# SPECIAL ISSUE • CHAPTER ELECTIONS

# **CANDIDATE STATEMENTS**

# The elections are for 2007-2009

Very shortly you will receive your ballot for the 2007-2009 Chapter elections. You will be asked to cast a vote for each Officer position and, depending on your title, cast a vote for multiple delegates to represent our campus professionals and our campus academics. Whether you view voting as a right or a privilege, the time has arrived for you to exercise your option.

The following candidate statements were not required but had to be submitted by an established cut-off date. Where no statement was submitted or received in time, the individual's name, title and home department are provided.

UUP electioneering procedures prohibit candidates from utilizing UUP or SUNY equipment, including email, to produce or distribute campaign material for UUP elections. Any costs associated with campaign communications must be borne by the candidate. However, candidate statements my be published and paid for with UUP funds by utilizing the chapter newsletter, provided that all candidates, on an equal access basis shall be provided space for statements in the issue preceding the holding of elections (UUP Policy Manual).

# An informed electorate is a represented electorate.

**Note:** if you do not receive an official ballot at your home address by April 1, 2007, call the chapter office at (631) 632-6570, or email *uup@notes.cc.sunysb.edu* 

In union there is strength.

— Aesop

VOTE

# **Chapter President**

### ■ John P. Schmidt, Chapter President, UUP

Our Chapter By-Laws provide for defined term limits for Chapter Officers. Having served as your Chapter President for the past eight years, I am eligible to serve one more two-year term. I seek your vote to complete the work that I set out to do and to position our Chapter for the 2009 elections.

When I took the helm in 1999, our membership was at approximately 1,500. Now, eight years later it has grown by an additional 600 members. I cannot take credit for population growth. However, I do look at the increased numbers of professionals, librarians and faculty who can be termed "UUP activists" as a clear signal that I/We have established a presence both here and in Albany.

As a kind of exclamation mark on my union "career", I am serving on the Team that will negotiate the next UUP contract. I can think of no better way to define service to the present and future membership.

# Vice President for Academics & Delegate

■ Fred I. Gardaphe, Professor, European Languages & Literature
I am a Professor of American and Italian American Studies and
direct both programs. I have just finished two years of service as
a UUP delegate and believe that campus academics could have
more impact on what the union is doing both locally and statewide. My goal as Academic Vice President is to represent my
colleagues at union events and to engage academics in the work
of the union by first finding out what they need and then finding
ways to fulfill those needs.

#### **■** Daniel Kinny, Librarian

I have held several positions since I came to Stony Brook in 1982, including Head of the Music Library and Associate Director of Libraries for Collections and Technical Services. I was also a graduate student at Stony Brook. I have participated in UUP activities as a member of the Grievance Resolution Team and an Alternate Academic Delegate and I have seen how important the protection and benefits afforded under our collective bargaining agreement are to faculty and staff. UUP is essential to improving the quality of working life at Stony Brook, and I would welcome the opportunity to serve as Academic Vice President and as an Academic Delegate from the West Campus Chapter.

# Vice President for Professionals & Delegate

#### ■ Arthur M. Shertzer, Senior Staff Assistant, Parking Services

I am here when you need me. As your Vice President, I have worked long and hard, representing, advising and empathizing with our colleagues that were facing difficult times. Four years ago, there wasn't a Professional Council or a Happy Payday-E magazine. You have been offered new employee luncheons and workshops on Performance Programs and Evaluations, special departmental meetings and more!

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I have developed invaluable personal contacts with our Albany staff, to bring your issues and needs directly to the people who can address them. I have never forgotten the times of uncertainty and concern while I was working to attain permanent appointment. I am working to see that:

- All of our professionals become permanent.
- Professionals are given a salary improvement package.
- Everyone is taking advantage of every benefit that is available.
- Every member feels as good about working here as the place looks at the height of the spring blooms!

We have done much; we have much more to do. Please allow me to continue serving your needs, interests and concerns.

# ■ Pamela E. Wolfskill, Staff Associate, Applied Math & Statistics (also running for Professional Delegate)

Over the past 4 years I have enjoyed serving as Chapter Secretary, Membership Development Coordinator and Professional Delegate and have identified and addressed areas of concern to all professionals. I am now asking for your support to serve you as Vice President for Professionals so I can continue this effort on a higher level. To prepare for this, I have attended all 4 State UUP Leadership Workshops, the National AFT Leadership Workshop, and will attend the NYSUT Leadership workshop this summer. I have represented our members on several statewide UUP committees and political action campaigns. I recently designed, initiated and implemented a Roadmap to Permanent Appointment workshop for Professionals attended by approximately 100 members and would like to establish more programs like this that will help our member's better advocate for themselves. The struggle by many members to balance work life and family is becoming more difficult as more professionals are working from home in addition to their normal professional obligations. There has to be an effort to turn the tide and, in exchange for your vote, I pledge my commitment to excellence in representing you as Vice President for Professionals.

