



UUP
HSC

Newsletter

Published by the Stony Brook Chapter of United University Professions • Vol. 9/No. 1 • January 1990

Message from the President

Put it Out !

by Michael Silverberg

It's over... the smoking of tobacco in public is no longer socially or legally acceptable in New York and especially not in the University.

The new law went into effect this month and the University's policy actually preceded it officially by a couple of months. Except for a small number of designated areas, smoking is not permitted in public places including hallways and corridors, bathrooms etc. That means that walking out of your own room with a lit cigarette and walking with it to the bathroom is illegal. And obnoxious. If you must smoke, don't let anyone see you do it - or even more important, smell you do it.

I made my position clear in my first newsletter column. I do not believe that smoking has any place in an institution dedicated to the teaching and practice of health care. For that matter it has no place in an institution that cherishes and teaches rational



inquiry. The objective facts are clear and unambiguous - smoking is the major preventable cause of disease in the developed world and only self delusion can make you think otherwise.

I believe that members of UUP largely are non-smokers and that they will see the new rule as a protection for them from the recalcitrant remnant who still smoke.

We should recognize, however, the unfortunate reality that nicotine is addictive and that some of our co-workers are, in fact, addicted. The University has promised to undertake an education campaign and to help arrange smoking cessation programs. UUP will support any of these measures and we urge the University to get on and do it. They might have to spend some money of course, but it's worth it, isn't it? ♦

Chapter Meeting

Wednesday, February 21, 1990

12 noon - 1:30 p.m.

Health Sciences Center, Level 2

Lecture Hall 4

Agenda:

Revision of Chapter Bylaws

Update on current policy on Maternity Leaves

Update on Parking

Announcement of Candidates for Promotion Review Panel

NOTICE:

Promotion For Professionals - Election of Review Panel

We are about to have an election for a Panel of professional members of the bargaining unit who will review applications for promotions.

Under a new Memorandum of Understanding between SUNY and UUP, there is a mechanism by which a professional employee can request a promotion on the grounds of

a permanent and significant increase in the employee's duties and responsibilities as a consequence of

continued on page 3

Inside

Trapped!.....2

Bylaws Changes.....3

Benefits Update.....4

Trapped In HSC Elevator #5!

by Eileen McSherry

On Tuesday, December 12, 1989, I left my office in the Department of Orthopaedics, HSC L-18 at 4:56 thinking only of the many pre-Christmas chores I hoped to accomplish on my way home.

The elevator opened, I stepped in with two other employees and down we went stopping twice to pick up others leaving for the day. As we reached level 10, the elevator began to jerk about and we came to a halt between levels 8 and 9. It was now 5 p.m.

The alarm bell rang loudly, and we discovered that the elevator phone was out of order (not an unusual circumstance). We were 10 trapped people, eight women, one of whom was pregnant, and two men. One of the men was a visiting researcher from Mainland China. Welcome to Stony Brook!

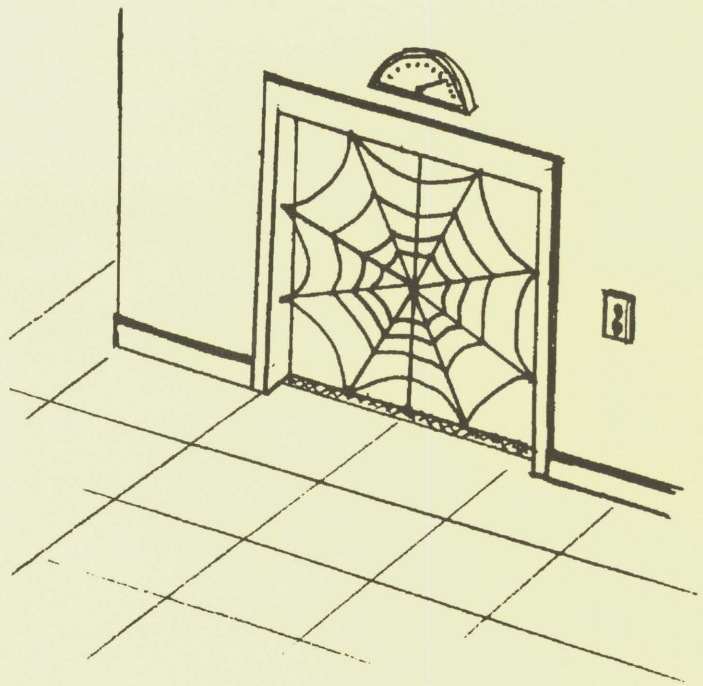
At 5:30 p.m. we were still waiting for someone to respond to the alarm; at 5:35 someone began yelling through the walls, telling us not to worry. It later became known that the mother of one of the elevator passengers, waiting for her daughter on level 4, realized that her daughter must be on the elevator sending the alarm. She called in the emergency. If she had not we probably would still be waiting for someone to respond.

