
BRIDGES

Special Chapter Election Issue

*The Newsletter of
the Stony Brook HSC
Chapter of United
University
Professions
March 1997*

The following valid nominations have been received and these candidates' names will appear on the ballot which will be mailed to you later this month. Write-in candidates are also allowed except where stated. Note that all members vote for President, Secretary, Treasurer, and delegates to affiliate conventions - New York State United Teachers (NYSUT) and American Federation of Teachers (AFT). Academic members also vote for Vice President for Academics and for academic delegates; professional

members vote for Vice President for Professionals and for professional delegates. The term of office for each position is from June 1, 1997 through May 31, 1999.

Each candidate for an officer position was invited to submit a description of his or her prior experience with UUP and a candidate's statement. These are printed for each office with the candidates listed in alphabetical order.

Nominees for President

Edward Alleyne

Department
Member of UUP
UUP Activities

Nursing Administration
18 years
Chapter President 1991 - present
Elected delegate for 15 years
Member of statewide committees for Affirmative Action,
Health Sciences Concerns,
Legislative Action Committee,
Nursing Profession Workgroup,
Quality of Working Life Committee.

Campaign Statement

I bring many years of experience in the labor movement to UUP and am committed to the causes of membership. I have counseled members on various issues on campus, mediated local problems and lobbied in Albany on your behalf. I believe in fairness, integrity and honesty. I can delegate when necessary but am ready to work in the trenches with others and am action oriented to achieve established goals. I support your contractual rights, locally and statewide, and represent the chapter at Labor Management meetings. I was instrumental in averting the non-renewal of 129 members and have expanded member participation in chapter activities.

The HSC chapter needs strong leadership and in this resolve I have completed the New York State Advance Certificate in Labor Management.

John J. Marino

Department
Member of UUP
UUP Activities

Radiology Department
8 years
Delegate 1993 - Present
Grievance Committee Member

Campaign Statement

The years ahead will prove to be trying times for the labor movement in this country. We as a union can be a formidable force in shaping our work environment. We all hear stories of friends who work in other hospitals who lose their jobs due to "downsizing" or "job re-design". Let's not let that happen to us. We have rights - knowing them is our biggest asset. This University is so vital to our community and most importantly to our children. We cannot afford to let it crumble before our eyes. If I am elected I will fight for your rights - if I am not elected I will still fight for your rights. Activism does make a difference. The price we pay for apathy is too high. The right thing to do is simply get in the game. GET INVOLVED - VOTE

Vice President for Academics

Michael Silverberg

Department	Medicine/Informatics
Member of UUP	19 years
UUP Activities	Past Chapter President Member of Statewide Executive Board Joint Labor Management Health Benefits Committee Negotiations Team Member (twice) Future of Hospitals/Hospital Flex Committee (Chair)

Campaign Statement

The university is undergoing change and even turmoil. It is clear that, unlike in the past, our union is the only voice speaking for the faculty. The governor is not a friend of public higher education and the university administration is being dismantled by a frankly hostile board of trustees. There's only us left! Closer to home, health care is driven by enormous changes in practice, financing, and education. Given the currents we swim in, our chapter of UUP must speak with a strong voice on the local and statewide levels if the interests of the faculty of the health science center are not to be swept away. As academic VP, I pledge to represent the faculty of the HSC within UUP and in external foray.

Vice President for Professionals

Dennis J. Caruana

Department	Physicians Assistant - Department of Orthopedics
Member of UUP	17 years at University Hospital
UUP Activities	Delegate 1993 - Present Department Representative Grievance Committee Member

Campaign Statement

All union members are well aware of the dramatic insurance mandated changes imposed on Health Care which has translated into budget cuts, decreased staff, increased workload and daily stress, employee **abuse**, limitation of accrual use, and non-renewals. We have endured the Governors refusal to negotiate a contract, while threatening jobs. Security (Contracting "in and out") and illegally withholding benefits and raises. Considering this ominous situation, the union representative must be more responsive and accessible to the membership, and actively pursue solutions through a "proactive not reactive" posture. I have strained to preserve and protect the employees' rights to fair and equitable treatment in the workplace, through active involvement as a department representative, delegate, and grievance committee member, both locally and statewide. I urge you to vote for a change through unified representation by electing John Marino, President; Michael Silverberg, Academic Vice President; and Dennis Caruana, Professional Vice President.

Donald Pisani

Department	Social Work Services
Member of UUP	17 years
UUP Activities	Vice President for Professionals 1992 - 1995 Member: Statewide Ad Hoc Negotiations Committee 1991-1995 Statewide Legislative Committee 1994 - 1997 Statewide HSC Concerns Committee 1990 - 1997 Elected Chapter Professional Delegate 1988 - Present Department Representative 1981 - Present Chair: Chapter Labor/Management Health & Safety Committee Chair of Chapter Negotiations Committee 1991 - 1995 Chapter Grievance Committee 1992 Chair: Chapter Legislative Committee

Campaign Statement

I am seeking election based on my proven record of advocacy for professional issues both on the chapter and statewide levels. In this current political climate of budget cuts, reorganization, potential loss of tenure and contracting in/out, proven experience and leadership will provide our members with effective communication and respected voice for their concerns. I am well aware of these issues because on a weekly basis I am dealing with the legislature in our lobbying efforts to preserve our bargaining unit. I thank you for the support of my candidacy and urge you to vote during these chapter elections.

What is a 'Delegate'?