# **Chapter Secretary**

■ David V. Ecker, Lead Programmer/Analyst, DoIT

(also running for Professional Delegate)

# Chapter Treasurer

# ■ Charles F. McAteer, Capital Planning Project Manager, Facilities Engineering (also running for Professional Delegate)

If you have seen the biweekly HAPPY PAY DAY email, I am that

Charlie McAteer who initiated and edits it. If you are not receiving it please call the UUP office @ 2-6570. I am running both as your Chapter Treasurer and Professionals Delegate.

I have worked on campus for 28 years and am a proud product of the SUNY system, including my Masters at SBU. I have been involved in the Union movement for over 20 years, having been an elected Statewide Executive Board member dealing with a statewide Union's finances. I also created and coordinate the UUP LI Legislative Reception utilizing Vote/Cope dollars vs. local chapter funds to meet with our elected legislators. I will look at more ways like that to get funds to our chapter to increase our activities and communications. I am a delegate & have attended the national conventions. I ask for your Vote. I ask for your support; Vote for Charlie McAteer as both your Chapter Treasurer and Professionals Delegate. Thank you.

## ■ Willa L. Smith, Senior Business Advisor, Small Business

**Development Center** (also running for Professional Delegate)

I ask for your vote to re-elect me as your Chapter Treasurer. Over the past two years, I have been devoted towards competently managing the financial accounting and reconciliation of chapter accounts. Quarterly, I have submitted financial reports to Albany, which have been approved, without exception, and have resulted in the timely release of chapter allocations. As Treasurer, I have carefully monitored the expenditures of member dues. As a large and active Chapter, new membership development programs have resulted in funding needs above regular allocation levels. I have detailed additional funding requests, with projected budgets, in writing to Albany, which has succeeded in garnering over \$15,000 in supplemental chapter funds to benefit both professional and academic members. I have regularly attended and reported at Executive Board meetings, in addition to actively serving as a Chapter Delegate.

I ask that you give me the opportunity to continue to serve you, the members, as your Treasurer, and Chapter Delegate.

# **Part-Time Concerns Representative**

## **■** Warren Randall, Chair, Parking Appeals Board

(also running for Professional Delegate)

I ask for your vote to continue as your Part Time Concerns Representative. Although part-time faculty members are becoming a larger part of the Stony Brook family, there seems to be less and less room at the table for them, even though part-time professionals have not prospered. Many items affecting part-timers can only be made right at the State level; however there are matters that are truly local problems. It is essential to continue bringing these matters, including salary, support and security to our labor/management meetings, with an understanding that progress may be slow. I think it's important to remember that every SBU problem has a face, a family and hopefully a future, so I would like to continue working on behalf of the people who work at Stony Brook. Contact me at whirdy@aol.com with questions and ideas or a problem about which someone needs to look at.

# **Academic Delegates**

- **■** Georges E. Fouron, Professor, Africana Studies
- Fred I. Gardaphe, Professor, European Languages & Literature (also running for Vice President for Academics)
- Aaron "Bill" Godfrey, Lecturer, European Languages & Literature
- **Daniel Kinny, Librarian**

(also running for Vice President for Academics)

#### ■ Richard F. Laskowski. Professor. College of Business

I am completing my first year as a UUP delegate and it was a very enlightening year. Having served as the Dean of Physical Education and Athletics previously I now find myself "on the other side of the table" as a member of the faculty. I have learned of the issues that are of great importance to the various faculty (tenured and tenure track, term appointed and adjuncts) and also the Professionals. During the year I attended all the local and regional meetings except one, and that was a result of our flight(s) being cancelled for the day. I have met with my faculty and Professionals in the College of Business and subsequently have brought their issues to the UUP meetings. I believe as a delegate I have served my colleagues well and I look forward to continuing my efforts to support them and the other members of the UUP.

