

H. S. C. at STONY BROOK

May 1982

Volume 2 No. 6



FLANAGAN TOURS DURING LOBBYING DRIVE



Flanagan (L) listens while Hartnett (C) and Blakeslee (R) make a point.

Assemblyman John Flanagan toured University Hospital laboratories on April 6th with Chapter President James Hartnett and Legislative Committee member Richard Blakeslee. They discussed the impact of difficulties encountered in recruiting medical faculty and professional staff. The assemblyman also met with Director of Laboratories, Dr. Desmond Burke. (cont. on p. 5)

GALBRAITH ELECTED TO STATEWIDE EXECUTIVE BOARD

Chapter secretary, Jeanne Galbraith, was elected to the statewide UUP Executive Board in balloting at the Spring Delegate Assembly. (see related article, page) She defeated incumbent Diane Ciminelli Gerkin (Cobleskill) and Reform Caucus candidate Frank Burdick (Cortland) in a three-way race for the seat. Galbraith received 95 votes, while Burdick and Gerkin got 69 and 23 votes respectively.

At the chapter level, Ms. Galbraith is active as the secretary, newsletter editor, and member of the chapter Executive Board. She has been an academic delegate from the HSC to statewide delegate assemblies for the past 4 years. In addition she chairs the statewide Committee on the Coalition of Labor Union Women and sits on the Negotiations Committee.

Ms. Galbraith will hold an at-large academic seat on the 17-member Executive Board. "The Executive Board has an obligation to all the members to represent various points of view," says Galbraith. "The needs of the membership have priority over partisan issues and internal politics. I am committed to bi-partisan representation on the Executive Board."

(cont. on p. 6)

DISCRETIONARY
INCREASE LIST
begins on pg. 2



Discretionary Money Distribution

Your Union is publishing the list of discretionary money recipients as a service to all our members. Bear in mind, however, it has always been the position of the union that we are unalterably opposed to the present system and how it is administered by the State. The State views the 1% of total salaries available for discretionary money as part of the total direct co-pensation package.

We feel that it is inappropriate to use these monies to address salary inequities, as the State readily does, rather than to provide for in-grade promotions of these individuals as they justly deserve. Several of this year's recipients have received monies to address salary inequities resulting from similar job titles and responsibilities but having a disparity with regard to salaries. These have many times been gained through the grievance process. It is unfortunate that the Union, after having the grievance sustained, must agree to this method of eliminating salary inequities both on an individual and group basis.

HSC FACULTY

Range: Above \$3,000

Garant, Philius, Professor

Range: \$2,000 - \$2,999

Friedman, Daniel, Clin Assoc Prof
Clausen, Chris, Asst Prof
Leske, M, Asst Prof
Bachvaroff, Radosla, Research Assoc Prof
Madariaga, Rufino N, Asst Prof
Lodge, Eve, Clin Asst Prof

Range: \$1,000 - \$1,999

Lee, John H, Asst Prof
Osborne, John, Professor
Cohen, Joan, Instructor
Waltzer, Wayne, Asst Prof
Morrison, Sidonie, Asst Prof
Hawkins, Robert, Assoc Prof
Levy, Harvey, Professor
Walton, Rose, Clinical Asst Prof
Jo, Julitta, Assoc Librarian
Williams, David, Assoc Prof
Kuschner, Marvin, Prof & Chairman (Med)
Sherman, S, Professor
Kleimberg, Israel, Prof & Chairman (Med)
Lehmann, Craig, Clin Assoc Prof
Walcott, Benjamin, Assoc Prof

Range: \$1,000 - \$1,999 (continued)

Heneghan, Margery, Asst Prof
Ghebrehiwet, Berhane, Asst Prof
Blair, Carole, Assoc Prof
Parashurma, Nirmal, Clin Asst Prof
McDevitt, Cahir, Asst Prof
Jonas, Steven, Assoc Prof
Silverberg, Michael, Asst Prof
Green, Gerald E, Assoc Prof
Bauer, William, Prof
Shenk, Thomas, Prof
Riley, Joseph, Asst Prof
Tegtmeyer, Peter, Prof
Swerdloff, Mark, Assoc Prof
Baim, Robert, Asst Prof
Goodman, Kenneth, Asst Prof
Jesty, Jolyon, Assoc Prof
Diaz, Ruth, Clinical Instr
Palatnik, Carl, Research Asst Prof
Savit, Madeleine, Assoc Librarian

Range: \$500 - \$999

Soine, Lynne, Clin Asst Prof
Campos, Angel, Clin Assoc Prof
Richardson, Agnes, Lecturer
Betta, Joanne, Instructor
Galanakis, Dennis, Assoc Prof
Terr, Helena, Asst Prof