At 5:45 p.m. the doors were forced open and we realized that we were almost totally below level 9. Seven feet above us we could now see the floor and approximately 10 inches of work shoes and pant legs. The elevator had become hot and the now open doors provided some cooling air. Small relief.

We were informed that the "mechanic" had already left for the day, but someone was "on-call", and would arrive soon. At 6 p.m., we were informed that the mechanic was on his way, from Massapequa, and would probably arrive in about an hour. One of the young women on the elevator was becoming visibly upset. We wanted to be rescued now, not in an hour or two. We pleaded for release.

At 6:15 p.m. our plea for a ladder (or any other method of escape) was fulfilled. The trap door in the roof of the elevator was opened, an eight step ladder was lowered and the option was provided to climb up, out, over the top and down, or wait another hour or more for the mechanic to show up.

Seven of us, including the pregnant woman, decided that we would climb out. The women, administrators, secretaries and



technicians from various clinical departments, "dressed for success" in skirts, stockings and pumps, led the way. The men steadied the ladder and followed us out, with slightly less damage to their clothes and dignity. It was 6:20. Three women chose to stay behind and wait for the mechanic.

Our names were taken by one of the campus security people, after borrowing a page from one of the victim's note pads, and we were all asked if we were employed at Stony Brook. We were then free to go, leaving behind the three who had chosen to wait, and hope that they might be free within an hour. Were they?

I am not surprised that this happened. The elevators are far from state of the art, break down frequently, and are maintained on an ad hoc basis. Safety constantly falling in behind funding.

The mechanic's day ends at 4:30 p.m., before the end of the day rush, in a building that operates 24 hours a day. "On-call" means an hour or more of waiting for the arrival of an emergency service person.

I suggest the following be implemented:

1. Telephones in all elevators be checked daily and repaired immediately if there is a problem.
2. A mechanic should be present in the building during all rush periods, morning, mid-day and evening. And during the night on-call from no more than 15 or 20 minutes away.
3. An emergency alarm board should be installed and monitored by a conscientious staff person 24 hours a day. When an alarm is sounded it should be investigated immediately, not ignored.
4. New elevators must be installed now.
5. All of those responsible for the allocation of funds and negotiation of contracts for the maintenance and replacement of elevators should be required to take elevator #5 from the bottom to the top and all the way down again. This should be done over and over again for an eight hour period of time. That would certainly be punishment enough! ◆

In Short

Health And Safety Survey To Be Sent Soon

by Ed Hines, Vice President for Professionals
Chairman, Health and Safety Committee

One of the committee's projects over the last few months has been working on increased security for the HSC and the Hospital.

A Health and Safety survey will be sent out once again to all members in February 1990. The purpose of this is to get some feedback from you about what your concerns are. Please complete and return this important survey when you receive it. Also, if you feel (at any time) that a Health and Safety issue exists and needs to be addressed, please send a letter to the committee by way of the UUP office on Level 5 of the HSC. ♦

Changes to Chapter Bylaws:

The executive board voted to make changes to the chapter bylaws which are summarized here.

- 1) In line with the recommendations of the Statewide Delegate Assembly, the Stony Brook Health Sciences chapter will change its election schedule to elect all the officers, delegates and alternates at one ballot held every two years. This replaces the present schedule of electing half the officers and delegates every year.
- 2) The executive board of the chapter at present comprises the officers of the chapter and all delegate and alternates. Committee chairpersons are non-voting ex officio members. The board voted to make the voting membership of the executive board as follows: officers, committee chairpersons, newsletter editor, members of statewide committees, all delegates and alternates that receive more than five votes at their election.

These changes have to be approved by the chapter membership at large at the forthcoming membership meeting on February 21, 1990. Please attend the meeting. ♦

Promotion Review Panel

continued from page 1

a permanent increase in the scope and complexity of function of the employee's position.

