



**United University Professions
Executive Board Meeting
Wednesday September 27, 2006
12:00 p.m.
Women's Studies Colloquium Center, Old Chemistry Bldg**

Present: Pam Burris, Corinne Burns, Bushra Butt, Catherine Costanzo, Jose Feliciano, George Fouron, Fred Gardaphe, Richard Laskowski, Sal Lentini, Gary Marker, Charles McAteer, Edward O'Connell, Warren Randall, Arthur Shertzer, Willa Smith, Frank Torre, Colleen Wallahora, Lisa Willis, Judith Wishnia, Charles Wrigley, Roger Clayman, Trudy Rudnick, Karen Clemente, Michael Zweig (presiding), Pamela Wolfskill (recorder)

Absent Officers: John Schmidt

Meeting commenced at 12:10 p.m. *A motion (McAteer/Lentini) to approve the minutes of August 23, 2006 meeting carried.*

I. Long Island Federation – Roger Clayman, Executive Director of the Long Island Federation, was welcomed to our meeting by Zweig. Clayman stated that NYSUT has rejoined the Federation along with half the teacher's unions on Long Island. Clayman discussed the direction the Federation is taking and seeks to work together to help workers grow economically on Long Island. Two major projects of interest on Long Island include The HUB (Nassau Coliseum rebuilt with housing and rebuilding the community around Hempstead.) The Pilgrim State project will do something similar. The issue in both cases is to provide better jobs and build a better community.

Clayman discussed the upcoming November elections. He specifically stated that Peter King had been a friend to the labor movement but he does not have a good voting record for labor and the Federation will be supporting David Mejias. He encouraged every one to help get people out to vote. Wishnia noted that retirees found King dismissive and not at all friendly or helpful. They asked King not to privatize social security

Clayman spoke about the protest that was conducted by the Federation against the Long Island Occupational Health Clinic. SBU Medical Center held up the funding that would allow people who worked at the World Trade Center recovery site to be treated in a timely manner to submit worker's compensation claims. Shertzer commented that when an issue on our campus arises, a timely notice would be appreciated so we can act accordingly.

II. Research Foundation Organizing Status Report– Trudy Rudnick and Shawn Richman gave an update on the campaign. SUNY uses research to funnel monies in a variety of ways. 30% of all RF employee signatures are needed to file and elect but more is needed to secure an election to win to unionize. Cards are still coming in but we are not there yet. Rudnick asked that people forward names to her of the new people that have started in September.

III. President's Report – Michael Zweig acting president in John Schmidt's absence.

- ◆ **Statewide Committee Members for Chapter** – Zweig called member's attention to this handout.

- ◆ **Call for nominations for Distinguished Teaching/Service Awards**
Deadline is November 16 and Zweig encouraged members to nominate eligible candidates for these awards. See handout for specific deadlines, forms and guidelines. Zweig noted that they are available for adjuncts and part-time faculty.
- ◆ **General Membership Meeting** will include Benefits and nominees for College Committees. There are two College committee elections that will take place at 10/19 UUP Gen Membership Meeting. College Committee on Professional Evaluations has 3 positions in the negotiation unit and the College Review Panel has 5 positions open. Please see John Schmidt if interested and review the handout for specific information.
- ◆ **Two items for UUP/SUNY Budget Project** (handout) Bill Scheuerman is intervening at the state level and it is going to the Cline Committee. These two issues arose from our Labor management meeting. (PAY DAY is the underground alternative memo).
 - 1) Salary improvement Proposal for Campus Professionals and
 - 2) UUP Use of Broadcast Email Procedures.
- ◆ **Negotiations** – Survey and Suggestion form & Team Hearing (11/13 SAC Aud @ Noon) According to Scheuerman, "The package we present should reflect the collective needs of our 32,000 members." Chief Negotiator, UUP VP for Academics Fred Floss said the negotiations process is designed to collect as much input from members as possible. Members are strongly encouraged to complete the survey online once it's posted on UUP's Web site (www.uupinfo.org) next month as well as the Suggestion form. Floss will also be here on November 13 as part of the "listening tour." Feliciano passed out **2006-07 Bargaining at a Glance** which highlighted the structure for the Negotiations Team, committee and ad hoc advisory. Zweig suggested that this be placed in mailboxes in departments. Feliciano pointed out that the survey should be completed on line at UUPINFO.ORG. This is going to 32,000 members and is different from the Suggestion Form.
- ◆ **Fall Delegate Assembly and Amendments** – We will be voting on two Amendments
 - 1) to fill vacant positions at Chapters by the end of the election cycle (i.e. when there are no nominees for a position the office shall be declared vacant and shall be filled by appointment by the Chapter's governing body.
 - 2) Proposed constitutional Amendment to establish a UUP retiree Council.
- ◆ **New Leadership Conference**
Nominees are sought for new Leaders Workshops. This is for new leaders Chapter Let Schmidt know if you want to attend UUP's New Leaders Workshops Oct. 27-28 at the Gideon Putnam in Saratoga Springs. The deadline to submit members' names is Tuesday, October. 10.

IV. Vice President for Academics Report – Michael Zweig

The Chapter Academic Council has identified dates for upcoming Front Page Discussions. Marker reported on his conversation with James Starros, Dean of the College of Arts and Sciences. They discussed a number of grievance issues that arise repeatedly versus individually. The meeting clarified the policy on the Drescher Award. Starros asked Marker to meet with him once a semester. Marker offered to meet with other Dean's as needed. This is an example of meeting informally and effectively.

V. Vice President for Professional's Report – Arthur Shertzer

There is a professional council meeting schedule. The first meeting is October 4th. A new employee lunch is schedule on 10/18 which allows us to explain ourselves to new members. Shertzer wants a list of people who get permanent appoint so we can send them a congratulations. Bushra announced that Library employees applied for upgrades and received calls that upgrades have been granted for about 6-7 people. Salary increase is not yet known.

VI. Treasurer's Report – Willa Smith

Smith stated that the chapter has submitted its year-end financial reports to UUP Central, and we are presently awaiting approval for distribution of our next allocation check, which is expected to include additional supplemental funds approved in the amount of \$10,000. Due to a low balance currently in our accounts, Smith noted that she requested, and has received, a \$5,000 advance on our allocation check to cover current expenses until receipt of the full amount.

Smith encouraged attendees to get their requests to her as soon as possible. A monetary request was made by Ed O'Connell to contribute to the Habitat for Humanity Golf Outing as a "Tee Sponsorship." A sign with UUP will be posted at the Tee.

A motion (Randall/Gardaphe) to cover the \$250 tee sponsorship with appropriate timing of payment was carried.

VII. Part Time Concerns – Warren Randall

Randall noted that part of the problem felt by part-time employees is a malaise with the way they are treated at their worksite. This is a result of the article he wrote for *Insight*. Randall is also working on an agenda of a forth coming labor management meeting. The meeting will have to wait until John is available as he is busy with the negotiations team. Any items to be added are to be directed to Randall. The horrors of unfairness need to be known. Part timers need to be added to the location differential.

VIII. Committee Reports

- Legislative Committee – Charles McAteer
- 2006 Legislative Review (Handout)
- Regional Political Advocacy Training

McAteer stated that the week of October 16 is the week of NYSUT phone banking in Hauppauge. We will only phone people in NYSUT. McAteer said he is starting to organize for mid January the second reception. GSO students have been signing up students to register to vote as part of "ROCK THE VOTE."

IX. Old Business

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Next Exec Board Meeting: Wednesday, November 8, 2006.