

March 2009 Special Edition
Election Issue



EXERCISE YOUR RIGHT TO VOTE



It is that time once again. Let your voice be heard by exercising your right to vote in the upcoming UUP Chapter Elections. This Special Edition Bridges Election Issue will spotlight the 2009 Stony Brook/HSC nominees for various UUP offices. This year, UUP President Kathy Southerton who has held office for two years will be seeking re-election. In addition, the UUP membership will vote to select a Vice President for Academics, a Vice President for Professionals, a Secretary, a Treasurer, a Part-Time Concerns Representative and choose both Academic and Professional delegates to represent the chapter at Delegate Assemblies.

Inside this issue you will find statements submitted by the candidates running for these individual offices. These testimonies provide a brief background on each candidate and will assist you in making an informed decision on who you choose to vote for. Your input is vital, please take the time to review the statements submitted and more importantly make the time to vote.

UUP does adhere to a strict timeline for the voting process. Please be sure to review the election timetable, so that you are aware of all of the pertinent deadlines. It is extremely important that ballots are received by the close of business (5 pm) on the due date. Ballots postmarked on the deadline date but not received by UUP office in Albany until *after* the deadline date will not be counted. If you do not receive an official UUP Ballot in the mail, please contact the UUP Office: 4-1505.

ELECTION TIMETABLE

March 12-13, 2009	Ballots to be Mailed to UUP Members
April 15, 2009	Ballots due back in Albany By close of business
April 15 - 18, 2009	Ballots counted Election Results sent to Chapter President

**United University Professions
2009 Chapter Elections Nomination List
40809 - Stony Brook HSC Chapter**

As per article VIII of the UUP Constitution- each category (academic/ professional) in a chapter shall be entitled to one delegate for every seventy five members or fraction thereof in the category. Based upon our membership we are entitled to 17 academic delegates and 28 professional delegates.

Academic

<u>Name</u>	<u>Department</u>
Bacon, Jean L.	School of Social Welfare
Balkon, Nancy A.	School of Nursing
Bouey, Ora James	School of Nursing
Bratby, Kathleen	School of Nursing
Dumas, Mary Anne	School of Nursing
Firestone, Deborah T.	School of Health Technology & Management
Galbraith, Jeanne L.	Retired - Health Sciences Library
Jo, Julitta Y.	Health Sciences Library
Kenefick, Colleen M.	Health Sciences Library
Lane, Bernard P.	Pathology
Matthews, Robert	Radiology
Monahan, Kathleen	School of Social Welfare
Smith, Stephen G.	School of Health Technology & Management
Vidal, Carlos M.	School of Social Welfare
Zitkus, Bruce	School of Nursing

Professional

<u>Name</u>	<u>Department</u>
Alleyne, Edward	Retired - Nursing
Bebber, Charles J.	Biomedical Engineering
Bonnette, Melanie	Physiology & Biophysics
Bonvento, Michael J.	Radiology
Boyd, Ellen M.	Ambulatory Surgery Center
Bryan, Margaret A.	Housekeeping
Butler, Keisha M.	Regional Perinatal Center
Colwell, Martha Ann	Distribution Services
Connolly, James R.	Biomedical Engineering
De Bolt, Mary E.	Emergency Room
De Camp, George T.	Pharmacy
Drummond, Edward	Retired - Pathology
Faulkner, James M.	Information Technology
Fischer, Daniel J.	Ambulatory Surgery Ctr - Pharmacy
Franquiz, Marion	LISVH - Administration