If you believe that you qualify under this provision, you should request a recommendation from your supervisor. If the request is denied at any level below that of the President, you have the right to a review of your request. The review is conducted by an elected panel of professional employees. We are now looking for nominations for this panel - we need at least five and up to seven members. We will send to each member a nomination form but you do not have to wait for that; we will accept any written nomination for the ballot. Please send nominations, by February 16, to the UUP office, Level 5, Room 572, Health Sciences Center. ♦

Empire State Faces Sizable Surplus

Two years ago insurance premiums in the state's Empire Plan soared sky-high, causing chaos and concern all around. Now, as the end of the 1989-90 fiscal year approaches, the plan is expected to show a major surplus - projected at a whopping \$166 million.

"We've gone from a stunning shortfall to a surprising surplus," UUP President John Reilly commented recently, noting that the state's public employee unions have agreed to use their portion of the windfall to stabilize premiums for the immediate future. "We want to stabilize rates at the current level as much as possible to take the roller coaster waves out of the plan," he said. ♦

New York Is Low Spender On Higher Ed

Here's a disturbing fact that might prove useful as we approach the 1990 legislative session. New York is a high spending state on just about everything - public welfare, police protection, health services - everything, that is, except higher education.

The latest U.S. Census Bureau figures on government finances (1986-87) indicate that New York ranked 36th in the nation when it came to supporting higher education. In comparison, the state was ranked third in spending for elementary and secondary education, and high in other vital services as well. The following chart, which ranks selected New York state per capita expenditures in relation to other states, tells more of the story.

NYS GOVERNMENT FINANCES

Ranking	Per Capita Expenditures(in dollars)	Service
2nd	658.32	Public Welfare
3rd	860.78	Elementary & Secondary Ed
3rd	301.10	Hospitals
3rd	158.22	Police Services
4th	119.59	Corrections
6th	93.74	Health
7th	62.10	Fire Protection
10th	57.50	Parks & Recreation
13th	77.33	Sewerage
36th	215.66	Higher Education

Help Wanted

The Stony Brook HSC Chapter is looking for an additional office secretary. This is a 25 hour per week position. Responsibilities include word processing, answering the telephone, filing and operating office equipment such as a FAX machine, labeling machine, copier, etc. Please send resume to:

Dr. Michael Silverberg, UUP Office
HSC, Level 5, Room 572
SUNY Stony Brook
Stony Brook, NY 11794-8553

Benefits

New Prescription Cards Are In The Mail

New prescription cards are scheduled to be mailed in mid-January. Also a new booklet describing the drug, dental and vision programs is also scheduled for mailing to UUP enrollees in the near future.

Changes In The Dental Care Plan

Effective January 1, 1990, the following procedures which are listed in your benefit booklet under the Schedule of Allowances for covered dental procedures have been changed to "A CALENDAR YEAR" from "any 12 consecutive months" or, "any 12 month period."

Examination and Prophylaxis

- Oral examination and diagnosis and prophylaxis
- Oral examination and diagnosis only
- Prophylaxis only

Dental X-rays

- Intraoral, bitewing or periapical

Preventive and General

- Topical application of sodium or stannous fluoride to person under 19 years of age.

Periodontia

- Root scaling, curettage and minor bite correction, including prophylaxis

Changes In The Vision Care Plan

Photogrey (PGX) Lenses

- * Effective February 1st, 1990, a reduced cost program will be available for the purchase of photogrey (PGX) lenses.
- * When the vision benefit is used at a participating panel office, the member and his/her eligible dependents may purchase photogrey (PGX) lenses, in conjunction with the plan voucher, for the following co-payment amounts:

Single vision lenses - \$13.00

Multifocal lenses - \$22.00

- * There is still NO charge for regular, non-photogrey lenses.

Any questions regarding the changes or prescription drug cards should be directed to the Fund office at 1-800-522-7002.

Empire Plan Insurance Changes For 1990

Yes, it's true! The Empire Plan premium for 1990 has been held constant. Not many health insurance plans can say "no premium increase for 1990". There is also a chance that this rate may be frozen again for 1991.

Meanwhile, there are some other related Empire Plan changes that should be noted. The deductible for 1990 will be \$148 per enrollee; \$148 per enrolled spouse; and \$148 for all dependent children combined. The maximum enrollee co-insurance out-of-pocket expense for 1990 for members of UUP will be \$714 per individual or family.

