



***Stony Brook UUP Chapter Executive Board Meeting  
Wednesday, September 14, 2005 – 12:00 PM  
Women’s Studies Colloquium Center***

**Present:** John Schmidt (presiding), Pamela Wolfskill (recording), Bushra Butt, Trudy Rudnick, Sara Lutterbie, Pam Burris, Arnold Wishnia, Gary Marker, Charles Wrigley, Jim Hart, Arthur Shertzer, Ed O’Connell, Judy Wishnia, Fred Gardaphe, Willa Smith, Sal Lentini, Charlie McAteer, Nick Koridis, Joel Rosenthal, Sarah Battaglia, Paula DiPasquale, Richard Laskowski, Donna Buehler, Mike Zweig, Corinne Burns

**Handouts:**

- ◆ Meeting Agenda
- ◆ Call for Nominations
- ◆ Chapter Committees
- ◆ L.I. Fed 2005 Endorsed Political Candidate List – Handout
- ◆ RF Organizing packet “At Will No longer”

Meeting commenced at 12:10 p.m.

Motion (McAteer/O’Connell) to approve minutes of August 10, 2005 meeting carried.

**I. President's Report – John P. Schmidt**

- ◆ Schmidt commented that the Chapter Retreat was a success and part of the credit goes to the creative opening activities which focused on working together. These activities were led by Donna Buehler, Director of the Employee Assistance Program. Schmidt officially acknowledged her contribution and presented a gift to show the Chapter’s appreciation.
- ◆ The Stony Brook Council met and endorsed a resolution (to be forwarded to the SUNY Board) to acquire the Southampton campus. Schmidt has a copy of the binder containing narrative and financial projections available in the Chapter office. General details include the following:

Target start date is July 1, 2006

The campus is approx. 81 acres

Operating funds of \$ 6-7 mill. per year will be requested. 1st year expenditure projections are as follows:

Instruction.....\$	3.4 mill
Academic Support.....	1.5
M&O.....	4.7
Contingency.....	.5

Capital funds of \$ 25-27 mill will be requested over a 5 year period.  
The SB Council resolution and the issue of Southampton will go the Board's Finance Committee for consideration on 9/13. The SUNY Board is expected to take action on 9/20.

Enrollment projections are for 800 FTE in year one with 400 incremental increases to reach 2,000 FTE in 09/10.

Instructional costs were factored using an avg faculty salary of \$ 83.3.  
Projection is for 25% of instruction to be handled by adjuncts.

Stony Brook plans to "**leverage current SB administrative systems and services** in bringing Southampton "on-line".

"Outside" funding is seen as key. President Kenny has announced that \$ 1.0 mill has already been raised.

- ◆ Schmidt reported that the Governor's Office of Employee Relations announced that Empire Blue Cross (with CareMark) will replace Express Scripts as the provider for prescription drug coverage for the Empire Plan. It is important to remember that UUP's benefit plan design will not change with this change in vendors. This change will go into effect January 1, 2006.
- ◆ **Status Report – RF Organizing** – Schmidt introduced Trudy Rudnick (NYSUT) who has been on the Stony Brook campus to unionize RF employees. Rudnick provided a handout with the sticker label "At Will No Longer." The packet contained information being given to potential RF Union employees including a card with the website address.

Rudnick stated the campaign began last January. 1700/1800 employees targeted and 1000 people were verbally contact. 500 RF employees on Stony Brook campus are part of the campaign and Rudnick finds most people are apathetic. This is in part to job security, some employees expecting 2% increases, some are getting bonuses and benefits are rumored to diminish. Spitzer did an audit which is included in the packet. Green has the web address for the audit. Since RF is subject to the same laws as the private sector, the minimum signatures required are 30% but Trudy is targeting 60/70% to sign a petition. Judy has been denied the right to use campus space and noted two letters were sent to RF employees regarding the campaign urging RF employees NOT to unionize. A letter will be sent with 150 names of RF employees encouraging fellow employees to join. In the Spring, petitioner cards will be sent out. Discussion ensued on clarification and Judy answered questions.

Rudnick encouraged the Chapter members to talk about the union drive in their respective offices as it is difficult to get word out due to the fact that offices are spread out. The child care center is all RF employees and Rudnick was requested to leave the premises of the Center when distributing Union leaflets. Rudnick requires assistance with the Child Care Center's 25 employees as well as in the area of grants management.

