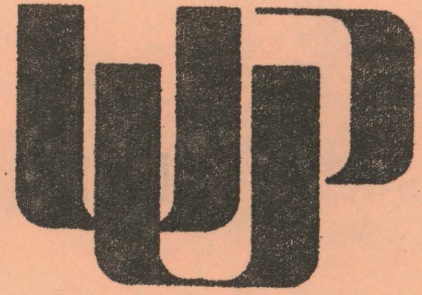


# H. S. C. at STONY BROOK

September 1981 Volume 2 No. 1



## Hartnett Named To Negotiations Team

HSC Chapter President James Hartnett has been appointed to the Negotiations Team which will negotiate the terms and conditions of the next United University Professions contract with the State of New York. The appointment was made by Nuala McGann Drescher, statewide President of UUP.

The Negotiations Team will be chaired by John M. (Tim) Reilly from SUNY Albany. Other Team members are Edward Alfonsin (Potsdam), Janet Ashley (Oneonta), Morris Budin (Binghamton), Keith Elkins (Empire State), John Hunt (Farmingdale), Peter Kane (Upstate), Nancy Price (Old Westbury) and Josephine Wise (Buffalo).

The team held its first meeting on August 28-29th to continue preparations for meeting with the state. The Negotiations Committee, comprised of a representative from each chapter, met together with the team on the weekend of September 11-12th. The HSC Chapter representative is Jeanne Galbraith who was also on last year's committee which did a survey to determine negotiating priorities.

The present contract expires on June 30, 1982. Actual negotiations with the state for the next contract should begin some time in November. Chapter members with input for negotiations should contact either Jim Hartnett or Jeanne Galbraith. Regular bulletins will be issued to keep members of the UUP bargaining unit informed of the negotiations process.

### STATEWIDE OFFICERS TO VISIT HSC

President Nuala McGann Drescher and Secretary William Cozort plan to visit the Stony Brook campus in late October. The UUP officers will spend two days on campus. Their plans are to visit the Health Sciences Center on Tuesday, October 27th, after spending the previous day on Stony Brook's main campus.

Our statewide officers will speak to the general membership following a meeting with the chapter's Executive Board. All bargaining unit members are invited to attend the chapter meeting on October 27th to meet President Drescher and Secretary Cozort. The format of the meeting will be an open forum to allow chapter members to address their questions to the union's leadership.

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### CHAPTER MEETING

<u>DATE:</u>	Monday, September 28, 1981
<u>TIME:</u>	12:00 noon
<u>PLACE:</u>	3L - Room 130, HSC
<u>AGENDA ITEMS:</u>	Contract Negotiations Committee on Professional Evaluation elections

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# UUP

## FALL SEMESTER CALENDAR

<u>SEPTEMBER:</u>	2nd	5:00 pm	Executive Board Meeting	Pathology Dept Library
	11-12		Negotiations Committee Meeting	Glens Falls, N.Y.
	23rd	1:00 pm	Executive Board Meeting	L3-106
	25-26		Delegate Assembly	Albany, New York
	28th	12 noon	Chapter Meeting	L3-130
			*****	
<u>OCTOBER:</u>	7th	1:00 pm	Executive Board Meeting	L3-106
	16-17		Negotiations Committee Meeting	Glens Falls, N.Y.
	21st	1:00 pm	Executive Board Meeting	L3-106
	27th	11:30 - 2:00 pm	Chapter Meeting	L3-106
			*****	
<u>NOVEMBER:</u>	4th	1:00 pm	Executive Board Meeting	L3-106
	16th	12 noon	Chapter Meeting	L3-130
	18th	1:00 pm	Executive Board Meeting	L3-106
			*****	
<u>DECEMBER:</u>	2nd	1:00 pm	Executive Board Meeting	L3-106
	15th	12 noon	Chapter Meeting	L3-106
	16th	1:00 pm	Executive Board	L3-106
			*****	

# Professional Evaluation Committee Elections

A new Memorandum of Understanding relating to a system of evaluation for professional employees goes into effect on September 30, 1981. Copies of the agreement have been mailed to all HSC chapter professional employees.

A major change in the evaluation procedure is the method of forming the campus Committee on Professional Evaluation which is empowered to review unsatisfactory evaluation reports and make recommendations on appeals. The Committee will consist of 3 professional employees elected by the chapter's professional members. Two Committee members will be selected by Dr. Marburger. The Committee will select a chairperson from among its 5 members.

