



# United University Professions

HEALTH SCIENCES CENTER  
STATE UNIVERSITY OF NEW YORK AT STONY BROOK  
NEWSLETTER VOL. 6 NUMBER 3 SPRING 1986

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## THE RATIFICATION PROCESS

The Tentative Agreement between UUP and the state of New York was signed on March 4th. In order for this to become the official UUP contract it must be ratified by a majority of the members who cast ballots in the election which will be conducted by the American Arbitration Association (AAA).

First, a Memorandum of Understanding must be written confirming the concepts agreed upon March 4th. Then the actual contract language for each article of the contract must be written. The UUP Constitution provides that the Negotiations Committee, which compiled the original list of demands for the Negotiations Team, meet and go over the proposed language. The tentative timetable for contract ratification schedules this meeting on Saturday, April 5th.

Once the language is set, the proposed contract will be printed and sent to the membership. It will be printed in a 3-column format showing the wording from the old contract, the proposed wording of the new contract, and a discussion of the new wording. Each member will have a copy of this to read before returning his/her ballot. In addition, members of the Negotiations Team will make every effort to visit every SUNY campus to answer questions regarding the new contract at a Chapter meeting before the ballots are due to be returned.

Ballots will be mailed to each member's home address by the AAA. You will have 14 days to complete the ballot and return it. The AAA will count the ballots received by

the official deadline. A majority of "Yes" votes will ratify the contract. The tentative timetable projects a ratification date about May 1, 1986.

In order to vote on ratifying the contract, your membership card must have been received in the Albany UUP office by 5 p.m. on March 4th. In other words, you must have been a signed member at the time the tentative agreement was reached.

What happens if the contract is defeated? If a majority of members cast "No" ballots, the negotiations process begins all over again. Nothing from this round of negotiations will carry over if the tentative agreement is defeated. A new Negotiations Committee will have to be named. They will have to collect input on the demands from all the campuses again and compile them for the team. A new Negotiations Team will have to be named. The team will have to schedule meetings with the state and go through the negotiations process from the beginning. The current negotiations process has been going on for about 22 months, so it is obvious that a repeat of the process would take a minimum of a year to arrive at another tentative agreement.

Once the contract is ratified, the Legislature must pass the "pay bill", a piece of legislation authorizing the state to pay the sums agreed to in the contract. Implementation of the provisions of the contract will begin as soon as possible after ratification.

Jeanne L. Galbraith  
Secretary

Dear Member,

NYSUT ASSEMBLY

As we all know, our work here at the Health Science Center can be demanding and stressful. One of the proven ways to help us meet that challenge is to keep ourselves physically fit.

As a service to our Members, UUP has surveyed the area's fitness centers and has found the "Fitness Connection" would satisfy the needs of our members in the following ways:

- \*\* Two Free Guest passes - provide an opportunity to acquaint yourself with the center.
- \*\* Close proximity to the HSC - work-out during lunch if so desired.
- \*\* Extensive supervision regarding your own personal exercise program.
- \*\* Special discount for UUP Members interested in a continuing fitness program - all you need is your Union card.
- \*\* A clean and well-run facility.

For further information, please see the attached brochure or contact JR at 751-3959.

In solidarity,  
*Joe Berendowski*  
Joe Berendowski  
President, UUP/HSC

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NEXT C H A P T E R MEETING .....

THURSDAY, APRIL 17th 12-1 p.m.  
Level 3 - Lecture Hall 6, HSC

ADVANCE C H A P T E R DATES:

THURSDAYS: MAY 15th  
              JUNE 19th  
              JULY 17th  
              AUGUST 21st

These meetings will be held at 12-1 p.m., Level 3, Room 152 of the HSC.

BE AN INFORMED UUP MEMBER AND ATTEND.

The annual NYSUT Representative Assembly met in Toronto, Canada, on March 6th through March 9th. There were 1900 delegates in attendance. UUP, through its affiliation with NYSUT, occupied 90 delegate seats. As delegates, UUP attends all General Sessions and Resolution Committee meetings.