HSC FACULTY (continued)

Range: \$500 - \$999 (continued)

Inke, Gabor, Prof
Lombardo, Paul, Clinical Asst Prof
Leiken, Alan, Asst Prof
Baer, Paul, Prof & Chairman (Med)
Moore, Leon, Asst Prof
Waldman, H, Prof & Chairman (Med)
Kaufman, Hershall, Assoc Prof
Gwinnett, A, Prof
McNamara, Thomas, Assoc Prof
Alexander, Stanley, Asst Prof
Pollack, Burton, Prof
Ullo, Charles, Asst Prof
Golub, Lorne, Prof
Messier, Lucille, Clin Asst Prof
Treasnor, William, Assoc Prof
Tortora, George, Assoc Prof
Dick, Doretta, Assoc Prof
Ferguson, Fred, Assoc Prof
Prives, Joav, Asst Prof
Jungers, William, Asst Prof
Porcino, Jane, Asst Prof
Archard, Howell, Assoc Prof
Nelson, Stuart, Instructor
Bruckheim, Allan, Clinical Assoc Prof
Ripa, Louis, Prof & Chairman (Med)
Hunter, Paula, Lecturer
Mereday, Clifton, Assoc Prof
Park, Hwayang, Assoc Librarian
Sasto, Ralph, Asst Prof
Eisenberg, Moises, Assoc Prof
Dudock, Bernard, Prof
Brink, Peter, Asst Prof

Range: \$500 - \$999 (continued)

Trunca, Carolyn, Res Asst Prof
Wimmer, Eckard
Schmidt, Jakob, Assoc Prof
Iacono, Vincent, Assoc Prof
Schlissel, Edward, Assoc Prof
Coller, Barry, Assoc Prof
Leske, Gary, Prof
Fleagle, John, Assoc Prof
Terry, James, Lecturer
Hartman, Gerald, Clinical Asst Prof
Brugge, William, Instructor
Rose, Stephen, Prof
Haynes, John, Clinical Assoc Prof
Knox, Dorothy, Clinical Assoc Prof
Vidal, Carlos, Lecturer
Nabinet, Karie, Assoc Prof
Farberman, Harvey, Assoc Prof
Marcus, Esther, Prof
Rice, Nanci, Asst Prof
Fan, Shih-Fang, Prof

Range: Under \$500

Faber, Richard, Clinical Asst Prof
Antos, Edward, Clinical Assoc Prof
Greenfield, Richard, Clinical Asst Prof
Foerth, Douglas, Clinical Asst Prof
Lyman, Sanford, Clinical Asst Prof
Kaloyanides, George, Prof
Cunningham, Daniel, Clinical Asst Prof
Schweyer, Kathy, Clinical Asst Prof

HSC - NTP

Range: Above \$3,000

NONE

Range \$2,000 - \$2,999

Dickinson, Mary E, Asst Fac Pro Coord
Newlin, Barbara, Asst to Chairman
Gregory, Dorothy, Asst to Dean
McMahon, Jane, Asst to Chairman

Range: \$2,000 - \$2,999 (continued)

Elias, Julius, Research Assoc
Matkovich, Anthony, Asst to Chairman
Drummond, Edward, Tech Spec
Kelly, Barbara, Asst to Chairman
Bernstein, Mary, Tech Spec
Gudaitis, Sarah, Asst to Chairman
Hartnett, James, Tech Spec

HSC - NTP (continued)

Range: \$1,000 - \$1,999

Nicoll, Janine, Tech Spec
Gwinner, Carmen, Asst to Dean
Ugrinsky, Christa, Tech Spec
Kepics, William, Asst to Chairman
Rozensky, Rosalie, Asst to Dean
Holmes, Patricia, Asst to Chairman
Christensen, David, Asst to Chairman
Frisvold, Ingrid, Tech Spec
Dunn, Jeneane, Asst to Dean
Laverack, Elizabeth, Tech Spec
Court, Carol, Assoc - Com Rel
Schurr, Laura, Asst to Director
Brody, Phyliss, Asst to Dean
Bowers, David, Asst Dean (Med)
Gillers, Debra, Asst to Dean
Sasvary, Dawn, Tech Spec
Rouse, Agnes, Asst to Chairman
Bonner, Evelyn, Asst to Chairman
Von, Sharon, Asst Dean
Ritchen, Bernard, Asst to Chairman
Winter, Linda
Alleyne, Edward, Assoc Nurs Dir
Cassells, Casserene, Assoc Nurs Dir
Knight, Margaret, Assoc Nursing Dir
Ort, Margaret, Asst to Dir
Peerschke, Ellinor, Chief of Clin Lab
Rock, Edward, TH Chief Rd Tech Diag
Green, Walter, Tech Spec Rad
Zagami, Maureen, Tech Spec

