the number of laptop enabled classrooms (network and power to every seat)
275 276		Adopt a facilities	Learning Commons approach, in partnership with the library, to student computing s.
277		0	Integrate student learning support services into a cohesive program in a single facility.
278			Blend library and SINC site space
279			 Integrate informal collaboration areas
280			Student laptop loan program through library
281	•	Create	informal learning spaces throughout the campus.
282 283		0	Equip hallways, foyers etc with appropriate seating, white boards etc to support casual group discussions (e.g. after class discussion with faculty, student study groups etc)
284			
285 286			DOPTION OF, AND PROVIDE SUPPORT SERVICES FOR PEDAGOGICALLY SOUND AND PPROACHES TO TEACHING
287	•	Create	"The Faculty Center" to provide pedagogical support to the campus.
288		0	Locate The Center on the mall where we can:
289			 Use highly visible window space to promote events and services.
290 291			 Create an easily accessible and attractive entrance to promote walk in requests for information and services.
292		0	Hire appropriate staff to provide expertise and services
293 294		0	Focus on effective and efficient teaching as a promotional theme to compliment the research mission of the University.
295 296		0	Increase awareness among faculty and academic administrators of the Faculty Center mission and resources.

297		- Fubilist a faculty development calendar for the year
298		 Hold new faculty lunches in fall semester to discuss teaching challanges
299	• En	courage and support the interchange of ideas, best practices and resources among faculty
300 301		 Create a BLOG/Threaded discussion on the TLT site for posing questions to a faculty/staff expert panel (Dist teaching professors, Emeriti etc).
302		o Create a faculty fellowship program in course redesign /e-education/online teaching.
303 304 305		 Create a monthly "Seminar on college teaching" program led by faculty/staff partnership Tap the Distinguished Teaching Professors and other recipients of teaching awards to provide leadership.
306		o Coordinate show and tell presentations at college and department meetings.
307		o Create a teaching commons web site to network faculty with similar teaching interests
308 309		 Videotape innovative teaching and faculty interviews. Show on campus cable and other strategic locations.
310 311		 Provide financial support for external speakers. Co-sponsor content expert visits with departments if they can also do a seminar/workshop that is pedagogically valuable.
312	• Pro	mote faculty development opportunities
313		o Programs provided by the SUNY Training Center.
314 315		 Provide a menu on the TLT web site of workshops that departments can request be held at a dept meeting or retreat etc.
316 317		 In partnership with the Faculty Senate promote a faculty sabbatical program in teaching and learning at The Faculty Center.
318	• Est	ablish a culture of innovation in teaching and learning
319 320		 Provide travel grants (50/50 TLT/Department matching?) for attendance at conferences on pedagogy, educational technology or assessment.
321		o Provide support for pedagogical research and publishing.
322		 Provide expertise and consulting services in research design and assessment.
323 324		 Through faculty solicitation and other means identify and maintain a list of pedagogical scholarly journals appropriate for each division on the TLT web site
325 326		 Offer to consult and advise on faculty grant applications targeted toward pedagogical innovations and academic technology.
327 328		 Publish an on-line bibliography of faculty publications in the area of pedagogical assessment and academic technology research.
329		o Discuss improving teaching with the Provosts Advisory Group
330		o Host external speakers.

331	•	Provid	e support for and reach out to part time/adjunct teaching faculty	
332		0	Record all faculty development programs and make them available on our servers.	
333		0	Provide video conferencing consultations	
334		0	Examine need for some evening support hours in The Faculty Center.	
335 336		0	Create mailing list by contacting departments and requesting list of adjuncts each semester.	
337	•	Develo	op TA teaching certificate	Comment [GG1]: Did the SUNY program ever get implemented?
338		0	Two semester program	
339			First semester courses and seminar	
340 341			 Second semester require project with faculty advisor to improve his/her course. Require pre and post assessment of the course. 	
342			0 or 1 credit course so it appears on transcripts	
343		0	Pay more to TA's with the certificate.	
344		0	Post Docs and faculty welcome to participate.	
345	•	Encou	rage an outcomes based examination and mapping of the curriculum.	
346 347		0	Develop a workshop on outcomes based curriculum design targeted to department chairs and curriculum committee members.	
348	•	Work	collaboratively with faculty to support and facilitate	
349		0	Student centered, active and collaborative learning.	
350 351			 Promote student centered, active and collaborative learning resources on TLT web site. 	
352 353			 Present faculty development sessions on student centered, active and collaborative learning. 	
354			Undergraduate research activities.	Comment [GG2]: Eureka - Undergraduate research office (Karen
355		0	Student e-portfolios.	Kernan) Comment [GG3]: Talk to Maryanna
356		0	Diverse learning styles.	in Careers about their efforts with student portfolios
357	•	Suppo	rt internationalization of the curricula.	
358 359		0	Implement Internet based systems that enable faculty in the classroom to synchronously and asynchronously interact with people in other countries.	
360 361		0	Assess needs, design and deliver appropriate faculty development workshops to support use of collaborative and asynchronous technology.	

