



**Stony Brook UUP Chapter Executive Board Meeting  
Wednesday, December 14, 2005 – 12:00 PM  
Women's Studies Colloquium Center**

**Present:** Ed O'Connell, Warren Randall, Artie Shertzer, Michael Zweig, Corinne Burns, Fred Gardaphe, Dick Laskowski, R.J. Hintze, Jason Torre, Colleen Wallahora, Paula DiPasquale, Joel Rosenthal, Nancy Lannak, Ed Quinn, Sal Lentini, Charlie McAteer, Sarah Battaglia, Lisa Willis, John Schmidt (presiding), Willa Smith (recorder)

**Absent Officers:** Pam Wolfskill

**Handouts:**

- Meeting Agenda
- Diversity Task Force: Subcommittees/Affiliations
- UUP Budget/Legislative Priorities
- Chapter By-Laws
- Chapter Membership Report – November '05

**Meeting commenced at 12:17 p.m.**

**Motion (Shertzer/Lannak) to approve minutes of 10/12/05 meeting carried.**

**1. President's Report – John P. Schmidt**

- Schmidt noted that the EB hadn't met since October, and many items have presented since that point.
- A Formal Labor/Management meeting was held on Oct. 21, attended by both Chapter Delegates and Officers.

Among the key issues that were addressed included:

- The Southampton campus, whereby Dr. Kenny committed to keeping the Chapter apprised as events unfolded.
- Performance Programs/Evaluations are still only at a 50% compliance rate, and Management reiterated that they are doing all they can to address the problem. There will be a memo going out to all personnel once again, this time noting that supervisors who do not comply will be required to attend training. Labor will be taking this issue to the statewide level for resolution.
- Labor yielded an accomplishment on the purging of library records, whereby policy has been changed and records will be purged one week after returns.
- The proposal for a salary improvement program, modeled after the faculty program put in place during 1999-00, did not garner favor by Dr. Kenny who cited rising utility bills as a restraint on spending. *Rosenthal noted that it may be time for the chapter to "up the ante"; since he feels that this amounts to discrimination against a part of our bargaining unit. He suggested a*

*follow up letter be sent to Dr. Kenny, urging consideration. Schmidt noted that he will run this by Willis to determine appropriate measures.*

- DSI – Labor cited problems with abuse in some units, despite general advisory sent from HR. *(The current list of those who received DSI is now available for viewing in the chapter office).*
- Schmidt followed up on his written request to McCoy for permission to send out broadcast e-mail messages to the bargaining unit. McCoy stated that she will be checking on this, and will inform Schmidt of Management’s decision in the near future.
- Schmidt noted that the General Membership Meeting held on November 9<sup>th</sup> was well attended and deemed productive, featuring a presentation by Doreen Bango, Benefits Director at the statewide UUP office.
- A Campus Climate study, deemed a Presidential initiative, has been ordered as a result of the workings of the Civility Committee. Schmidt, Burriss and MacAteer have been asked to sit on sub-committees.
- Chapter Service Awards were distributed honoring members of 5 years or more at an event held in the chapter office on December 5<sup>th</sup>. Pins and certificates were compliments of the Statewide Membership Committee.
- Schmidt distributed a sheet depicting statewide UUP budget priorities and legislative priorities for the coming year.
- In an effort to improve chapter communications and an understanding of chapter protocols, the Chapter By-Laws were distributed. Schmidt also encouraged all to read and become familiar with the UUP Constitution, which can be found on the UUP statewide website, “uupinfo.org”.
- The latest chapter membership reports were distributed to all, and for the first time our bargaining unit has surpassed the 2000 mark. Of the 2004 employees, 81% are members, 19% fee-payers.
- Schmidt proposed a meeting to get together all who will be attending the Winter DA in January. Nominations for seats on the statewide EB will be on the agenda, as well as two constitutional amendments. Hintze noted that, although he will not be able to attend due to the “pecking order”, he would still like to be kept informed of what is going on. Schmidt invited all to attend.

A discussion ensued over the proposed constitutional amendment that will create a separate chapter for retirees. Quinn volunteered to answer any questions that delegates may have on this issue before the DA. O’Connell noted that the most resistance will likely come from retired members who hold Officer/Leadership positions within their campus chapters. Lentini noted his experience with another organization, whereby retirees had no voice, and wondered if this will give retirees a voice. Quinn noted that it will, but also noted that UUP doesn’t bargain for retirees, NYSUT and their legislative dept. does.

