

Negotiations



November 2007

United University Professions: The union that makes SUNY work

CSEA, state reach tentative agreement

UUP contract talks continue

UUP Negotiations Team members

Chief Negotiator

Frederick Floss

Vice Chair

Michael Smiles

Members

J. Philippe Abraham

Lorna Arrington

Caroline Bailey

Patricia Bentley

Jamie Dangler

Raymond Dannenhoffer

John Delate

Jay Gilbert

Denise Hare

Barbara Hillery

Fazal Hussain

Kenneth Kallio

Weston Kennison

Carolyn Kube

Robert Rees

John Schmidt

Darryl Wood

Contract negotiations between UUP and the state are continuing, with frequent talks between the union's Negotiations Team and the Governor's Office of Employee Relations during the last several weeks.

UUP's ultimate goal is the same now as it was when talks first began in April — a strong and fair agreement for its members.

"We're working continually and deliberately, aiming for a contract that our members deserve," said UUP President Bill Scheuerman, who is constitutionally responsible for negotiations.

On Oct. 29, the state and the Civil Service Employees Association announced they had reached a tentative agreement on a new four-year contract. With that agreement behind them, the state appears eager to conclude its contract talks with the remaining public employee unions, including UUP.

"While we admire the state's willingness to maintain that momentum, we want to be sure we get the best contract possible by taking as much time as needed to achieve that goal," said Chief Negotiator and VP for Academics Fred Floss.

Floss said that, while talks have been progressing, a number of issues remain unresolved. But union members can rest assured that their concerns will not be sacrificed for the sake of expediency.

"All of our members should feel confident in their Negotiations Team, and in the fact that UUP members' concerns form the foundation of our whole effort in this process," Scheuerman said. "The talented people chosen for this challenging task knew ahead of time they would need to give their full energy and enthusiasm, no matter how long it takes to negotiate a good and fair contract for our members."

Floss praised the union's Negotiations Team for its constant dedication.

"This is a great Team," Floss said, recognizing the long days that Team members have put in.

"The membership knows we are fighting a battle for stability, for adequate funding, for a sound future at SUNY, and for the needs of our members," Scheuerman said.

Floss asked union members to be patient, reminding them that, "A fast contract is not necessarily a good contract."

— Donald Feldstein

About UUP ...

P.O. Box 15143 ■ Albany, N.Y. 12212-5143
518-640-6600 ■ fax: 866-812-9446
800-342-4206 ■ www.uupinfo.org

President William E. Scheuerman
VP/Professionals John J. Marino
VP/Academics Frederick G. Floss
Secretary Eileen Landy
Treasurer Rowena J. Blackman-Stroud
Membership Dev. Officer Edward H. Quinn

UUP represents more than 33,000 academic and professional faculty on 29 SUNY campuses. We are affiliated with NYSUT, the American Federation of Teachers, the National Education Association and the AFL-CIO.

DONALD FELDSTEIN



VP for Academics and Chief Negotiator Fred Floss, center, works on a few contract details with UUP Negotiations Team members Philippe Abraham of Albany and Jamie Dangler of Cortland.