In the General Sessions where all resolutions and amendments are voted on, there were several keynote speakers. All the speakers emphasized the importance of quality education in New York State and the role played by educators in obtaining this quality. Albert Shanker, former President of NYSUT, told the Assembly of the shortage of quality teachers brought about by low salaries, adverse working conditions and the refusal of administration to acknowledge that these conditions exist. What frightens Mr. Shanker most is the small percentage (3%) of college students who wish to become teachers. This small pool out of which quality teachers can emerge threatens the entire educational system in New York State.

Resolutions proposed by UUP and NYSUT locals are presented to the Assembly by various committee chairpersons. The committee recommends adoption, non-adoption or referral. The committee makes its recommendations after each resolution is debated and then voted upon by those in attendance at committee meetings.

UUP had several resolutions presented and adopted. One resolution requested that NYSUT expend every possible resource to assist UUP in their quest for a new contract. Our Negotiating Team Chairman, Tim Reilly, in addressing the Assembly told the delegation that UUP had a tentative agreement and thanked NYSUT for its assistance. The Assembly expressed their pleasure and congratulated UUP.

During a Friday morning breakfast meeting President Nuala Drescher was able to present details on some of the events which brought about the tentative agreement.

Ray Woznick, Delegate

## CHAPTER ELECTION NEWS

As of March 14th, the nominations for officers and delegates had to be in for the forthcoming elections. This year, the election will be run by the Central Office in Albany. All ballots listing the nominations will be mailed directly to each member's home within two weeks.

I strongly urge each one of us to look at these names seriously and vote knowledgeably. The members who are elected will have a challenging role in bringing strength and unity to this organization.

Our Chapter has been growing in membership to the point where we are presently the second largest Chapter in New York State. Brooklyn Medical Center (Downstate) has approximately 50 more members than we do. I suspect, however, that we will be number 1 shortly. As a result our responsibilities as a Chapter has changed. We no longer will be a Chapter at Stony Brook which is confused with Main Campus. Our demands will not only be heard strongly on Long Island but in Albany as well. Our responsibilities and demands must be sound and reasonable and our justifications prudent. For this reason alone, I ask the membership to vote for people who will meet the challenge, who will involve themselves and who will take directive seriously.

In conclusion, remember to vote and vote informatively. Exercise YOUR RIGHT as a Union Member.

In solidarity,

Joe Berendowski, Pres.

NOMINEES ARE AS FOLLOWS- (All 2 year terms)

### Vice-President Academics:

Mark Swerdloff (Oral & Maxil. Surgery)

### Vice-President Professionals:

Edward Hines (Biomedical Engineering)  
Dennis Sheppard (Microbiology)

### Treasurer:

Dennis Sheppard (Microbiology)  
Raymond Woznick (Computing Center)

### Academic Delegates:

Richard Ablin (Urology)  
Steven Becker (Burn Unit)  
Judith Chanana (School of Nursing)  
Ellen Dri (School of Nursing)  
Lynne Soine (School of Soc. Welfare)

### Professional Delegates:

David Alvar (Management Engineering)  
Michael Lane (Respiratory Therapy)  
Joseph Moreschi (Biomedical Engineering)  
John Rose (Physical Plant)  
Dennis Sheppard (Microbiology)  
Donald van der Kolk (Respiratory Therapy)  
Christine Weyer (Pulmonary Function)  
Raymond Woznick (Computing Center)

## CORRECTION

In our last Newsletter we said that Agency Fees could not be deducted on your income tax. It was brought to our attention that Agency Fees are deductible as a business expense as set forth in IRC 162 and IRC Regulations 162-15 (c).

However, since we are not tax attorneys, you should seek professional counsel if you have any questions.

## SEND CARDS...

to our Treasurer, Ray Woznick, who is seriously ill in St. John's Hospital. Let Ray know that he is being thought of by his fellow Union Members. Ray has been our Treasurer for many years and a very active Union Member. His address is:

Ray Woznick  
St. John's Episcopal Hospital  
Intensive Care Unit  
Route 25A  
Smithtown, NY 11787

Keep him in your prayers too.

The opinions expressed in articles in this Newsletter are those of the author or the HSC Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

UNITED UNIVERSITY PROFESSIONS  
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# Newsletter

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