



**United University Professions
Executive Board Meeting
Wednesday, November 8, 2006
12:00 p.m.
Women's Studies Colloquium Center, Old Chemistry Bldg**

Present: Corinne Burns, Bushra Butt, Allegra de Laurentiis, Paula Di Pasquale, George Fouron, Fred Gardaphe, Bill Godfrey, Nancy Lannak, Richard Laskowski, Sal Lentini, Gary Marker, Charles McAteer, Edward O'Connell, Warren Randall, Arthur Shertzer, Willa Smith, Colleen Wallahora, Lisa Willis, Judith Wishnia, Arnold Wishnia, Charles Wrigley, Michael Zweig, , John Schmidt (presiding), Pamela Wolfskill (recorder), GUESTS: Linda Crawford, Nancy Gauger, Teresa Bonventre, Stephanie, Borrero, Theresa Cupo, Margie Brito, Ursula Zalewski, Karen D'Angelo, Victor Rosado

Absent Officers: none

Meeting commenced at 12:10 p.m. *A motion (McAteer/Randall) to approve the minutes of September 27, 2006 meeting carried.*

A motion (Randall/Shertzer) for UUP to match the Sunshine funds collected at today's meeting be given in tribute of the Joan Kenny Scholarship Fund carried.

I. Guest Dialogue – Victor Rosado, GSEU Schmidt welcomed Rosado (GSEU Business Agent on Stony Brook Campus). Rosado explained the structure of the union and the expiration of their contract for Summer 2007. He requested support from the campus unions and organization to endorse their proposed contract. Rosado stated that graduate students frequently ask what the faculty union is up to as there is much respect for UUP. GSEU would like to form a task force to develop ideas for campaigns. Shertzer asked if the NYU decision affects their plans. Rosado said GSEU is seeking to develop a nationally standard contract so collective bargaining units would be similar. He asked about graduate students working as adjuncts and paying union dues for both GSEU and UUP. He also had concerns about flexible spending accounts and will be writing a position paper on this issue.

II. President's Report –John Schmidt.

- ◆ **Career Placement Office Visitors** – Schmidt welcomed the students from the Career Placement Office. The students attending the meeting are interested in careers in Human Resources and wanted to gain first hand insight in how unions are run. The students introduced themselves and told their major and year.
- ◆ **Negotiations Team Visit/General Membership Meeting -11/13/06 12 Noon SAC Auditorium.** This will be an opportunity to present concerns of the membership. A list was created of seven items by Ad Hoc Committee members Allegra de Laurentiis, Willa Smith and Jose Feliciano. John requested that a delegate go to the microphone and raise these issue submitted by the Ad Hoc Committee at the 11/13/06 meeting.
- ◆ **The On-Line Negotiations Survey** will remain available until November 10th. This information will be provided to the team and will assist them in setting priorities.

- ◆ **Chapter Statistics** for October are included in attendee handouts for reference.
- ◆ **Chapter Elections 07-09.** The handout was discussed and Schmidt would like volunteers to form a chapter elections committee to solicit nominations. Lannak asked about South Hampton and Schmidt responded that a representative from that campus would be beneficial.
- ◆ **Campus Climate Task Force** – A notice was sent from Pres. Kenny. Schmidt, Burris, and McAteer were on subcommittees. The report can be downloaded from the SBU website and Schmidt suggested attendees read the report and provide comments on the on-line form.

III. Vice President for Academics Report – Michael Zweig

Zweig discussed items on the Academic Council agenda. There will be two Front Page Discussions for the fall. One is on Tuesday, November 14th at 4:30 p.m. with Robin Romano, award winning film maker and photo journalist recently returned from West Africa. He will speak on “The Dark Side of Globalization: Child Labor in the Cocoa Industry.” The second event will be on November 30th. Political Science professor, Gallya Lahav, will speak on “Immigration and Politics in the New Europe: Reinventing Borders”.