- ◆ Walk for Beauty – UUP Team – September 18, 2005 cm is the coordinator. 10 signed up as chapter team and checks sent in but 14 are signed up.
- ◆ Welcome Back BBQ – September 21, 2005 – 250 tickets – no fire drills expected. This is an opportunity to see and greet the members and Schmidt encouraged board members to mix and mingle.
- ◆ Call for Nominations – Handout – Schmidt noted the categories for Distinguished Service and Teaching Professors and Chancellor's/President's awards strike right at our membership and encouraged nominations.
- ◆ L.I. Fed 2005 Endorsed Political Candidate List – Handout – Schmidt referred EB members to the 2005 Endorsed Political Candidate list.
- ◆ Chapter Committees – Handout – Schmidt noted the chief recommendation coming out of the Chapter Retreat was to establish a number of chapter committees. The handout listed some completed committees as they are existing bodies. Committees may be added or deleted at the EB member's suggestion. Schmidt will ask EB members to serve on the committees and to let him know which committees they would like to serve on.

## **II. Vice President for Academics Report – Michael Zweig –**

- ◆ Zweig reported that plans are underway for a large USLAW contingent in the September 24 march and rally in Washington DC to end the war and occupation, sponsored jointly by United for Peace and Justice.
- ◆ Zweig reported on the development of a video featuring the successful U.S. tour of six senior Iraqi labor leaders.
- ◆ The agenda for the Academic Council includes the focus on the campus library dragging their feet on purging records. This will be included in the discussion at the October Labor Management meeting.
- ◆ Zweig discussed the new required one credit freshman course. Approximately 20 students from diverse backgrounds and majors will work in teams with a faculty member. Every faculty member is expected to teach SBU 102 once every 4 years and will receive \$1,000 to their departmental state accounts. The possible increase in faculty workload will be discussed further. Zweig will be checking with UUP in Albany for guidance and will report back to the EB at the next meeting.
- ◆ Zweig discussed the continued concern with the Academic Bill of Rights which they say may possibly force professors to give equal time to any possible view, make faculty members vulnerable to sanctions any time they say something controversial and possible inquiries as to why courses were taught in certain ways, why professors were hired, or why students received certain grades. Zweig also raised the question of intellectual property rights in videos faculty make on their own work that are used as instructional materials in these courses. He will check with Albany on this issue and report back to the EB at the next meeting.

### **III. Vice President for Professionals Report – Artie Shertzer**

- ◆ Shertzer recommended that delegates gather at the Delegate Assembly for a debriefing.
- ◆ O’Connell, Rosenthal and Shertzer are meeting to compare notes on grievances.
- ◆ The Professional Council will be meeting again. Day and time to be announced.

### **IV. Treasurer’s Report – Willa Smith**

- ◆ Smith reported chapter funds are down to the bottom. An allocation check is expected to arrive in October. Several big expenditure events will occur and there has been accelerated expenditures in meetings and lunch.
- ◆ Motion (Smith/Shertzer) to pass the proposed resolution was approved unanimously (Resolution: Chapter contribution of \$100 to help subsidize lunch for vendors at the University Benefits Fair on October 17, 2005 pending supporting documents).UUP will staff a table at this event.

### **V. Chapter Part-Time Concerns Officer Report – Warren Randall**

- ◆ No report.

### **VI. New Business**

- ◆ Schmidt stated that he emailed Rich Reeder for permission to email all UUP members a “Welcome Back” message and advise members of upcoming activities.
- ◆ Shertzer urged EB members not to represent the union to management in any way without first mentioning it to the Chapter President.
- ◆ McAteer noted that SEFA start approaching and that the campaign will be shortened to accommodate the start of the faculty/staff campaign.

### **X. Next Executive Board Meeting – Wednesday, October 12, 2005 – Wang Ctr. Rm. 301**

Meeting was adjourned at 1:15 p.m.

### **CALENDAR**

September 18, 2005 – Walk for Beauty

September 21, 2005 – Welcome Back Barbecue Luncheon

September 23-24, 2005 – Fall Delegate Assembly – Albany

September 28, 2005 – Academic Council Meeting – UUP Office

October 12, 2005 – Exec. Bd. Mtg. – Wang Center Room 301

October 17, 2005 – Stony Brook Benefits Fair