



Woman Studies Colloquium Center, Old Chemistry Bldg

**Present:** David V. Ecker (Recorder), Warran Randall, Judith Wishnia, Ed Quinn, Nancy Lannak, Catherine Costanzo, Michael Zweig, Jason Torre, Fred Gardaphe, Richard Laskowski, Gary Marker, Charlie Mcateer, Amy Margolies, Kristen Oconnell, Joe Feliciano, Arnold Wishnia, Charles Wrigley, Willa Smith, Arty Shertzer, & John Schmidt (Presiding).

**Absent Officers:** Pamela Wolfskill

Call Meeting to order at 12:15pm.

**I. Approval of Minutes – Executive Board Meeting Feb 14, 2007**

Motion to approve minutes Jose Feliciano second Richard Laskowski. Approve unanimously.

**II. President's Report**

UUP scholarship fund, Arty has received two baskets from the Wineries out east. The cost (\$100.30) will be covered with “the sunshine funds”

Thanks to Arty for getting the baskets. Warren Randall suggested affixing Chapter stickers for these baskets at the DA in Albany.

**a. Chapter Elections**

The Chapter elections are underway and everyone should have received their ballots. Membership was certified as of January 3<sup>rd</sup>.

Newsletter had some typos and an addendum was issued. John asked that colleagues how have not received the newsletter, addendum or Chapter ballot be referred to him.

Nancy Lannak – Grad school has not received it.

Warran Randall – Has not received the packet.

**b. Negotiations Update – Handout**

The Governor has appointed a person to the position of head of Employee Services. UUP and the State will exchange proposals early in April.

Jose Feliciano brought up the Letter to Govenor Spitzer that raises the issue of downstate location pay. After brief discussion it was decided that we would hold off on publicizing the letter.

Warren Randall – Part Timers are not eligible for location pay . Anyone inclined to write, should not be discouraged.



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PEF has made the downstate location their higher negotiation priority.

There are certain Federal employees in the downstate area that receive up to 10% for location differential.

**c. UUP Use of Email**

Stony Brook Management has agreed to allow our use of Email to send information about meetings and associated details. This is limited to informational only.

Happy Pay day is an example of what we can send. We verify that the content is appropriate.

**d. L/M Meeting**

Meeting was cancelled in Feb. We scheduled to meet on Monday April 16<sup>th</sup>. The Agenda items are the same as presented last meeting Executive Board Meeting in Feb. 2007.

**e. General Membership Meeting**

The General Membership meeting will take place on Thursday April the 12<sup>th</sup>. Mike Zweig is being asked to lead the meeting, since John will be attending a Negotiations meeting in Albany. Arty may be out of town counting ballots on the April 12<sup>th</sup>.

**f. Spring DA and Basket Bazaar**

Please respond to Corinne ASAP if attending. Baskets will be donated from Stony Brook Core Chapter to raise money for the Scholarship.

**g. Campus Climate/Recommendations Ratings – Handout**

Campus climate recommendations are included in the EB packet. The Hiring and Employment recommendations didn't come up in the 1<sup>st</sup> Tier of priority recommendations. Please review recommendations and provide feedback to John.

Arnold Wishnia – Question. What was the basis to choosing these in priority order? Answer: Based on the 80 individuals who responded.

Willa Smith clarified – John responded with input from the Chapter Officers.

Arty – This may have come out of civility committee. Please keep an eye on this so we can help improve the climate of the campus.



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John has been asked to sit on the Provostial are steering committee.

**h. UUP in the News**

**i.** Mike Zweig and Nancy Gaugler were in Washington for an AFT rally against the Iraq ware. Their photo appeared in AFT's "On Campus" publication.

**i. Nina Mitchell Award**

If you are considering nominating anyone, John will write a letter on their behalf.

April 30<sup>th</sup> deadline

**j. Agency Fee Payers – Handout**

If you are going to approach anyone please coordinate with Arty for Professionals and Mike for Academics

Fred in Gardaphe had great success with fee payers in European Languages.

**k. Chapter Statistics – Handout**

2103 in the Bargaining unit. We are rising. Thanks to Ed Quinn for stats.

**l. UUP 2006-2007 Info – Handout**

Information about statewide officers and associated info.

Educators tax guide is available to members. Visit the Chapter office.

John distributed a message from the statewide office regarding the issue of privatizing the SUNY hospitals. Members should visit the UUP web page and follow the instructions for sending faxes. This is very important.

