



Voluntary Incentive Programs

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Please respond to clondoiro

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To All West Campus, HSC, Stony Brook Southampton Faculty and Staff,

As you are all aware, SUNY is facing significant budget challenges. At Stony Brook we are looking at ways to meet these challenges while providing opportunities for our Faculty and Staff. It is with pleasure that I offer two (2) Voluntary Incentive Programs to eligible Faculty and Staff.

1. The Voluntary Separation Program offers eligible employees with thirty (30) or more years of Stony Brook University service the opportunity to separate from the University and receive a lump-sum payment equal to 50% of their March 1, 2010, base salary. This program is open to all full time West Campus, HSC and Stony Brook Southampton employees, as well as full time employees of the Stony Brook Foundation, and Research Foundation Administrative staff, (we are unable to extend this opportunity to RF employees compensated from the direct costs of externally sponsored projects).

Details of the program and application information can be found on the Human Resource Services website at:
<http://www.stonybrook.edu/hr/misc/vip/>. In addition, Human Resource Services will be sending a letter to those who may be eligible, detailing this voluntary opportunity.

2. The John S. Toll Professorship provides an opportunity to honor selected members of the Stony Brook Faculty and Librarians. Toll Professors hold a special assignment for up to three (3) years post retirement, allowing the University to retain the important experience and contributions of valued colleagues, while enabling them to adjust the level of their responsibilities through a phased retirement program. Eligible Faculty and Librarians may elect to participate in the Toll Professorship or the Voluntary Separation Program. Details of the Toll Professorship can be found at:
<http://www.stonybrook.edu/hr/misc/vip/> .

These two Voluntary Incentive Programs offer an opportunity for us to recognize Faculty and Staff for their contributions to the University. I encourage those who are eligible to explore these initiatives.

Samuel L. Stanley Jr., M.D.
President