January 1, 1990:

Benefits Management Program Changes

Starting January 1, 1990, the Empire Plan Benefits Management Program will be administered by Intracorp, Benefits management program specialists. Their selection follows a nationwide search, competitive bid process, and rigorous screening by the State of New York.

Intracorp has more than 120 offices throughout the country. Each is staffed by Registered Nurses and other specialists with benefits management program experience.

There is now one telephone number for all Preadmission Certification and Second Surgical Consultation calls:

1-800-992-1213

Details Of The Program Have Not Changed

The required call for elective hospital admissions, the procedures requiring a Second Surgical Consultation, the \$250 deductible you must pay if the call is not made or the hospital admission is not pre-certified, the \$100 a day copayment for each day that the hospitalization is not medically necessary and other features have not changed.

The Empire Plan benefits provided by Blue Cross and Metropolitan continue to be subject to the provisions of the Benefits Management Program.

The Benefits Management Program applies to Empire Plan enrollees whose primary coverage is the Empire Plan and to their enrolled spouse and enrolled dependents whose primary coverage is the Empire Plan.

When To Call

Hospitalizations: You, a member of your family or your doctor must start the Preadmission Certification process by calling 1-800-992-1213 as soon as your doctor determines that you or your enrolled spouse or child should be admitted to the hospital or approved facility as an inpatient. For emergency, urgent or maternity admissions a call is requested within 24 hours following admission.

Empire Plan Second Surgical Consultations: If you live in New York State you must call 1-800-992-1213 two weeks before surgery, if you, your spouse or child is scheduled as an inpatient or outpatient for any of the following procedures:

- * Bunionectomy
- * Cataract Removal
- * Deviated Septum
- * Prostatectomy Repair (TURP)
- * Knee Surgery
- * Hysterectomy

If you've already had the Second Surgical Consultation for your surgery : Call Intracorp for Preadmission Certification if you will be admitted to the hospital for the surgery. If you will be having surgery more than six months after the consultation, please call Intracorp before the surgery.

Voluntary Second Surgical Consultations: If you are Empire Plan – primary and you or a member of your family is scheduled for a surgical procedure that is not on this list, you may call

continued on page 6

Legislative Update

by Richard W. Blakeslee, Chairman, Legislative Committee

I would like to take this opportunity to express a sincere thanks to each and every one of our members who supported me in my campaign.

Regardless of your enrollment or how an individual votes, it is not just a right but a privilege to be able to go to the booth and express one's feelings for our political system. We cannot afford to be apathetic and leave our lives and the futures of our children up to a few. Every eligible person should be registered to vote and should exercise that privilege. Every vote counts.

Well, once again we begin our trek to Albany. On January 22nd and 23rd we are going to start our lobbying efforts. The morning of the 23rd UUP will host a legislative breakfast, thus giving all of us an opportunity to meet and speak to a number of Legislators in an informal setting.

The proposed cuts which we are hearing are calling for an immediate reduction of 2% in spending. The budget deficit currently is in the range of \$277 million. Sources in the Division of Budget say that SUNY will again have to tighten its belt. As the wrinkles are shaken out and all of the pieces fall we will begin to see just how much we will be bruised.

On a brighter note there is a sense of optimism with the appointing of Mr. Fred Salerno to head the Board of Trustees. To some this is a signal that the governor is ready to give SUNY a direction. Hopefully Mr. Salerno will embark on a program which will bring SUNY, especially campuses like ours with a Health Sciences Center, closer to the community.

New Items Recommended by the Legislation Committee for the 1990 UUP Legislative Program and the Objectives Sought...

- Budget Items - seek support for the Chancellor's requested increase. Funding should be sought for equipment replacement (scientific and technical), obsolete instructional and foreign language equipment, library automation, day care, continued support for the Graduate Research Initiative, and adequate funding for health care delivery systems on the campuses.
- Incentive Programs to encourage students to pursue academic careers - provide scholarships, fellowships, loan forgiveness, etc. in order to encourage people to enter programs of study to prepare for academic careers. In particular UUP supports legislation providing such incentives for women and minorities who agree to work in public higher education upon graduation.
- Asbestos Removal - Establish regulations that require and provide funds for the phased removal of asbestos in higher education buildings.
- Mental and Emotional Disorders included in Health Insurance Contracts - support the NYS Insurance Department's recommendation to eliminate any exclusions of these disorders from health insurance contracts.
- Wiretap Protection - Protect employees from secret wiretapping by requiring an audible beep whenever a third party listens to a conversation.
- Reform of Pension Contribution Systems - Work to diminish the

continued on page 6

Salerno Must Hold SUNY to Higher Standards

It would be hard to find a better choice to head the State University's Board of Trustees than Fred Salerno, the 46-year-old president of New York Telephone - if for no other reason than that Gov. Mario Cuomo handpicked him. That means the Governor's persistent hazing of SUNY may finally be over.