Questions? – None.

**III. Report of the Part Time Concerns Officer**

Warran Randall – Nothing to Report.

PartTime concerns is on the agenda for the 4/16/2007 L/M Meetings

**IV. Report of the Vice President for Academics**

Draft UUP Response re: Full Time Lecturers - Handout



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Mike Zweig discussed the Lecturer positions, improving conditioning of lecture positions that are not tenure track lines. The Chapter and the Arts & Sciences Senate are engaged in discussions with management. The Provost's office sent a proposal to us in the Fall that seeks to establish a two-tiered level to accommodate individuals in lecturer titles. The draft letter in the packet is our proposed response to the Proposal from the Provost office. Individuals so inclined should provide feedback to Mike.

Warran Randall – He would like to include Part Timers in this response.

Gary Marker – Part Timers is the next part of this discussion, since this is addressing the specific (i.e. full-time) recommendations from management.

Senior Lecturer - This states that they only teach and don't do research. Teaching-only with an expectation of research degrades the academic mission and of the university and weakens the teaching resources we offer to our students. This is not a good idea since they don't have a chance to become a permanent position. Since you need research to become a Full time Faculty member.

The College of Business is used to hire lecturer's to both research and teach, they are now being reappointed without the research piece and adding an adding to their teaching load.

The University Senate wants the Senior Lecturer title to serve as a career ladder. This will give them a little more stability since they currently max out with a 3 year contract. We are suggesting an extension to the current practice. We are including a recommendation for a Peer Review of lecturers much as the Arts & Sciences Senate is doing..

Cortland State has a form of career ladder in place. SUNY Cortland gives preference to promoting adjuncts and part-time lecturers to their full-time lecturer positions. We would like to implement a similar system.

Negotiating Academic Book Contracts upcoming on April 16<sup>th</sup>. Jason Torre tapes the lecturers and can sell the tapes based on the contract the Faculty has to sign. He is working with the Library to change the form to protect intellectual property rights.

Jason Torre - The permission form is a standard form for all archives, parts may not be appropriate for all purposes especially for selling the lecture to NBC.COM



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They are working on resolving this issue with the new release form.

TA's are being hired as Adjunct's with the resulting effect of losing benefits at less pay.

The US Labor Against the War March in D.C. was viewed as a success. The UUP and AFT presence at the Jan 27 national peace march was not an AFT demo. It was the UUP and AFT participation in the US Labor Against the War labor contingent in the big national march organized by United for Peace and Justice.

It appears at this stage that the Democratic leadership doesn't have enough votes to get a bill passed let alone a veto override.

Members are urged to call 1-888-796-7578 US. House switchboard – Ask for Tim Bishop and indicate your support for an end to the war.

**V. Report of the Vice President for Professionals**

Stony Brook Day was a great showing. Thank everyone for attending  
Bill Scheurman was present and spoke to the 618 Stony Brook people in attendance.

A Group (45) of Stony Brook Students will attend a Habitat for Humanity event in New Orleans helping to restore the community.

Motion to contribute \$250 dollars to help subsidize the cost of travel to/from.. By Arty. Second by Judy Wishna

The Motion passes.

**VI. Report of the Treasurer**

Dinner dance was very successful. Corrine did a fantastic job.

61.7 percent of \$3105, net cost of 1465.31, hence we have more money.

\$6700 in Savings and Checking right now.

Willa will put together a handout or presentation regarding the 2007-2008 Chapter budget for the April 12 General Membership meeting.



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**VII. Old Business**

**VIII. New Business**

Judy Wishna was relected as the retiree representative to the UUP Exec Bd., Her name can be removed from the Chapter Delegate ballot.

SUNY has setup a new service that SUNY employees can travel throughout the country and help people in other parts of the country needs their expertise.

Charlie Macateer - The last six months of Happy Day would be archived. He asked Dawn to post some of information the website.

Jason Torre – Has offered to put in the University archive all Insight and Happy Pay day as long it is not in conflict with UUP Sunywide archives.

Charlie Macateer – Southampton is setting up an executive dining area and he has a contact, -

Mike Zweig – He is working on a program to address Intellectual Property Rights. That program will take place on Thursday April 12 at Noon in the Woman’s Studies Colloquium room.

**IX. Adjournment.**

Meeting Adjourned at 1:17pm.