It is important that members of the Committee on Professional Evaluation know their contract and understand their rights to a performance program and a evaluation in order to provide a appeals review.

Formation of the Committee on Professional Evaluation must take place within 30 calendar days after September 30th. UUP members holding professional appointments are eligible for nomination and election to the Committee. Candidates must have been involved in UUP activities for a minimum of one year. Each candidate must submit a nominating petition card with the signatures of five chapter professional members in order to have his/her name printed on the ballot. A professional may sign only one nominating petition.

Nominating petition cards will be available in the HSC UUP office (4L-131) and at the September chapter meeting. Completed petition cards must be returned to the chapter office no later than noon on Tuesday, October 9th.

Ballots will be mailed to each professional member of the HSC chapter. They must be returned no later than 5pm on Monday, October 26th. Election will be by majority vote of the returned ballots, with the 3 candidates receiving the highest number of votes being elected to the Committee on Professional Evaluation.

Results of the election will be announced at the October chapter meeting on Tuesday, October 27th. We encourage all interested professional members to submit a nominating petition card before the noon October 9th deadline.

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## DO YOU BELONG TO UUP?

If you are a member of the Professional Staff at the State University of New York (Academic or Non-teaching Professional) then you would be in the UUP bargaining unit. This means that under law UUP must represent you. According to a 1977 State law signed by the Governor, all members of the UUP bargaining unit pay a sum equivalent to the membership dues of UUP members called an agency fee.

The only way one can actually belong to the union (UUP) as a dues paying member is by signing a membership application and forwarding it directly to UUP or its representatives. If you have not signed this application, please refer to the last page of this newsletter.

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## EXECUTIVE BOARD MEETING

The Executive Board, composed of officers and chapter delegates to the Delegate Assembly, met on September 2nd. The decision was made to hold regular board meetings on Wednesdays at 1 pm at least once a month. Items of business included:

- The Treasurer reported a balance of \$2710.43, with no outstanding bills.
- Negotiations Committee and Team appointments have been made. James Hartnett was named to the Negotiations Team and Jeanne Galbraith to the committee (see related article pg. 1).

- President Nuala Drescher and Secretary William Cozort will visit the HSC Chapter on October 27th and address the chapter meeting.

- Statewide Treasurer Joseph Drew is resigning effective at the close of the Fall Delegate Assembly. Election of a person to fill the balance of his term will occur at the Fall Delegate Assembly.

- Ora Bouey was appointed to the statewide Affirmative Action Committee and will head the chapter's committee.

- Richard Blakeslee was reappointed to the the state Legislative Committee. He will sit on the chapter's Ad Hoc Legislative Committee with James Hartnett and Kathy Kozma.

- A new Memorandum of Understanding relating to professional employees changes the process for naming the College Committee on Professional Evaluation. An election must be held to elect 3 UUP members to the new committee (see related article pg. 3).

- Agreement has been reached with the University Hospital regarding on-call and recall remuneration for the special procedures techs in Nuclear Medicine.

Members wishing to submit items for consideration by the Executive Board should contact a chapter officer or delegate.

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## NEGOTIATIONS COMMITTEE MEETS

Members of the Negotiations Committee met together with Negotiations Team members at the Queensbury Hotel in Glens Falls on September 11-12, 1981. The meeting was conducted by Tim Reilly (SUNY Albany), Chairman of the Negotiations Team.

The group divided into eight functional groups to work on various aspects of the contract. Each group was chaired by a Negotiations Team member. The groups discussed organizational rights; evaluation, promotion and tenure; contract enforcement; benefits; retrenchment; compensation; professional obligation; and Article 29 (medical and dental faculty clinical practice plans).

Input from the negotiations survey conducted last spring was considered as well as additional contributions from members of the bargaining unit. The Committee compiled lists of its concerns but made no attempt to prioritize them.

The final Negotiations Committee meeting will be held the weekend of October 16-17. At that meeting proposals will be formulated from the lists of concerns. Those proposals will then be turned over to Tim Reilly and the Negotiations Team to put on the bargaining table with the state beginning in November.