### ■ Salvatore Lentini, Adjunct/Lecturer, Center for Excellence & Innovation

I am currently teaching for the School of Excellence & Innovation in Education in the Center for Excellence & Innovation in Education as an adjunct/lecturer. I am running for re-election to the position of Academic Delegate. I have been an active union member for over 38 years. Organizations included: Teamsters, NYSUT, UUP, RC22, ASCD, and NCTS. Part time teachers are a significant segment of the SBU's UUP membership. I have taught three to four classes per semester, and have had to deal with a proliferation of annoyances from the lack of copy machine access, to

computer use, communication issues, benefits, common planning area, true professionalism and much more. I am well aware of the varied working conditions. Changes are needed. Feel free to contact me at any time at Srtege@aol.com. I hope I can count on your support.

### ■ Gary J. Marker, Professor, History

#### **■ David Maynard, Lecturer, Honors College**

I'm a Lecturer teaching in the Learning Communities Program and am running for my second term as an Academic Delegate to UUP. Having worked at Stony Brook since Fall 2001, I've become increasingly concerned with work conditions, compensation, and job security for non-tenure track faculty (both full-time and part-time). I hope to be able to address these issues, among our other pressing concerns, as an Academic Delegate.

- Eduardo Mendieta, Director, Latin American & Caribbean Studies Center I am running for the "Academic Representative" position. UUP has been like air and water to me, and my wife. We have depended on its non-obtrusive, though absolutely indispensable, presence in our professional lives. But, like water and air, you must take care of it. I have given a lot of my energy and effors to the university, but it is time for me to pay back my colleagues and the labor tradition by representing our UUP chapter in Albany and doing the work of keeping air and water fresh and flowing.
- **Eileen M. Otis, Assistant Professor, Sociology**
- **■** Jyoti Pandit, (Retired Academic)
- F. Jason Torre, University Archivist, Special Collections Department & University Archives
- Arnold Wishnia, Associate Professor, Chemistry

As a long-time delegate and chapter Executive Board member, I pledge to continue our (and my) efforts to

- \* protect and strengthen union democracy.
- \* protect our medical and pension benefits.
- \* get our administration to improve working conditions and to guarantee fair treatment for all.
- \* encourage more academic participation in union activity.
- Judith Wishnia, (Retired Academic)
- **■** Troy A. Wolfskill, Lecturer, Chemistry
- **■** Michael Zweig, Professor, Economics

I would like to continue as a state-wide delegate representing Stony Brook because I think the union is the single most important defender of public higher education in New York State. I will continue to help UUP defend and advance all our members' ability to do our best intellectual work with the resources we need in an environment of full academic freedom. I will also continue to build UUP's presence in the labor movement opposed to the Iraq war and occupation. I will seek to get our members involved in UUP activities by getting UUP to serve our members in diverse ways. After eight years as our chapter vice-president for academics, I am happy to step aside from that position for either of the fine candidates running this time. But I look forward to continuing to serve our members as a delegate, and ask for your vote to do so.

# **Professional Delegates**

- Diane Baldwin-Bello, Senior Associate Registrar for Summer Sessions, Records and Operations
- Mary A. Bernero, Head Curator, Undergraduate Biology
- Bushra R. Butt, Cataloger, Library
- Catherine Costanzo. Staff Associate. Neurobiology & Behavior

I have been an employee at Stony Brook since 2000, and an Alternate Professional Delegate since 2003. I have also served on several ad hoc committees on the campus since my arrival. I enjoy taking the time to hear the issues that affect all of us in one way or another on this campus. I hope that I have the opportunity to continue to resolve these issues to everyone's satisfaction.

#### ■ Paula Di Pasquale, Assistant Director, Undergraduate Biology

I became staff member at Stony Brook in 1992 and a member of UUP in 1998. I am a firm believer that being involved in this community is not a privilege but rather, it is our obligation. Our members need to be involved so that policies and practices are fair to everyone at this University. Running for my second term as Professional Delegate will continue to provide me the opportunity to represent my fellow Non-Teaching Professionals in order to assure that our voice is heard and that our concerns and needs are met.

- David V. Ecker, Lead Programmer/Analyst, DoIT (also running for Secretary)
- Jose I. Feliciano, University Instructional Specialist, Physics & Astronomy
- James L. Hart, University Instructional Specialist, Telecommunications
- Nicholas Koridis, Code Enforcement Official/Space Planning/Special Projects, Facilities Design and Construction

For nearly 28 years, I have been with Stony Brook University and I ask for your vote as I am running for Professional Delegate 2007. Currently, I am a Delegate serving the members of UUP since 2003 and also as our chapter Representative at the Delegate Assembly since 2005. I served on the statewide Technical Issues Committee for the last two years. Stony Brook Albany Day has given me the opportunity for the last four years to serve first as Bus Captain and presently as Team Leader. This January, I attended the Legislative Luncheon in Albany to promote the support of Higher Education and the SUNY Institution.