The Academic Council is pursuing a workshop by the National Writers Union (NWU - an affiliate of the United Auto Workers - UAW, AFL-CIO) for a program on negotiating book contracts with academic presses and various copyright and intellectual property rights issues involved with publishing articles in academic and popular journals. Zweig said a few years ago when he negotiated with Cornell University Press for a contract to publish his *Working Class Majority*, the Press sent him an initial contract offer that basically said "We are everything, you are nothing." He went to the National Writers Union and got terrific ideas and materials that helped him get a much better contract. This topic might be useful to our members - including professionals who publish - if we exposed them to NWU resource people.

Zweig informed us that a US Labor Against the War National Assembly and Labor Education Conference will be held in December and will include Iraqi Labor members. Interested UUP delegates can let Zweig know if they are interested in attending this conference in Cleveland.

IV. Vice President for Professional’s Report – Arthur Shertzer

Shertzer noted a professional council meeting scheduled. He is planning some hometown lobbying about the ERI, ORP, etc. as a prelude to when negotiations take place.

Shertzer stated that the blueprints are flying around the South Campus. He feels we need to attempt to get a handle on Southampton and what is going on. He suggested an open forum with Pres. Kenny to have answers to the questions on the things that are going on out there.

A new employee lunch is schedule on 10/18/06 which allows us to explain ourselves to new members.

Shertzer wants a list of people who get permanent appoint so we can send them a congratulations. Bushra announced that Library employees applied for upgrades and received calls that upgrades have been granted for about 6-7 people. Salary increase is not yet known.

V. Treasurer's Report – Willa Smith

Smith stated that chapter funds in our accounts are very low. To pay bills, Smith requested an advance of \$5K on our next chapter allocation, which has been received and used to cover chapter activities. She subsequently received the remainder of our allocation, an amount of \$1250. Due to the frequency of chapter activities in the Fall semester, Smith contacted Albany and requested remittance of our supplemental allocation, which was approved for \$9950 but was not going to be distributed until January. Albany agreed to send it now, and Smith will deposit into chapter accounts upon receipt.

Smith encouraged those who are planning activities to notify her in order to ensure that funds are available. Lannak asked about the change in formula to determine chapter allocation amounts, as proposed by McAteer at prior EB meetings. This has been submitted to the State Finance Committee and it has been brought to their attention that our allocation is not adequate considering how busy our chapter is. Compounding this, Smith noted that we are in the Long Island area and the cost of doing business is more expensive, and we are now, for the first time, incurring expenses to cover janitorial services/AV charges, etc. for campus functions. The problem faced by the Finance committee is that many chapters have large cash reserves. The Finance Committee is reluctant to change the funding formula when chapters have funds sitting idle. McAteer commented that he suggested that a new policy be instituted stating that Chapters should only hold on to enough funds to cover a maximum of 2 years allocations. The political aspects of this proposal have stalled the committee from moving forward. Schmidt noted that, for the time being, we will simply request additional funds when necessary, and he feels confident that the funds will be allocated.

VI. Part Time Concerns – Warren Randall

Randall began by thanking Sal for being conscientious with part time concerns. Feedback is being received that raise the tenure track for part-timers, recognition for services, and items for the Part-Time Labor/Management agenda in January.

VII. Committee Reports

- Campus Committee on Professional Evaluations and College Review Panel-
The Committee is asking Lisa Willis to set up an orientation for individuals who have been elected so they can get a better idea of their roles and responsibilities.

VIII. Old Business

IX. New Business –

Judy Wishnia asked about the proposed perks for retired professionals. This would include access to email for which they have presently been removed. Schmidt stated that

retirees no longer have to pay to take books out of the library. Schmidt will present retiree concerns at the next Labor/Management meeting.

Mcateer is involved in legislative outreach. There will be a reception in January for local legislators and UUP members on Long Island affiliated campuses. There will also be an event at the Veterans home for legislators.

The Stony Brook Day in Albany steering committee will meet on November 20th. March 6th is Stony Brook Day in Albany.

The meeting adjourned at 1:07 p.m.

Next Exec Board Meeting: Wednesday, December 13, 2006. (CHANGED TO DECEMBER 20, 2006)