**United University Professions
2009 Chapter Elections Nomination List
40809 - Stony Brook HSC Chapter**

Professional

<u>Name</u>	<u>Department</u>
Giangarra, William	Biomedical Engineering
Gizzi, Carol	Information Technology
Gonzalez, Nereida E.	Radiology
Gordon, Allen D.	Distribution Services
Green, Walter	Retired - Radiology
Hines, Charles	Biomedical Engineering
Hines, Edward W.	Information Security
Holland, Randy A.	Radiology
Hrynda, Angelika Gail M.	LISVH - Nursing
Ippolito, Louise F.	Pharmacy
Johnson, Lydia L.	Retired - Radiology
Jordan, Aldustus E.	School of Medicine-Student Affairs
Kelleher, Dennis J.	Ambulatory Surgery Ctr
Kube, Bruce T.	Hematology /Pathology
Kube, Carolyn S.	Tissue Typing/Pathology
Manning, Tina Maria E.	Media Services - Photography
Marino, John J.	Radiology
Mazzarese, Charles	Ambulatory Surgery Ctr - Radiology
Moreschi, Joseph	Biomedical Engineering
Nelson, Elisa M.	Preventive Medicine
O'Connell, Geoffrey T.	Social Work
Piorun, Kenneth W.	Communications
Pisani, Donald J.	Social Work
Relan, Nand K	Radiology
Schwartz, Judith L.	Social Work
Sloane, Carol	Dental Clinic
Solomon, Fredric E.	Biomedical Engineering
Southerton, Kathleen	Nursing
Stein, Michael	Medical Care Review
Stern, Irene M.	School of Nursing
Torres, Maritza	Nursing Administration
Weiss, Jeffrey M.	Radiation Oncology
Williams, Benjamin J.	Radiation Oncology
Wright, Fay M.	School of Health Technology & Management



Candidate Name:	Kathy Southerton
Nominated Position:	Chapter President & Delegate
Candidate Department:	Nursing

When you elected me Chapter President, I pledged that I would not merely hold office, but that I would accomplish specific goals as a measure of my accountability. I fulfilled that pledge and ask for your vote once again.

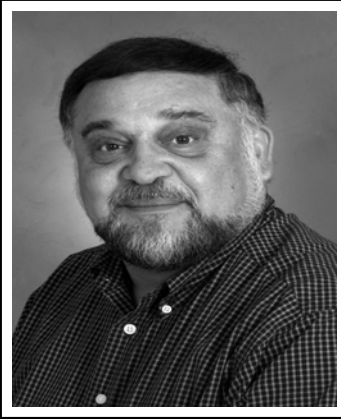
I have made our chapter more dynamic. Since taking office, we added committees; our committees have become more active; membership has increased and communication with members has improved via more frequent chapter newsletters, website updates and e-mails. We have sponsored speakers on varied topics of interest to our members.

I increased access to our state affiliates and arranged visits by officers of UUP and NYSUT. Union benefit representatives visited our chapter, explaining discounts, services and insurance programs during day and evening hours to reach more of our members.

While I work diligently to protect members' rights under the collective bargaining agreement and to advocate for our members and SUNY with elected officials, I set higher standards of activism for our chapter. Under my leadership, I am proud that we are the first UUP chapter ever chosen for NYSUT's Local Action Project (LAP) three year grant. This grant provides significant funds for additional programs and services.

Some see the long hours and days that I work and ask why I would want this job. I value union work. I believe that this is how we can make our little piece of the world better. We can protect our gains and improve members' lives while also helping to make this a better place for us, our students, our patients and our community.

I hope that you will agree with me that I have only just begun the necessary work to help our chapter fulfill its potential. Please vote for me and let's continue this work together.



Candidate Name:	Donald Pisani
Nominated Position:	Chapter President and Delegate
Candidate Department:	Social Work

I am Donald Pisani and I am seeking your vote for the office of President of UUP SB-HSC chapter. I have been actively involved in all aspects of the union at both the local and statewide levels for the past 18 years. My last office was on the Statewide Executive Board in 2008, the policy making body for the union. I last held the office of Vice President for Professionals in 2007 at the local level. I have been at the HSC since 1980 as a Social Worker. My Professional role has helped me understand the issues that affect all our members.

The past two years has seen a dramatic shift in the union office from an open door policy when I last held office to now being locked. **It is now time for a change.** The following will take place if you elect me:

1. There will be an open door policy with direct access to the president. No need for an appointment.
2. There will be open communication with all members, especially the delegates who represent the members. They are also shut out of the office and do not have access.
3. The president and the officers will be available to listen to the members concerns and address them expeditiously.
4. There will be cooperative resolution of problems with management. Grievances will only be employed as a last resort.

In the current fiscal climate, you need a president who knows how to deal with this problem as well as how to effectively resolve issues with management. I have the experience and interpersonal skills necessary to deal with these matters effectively. I humbly ask for your vote so that I may serve you to the best of my ability during these difficult times. Thank you for your support over the years.