• Support and advocate for improved services for course content support (tutoring, advising etc)

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364 7. CREATE A CULTURE OF ASSESSMENT AT STONY BROOK. 365 Hire an assessment expert to support faculty and department efforts. o Assist the colleges and departments with the design and implementation of appropriate 366 367 evaluation tools and methods. Assist faculty with assessment in their courses and their redesign based on the results. 368 Create an assessment SWAT team consisting of staff professional, senior and 369 emeritus faculty that can conduct assessments at request of faculty. 370 Do in class focus groups for 30 minutes. 371 Comment [GG4]: Check on status of Tie financial support for teaching innovations into assessment plans 372 Academy of teacher-scholars grants through president's office. Promote assessment of teaching quality 373 374 Assess the course assessment process to determine if it is a good tool. Is there teaching evaluation data available to inform student satisfaction with 375 teaching? 376 Is the course evaluation process asking the right questions? 377 378 Faculty/TA portfolios Provide development opportunities on using teaching portfolios and similar tools. 379 Provide development opportunities on peer review of teaching. 380 Comment [GG5]: Get a copy of the Develop manuals and other support documents 381 PSU manual Promote adoption of teaching improvement plans. Use these plans to determine faculty 382 development and technology needs for the University. 383 384 Work with college administration and tenure committees to incorporate these tools into 385 faculty evaluations. Promote campus discussion on increasing the importance of teaching in the tenure and 386 promotion process 387 388 8. INCREASE FACULTY COMFORT WITH, AWARENESS AND USE OF ACADEMIC TECHNOLOGY 389 Support innovative faculty and projects. Use them to show other faculty what can be done 390 391 successfully (faculty teaching faculty). Establish a student Tablet PC (laptop) pilot program either in a department or by providing 392 checkout from the library. 393 Increase faculty comfort with and adoption of appropriate academic technology through holistic 394 approaches that encourage technology use in all aspects of the faculty role. 395 Create/promote a collaboration tool set that can be used to support teams in research, 396 397 committee work and teaching support.

398 399		 Content DM (SUNY digital management repository and archive throught Binghampton)
400		 Microsoft Team Services
401		 Desktop video conferencing
402	•	Encourage faculty to incorporate digital resources into course material and presentations.
403 404		 Create development sessions targeted at specific disciplines such as "Digital Resources for English".
405 406		 Create a learning object repository and links to similar external resources from the TLT web site.
407		 Make central file storage available to faculty (Similar to SB drive for students)
408	•	Encourage faculty and student use of the Blackboard learning/course management system
409		Increase staff support for Blackboard.
410 411		 Monitor the number of courses that are fully online, blended and supplemental. Track trends.
412 413		 Create student award to be given to faculty with the best Bb sites. Provide prizes to students nominating the winning sites.
414 415	•	Hold an annual conference showcasing faculty achievements with new pedagogical / technological approaches.
416		Implement a workshop registration system
417		 Have an associated vendor showcase for academic technologies
418 419	•	Increase the real and perceived resources available to assist faculty with implementing pedagogical and/or technological innovations
420 421	,	 Create a resource section of the TLT web site that clearly outlines teaching/learning activities and the resources available to support them.
422 423 424		 Connect faculty considering adopting new approaches and techniques to faculty who have had experience in the area by creating a web accessible database of SB faculty with experience in specific areas of pedagogical and technological innovation.
425	•	Implement a student technical support program for faculty.
426		 Train students so they are technically competent to provide support
427		o Schedule one-on-one sessions with faculty on request to help them use technology.
428		
429	9. POS	TION THE UNIVERSITY TO RESPOND WISELY TO EMERGING TRENDS IN TECHNOLOGY AND
430	PROVII	DE CUTTING EDGE ACADEMIC TECHNOLOGY SERVICES TO THE UNIVERSITY

Comment [GG6]: What behaviors do we want to encourage faculty to adopt in Bb - how can we measure them, set goals and promote them.

