

December 2007

MEMBERS ARE CAUTIONED TO BE CAREFUL: ELECTRONIC COMMUNICATIONS AT WORK

(Adapted from NYSUT's publication: "Protecting Yourself")

In general, you may not have an expectation of privacy with respect to employer-issued e-mail and internet accounts. You should know that since SUNY is a public employer, the e-mail that you create, send or receive via SUNY's computer system can become "records" which might be accessed through the Freedom of Information Law. In that circumstance, not only could SUNY access your work e-mail, the general public may be able to access your work e-mail as well. Such access could include e-mail that you may have sent from your home computer to your computer at work.

You should be aware that "deleting" e-mail from your account will not delete the e-mail from your work computer system, and the e-mail will still be accessible. Similarly, sending an e-mail message is not at all like making a telephone call. Telephone conversations, in general, are not recorded. E-mail, however, nearly always is recorded. E-mail automatically records and stores the message that you create, send or receive. It creates an electronic document out of such e-mail, which later could be accessed. Text messages and instant messages are also recoverable.

While working at SUNY, you will find yourself communicating with many people, using e-mail and text messaging. You should keep in mind that e-mail and other text-based messages record only the words and symbols that you type on a keyboard.



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Thus, the context of a message can easily be misinterpreted in an e-mail or text message.

Irony, sarcasm, and humor often do not come across well in e-mail. For that reason, whenever you create an e-mail or other text-based message, you may want to use a courteous tone and plain language appropriate for the person receiving the message.



The UUP

**Stony Brook/HSC
Chapter wishes all
of its members a
Happy and Safe
Holiday Season!**



Upcoming UUP Events



December 10-14, 2007	Holiday Meetings
January 9, 2008	MetDESK Workshop (see ad page 6)
February 6, 2008	SB Day Recruitment Fair (Galleria)
March 1, 2008	UUP East/West Dinner Dance
	Snapper Inn Oakdale
March 4, 2008	Stony Brook Day in Albany

Please call 4-1505 for additional information or to
RSVP for these events

President's Message



Holiday Season: A Time For Reflection

With the holiday season upon us, this is a time of reflection. As I think about Thanksgiving, one of my favorite holidays, I realize that I have much to be thankful for this year. In addition to my health, family and friends, this year my list includes the following:



PHOTO CREDIT: MARYLOU STEWART SBU MEIDA SERVICES

- The support I have received since taking office as President from our chapter's members as well as current and former officers.
- The assistance I have received from the statewide officers and staff and my fellow Presidents from other UUP chapters.
- The work of our many long time volunteers and also many new volunteers serving as delegates and committee members.
- The invaluable work of our CWA assistant.
- Our newsletter editor and our webmaster for keeping the members up to date.
- The hard work and activism of all those in our local, state and national union movements in obtaining and protecting our benefits and rights.
- The members of our negotiations team for their diligent work on our next collective bargaining agreement.
- The work and dedication of our labor relations specialist and the field service staff.

My thanks to all of you, I hope you have as much to be thankful for. I wish you all a peaceful and joyous holiday season.

This year as you complete your holiday shopping, why not give our brothers and sisters in the union movement something to be thankful for by shopping for union made goods and services? Here are two websites that market union made items:

www.shopunionmade.org or www.unionlabel.org



2007 Science and Research Awareness Series: A Huge Success



The Science and Research Awareness Series (SARAS) held this summer was the most popular series to date with over 80 attendees. We started the program, which consists of lectures and workshops, in 2004 to introduce high school students to the different aspects of basic, clinical and translational sciences in the biomedical field. The interest and enthusiasm for this program has grown over the years.

Since the program's inception, we have come across many students who, even in their senior year (at the high school as well as college level), do not know what career they want to pursue. We strongly believe that this program will make a difference in educating the younger generation, giving them inspiration, direction, and new goals to pursue. We had several success stories from the students who went through the program over the past few years and many of them are pursuing new areas of specialization. Needless to say, it is very gratifying to know that this program is achieving its goal to

educate the participants about the many facets of biomedical sciences and the careers and rewards this can lead to. Although this program was conceived and designed for the students at high school and undergraduate level, parents of these students, several graduate students, post doctoral fellows, scientists, administrators, physicians and industry personnel have also participated in this year's program.

Stony Brook HSC UUP members and other experts from different walks of life ranging from Basic sciences, Clinical Sciences, Allied Health, Social Services, Physical Sciences, Information Technology, Business, Biotech & Pharma Industry, Law and other specialized fields took part in this 2007 series. This year we increased the number of expert faculty/staff from local, national and international biotech and pharma industry to cultivate the spirit of entrepreneurship amongst the younger generation apart from introducing them to novel and cutting edge technologies in basic, clinical and translational sciences.

