



**United University Professions
Executive Board Meeting
Wednesday May 24, 2006
12:00 p.m.
Women's Studies Colloquium Center, Old Chemistry Bldg**

Present: Pam Burris, Bushra Butt, Paula Dipasquale, David Ecker, Jose Feliciano, Bill Godfrey, Nick Koridis, Nancy Lannak, Sal Lentini, Charles McAteer, Edward O'Connell, Warren Randall, Arthur Shertzer, Paul Siegel, Willa Smith, Frank Torre, Lisa Willis, Judith Wishnia, Arnold Wishnia, Charles Wrigley, Michael Zweig, Karen Clemente, Marie Turchiano, Nancy Gaugler, Stella Mannino, Michael Schwartz, John Schmidt (presiding), Pamela Wolfskill (recorder)

Absent Officers: Joel Rosenthal

Handouts:

- Meeting Agenda
- Chapter Statistics for April
- 2006 SUNY Data Project

Meeting commenced at 12:10 p.m. *A motion (Feliciano/McAteer) to approve the minutes of April 12, 2006 meeting carried.*

Schmidt called a special order of business to present a UUP Certificate of Service to two individuals who were not at the meeting in the fall. Both Michael Zweig, 20 years of service, and Jose Feliciano, 15+ years of service, said the institution is worth working for and received satisfaction doing the work of the union.

Schmidt mentioned the procedure and purpose of the Sunshine Fund as several attendees were new to the monthly Executive Meeting. Also, everyone in attendance introduced themselves and their SBU affiliation.

I. Treasurer's Report – Willa Smith

Smith stated the allocation check plus \$5700 was received and the Annual Dinner Dance expenses were settled up. A total of \$3100 was paid out and the remaining \$5700 in the account needs to last until the end of September. Schmidt requested for attendees to notify Smith if any expenses in addition to the barbecue was expected to arise.

II. Part-Time Concerns – Warren Randall/Sal Lentini

Randall and Lentini reported on a meeting held with individuals from the Center of Excellence for Innovation and Education meeting. Lentini stated his concern with low enrollments, on-line classes, and off campus sights. Adjuncts often have no office, no secretarial support or even the ability to make photo copies. It is an uphill battle for the part-timers and he feels like he is the middle child who will not be silenced.

Schmidt stated that individuals can not be helped if they don't come to UUP and have to be willing to stick their neck out a little bit. Discussion ensued and the upcoming contract negotiations will need to include more part-time concerns.

Randall stated that part-time concerns need to be part of the state wide contract negotiations.

III. Committee Reports
Campus Climate – Pam Burris

President Kenny established a “**Presidential Task Force on Campus Climate**”. Several chapter members served on subcommittees and will report to the President on their findings. Burris serves on the committee for Building Internal Community. McAteer serves on the sub committee for Participation and Empowerment. The community center at the University of California at San Diego was the model. It involved 360degree communications i.e. from top down and bottom up.

Schmidt served on the Employment and Hiring subcommittee. Their most urgent recommendation will be to accelerate the hiring process. Schmidt said his committee will also make recommendations to establish the inadequacies of salaries for professionals. Promote legislation aimed at improving the SUNY downstate differential. Enforce compliance of performance programs.

While Pres. Kenny asked the Task Force to devise a Campus Climate Plan containing specific goals, objectives, a timeline for implementation, the names of administrators responsible for implementation, and the manner in which success will be defined; lack of leadership to implement these goals is a big concern. At the time the report was given, there was no group from Administration, unless they were on a subcommittee, to encourage participation.

Committee of 100 – Godfrey/McAteer – The Committee of 100 is a NYSUIT committee that goes from Legislator to Legislator talking about the needs of higher education. COLA and equity for those in the optional retirement plan. (See the folder on this.) Currently there is no retirement incentive from the Governor.

IV. President’s Report – John P. Schmidt

Labor Management Meeting – Schmidt discussed the agenda for the upcoming Labor/Management Meeting. Burris asked if the meeting would be open to all delegates as was done in the fall. Schmidt said that it would be attended by officers. Discussion ensued on this issue with many stating their objection on limiting attendance to the officers. Schmidt said the minutes from the meeting could be placed in the Chapter Newsletter so all are informed of the outcome.

Schmidt stated that the list of Statewide Committee recommendations was sent to Albany and thanked those serving currently on committees. He noted the Chapter Statistics for April which included membership totals in a handout. Report done by Fred Floss and Tom Kreiger called the 2006 SUNY Data Project shed a historical trend with the hope that we will restore our student/faculty ratio. We need 76.6 additional faculty to be at the same ratio we were at in 1994.

V. Vice President for Academics Report – Michael Zweig

- ◆ On the library/staffing at the DA, Zweig reported on the discussion at the Spring DA concerning the library. He stated that the issue is not that the university is doing purchasing and cataloging elsewhere on an inter library loan and but had concerns about the cataloging work of the people here. While there are no apparent job losses to occur, it's always best to have the books on the shelves rather than as an entry on a screen. This is a deterioration of services for students and faculty. What does it mean to the quality of the library for teaching and for research.
- ◆ Zweig reported that Starros will not give leave to junior faculty who received the Nula Dresher award. This will be followed up. Zweig also reported for the coming year the Academic Council will be restarted and will continue with the Front Page Discussion series with one in each semester. Zweig suggested UUP hold another social event as a way for people to interact. He also mention the upcoming Class Works Conference.

VI. Vice President for Professional's Report – Arthur Shertzer

- ◆ FLSA Update- Research Foundation is done but it is NOT done for State. Shertzer said he gets the sense that it is really screwed up. People's job descriptions were used from antiquity and are doing the same job only one is exempt and one is non-exempt. Time sheet has not changed.
- ◆ Shertzer stated that he had a good time at Graduation.

VII. New Business: Wrigley thanked the chapter for sending flowers and people attending the funeral of his father-in-law.

Meeting adjourned at 1:30 p.m.

Next Executive Board Meeting is scheduled for Wednesday, June 21, 2006.