Candidate Name: **Carol Gizzi**
Nominated Position: **Vice President for Professionals and Delegate**
Candidate Department: **IT Project Management**

In the upcoming UUP chapter elections, I am a candidate for the position of **Vice President for Professionals**. If elected to this office, I will serve the members of our chapter to the best of my ability. I will work to achieve the goals of our local membership and to support the UUP statewide agenda.

I have been a member of UUP since September 1983. My involvement in UUP has increased over the years. I am an elected UUP Professional Delegate. I am a Chapter Officer serving as the Chapter Vice President for Professionals and the Chapter Grievance Chair for Professionals.

Along with my duties as an officer, I work on a variety of local committees including the Local Action Plan (LAP), Grievance Committee (Chair for Professionals), Vote/COPE Committee, Professional Concerns Committee, Membership Committee, By-Laws Committee, Food Drive Committee, and Outreach Committee.

At the Statewide level, I have been appointed and serve on the Elections&Credentials Committee, Grievance Committee, Professional Concerns Committee and Membership Committee.

I participate in local and statewide advocacy efforts which are focused on informing our state legislators about the value of SUNY, Stony Brook University, and Stony Brook Health Science Center to our community.

Biweekly, at New Employee Orientation, I work with other UUP members to help explain to newly hired employees some of the benefits and protections provided to them by UUP. These efforts directly relate to our chapter's high UUP membership rate and high percentage of employee contributions to VOTE/COPE.

Your involvement in UUP is important. An active membership is a strong force. Please remember to cast your ballot in the upcoming UUP Chapter Elections and consider me, **Carol Gizzi**, as your choice for **Chapter Vice President for Professionals**.



Candidate Name:	Bruce Kube
Nominated Position:	Vice President for Professionals
Candidate Department:	Hematology Laboratory (Department of Pathology)

I have been an active member of UUP 1990 and an elected delegate since 1997.

Statewide Membership Committee 1998-present

Statewide Elections and Credentials Committee 2000-present

Chapter Membership Committee Chair 1999 to present

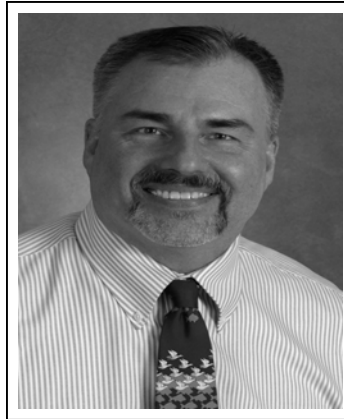
Chapter Outreach Committee 1995 - present

Professional Promotion Review Panel Chair 1999-present

Evaluation Review committee 1999-present

Grievance Committee 2007-present

I have been at University Hospital for 20 years and have a broad sense of the issues that face all of us as hospital workers and professionals. I have been involved with UUP for most of that time, since 1990, and believe I have the necessary tools to help our professionals. As Membership Chair I, along with the committee, have been able to increase our membership and meet with most new employees at orientation to explain many of the situations that they will encounter as members of UUP including performance programs, evaluations and comp time/overtime. Additionally, I am responsible for the creation of the chapter website, in 2006, and continue to maintain it. The purpose of which is to provide current and pertinent information to the members quickly. At this time I am asking the Stony Brook HSC UUP members to support my candidacy for Chapter Vice President for Professionals. I am running for this office because I feel that I can make a difference. I believe that the union is for everyone and would encourage and foster the involvement of anyone interested in being involved. I have worked hard for this chapter in the past and intend to keep working to make this the best UUP chapter in the state. I thank you for your support



Candidate Name:	Bruce S. Zitkus, EdD, CANP, CFNP, CDE Clinical Associate Professor
Nominated Position:	Vice President for Academics and Delegate
Candidate Department:	Department of Parent Child Health, School of Nursing