I am grateful for the support I have received from our chapter office in attaining permanent appointment and look forward to helping our colleagues who are working on theirs. I look forward to serving this organization for the next two years as delegate, so please vote for me by submitting your ballot that will be mailed to your home.

- Nancy A. Lannak, International Scholar Advisor, Graduate School
- Stephen Larese, Instructional Support Specialist, Art
- John J. Leone, Lead Programmer/Analyst, Application Support for Administration

I am a Lead Programmer/analyst for Application Support for Administration. My time at the University has been spent working on computer solutions that take into account the people that utilize them. I also participate in extracurricular activities, such as, helping out at Graduation. As a new father, having tenure has offered me a great amount of peace of mind, and has made me want to reach out and be helpful to others working on that same goal. As a delegate I will stand up for your rights. I believe it is very important to support unionized labor. Recently I've started gearing my purchases of clothes, books, and coffee towards American Union Worker shops. I hope you vote for me, and if elected, I will continue to work to serve my colleagues on campus.

- Charles F. McAteer, Capital Planning Project Manager, Facilities Engineering (also running for Treasurer)
- Edward J. O'Connell, Health Physicist/RSO
- Edith Padilla, Staff Assistant, Center for Excellence and Innovation in Education
- **Edward H. Quinn, Staff Associate, Theatre Arts**

My name is Ed Quinn and I am running for Professional Delegate. I am currently a delegate representing our chapter at the Delegate Assembly and serving on the Chapter Executive Board. I have been a UUP delegate for 14 years. I have served as chapter Vice-President for Professionals, served on chapter committees and several statewide committees as well as being elected to statewide positions. Currently, I am the Membership Development Officer for UUP. I will continue to represent our chapter members and their needs; and continue to support our chapter activities. I will continue to work hard for the chapter and its members. Thank you for your support for the past

# Who's Who at UUP

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104 Old Chemistry		

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# The Chapter Office is open Monday through Friday, from 9 am to 3 pm.

The Executive Board meets on the second Wednesday of the month at 12 noon, and members are encouraged to attend. Please contact the Chapter Office for exact dates and times. INSIGHT is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

fourteen years and I ask for your support again in the upcoming election.

#### **■** Warren Randall, Chair, Parking Appeals Board

(also running for Part-Time Concerns Representative)
I ask for your support for election as a UUP Chapter Delegate (Professional). I have been working at Stony Brook since 1963 and have held a part time appointment since 2000, so my experience has been long and wide (which might also be a personal description). Contact me at whirdy@aol.com with questions and ideas or a problem about which someone needs to look at.

#### ■ John Shackelford, Lead Programmer / Analyst, Student Health

I am concerned over two trends that I have seen happening at Stony Brook since I began working here.

- 1) The 40 hour work week. Some UUP members are on contracts that give them a 37.5 hour work week; others have a 40 hour work week, yet both people do the same job. All UUP members need to be on a 37.5 hour contract with NO other changes in contract or status given in compromise.
- 2) Our benefits. The bottom line here is co-pays keeps going up and the number of providers on our plan keeps going down. It is also disgraceful that we now allow the hospital to hire physicians that do not accept our insurance. Our co-pays keep going up, our service is diminishing. This is just wrong.

Elect me and I will fight to correct these injustices.

- Willa L. Smith, Business Advisor, Small Business Development Center Management (also running for Treasurer)
- Dawn M. Svoboda-Pappas, Staff Assistant, Enrollment & Retention Management
- Pamela E. Wolfskill, Assistant to the Chair, Applied Math & Statistics (also running for Vice President for Professionals)
- Charles A. Wrigley, Instructional Support Technician, Facilities Operations

I am writing to ask for your vote for Professional Delegate to continue to represent our chapter at the Delegate Assembly. I have been a delegate for the past 18 years and have served on the statewide Membership Committee for the past 8 years. At the chapter level, I have served as the chapter's representative to the Employee Assistance Program for the past 17 years, and have been the Vice-Chair of that program for the past 8 years. I also served the chapter as treasurer for two terms. Please allow me to continue to represent the chapter in Albany as delegate. I promise to continue to be an outspoken advocate on all issues of concern to the professional members of our chapter. Thank you.



Fax: 632-6571

### **UUP WEST CAMPUS CHAPTER OFFICE**

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