The challenge before Salerno is to take this cash-starved stepchild of the state and turn it into the first-rate university system it was intended to be. Before that can happen, two giant problems must be dealt with: territorial politics and a shortage of money.

The need to placate powerful assemblymen and senators by pumping money into their local SUNY campuses has skewed SUNY's priorities over the years. Some of that is unavoidable, but Salerno must hustle to see that needy downstate campuses get fairer shares of the state revenue pie.

That pie would be bigger if tuition - which has been frozen at a bargain \$1,350 for seven years - were raised. If Salerno

could emerge unbloodied from last year's bitter strike by telephone workers, he must have negotiating skills sharp enough to persuade his board to approve, and Cuomo not to veto, a tuition hike this year. We hope so.

The governor had a point in demanding tighter management by SUNY - and Salerno may find more areas where fat can be trimmed - but Cuomo's constant carping has taken its toll. On some campuses, like Stony Brook, the physical plant is crumbling. On others, the goal is no longer to attain excellence but to muddle through. That way leads to mediocrity.

In 1988, Salerno headed a blue-ribbon panel that produced impressive proposals to bring fairness to the funding of elementary and secondary schools. Now, he should show similar breadth of vision at SUNY. His first priority should be to set an agenda that will make SUNY a world-class university system, one worthy of the Empire State.

— Editorial reprinted from *Newsday*, 1/11/90

Benefits

continued from page 4

Intracorp to request a Voluntary Second Surgical Consultation.

If You Do Not Follow The Requirements Of The Benefits Management Program

Blue Cross will no longer administer the Benefits Management Program for admissions on or after January 1, 1990. However, if you do not follow the provisions of the program, Blue Cross will still review your stay when your claim is received and will apply the following deductibles and copayments:

- If you did not call the program for preadmission certification of an elective inpatient admission, Blue Cross will apply a \$250 deductible. In addition, Blue Cross will apply a \$100 a-day copayment for each day during which it was not medically necessary for you to be an inpatient.
- If you called the program and Intracorp did not certify your admission and you are admitted to the hospital as an inpatient, Blue Cross will apply a \$250 deductible. In addition, Blue Cross will apply a \$100 a-day copayment for each day on which it was not medically necessary for you to be an inpatient. If Intracorp certified only a part of your inpatient stay, Blue Cross will apply a \$100 copayment for each non-certified day on which it was not medically necessary for you to be an inpatient.
- If you did not call the program within 24 hours or one business day following an emergency, urgent or maternity admission and there were any days during your admission on which an inpatient setting was not medically necessary, Blue Cross will apply a \$100 copayment for each day on which it was not medically necessary for you to be an inpatient.
- If it is determined that you followed the procedures for emergency, urgent or maternity admissions when you should have followed the preadmission certification procedures for an elective admission, Blue Cross will apply a \$250 deductible. In addition, Blue Cross will apply a \$100 a-day copayment for each day on which it was not medically necessary for you to be an inpatient.

In addition, if you do not have the required Second Surgical Consultation and have the surgery anyway, you are liable for the payment of the lesser of 50% of the scheduled amounts or \$250 under the Participating Provider Program. Under the Major Medical Program, you are liable for the lesser of 50% of the Reasonable and Customary Charges or \$250, in addition to the coinsurance on the difference between the Reasonable and Customary Charges (minus Deductible, if applicable) and your payment.

New Benefit: Mammography Procedure Coverage

As of January 1, 1990, coverage for routine mammograms under the Empire Plan will increase.

Currently, the Empire Plan covers mammographies performed by either a participating or non-participating provider, when a medical condition is suspected or known to exist. In addition, mammographies are covered as part of routine preventive care when these services are provided by a participating provider.

As of January 1, 1990, coverage for mammographies will also be available when provided by non-participating providers even if the mammography is done as part of routine preventive care. The corresponding office visit fee, however, WILL NOT be covered.