Range \$500 - \$999

Leyvine, Joan, Tech Spec
Lourie, Stephen, Asst Dean
Dangelo, Gaetano, Res Asst
Colflesh, David, Tech Spec
Stern, Lawrence, Tech Spec
Gebhart, Kathleen, Tech Spec
LaBelle, David, Tech Spec
Vaccarelli, Vincent, Tech Spec
Partin, Jacquelin, Res Assoc
Duff, Charlotte, Asst to Chairman
Butz, Robert, Tech Spec
Zukoski, Margaret, Admissions Couns
Schetlin, Eleanor, Assoc Dean/Studts
Clarke, Anne, Asst to Dean
Shiu, Alexander, Tech Spec
Taylor, Stephen, Tech Spec

Range: \$500 - \$999 (continued)

Zuppardo, Ann, Asst to Dean
Chang, Philip, Tech Spec
Betti, Lucille, Tech Spec
Lewis, Anita, Tech Spec
Blakeslee, Richard, Tech Spec
Greene, Claire, Tech Spec
Thomas, Josephine, Res Asst
Lee, Thomas M, Programmer/Analyst
Shiuan, David, Research Assoc
Sposato, Alice, Asst to Director
Hankes, Mary R., Asst Food Serv Dir
Spatafora, Nina C, TH Ther Dietician
Hung, May-Hung, TH Ther Dietician
Tegtmeyer, Patricia, Med Records Admin
Zaino, Richard S, TH Social Worker
McDermott, Peter, TH Dir of Cen Steril
Oshaughnessy, Kathr, TH Asst Dir of Cen St
Coutrier, Elena, TH Asst Chief Pharmacist
White, John, TH Pharmacist
Bodnar, Laurel I, TH Pharmacist
Strasberg, Patricia, TH Admin Asst
Schroeder, Janel S., Assoc Nurs Dir
Mundie, Gene, Assoc Nursing Dir
Herman, Patricia, Assoc Nursing Dir
Guyett, Mary, Assoc Nurs Dir
Pennisi, Nancy, Assoc Nurs Dir
McGuire, Heather, Assoc Nurs Dir
Edmunds, Linda, Asst for Insti Res
Claster, Lola, Hosp Epidemiologist
Rasco, Lydia, Inst Studies Asst
Hartmen, Judy, Medical Records Admin
McQuilken, Steve, Univ Indus Engr
Davidson, Patricia, Programmer/Analyst
Owsinski, Kathleen, Programmer-Analyst
Durcan, Peter, Tech Spec
Suika, Walter, TH Admin Asst
Palmer, Joel, TH Asst Controller
Rosario, Juan, Asst for Univ Fin Anal.
Levinson, Linda, Programmer, Analyst
Donnalley, Alexandra, Asst Nurs Dir
Pullis, Christopher, Tech Spec
Smith, Robert, TH Admin Asst
Alvar, David, Univ Assoc Ind Engr
Napoli, John, Univ Assoc Ind Engr
Bowman, Mildred, Tech Spec
Walsh, Kathleen, Tech Spec
Kappenberg, Edith, Tech Spec
Callan, Douglas, Tech Spec
Bomberger, Charles, Assoc Nurs Dir

HSC - NTP (continued)

FLANAGAN TOUR

(continued from p. 1)

Range: \$500 - \$999 (continued)

Munz, Christina, Tech Spec
Kineikó, Robert L, Tech Spec
Witkowski, Sandra, Tech Spec
Murphy, Raymond, Tech Spec
Weidert, Mark, Tech Spec
Soo, Vivien, Tech Spec
Della, Vincent, Tech Spec
Mulick, Kathleen, Tech Spec
Tuominen, John, Tech Spec
Pitocco, Christine, Tech Asst
Allen, Robert A, Tech Asst, Ultrasd
Day, Robert H, Tech Asst, Radiology
Petrona, Frank, Tech Asst Radiology
Aide, Sheila, TH Nurse Anesthetist
Cohen, Arlene, TH Physical Therapist
Keegan, Maureen, TH Pharmacist
Caruana, Dennis E, Tech Spec
Borley, Robert, Tech Spec
Burns, Marie, TH Pharmacy Asst
Cordaro, Ronald R, Tech Spec
Lopez, Joanne, Clinical Nurs Spec
Caramore, Kathleen, Clinic Nurs Spec
Dolan, Joan, Asst Nursing Dir
Webb, Catherine, Clinical Nurs Spec
Beaudoin, Richard O, Asst Nurs Dir
Rafkin, Laurie, TH Admin Asst
Schwartz, Sheila, Programmer/Analyst
Dyro, Joseph, Dir, Med Inst
Barton, Ted, Tech Spec
Darnel, David, Tech Spec
Hines, Edward, Tech Spec
Brexel, Charles, Tech Spec
O'Brien, Susan, Tech Spec
Catalano, Mary, Tech Spec
Slintak, Charlotte, Assoc Nurs Dir
Doshner, Sandra, Tech Spec
Kiesel, George H, Tech Spec
Siegel, Beth, Counselor
Skinner, Robert, Tech Spec
Liu, Hung-Ching, Tech Spec
Vlasits, Martha, Tech Spec
Bianchi, Thomas, Tech Spec

