

Stony Brook UUP Chapter Executive Board Meeting
Tuesday, July 12, 2005 – 12:00 PM
Women's Studies Colloquium Center

Present: Sara Battaglia, Pam Burris, Jose Feliciano, Gary Marker, Charles Mcateer, Edward O'Connell, Edward Quinn, Warren Randall, John Schmidt (presiding), Arthur Shertzer, Willa Smith, Judith Wishnia, Arnold Wishnia, Pamela Wolfskill (recorder), Michael Zweig

Absent: George Fournon, Aaron Godfrey, Joel Rosenthal

Handouts:

- ◆ Release time information email
- ◆ Draft of memo to recruit department representatives
- ◆ Chapter Calendar of Events

Meeting commenced at 12:06 p.m.

Motion (Feliciano/Smith) to approve minutes of May 10, 2005 meeting carried.

I. President's Report – John P. Schmidt

- ◆ Schmidt introduced Dawn Hopkins who is filling in during Lisa Willis's maternity leave
- ◆ Schmidt explained the reasons for including only officers and voting delegates at this meeting. He recommended one big meeting each semester in order to get more work done and to keep food cost down. Discussion ensued on this issue and Schmidt stated that meetings will be kept open to all voting and alternate delegates.
- ◆ Schmidt discussed the complicated fiscal issue of release time. Quinn explained that at the Spring D.A., delegates approved a 2005-06 budget allocation of \$320,000 for chapter release time. The cost of the 18 approved chapter release time requests is \$450,000. In light of the D.A. policy restricting overspending on any budget line by more than 25%, it is impossible to fund all of the requests unless additional sources of funding were found. Release time was offered to all applicants contingent upon EVERY chapter paying 10% of the chapter's costs for release time. This will cost our chapter approximately \$4400 to pay for John's salary (60% by UUP 40% by Univ.) Quinn further noted that this may be brought to the state in future contract negotiations to have them pick up the cost of the salaries needed at the chapters.

Wishnia agreed that release time is important as it is hard for Union people to do work in addition to other employment. Release time is crucial for large chapters but not vital for smaller ones. Quinn stated that forms are being done to make it more accountable for what the chapters are doing. Feliciano noted we have a finite amount of money that we get each year and we agree to pay percentages for Corinne and John making it a good idea to request Pres. Kenny cover Schmidt and relieve the chapter of this expense. He noted importance of solvency of chapter to be able to do work is priority. Zweig suggested we not set precedence but should agree to this request in recognition of this specific circumstance of an inadequate budget for this year only.

Smith stated her research shows \$4400 represents 16% of total chapter allocations and we pay 37% for Corinne's salary. Feliciano noted this policy decision could affect us for many years to come and we need to put ideas into a counter proposal. Quinn noted that for this year, we will have to contribute 10% but next year people will need to give Rowena feedback to formulate the budget. He further suggested that UUP does not let the state know that we can afford it and it is appropriate for members to go to the budget committee and say "budget needs to be re-cast to accommodate this cost." He believes we have a disconnect in the process. Further discussion ensued on release time.

MOTION (Feliciano/Shertzer) to approve the additional allocation of 10% of chapters cost for release time with the following stipulations (1) letter should be sent to UUP stating it is for this year (05/06) only (2) request the finance committee add money to release time allocation next year (3) make a request to President Kenny to provide 50/50 of the cost carried.

- ◆ Schmidt is planning the chapter retreat. The retreat is intended to provide our new delegates with a basic orientation to UUP and the Chapter, provide us with an opportunity to identify and discuss issues of importance and basically provide a social forum for us to get to know one another better. The date is August 17th at Three Village Inn.
- ◆ Schmidt reviewed the Chapter Calendar handout. Following a brief discussion, the Executive Board meetings will be held at Noon on the 2nd Wednesday of each month. August 10th will be next meeting. The calendar will be included in our newsletter, website and given to new employees.

II. Vice President for Academics Report- Michael Zweig

- ◆ Zweig discussed the new academic council to begin meeting in September to pull people together. Principal items for discussion are: Front Page Discussions- formalization of talks on various issues of concern to our members. Zweig thanked Wolfskill for coming up with the title. The council is looking for Stony Brook faculty who have written/edited books to come and talk about it.
- ◆ Zweig is working with EAP and Donna Buehler on doing joint programs of interest to members. One possible topic is dealing with the stress of work and family. Zweig discussed other possible speakers/topics including David Horowitz and Educators to Stop the War. Several members commented on Horowitz's threats, Academic Bill of Rights, importance of efforts to protect student rights and intellectual diversity on campuses and the "right-wing plot" to stack faculties with political conservatives by imposing hiring quotas.

III. Vice President for Professionals Report- Arthur Shertzer

- ◆ Shertzer is working with Burris, Wolfskill and Lutterbie on establishing UUP Department representatives and a new professionals employee luncheon set for August 11, 2005. The council is evolving. O'Connell, Schmidt and Shertzer continue to work with labor relations on grievance issues of UUP employees.

IV. Part-Time Concerns -Warren Randall

- ◆ Due to lack of time, Randall will begin his report at the next Executive Board meeting. Randall stated he needs to set a meeting and develop a recruitment program for the agency fee payers. Randall noted that Sal Lantini wants to get location differential pay for part time employees.

V. Old Business

- ◆ Zweig discussed the outcome of the Iraq labor tour which encompassed 25 cities around the US including Stony Brook and ended in Washington. The three Iraqi groups and leaders of the USLAW agreed to an unprecedented joint statement that is the culmination of the tour on the opposition to the occupation in their country. The statement will be sent to the EB by Zweig and is posted to the USLAW website.
- ◆ Mcateer stated he is sending emails and calling delegates to encourage participation at the Fall DA in Albany.
- ◆ Judy Wishnia invited chapter officers and delegates to her home on Friday August 26th .

Next EB Meeting scheduled for Wednesday, August 10, 2005

Meeting adjourned at 1:23 p.m.