Coverage will be available under these conditions:

- Upon the recommendation of a physician, a mammogram for covered persons at any age having a prior history of breast cancer, or whose mother or sister has a prior history of breast cancer;
- a single baseline mammogram for covered persons 35 through 39 years of age;
- a mammogram every two years for covered persons 40 through 49 years of age, or more frequently upon the recommendation of a physician;
- an annual mammogram for covered persons 50 years of age and older.

If services are provided by a participating provider, services are covered by Metropolitan Life Insurance Company subject to applicable copayments. If services are provided by a non-participating provider, coverage is subject to the annual deductibles and coinsurance provisions. ♦

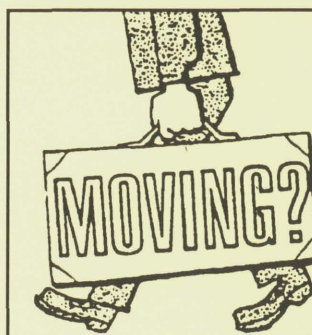
Legislative Update

continued from page 5

- differences between pension benefits of the newer employees and those in Tiers I and II.
- Pension supplementation based on Cost of Living - Provide for routine adjustment of pensions based on cost of living increases.
 - Retirement Switching - Provide a window during the first year of employment that new hires could change their retirement plan. Also seek legislation allowing employees to switch any time during their careers (include ERS, TRS and TIAA).
 - Pension Buy-back for Veterans - Permit members of TRS to purchase retirement credit for up to three years of active military service during any war.
 - Scholarship/Loan Forgiveness Programs for Students Preparing

for Teaching and Health Careers - Also increase the number of woman and minorities in these high need areas.

- Student Volunteer Program - Provide incentives for students to do volunteer work in the community (loan forgiveness, tuition reduction, academic credit). This program would be completely voluntary and unconnected to financial aid. ♦



**Give
Your New
Address
To The
Union**

The Latest Video Tapes - Received December 1989

Lending Library Policies

The Library is located in the UUP office on Level 5 of the HSC. The hours are 9:30 a.m. to 2:30 p.m. Monday through Friday. Books may be borrowed for 3 weeks and tapes may be borrowed for 3 days. Watch the Newsletter for reviews of the books and films as well as an updated list of books and tapes as they are added to the collection.

Films

Citizen Kane - A timeless masterpiece from Orson Welles, who directed, co-wrote and starred in this account of the rise and fall of newspaper tycoon Charles Foster Kane. Agnes Morehead, Joseph Cotton, Everett Sloane.

The Hunchback of Notre Dame - Charles Laughton gives a stunning and touching performance as Quasimodo, the deformed bellringer in 15th Century Paris who is befriended by gypsy Maureen O'Hara. Cedric Hardwicke and Edmond O'Brien also star in this classic drama.

The Miracle of Life - Nova - Acclaimed episode from the PBS science series "Nova" takes the viewer inside the human body to witness human growth and development from conception to birth. Microscopic photography.

High and Low - An industrialist hunts the kidnapper of his chauffeur's son in this masterpiece by Akira Kuosawa. At once a fine detective story and brilliant allegory on the nature of class differences, as represented by the businessman, his servant and the kidnapper. Stars Toshiro Mifune. In Japanese with English subtitles.

Mr. Smith Goes to Washington - Frank Capra's classic comedy-drama about government and the American spirit. Jimmy Stewart is an idealistic senator who tries to stem the tide of graft he finds around him. Claude Rains is a corrupt colleague,

Jean Arthur a jaded secretary who joins Stewart's crusade.

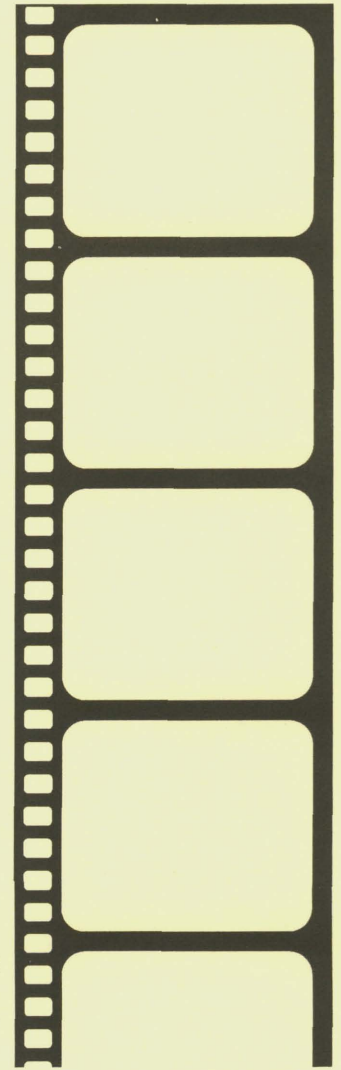
The Shop around the Corner -

Classic Ernst Lubitsch charmer stars James Stewart and Margaret Sullavan as co-working clerks that can't stand one another...but don't realize that they're pen pals.