I have had the opportunity to be a member of UUP since I started working in the School of Nursing in the late 90's. I have been a Union Delegate and my current involvement with UUP has been as a recently appointed member to the LAP (Local Action Project) committee as well as the Academic Lectures Committee. Previous and current related academic and clinical organizational involvement and experience that I will bring to the position if elected as Vice President for Academics include currently being President of the Kappa Gamma Chapter of the Sigma Theta Tau International Honor Society of Nursing; past President, past Treasurer, current Chair of the Finance and Research Committees of the Nurse Practitioner Association of Long Island, Inc.; past President of the Suffolk County Chapter of the American Association of Critical Care Nurses; current Chair of the Nominations Committee of the American Academic of Nurse Practitioners; and, member of the Curriculum committee, Academic Technology committee, as well as the Integration of Practice, Education, and Research Committee in the School of Nursing. When I was part-time faculty, I received the Stony Brook University President's Award for Excellence in Teaching in 2005. Other awards have included the 2005 New York / New Jersey Spectrum Excellence in Teaching Award, 2005 Nurse Practitioner of the Year Award from the Nurse Practitioner Association of Long Island, and the 2007 Award for Excellence in Nursing Education from the Kappa Gamma Chapter of the Sigma Theta Tau International Honor Society of Nursing. If elected as Vice President for Academics, my primary responsibility would be to represent the academic community and any problems or concerns they may have. I am committed to representing the academic community here at SBU and I ask your support in this election.



Candidate Name:	Tina Maria E. Manning
Nominated Position:	Secretary
Candidate Department:	Photography

Member of UUP 27 years
Professional Delegate since 1994
Chapter secretary since 1997
Member of Professional Development Awards Committee for HSC chapter
Member of Professional Evaluation and Review Committee
Member of statewide Women's Rights and Concerns Committee
Member of statewide Affirmative Action Committee
Member of statewide Latino Committee
Member of NYSUT Committee of 100
Member of Local Affirmative Action Committee
Member of Local C.L.U.W. Coalition of Labor Union Women
Member of the N.E.A. National Education Association
Elected delegate to the NYSUT RA Representative Assembly
Liaison for the Coalition of Labor Union Women
NYSUT Leadership Institute Training Graduate
AFT, Civil, Human & Women's Rights Activist
Elected delegate to the AFT Convention

I am seeking re-election for chapter secretary. I look forward to helping my union members with the daily challenges members encounter, and need help in resolving. My goal is to help people and make them more aware and knowledgeable of their rights as it pertains to the union contract and work place. The current climate at the university is low morale, an economy in crisis, and members are unhappy. Getting the correct information and answers to requests in a judicious manner is very important. Recently I was marching at the Capital protesting the SUNY Budget cuts. In June I had the pleasure of meeting Lily Ledbetter, and rallied with her in support for the Lily Ledbetter Fair Pay Act. This bill gives women the tool they need to challenge pay discrimination. President Barack Obama signed the Lily Ledbetter Fair Pay Act into law, on January 29th 2009 making it the first legislation of his administration. I am proud and honored to have been part of the process.

It is for these reasons that I feel I am the perfect candidate for secretary, and ask for your continued support. Thank you.



Candidate Name:	Charles Hines
Nominated Position:	Treasurer
Candidate Department:	Biomedical Engineering

Dear Colleagues,

I'm writing to ask for your support in the upcoming election for UUP Chapter Treasurer at the Stony Brook Health Science Center (UUP SB HSC). In this economic time of crisis I'm the best qualified candidate to insure our chapter remains financially stable. The Chapter Treasurer Account Statements should be transparent to all our members to help insure our financial stability.

Most of you are familiar with my decade and a half as a union leader, locally at the chapter and state-wide. Locally, I'm the Chair of UUP SB HSC Affirmative Action Committee. I'm also a member of the Communications Committee. Statewide, I'm the Chair of The Task Force on Pay Equity Based on Race. I'm also a member of UUP Statewide Affirmative Action Committee and Emerging Issues of Diversity. I also served as a member of Statewide Political Action Committee.

My formal training as a Union Treasurer includes UUP Treasurers Workshops and New York State United Teacher (NYSUT) Treasurer Workshops. I'm a graduate of NYSUT Leadership Institute. My accounting experience includes five years as President of a successful small Property Management business. These achievements are accredited to my union educational background and Bachelors Degree of Industrial Management.