We were able to organize this program because of like minded educators, businessmen, clinicians and scientists who are passionate about what they do and also share the belief that our future is in the hands of the younger generation. 2007 SARAS was a tremendous success and many students, parents and faculty sent feedback stating that this is one of the unique programs offered in Stony Brook Medical Center.

This article was contributed by Dr. Srinivas Pentyla, who is the SARAS Coordinator. Dr. Pentyla is also the Director of Translational Research and an Associate Professor in the Department of Anesthesiology. For information on the July 2008 SARAS program, please visit this website:

<http://anes.anesthes.sunysb.edu/Teaching/SAS.html>

Stony Brook HSC Members Serving on Chapter Committees

The work of these volunteers is critical to the growth and success of our chapter. If you are interested in an appointment to any of these committees, please contact Chapter President Kathy Southerton at 444-1505.

Affirmative Action

Charles Hines – Chair
Allen Gordon
Tina Manning
Elisa Nelson
Ben Williams
Fay Wright

By Laws Review

Donald Pisani – Chair
Doreen Day
Carol Gizzi
Bruce Kube

Dinner Dance

Carolyn Kube - Chair
Marge Bryan
Irene Stern
Maritza Torres

Grievance

Carol Gizzi – Co-Chair
Stephen Smith – Co-Chair
Michael Bonvento
Bruce Kube
Carolyn Kube

Membership/Chapter Development

Bruce Kube – Chair
Marion Franquiz
Carol Gizzi
Edward Hines
Dennis Kelleher
Carla Kessler
Carolyn Kube
Irene Stern
Maritza Torres

Outreach

Michael Bonvento – Chair
Margaret Bryan
Deborah Firestone
Donald Pisani
Nand Relan
Bhushan Tadepalli

Part Time Concerns *

Carolyn Kube – Chair
Lori Tischler

- Members wanted

Professional Concerns

Donald Pisani – Chair
Melanie Bonnette
Michael Bonvento
James Connolly
Doreen Day
Carol Gizzi
Angelika Hrynda
Bruce Kube
Carolyn Kube
Irene Stern
Doris Weisman
Jeffrey Weiss
Benjamin Williams

Professional Evaluation Review

Ellen Clark - Chair
Bruce Kube
Tina Manning

Professional Promotion Review

Bruce Kube – Chair
Jim Connolly
Eslyn Green
Charles Mazzaresse
Joe Moreschi

Kathy Southerton is an ex-officio member of all chapter committees

***Correction:** The September Bridges' list of statewide committees omitted Joe Melendez who serves on the statewide Joint Labor Management Health Benefits Committee.

NEWS YOU CAN USE



ARE YOU A HOMEOWNER?

You may be eligible for a *STAR* Rebate. The 2007 Middle Class *STAR* Rebate Program is an income based rebate for homeowners to help reduce some of the expense of school taxes. State officials have extended the deadline for applications to December 31, 2007 because so many people have not yet submitted their applications. UUP Members who are homeowners are strongly urged to apply. Visit www.nystax.gov or call the *STAR* Hotline at 1-877-678-2769.



PLANNING TO TAKE A CLASS AT SUNY STONY BROOK, FARMINGDALE, OLD WESTBURY, EMPIRE STATE COLLEGE OR DOWNSTATE MEDICAL CENTER?

Be sure to stop by the UUP office or call 4-1505 for information on the tuition waiver.



ARE YOU PLANNING TO HAVE A SCREENING FOR BREAST OR PROSTATE CANCER?

Did you know that NYS employees are entitled to paid leave (up to four hours) without charge to their accruals for these screenings? For details, call the UUP office at 4-1505.



The SUNY SB Pediatric Oncology Team is featured in a cover story of the N Y Teacher.

To read this wonderful story about your fellow UUP members follow this link:

<http://www.nysut.org/cps/rde/xchg/nysut/hs.xsl/newyorkteacher.htm>



IS YOUR OFFICE CLOSING ON DECEMBER 24, 2007?

If you wish to work on Dec 24th, contact human resource services (via lotus notes-HRS recruiting) or by phone at 2-1129 to arrange an alternative work location. The deadline to make these arrangements is Dec 17th.



GRIEVANCE REPORT

A grievance hearing was held in October related to the issue of recall pay on holidays. This came about when we were notified by several members that monies they had received for recall pay for holidays in 2006 were recouped from their paychecks. It is our position that management violated our collective bargaining agreement (article 20.18) by these actions. If you are recall eligible and have been effected by similar actions, please notify our grievance officers, **Carol Gizzi** and **Steve Smith**.

