



**United University Professions
Executive Board Meeting
Wednesday, June 21, 2006
12:00 p.m.
Women's Studies Colloquium Center, Old Chem**

Present: Sarah Battaglia, Marlene Brennan, Pam Burris, Corinne Burns, Bushra Butt, Catherine Costanzo, Jose Feliciano, Richard Laskowski, Fred Gardaphe, Nancy Lannak, Charles McAteer, Edward Quinn, Warren Randall, Joel Rosenthal, Arthur Shertzer, Willa Smith, Dawn Svoboda, Colleen Wallahora, Lisa Willis, Judith Wishnia, Charles Wrigley, Karen Clemente, Nancy Gauger, Karen Clemente, Marie Turchiano, Nancy Gaugler, Stella Mannino, Michael Schwartz, John Schmidt (presiding), Pamela Wolfskill (recorder)

Absent Officers: Michael Zweig

Handouts:

- Meeting Agenda
- Chapter President Proposal for Released Time -9/06-5/07
- Chapter Membership Stats – May '06
- *The Voice* schedule for 2006-07

Meeting commenced at 12:00 p.m. *A motion (Feliciano/Smith) to approve the minutes of May 24, 2006 meeting carried.*

I. President's Report – John P. Schmidt

- Labor and Management Meeting – Schmidt discussed the Stony Brook Southampton agenda items on the list of specific questions presented to Management. McGrath and Mann were in attendance. UUP was informed that the \$35 million needed for the purchase is still being held in the division of budget and August 31 is the closing date. Schmidt stated that administration has scaled back their earliest projects and will be operating on a shoe string structure. Administration is aware of UUP's interest and that we will continue to monitor the implications for our members. Members were encouraged to provide Schmidt with teaching/staffing concerns so they can be specifically addressed.

Schmidt noted the improvement on the numbers of the Performance Program and Evaluation Report from Human Resources. HR will be contacting supervisors who are not in compliance and directing them for training. He spoke to Management on the UUP contract providing for formal Labor/Management meetings to specifically discuss part-time employees. Randall, Zweig, and Shertzer will present a list to Management for discussion.

A request of \$1 million was made to management for salary improvements for campus professionals. Discussion ensued on the way that positions were reviewed for increases. Schmidt told members that this had previously been on management's agenda and specifically asked Kenny "is it a yes or no". Her response was "not at this time." Schmidt reported that we still do not have approval for UUP to use notes network for broadcast emails.

- ING – The issue of lack of disclosure of the fees paid to the Members Benefit Trust by ING has been settled. The Trust will also reimburse the attorney general's office the \$100,000 cost of the investigation. Schmidt noted that UUP has a totally separate arrangement.

- Chapter Web Page – Schmidt encouraged members to review the page and make recommendations to Dawn Svoboda.
- Proposal for Release Time

A motion (Feliciano/McAteer) to approve the proposal for released time for John Schmidt for September 1, 2006 – May 31, 2007 was carried.

II. Vice President for Professionals – Arty Shertzer

Shertzer stated that meetings with HR continue on FLSA and they are still trying to come to some sort of understanding on how to do a time sheet. Child care is an important issue and we need to address them if younger employees are to come into the fold.

III. Treasurer’s Report –Willia Smith

Smith stated that there is \$5,000 between the Chapter’s checking and savings account. Joe Feliciano made a monetary request of the chapter.

A motion (Smith /Wishnia) to give \$100 for a reception on Friday 6/23/06 at 4:30 p.m. for Advocacy at the Somos el Tuturo Conference in Albany was carried.

IV. Part Time Concern’s – Warren Randall

Randall noted that adjuncts and part-time faculty members have a strange status. He stated that salaries vary within departments; from department to department; and college to college. Starting salary should be unified. He is seeking information on what we are paying them and will proceed with this issue..

V. Committee Reports:

◆ **Legislative Political Action Update–Charlie McAteer**

McAteer encouraged members to fax the letter on OPR sent on *Happy Pay Day* memorandum. NYSUT Legislative Political Action will have a phone bank for candidates. Four days (10/16-19/06) will be designated for UUP phone banking at the regional office in Hauppauge to call members of NYSUIT only. McAteer passed out a sample letter to Senator Bruno on Support for S1501A, Families in the Workplace Act, as it’s up for consideration to pass legislation. He requested officers sign and get it out by Friday. UUP has been pushing for this and Schmidt encouraged members to fax this support letter.

◆ **Permanent Appointment Process Task Force – Wolfskill stated that a web site is being developed for the “road map to permanent appointment.” This will also cover Performance Programs and Evaluations as they affect our UUP members. Feliciano reported that much of what will be on the web is found in the Policies and Procedures Manual and the UUP Contract.**

Meeting adjourned at 1:00 p.m.

Next Exec Board Meeting scheduled for Wednesday, July 26, 2006.