Days of Heaven - Considered to be one of the most beautiful films ever made, this majestic film focuses on relationships among Texas farm workers during the early part of the century. Richard Gere, Brooke Adams, Sam Shepard, and Linda Manz are the principals enlightened by astonishing photography by Nestor Alemendros and Haskell Wexler.

Down and Out in America -

Oscar-winning documentary takes a disturbing look at the impoverished and homeless in a land of plenty. Farmers unable to retain their land, shelters filled to overflowing, 20 million citizens who don't have enough to eat — they are the stuff of this striking expose. ♦



Colleen's Critique

by Colleen Kenefick

This is the first in a series of reviews of books and video tapes in the UUP library collection.

Gompers, Samuel. (1984). *Seventy Years of Life and Labor: An Autobiography*. Ithaca, N.Y. ILR Press.

Gomper's autobiography was written in the year before his death in 1924, reviewing his life and accomplishments from his beginnings in London as the son of a Dutch cigarmaker. He immigrated to New York City in 1863, already having apprenticed to both a shoemaker and a cigarmaker by age 13. It was on the New York City cigarmaker's shop floor that his interest in trade unionism flourished and intensified.

During his long involvement with the Knights of Labor and the American Federation of Labor, his theories evolved over time. At first trade union work was merely a starting point for a more fundamental socialist transformation of society. Over time, he came to emphasize the necessity of local and national political

action and coalition building with employees and politicians. Gompers always believed in the necessity to include all workers, both skilled and unskilled, in the protection of a trade union. His fight for the eight-hour work day in industry was largely successful in his lifetime, along with raising the lowest wages of industrial workers.

His actions were often controversial but he always strived for growth and progress of the working classes.

"We American trade unionists want to work out our problems in the spirit of true Americanism - a spirit that embodies our broadest and highest ideals. If we do not succeed, it will be due to no fault of ours. We have been building the A.F. of L. in conformity with what we believe to be the original intent and purpose of America. I have an abiding faith that we will succeed, and with that success are involved the progress and the welfare of the great mass of American citizenship." ♦

N · Y · S · U · T

LEGAL SERVICE PLAN



- Unlimited telephone advice
- Two half-hour office consultations
- Legal letters written and telephone calls made on your behalf
- Simple Will
- Statewide network of Referral Attorneys
- Guaranteed maximum fees for specific legal matters
- Preventive Law Quarterly

For more information, contact:
 NYSUT Member Benefits, 159 Wolf Road,
 Box 15-008, Albany, NY 12212-5008.
 1-800-342-9810



OFFICERS

President:
 Michael Silverberg – Immunology 444-2347

Vice President (Academic):
 Mark Swerdloff – Oral & Maxil. Surgery 632-8952

Vice President (Professional):
 Edward W. Hines – Biomedical Engineering 444-1428

Secretary:
 Marilyn Johnson – Receiving and Stores 444-3643

Treasurer:
 Eileen McSherry – School of Medicine 444-1486

Newsletter Editor:
 Joan Goland – School of Medicine 444-2295

Field Representative:
 Dawn Hopkins 273- 8822

Office Secretary:
 Joan Wisbauer 444-1505

Office: HSC Level 5, Room 572, Zip 8553
 Hours: Mon. - Fri., 9:30 a.m. to 2:30 p.m Telephone: 444-1505

The opinions expressed in the Newsletter are those of the authors, the editors, or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

The UUP Newsletter welcomes articles and letters submitted by members of the Stony Brook community. Remember, this is *your* newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact: Joan Goland, Dean's Office/School of Medicine, Zip 8430; Telephone: 4-2295.

UUP/HSC Newsletter

Health Sciences Center
 L5-572
 SUNY Stony Brook
 Stony Brook, NY 11794-8553

