



***Stony Brook UUP Chapter Executive Board Meeting
Wednesday, August 10, 2005 – 12:00 PM
Women's Studies Colloquium Center***

Present: Sarah Battaglia, Corinne Burns, Bushra Butt, Paula DiPasquale, Barbara Fletcher, Richard Hintze, Nick Koridis, Nancy Lannak, Richard Laskowski, Sal Lentini, Sara Lutterbie, Charles McAteer, Warren Randall, John Schmidt (presiding), Arthur Shertzer, Willa Smith, Frank Torre, Pamela Wolfskill (recording), Chuck Wrigley, Michael Zweig

Handouts:

- ◆ Meeting Agenda
- ◆ RF Organizing

Meeting commenced at 12:08 p.m.

Motion (Smith/McAteer) to approve minutes of July 12, 2005 meeting carried.

I. President's Report – John P. Schmidt

- ◆ Introductions of members occurred as this was the first meeting since the election. Schmidt explained the Chapter sunshine fund.
- ◆ Chapter Retreat is August 17th at the Three Village Inn. State President, William Scheuerman and Vice President for Academic, Fred Floss will attend. The retreat is intended to provide our new delegates with a basic orientation to UUP and the Chapter, identify and discuss issues of importance and basically provide a social forum for us to get to know one another better.
- ◆ Schmidt announced that Judy Wishnia has invited chapter officers and delegates to her home on Friday August 26th at 4:00 p.m.
- ◆ A UUP team is being coordinated for the Walk for Beauty on 9/18/05. Interested parties may contact Charlie McAteer.
- ◆ SB/HR Benefits Fair will be held on 10/17/05 and UUP has been asked to have a table. Vendors to be included are those that are of interest to members (i.e. TIAA/CREFF ,etc)
- ◆ The Formal Labor Management Meeting will be held 10/21/05. All members are invited to attend but officers will attend specifically. Schmidt request items for the agenda and stated that while there is an ongoing dialogue with management, this is the official time to sit down with Pres. Kenny.
- ◆ Department Representative Program will be implemented and meet next week for the first time.
- ◆ AFL-CIO fallout – new reports show breaking off of groups from the AFL/CIO. Some think it's a bad thing and will vaporize unionization; one concern is that it will go to a union vote to change unions. There is a movement to have a new certification vote and McAteer noted the placement of PEF and the rift between service trades and manufacturing.

- ◆ RF Organizing – pamphlet. NYSUT is conducting an organizing campaign on our campus, HSC and Brooklyn HSC. Schmidt noted that while things are moving along there is opposition from HR. Trudy will attend a meeting next week with key individuals on campus.
- ◆ Discretionary Salary Increases – In a VOTE COPE letter from William Scheurman, he stated “if you feel you are eligible you should contact your chapter office.” Schmidt explained that the procedure is at management’s discretion and guideline standards have been requested as there is no consistency across campus. This request has fallen on empty ears. Zweig noted the Provost has decreed that current faculty addendum’s must be done in order to be eligible for the discretionary increase and suggested a similar incentive for management who are not in compliance with performance programs.
- ◆ Schmidt discussed the Long Island Duck game on July 8th which was postponed to Sunday July 10th at which time several members who bought tickets could not attend. Smith stated that our Chapter purchased 50 tickets and got charged for \$1250 with a loss of \$610.00. Smith’s concern is that precedence would be set for chapter activities that are prepaid by members (i.e. Dinner Dance), and views this event as outside the chapter. Randall says it’s an individual responsibility and the union should not be liable for cost of tickets.

MOTION to pass the Proposed Resolution (Feliciano in abstention/McAteer) was denied. (RESOLVED that any individual who purchased tickets to the L.I.Ducks baseball game and BBQ on July 8 who was unable to attend the re-scheduled game be reimbursed by the Chapter.)

Schmidt left for a State wide president’s meeting. Zweig explained the chapter structure as to why he would preside over the remainder of the meeting.

II. Part-Time Concerns -Warren Randall

- ◆ Randall spoke about concerns to raise the part-time salaries and getting the geographic differential for part-timers. Pres. Kenny will have a meeting with part-timers to discuss these issues. Randall is looking for people to serve on a part-time committee. Randall stated that there is an official focus as “the year of the part timer.” This focus will figure into the retreat next week. Lentini stated that it seems like they are spinning in the wind and stated his concern that 401s stop during the summer and start in fall as an example of the frustration part-timers encounter.

III. Vice President for Academics Report- Michael Zweig

- The State wide meeting of Vice Presidents for Academics in Albany was held on Monday. All campus’ face the difficulty of getting more academics involved. Zweig stated that the Academic Council is due to meet in September and discuss a better academic life, tenure for faculty and a whole range of agenda items which will unfold in the retreat. At the end of September, UUP will sponsor a workshop on balancing work and family life led by Donna Buehler and Joan Kutcher.
- Front Page discussion will allow us to bring speakers to the campus.
- Zweig provided handouts on the resolution submitted by the AFL-CIO Executive Council on the war in Iraq. Information on the “Stop the War” rally on September 24th in Washington was discussed and members are encouraged attend.
- Zweig noted that the tour of Iraqi labor leaders and their visit to Stony Brook will be included in a spread in the VOICE.

IV. Vice President for Professionals Report- Arthur Shertzer

- Shertzer noted that Burris is working on Civility issues with other campus departments in an effort to obtain some means to make us “feel as good as our campus looks”. He cited some examples of other problems occurring as well as numbers and frequency.
- Shertzer noted the new employee luncheon tomorrow as a pilot group and will then move to focus on middle of employment to work dealing with Performance Programs, and then finally to professional employees at the permanent appointment stage.
- Shertzer stated that he believes the Department Rep program is to going to work. He encouraged people to get involved or get other people involved. If an employee is having problems, they will be encouraged to call the department representative and let them know.

V. Treasurer’s Report - Willa Smith

- ◆ Smith stated that the chapter was solvent and had a positive cash flow. There is \$ 2,200 in checking and \$3,300 in savings. Upcoming expenses include the Welcome Back barbecue and the holiday party. Although final approval has not yet been received, she has submitted a request for supplemental funds from the statewide office to cover the Chapter Retreat and expects to receive reimbursement for this event.

VI. New Business

- ◆ McAteer stated he will go to the legislative retreat and noted that Acampora’s vacant position will open a new endorsement for someone. He suggested that a resolution to change the bylaws in 2008 so the Spring DA could be held in May instead of April to avoid the conflict with finals should be pursued.
- ◆ Corinne asked for travel information to be given to her for the Fall Delegate Assembly.
- ◆ Zweig noted that the 2nd Wednesday of every month has been designated for the EB meeting.
- ◆ The next EB Meeting is scheduled for Wednesday, September 14, 2005.

Meeting adjourned at 1:05 p.m.