I have the honor and privilege to serve as Treasurer of UUP SB HSC Local Action Project (LAP). The LAP funds are a separate account of UUP SB HSC account. Basically the LAP funds encompass a grant from NYSUT, VOTE/COPE and additional funding from UUP.

As your Chapter Treasurer I pledge to incorporate the same passion, enthusiasm, and professionalism which I have demonstrated as a union leader. I promise to always put first the best interest of UUP and all our members. Thank you in advance for your support and vote.

My Brothers and Sisters in solidarity,

Charles Hines



Candidate Name:	Joseph Moreschi
Nominated Position:	Treasurer
Candidate Department:	Biomedical Engineering

Greetings to my fellow union members: I am announcing my candidacy for the position of Treasurer for the UUP Stony Brook HSC Chapter. During my 27 years with Stony Brook University Medical Center, I have been active with our union as a delegate, a member of the Professional Evaluations Committee, Executive Board, and the Promotional Review Committee. Presently, my position as the Business Manager for the Biomedical Engineering Department involves the duties and responsibilities of managing the department's multimillion dollar budget. I have 11 years experience in this position and am confident with this experience I can fulfill the requirements of Treasurer for our UUP chapter with the highest standards. Accurate and high quality work performance is what I instill as Business Manager and will apply this work ethic as Treasurer. Therefore, I ask that you vote for me for the position of Treasurer of our UUP Chapter.

Thank You,

Joseph Moreschi



Candidate Name: **Carolyn Kube**
Nominated Position: **Part-Time Concerns Representative**
Candidate Department: **Tissue Typing/Pathology**

How long have you been a member of UUP? Since 1989

Current and past involvement in UUP including any office or elected position held committee involvement and participation on the local level as well as statewide.

UUP delegate: 1999 – Present
Chapter Part-time Concerns Representative 2003-present
Chapter Grievance committee: 2007 – present
Chapter Retirement committee: 2008 - -present
Chapter Membership committee: 2002 – present
Chapter Part Time Concern committee: Chair 2003 – present
Statewide Family Leave Ad Hoc committee: 2001 – present
Statewide Women’s Issues committee: 2001 – present
Statewide Elections and Credentials Committee: 2002 – present
Statewide Part-time Concerns Committee: co chair 2005-present
Statewide Contract Negotiation Team: 2006-2008
Statewide Executive Board: 6/2008-present

Campaign Statement:

I am a full time professional employee that has worked at Stony Brook University Hospital for 20 years. I started my career in the Immunology Laboratory and transferred into the Tissue Typing Lab in 1996. The Tissue Typing Lab supports the Kidney and Bone Marrow Transplant Services. I have been actively involved in UUP since the letter writing campaigns in the early 1990s. Since then I have worked tirelessly to represent the needs of our membership on both the chapter and statewide levels. I have advocated on behalf of the University for funding from the state in order to preserve our mission here at SBUH. I feel that part time as well as qualified academic rank employees comprise a significant part of our membership that have been long under represented. I would be honored to continue to represent your issues both at the chapter and statewide level. I assure you that I will be proactive in bringing your issues forward so that they can be acted on!

Who doesn't love a discount?

Especially these days, if you can save a little here, a little there, doesn't that make the purchase even more special?

NYSUT Member Benefits Trust endorses a variety of discount programs ranging from office supplies and movies to appliances and heating oil.

Read on for a brief description of all of the endorsed discount programs available to you from Member Benefits. **To ensure you'll get the NYSUT member discounts**, visit www.memberbenefits.nysut.org or call 800-626-8101 for details.

Bose® - Special pricing on Bose consumer products, including music systems, computer speakers and home theater systems.

Dell - Receive a 7 percent discount on most items such as laptops, desktops, printers, plasma screens and more. Or choose a pre-configured system at a discounted price.

Barnes & Noble.com - Discounted items up to 40 percent. Members receive an additional 5 percent discount only through the Member Benefits Web site.

OfficeMax Retail ConnectSM - Discounts from 10 percent to 40 percent off certain office supplies and services at OfficeMax retail locations when providing the OfficeMax discount card at time of purchase. If OfficeMax is not in your vicinity, you can order online (you'll need username,

password and Internet address to receive the discount online).

Working Advantage - Order discounted tickets for movie theaters, movie rentals, theme parks, Broadway shows, sporting events, online shopping and more.