## **2. VP for Academics – Michael Zweig**

- Zweig reiterated the fact that the change in library policy was a result of labor’s persistence and that it signaled an important victory for the chapter.
- The Academic Council has been meeting, with the subject of Lecturers taking predominance. One, they would like longer appointments, possibly five years, to promote stability. Two, they would like a career path, possibly the introduction of

- a Senior Lecturer title. And three, they would like to see higher compensation for summer school courses. They also worry that they will be phased out eventually. Laskowski noted that he, too, has been meeting informally with the Lecturers in the Business Dept., and found three primary concerns in the area of salaries, parking, and job security. Rosenthal noted that the Provost has been trying to support the Sr. Lecturer title for the past three years, allowing for some upward mobility and security, but has not been successful. Discussion ensued as to the best course of action – taking the issues to Dr. Kenny or perhaps Dr. Staros, who has been fairly sympathetic in CAS. Further strategizing is necessary to determine the next steps. Schmidt also noted that the professionals in the College of Business have been dealing with workload creep issues, as the student population has been expanding rapidly due to the new MBA program.
- Zweig stated that discussion has begun on organizing “Front Page Discussions” sponsored by UUP during the spring semester. Details will be ironed out shortly.
  - The Bread & Roses Calendars, purchased by the Chapter for Officers and Delegates in past years, is again for sale at a cost of \$7/each.

**A motion (Zweig/Shertzer) to purchase 25 Bread & Roses 2006 Calendars, at a total expense of \$175, passed unanimously.**

- Zweig noted that he and Shertzer will be contributing to the “Leadership College” on campus, speaking on unions.
- 3. VP for Professionals – Arty Shertzer**
- Shertzer noted that he is planning to meet with Professional Delegates some time in January to plan the agenda of the Professional Council for spring '06.
  - Shertzer noted that the Department Rep program is alive and well, headed by Membership Dev't Committee Chair, Sara Lutterbie.
  - The Campus Civility Committee is still active, and the chapter is well represented by Pam Burris, who voices concerns on behalf of our membership.
  - Shertzer suggested mailing the Chapter newsletter directly to the homes of part-time employees to increase communication and encourage membership.
- 4. Treasurer's Report – Willa Smith**
- Smith reported that there is a combined balance of approx. \$5K in the chapter accounts, which should be just enough to cover upcoming expenses from the Holiday Party and monthly bills. The next allocation check is expected at the end of January '06.
- 5. Part/Time Concerns – Warren Randall**
- Randall spoke of the Presidential Commission on P/T concerns put together by Scheuerman. Randall is also putting together an article expressing some of these concerns, and he will be quoting tenured part timers since the un-tenured are fearful of speaking out.
  - Randall noted that our Chapter By-Laws indicate that there should be an Academic and a Professional P/T representative on the Exec Board.

- Schmidt noted that the next issue of The Voice will speak specifically to the issues and concerns of part timers statewide.

#### **6. Social Committee – Colleen Wallahora**

- Wallahora reminded all that the Chapter Holiday Party is this Friday, Dec. 16<sup>th</sup>, from 3 to 5 pm in the University Café. Thanks to Corinne for the usual attention-grabbing flyers. The 50/50 will benefit a needy family in the Philosophy Dept. who, sadly, lost their home to fire recently.
- The Annual Dinner Dance will be held Saturday, February 10<sup>th</sup> at the Three Village Inn. Flyers will be going out early January '06.

#### **7. New Business**

- Schmidt informed all that the President of NYU recently told its Grad Students that if they don't end their strike, they are going to lose their positions. Also, the NYC transit workers are subject to the Taylor Law and will be subject to fines and penalties if they strike. Discussion ensued, and it was determined that letters of support and solidarity, while encouraged in these cases, cannot be sent from campus computers but can be appropriately sent on personal stationary or from an off-campus e-mail address.
- Shertzer noted the recent tragic death on campus of a 19 year old student who was hit by a car while walking across campus. Jerrold Stein, Dean of Students, is coordinating campus outreach to the student's family. There will be a remembrance event at Keller College on Thursday, Dec. 15<sup>th</sup> at 9 pm.

**Meeting adjourned at 1:27 pm.**

**Next Executive Board meeting is Wednesday, January 18, 12 Noon, WSCC.**