Range: Under \$500

Valter, John, Asst to VP
Jordan, Aldustus, Asst Dean

A highlight of the tour was the projected radiation therapy service which is still empty at this time. No equipment has been received nor has a therapist been hired. Due to SUNY restrictions on compensation and materials budgets, the hospital is unable to recruit effectively for this and other services vital to the hospital and is prevented from achieving its full potential of excellence in health care.

The tour concluded with a luncheon with Dr. Oaks and deans of the HSC. Assemblyman Flanagan observed that the university was fortunate to have so many dedicated employees who provided a high degree of technical experience and sophistication in the specialties required in the hospital laboratories. Although time did not permit him to meet with other services, Mr. Flanagan was impressed with the general overall ability of the employees he met and with the high quality of service they rendered to the state.

In addition to chapter members traveling to Albany to lobby for restoration of funds to SUNY's budget, legislators were contacted locally. President Hartnett met with Assemblyman Rettaliata to discuss problems of funding, recruitment, and the mission of the university.

Budget cuts will do severe damage to President Marburger's ambitions to expand the mission and overall excellence of the Stony Brook campus.

ELECTION RESULTS

The Delegate Assembly conducted elections for officers and Executive Board members at its May meeting in Albany. The 189 delegates, representing all chapters, voted for academic and professional vice-presidents, treasurer, category representatives for health sciences centers and university centers, and 4 at-large board members.

Election results are as follows:

Academic Vice President:
Fred Miller, Oneonta

Professional Vice President:
Barbara Weidner, New Paltz

Treasurer: Tom Matthews, Geneseo

HSC Rep: Henry Di Stefano, Upstate

University Center Rep:
Morris Budin, Binghamton

Academic At-Large Members:
Jeanne Galbraith, HSC Stony Brook
Malcolm Nelson, Fredonia

Professional At-Large Members:
Henry Geerkin, Cobleskill
Rita Piccolo, HSC Buffalo

Two-year terms of office begin on June 1, 1982, for all the above board members except Henry Di Stefano. According to election procedures, his election fulfilled a requirement to seat a member for an unexpired 1-year term on the board.

KNOW A GOOD WORKER?

Part-time secretary needed starting July, 1982. 5 days per week, 3 hours a day, Mon - Fri.

Contact office 6-2332 or an Executive Board member.

DUES INCREASE SEPT. 1st

Restructuring the UUP dues schedule was a major item on the agenda of the Spring Delegate Assembly. The Winter D.A. had addressed a number of financial issues to institute immediate economies, but the serious budget deficit necessitated a dues increase.

The UUP Constitution was amended to provide that dues will be 1% of the employee's base annual salary with a maximum of \$450 per year. Employees earning less than the present minimum negotiated salary will pay 0.9%. This provision applies to part-time employees.

Members on leave without pay or temporarily off the payroll will pay \$25 (prorated as appropriate), plus the equivalent of affiliate per capita dues payments.

The new dues structure goes into effect on the first of September.

Each subsequent September 1st, the maximum will rise by the amount of negotiated across-the-board increases. This will make the maximum flexible and tie it to negotiated raises.

Galbraith (cont. from p.1)

Prior to coming to the Health Sciences Center as a librarian in June of 1977, Ms. Galbraith was employed at the SUNY College of Arts and Science at Geneseo in western New York. Her experience at three types of SUNY campuses (4-year college, HSC, and university center) with both upstate and downstate points of view was a focal point of her campaign. "Issues should be decided solely on the basis of their merits," she says. "More emphasis must be given to the welfare of all members in making decisions."

New Executive Board members begin their 2 year term of office in June. Members who would like to express their views may contact Jeanne Galbraith in the HSC Library at 246-2515.