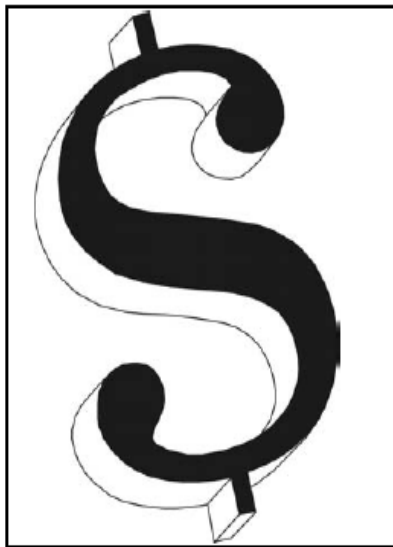
Six Flags - Purchase discounted admissions to participating parks using the Member Benefits Web site link.

Philips Lifeline - A simple push of a button gets appropriate help in a timely manner to relatives who live alone. Receive a discount off the initial installation fee and monthly monitoring costs.

Car & Truck Rentals - Discounted car rentals from Alamo, Avis, Budget and Hertz. Discounted local and one-way truck rentals from Budget Truck Rental.

The Buyer's Edge - Use this buying service to comparison shop for your best deal on major appliances, furniture, luggage, automobiles and more.

HEAT USA - Substantial discounts on heating oil. Free lifetime 24-hour service contract, annual cleaning and more. Available in limited areas in New York, New Jersey and Connecticut. First-year membership is \$25; receive second year membership free.



For information about contractual expense reimbursement/endorsement arrangements with providers of endorsed programs, please call NYSUT Member Benefits Trust or refer to your NYSUT Member Benefits Trust Summary Plan Description.

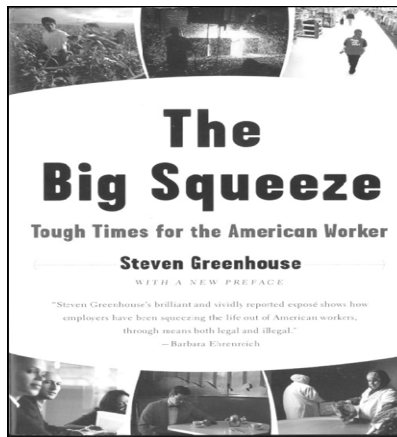
Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits Trust-endorsed programs.



UUP Stony Brook HSC Chapter
 HSC, Level 5– Room 572
 Stony Brook, NY 11794-8553

UUP Academic Lecture Series

Join us on Tuesday, March 24 for the second in the UUP Academic Lecture Series. Steven Greenhouse, labor correspondent for the New York Times, will be discussing trends transforming America’s workplaces.



Tuesday, March 24
4:00pm-5:30pm
Lecture Hall 1, Level 2 HSC
RSVP at 444-1505
Light refreshments will be served.

This lecture series is partially funded by the New York State United Teachers Local Action Project.

The opinions expressed in Bridges are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions.

The UUP Newsletter welcomes, for consideration, articles submitted by members of the Stony Brook community. Persons who have material they wish to contribute should email their submissions to Stonybrookhsc@uupmail.org for consideration. Submissions are subject to the approval of the newsletter editor and the chapter president. They may be edited

UUP Stony Brook HSC Chapter Contacts

President	Kathy Southerton	444-1505
Vice President (Academics)	Carlos Vidal	444-3153
Vice President (Professionals)	Carol Gizzi	444-1505
Secretary	Tina Manning	444-1505
Treasurer	Edward Hines	444-1505
Part Time Concerns Representative	Carolyn Kube	444-1505
Grievance Chair (Academics)	Steve Smith	444-1505
Grievance Chair (Professionals)	Carol Gizzi	444-1505
Newsletter Editor	Pamela White	444-1505
Professional Evaluation Review	Ellen Clark	444-1505
Professional Promotion Review	Bruce Kube	444-1505
Professional Concerns Comm.	Donald Pisani	444-1505
Administrative Assistant	Sharon Hines	444-1505

For the latest information be sure to check the UUP/HSC website: <http://www.uupsbhscsite.org/>