UUP is advocating for our members by utilizing the grievance procedures as outlined in article 7 of the collective bargaining agreement. The agreement (contract) is available at www.uupinfo.org.

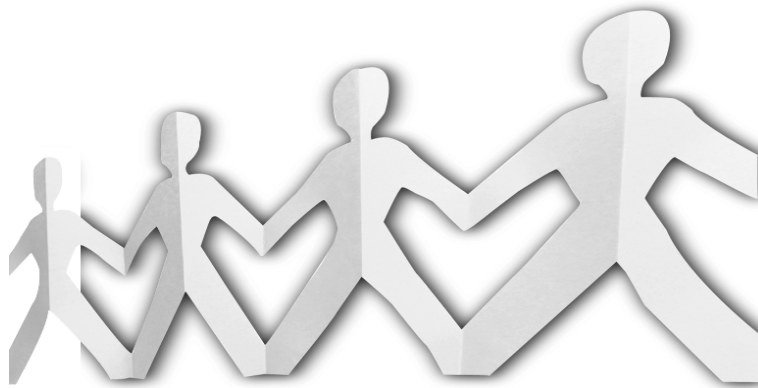
UUP members who are parents of children and other dependents with special needs

You're Invited to Attend

a Workshop on . . .

**“Planning For The Future of Your Child or Dependent
with Special Needs”**

January 9, 2008



Important Issues That Need To Be Addressed:

Government Benefit Eligibility

Guardianship and Conservatorship/Guardian Ad Litem

Financial Security and Funding Options

This workshop will be presented by Met**DESK**[®] Specialist

MetLife's **D**ivision of **E**state Planning for **S**pecial **K**ids

For more details, please call UUP office at 444-1505

**Working
to Benefit
You!**



nysut Member
Benefits
Trust
A Union of Professionals

Every program endorsed by NYSUT Member Benefits Trust is researched, designed and monitored to enhance your lifestyle.

With the group buying power represented by more than 585,000 members, we're able to offer quality products and services that are competitively priced.

Insurance Benefits

Term Life
Catastrophe Major
Medical
Disability
Personal Property and
Liability (Umbrella)
Long-Term Care
Retiree Dental Plan
WrapPlan[®] Term Life
Coordination Program
Accidental Death &
Dismemberment
Vision Plan - *New!*

Financial Benefits

Preferred Savings PlusSM
Mortgages
Equifax Credit WatchTM
Gold
Consumer Credit
Counseling Service

Legal Services

Legal Service Plan
Retiree Legal Service
Plan

Discount Benefits

OfficeMax Retail ConnectSM - *New!*
Bose[®] - *New!*
Dell Computers
Barnes & Noble.com
Simply Certificates
Working Advantage
(Discount Tickets)
Lifeline Medical Alert Service
Car Rentals - Alamo, Avis,
Budget & Hertz
Six Flags
The Buyer's Edge Buying
Service
Heat USA

Other Services

MAP - Member Assistance
Program - *New!*
MetDESK (Division of Estate
Planning for Special Kids)
Payroll & Pension Deduction
Consumer's Guides
Defensive Driving
Identity Theft Workshops

To request more information, please call:

(800) 626-8101

E-mail us at: benefits@nysutmail.org or visit us
on the Web at www.memberbenefits.nysut.org.

Some benefits may not be available in all local associations.

For information about these programs or about contractual expense reimbursement/endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits Trust or refer to your NYSUT Member Benefits Trust Summary Plan Description.

The opinions expressed in Bridges are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions.

The UUP Newsletter welcomes, for consideration, articles submitted by members of the Stony Brook community. Persons who have material they wish to contribute should email their submissions to Stonybrookhsc@uupmail.org for consideration. Submissions are subject to the approval of the newsletter editor and the chapter president. They may be edited for brevity and/or clarity.

UUP Stony Brook HSC Chapter Contacts

President	Kathy Southerton	444-1505
Vice President (Academics)	Carlos Vidal	444-3153
Vice President (Professionals)	Carol Gizzi	444-1505
Secretary	Tina Manning	444-1505
Treasurer	Edward Hines	444-1505
Part Time Concerns Representative	Carolyn Kube	444-1505
Administrative Assistant	Sharon Hines	444-1505
Grievance Chair (Academics)	Steve Smith	444-1505
Grievance Chair (Professionals)	Carol Gizzi	444-1505
Newsletter Editor	Pamela White	444-1505
Professional Concerns Comm.	Donald Pisani	444-1505
Professional Evaluation Review	Ellen Clark	444-7597
Professional Promotion Review	Bruce Kube	444-2377
Webmaster	Bruce Kube	444-1505

For the latest information be sure to check the UUP/HSC website:

www.uuphost.org/stonybrookhsc Include this as a bookmark on your web browser.



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