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• Use the Multimedia Lab as a proving ground for emerging technologies.

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432 433	•		LT staff members to national/International conferences to monitor national trends. age presentations to increase Stony Brook's reputation.
434	•	Harden	and make the Blackboard site more reliable.
435	•	Provide	e new enterprise wide academic technology services
436		0	Virtual Classroom / Desktop video conferencing.
437		0	Podcasting and ITunes U
438		0	Streaming media services.
439		0	Turn-It-In plagiarism detection service.
440 441 442		ROVE S	TUDENTS UNDERSTANDING OF, AND ABILITY TO USE TECHNOLOGY TO SUPPORT THE CESS.
443	•	Augme	nt student access to computers
444 445		0	Increase SINC site hours and coordinate with library hours. Blend library and SINC site spaces.
446		0	Explore the need for a site that is open 24/7.
447		0	Create a web site that dynamically shows available computer seats in each site.
448	•	Improv	e printing services
449 450		0	Make access to printing consistent across the campus by installing the Pharos print management system in the Library and if feasible in the resident halls
451		0	Enable students to print beyond their free quotas by implementing a charge back service
452	•	Increas	e students skills with and use of information technology
453 454 455		0	Student help desk staff will develop and deliver an informal curriculum (perhaps as part of SBU 101/102) focused on topics such as personal knowledge management, tablet PC's and note taking, desktop video conferencing, technology for working in groups etc.
456		0	Promote online on-demand resources for software training such as Skillport.
457		0	Offer information on recommended equipment that students can purchase themselves.
458	•	Integra	ted student computer services and support across the campus
459		0	Explore absorbing resident hall computer labs into TLT.
460	•	Educat	e departmental staff on resources that are available to students
461			
462	11. INC	REASE C	COURSE DELIVERY FLEXIBILITY AND ACCESS
163		Suppor	t online course delivery with appropriate technology and nedagogical resources

464 465	 Establish Project Share – an initiative to encourage and support course development intended for use at multiple campuses.
466	Create a web presence for "Stony Brook Online".
467	
468 469	12. DEVELOP STRATEGIC PARTNERSHIPS WITH ORGANIZATIONS THAT SUPPORT/COMPLIMENT THE TLT MISSION
470	Library – Information commons
471	SPD - Online delivery
472	PEP - Faculty development
473	Tech and Society Department – Faculty and student development
474	Facilities Management – learning spaces.
475	 Hold monthly informal meetings with organizational leaders.
476	
477	13. PURSUE EXTERNAL FUNDING AND GRANTS TO SUPPORT THE TLT MISSION.
478 479	 Pursue endowment to support faculty development. Naming opportunity = The "?" Faculty Center.
480	Explore funding sources for:
481	o Faculty fellowships
482	 Support for travel to pedagogy and educational technology conferences.
483	o Course redesign grants
484	Work with the grants office to identify opportunities. Submit multi-campus and University
485	proposals for funding to support instructional innovations.
486	
487	IMPLEMENTATION PLANNING
488 489 490	The strategic plan will be broken down into yearly implementation/business plans. Each plan will be supported by a budget, a personnel and space management plan (separate documents). Input will be gathered on these plans as follows:
491 492	 Hold biannual staff retreats at which each unit will present progress reports and discuss ongoing and planned initiatives.
493	 Review progress on implementation plans with advisory groups following staff retreats.
494	Present an overview report to faculty senate annually.
495	Offer to present overview to academic departments and present where invited.

Comment [GG7]: Does President still offer mini grants?
Does Senate still offer funding?

Comment [GG8]: Is there such an office? Is it University wide or college based?