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## MAILINGS

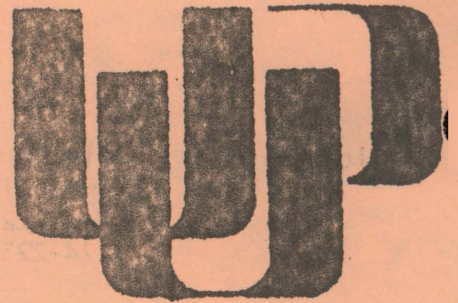
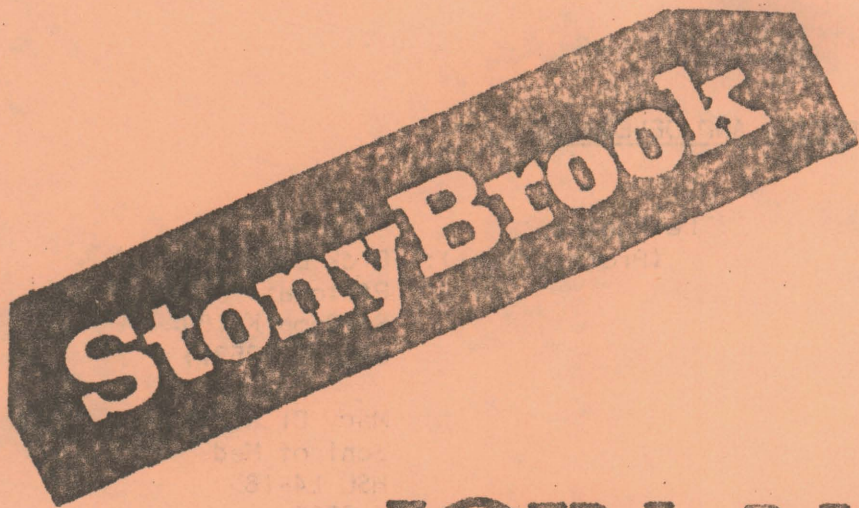
Did you receive a UUP Calendar? Calendars were mailed directly to each member of the bargaining unit from the central office in Albany at the end of August. However, many people have not yet gotten one. Please let us know whether you received your calendar.

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CHAPTER OFFICERS AND DELEGATES

President:	Jim Hartnett Immunology Lab Hosp L2-664 124-2231	Delegates (Professional):	Dick Blakeslee Restorative Dentistry So Camp K-189 6-2520 (2521)
Vice President (Professionals):	Sarah Gudaitis Dept of Pharmacology BHS T8-140 6-2236		Mary Dickinson Schl of Med HSC L4-185 6-2082
Vice President (Academics):	Henry Godfrey Dept of Pathology HSC T9-182 6-2364		Dawn Hopkins Nursing Admin Hosp 13N-030 124-2952 (2958)
Treasurer:	Ray Woznick Dental So Camp L-200 6-2601	Alternate:	Barbara Kelly Dep of Pathology HSC T9-143 6-2185
Secretary:	Jeanne Galbraith Bio Med Library HSC L3 6-2515 (2512)	Delegates (Academic):	Jeanne Galbraith Bio Med Library HSC L3 6-2515 (2512)
Grievance (Professional):	Sheldon Scher DLAR HSC L-1 6-2195		Ora Bouey Schl of Nursing HSC L2-226 6-2169
Grievance (Academic):	Leonard Andors Dental Med So Camp L-105 6-2387		Donald Cox Periodontics So Camp J-108 6-2921
			Henry Godfrey Dept of Pathology HSC T-9-182 6-2364
		Alternate:	Patricia O'Neill Schl of Nursing HSC L2-207 6-2292

Chapter Office: HSC Level 4-131, Telephone: 246-2332  
Staffed during the following hours: Monday, Tuesday and Friday 11-2pm  
Wednesday 9-12 noon  
Thursday - Closed



# JOIN NOW

Return to Jim Hartnett, President

Health Science Center

## UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT). UUP members are entitled to all benefits offered by NYSUT and AFT.

### Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$\_\_\_\_\_ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City	State	Zip	Line No. Campus Department
Signature	Date			

(Fold Here)

## LIFE INSURANCE BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

- MALE
- FEMALE

FULL NAME OF MEMBER (LAST NAME FIRST)	DATE OF BIRTH	SOCIAL SECURITY NO.
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FULL NAME OF BENEFICIARY (LAST NAME FIRST)	MEMBER'S CAMPUS	RELATIONSHIP
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SIGNATURE	DATE
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ADDRESS