By Margaret Fischer, Dan Fischer & Dennis Caruana

A delegate is a union member that has been elected by the membership to represent them. This wouldn't sound like too big a deal if it weren't for several important facts. UUP is an extremely democratic union. Perhaps not generally known, the union has election, political parties and campaigns within itself. We also are the nations largest higher education union. Do you realize that if our union backs a political candidate what kind of power that has?

The important thing to note though is that because we are a fully democratic union, we have many of the rights and responsibilities that we generally have as citizens of the United States. You can see then how important a delegates responsibility is. It is very similar to the role a senator or assemblyperson would have.

Herein then, lies the importance of the position. It implies certain things. It should mean that the person is involved in the union, is in touch with the membership at large, and should represent those opinions and thoughts to the statewide assemblies which are held several times a year. Then too, when a delegate returns from the delegate assembly they must be willing to share what they have learned with the membership. I have not even begun to mention the possible involvement a delegate may have in the local chapter (i.e., serving on the grievance committee, legislative committee or assisting in setting up letter writing campaigns).

So then what are the actual responsibilities of a delegate? A delegate attends the delegate assemblies 2-3 times a year, usually in Albany, Syracuse or Buffalo. The delegate is generally given release time to attend. They also are supplied food and lodging for the two days of meetings. However, this does not really compensate for the 12-16 hours filled with meetings each day, the energy required for protests or picketing, the time away from family nor for the travel required just to get there. In addition, the chapter executive board meets for an hour monthly to plan, talk about what is new, what's going on, what are members concerns and what the administration is doing about this or that issue. Let me point out that while many delegates are active, any member can step forward to help out or work on a committee, but I digress.

Like any Democracy, not all meetings or voting goes smoothly. Not all delegates agree on a given topic and most don't shy away from stepping up to the microphone to tell you the real story. It becomes very important that a delegate know their constituents, know what is going on (i.e. privatization, take over talk or contracting out) and represents the concerns of his/her local chapter to the statewide assemblies. It also becomes important that you consider who you are electing since he/she will cast votes on decisions that will affect you directly. It could easily be a vote on a resolution to ask the statewide executive board to stand firm against the SUNY Board of Trustees. How would you have your delegate vote? You may know. If you do not, you would want someone who is knowledgeable enough to make an intelligent and informed vote.

The number of delegates from any chapter is determined by the number of members in that chapter.

Stony Brook HSC (aside from Stony Brook Core campus, which is a separate chapter altogether) is the largest chapter in the state. We have more delegates and can have a greater impact statewide. This is just another reason why it pays to select your delegates wisely. Of course this assumes that you are voting. As a chapter we have a terrible record of voting as a percent of the total chapter membership. Voting is a very simple right and responsibility to take advantage of. Done intelligently, it will ensure that the union runs well and is reflective of the membership at large. Of course, at no time does this preclude your right or privilege to call UUP in Albany yourself and voice your opinion. And, if you don't like what you see going on, hopefully you will place yourself on the next ballot and run yourself. Or, roll up your sleeves and help out in your local chapter with something, anything. We have an elected President, Vice-President, Treasurer and Secretary but they act only to coordinate all of us. If you say I don't have the time to be involved, then don't criticize when you think things are not getting done fast enough. I think by now most people know that we are avoiding signing a contract due to the contracting out/contracting in language. Do you know what that actually means? If not, stop by the union office and ask! Our power stands in our unity and if we are not all involved and working together our power is lost.

What Is A Department Representative?

A department representative is a volunteer who acts to keep his department aware and brings forward issues to the delegates or executive board. You can imagine that we have approximately twenty five delegates and twenty five people cannot possibly connect with all the thousands of employees that we have working at the Stony Brook HSC chapter. The department reps then become very important in keeping the executive board aware of what is happening throughout the campus. If our members are not being treated fairly, how will we know if no one tells us. If something is happening in your area pick up the phone and call the union office. The department reps attend the executive board meetings in order to obtain information about what is happening and bring it back to their departments. Many times that is by word of mouth, sometimes it can be by distributing flyers. More importantly though the department reps keep the executive board and delegates aware. When the union is functioning at it's best, the delegates return from the delegate assembly (DA) and meet with the department reps at the executive board meeting. The department reps bring that information back to the members in their department. If we are asking for a call to action, the department reps help organize or motivate those members to help participate. Many times the role of department rep may act as a stepping stone to becoming more active in the union, possibly running for a delegate position or leadership position. The department rep position can be what you make of it. It can be a strong force or it can just be a link. We are always looking for department reps or volunteers. If you are interested, come see us in the union office.

Written by: Daniel Fischer, Margaret Fischer, Dennis Caruana

Secretary

Tina Maria E. Manning

Department
Member of UUP
UUP Activities

Media Services - Photography
15 years
Elected Alternate Delegate 1994 - 1995
Elected Delegate 1995 - Present
Legislative Committee

Campaign Statement

My involvement and contributions to the chapter include participating and promoting letter writing campaigns, campus and statewide involvement in legislative action, phone banks, and supporting the campaign to reelect assemblyman Steve Englebright. I have participated in rallies and marches at the campus level, in Hauppauge, and statewide at the capital and SUNY central in Albany. I have in the past taken minutes for our executive Board, in the absence of our current elected Secretary, and feel I could do a good job in this capacity.

Treasurer

Edward Hines

Department
Member of UUP
UUP Activities

Biomedical Engineering
17 years
Vice President for Professionals - 4 years
Chapter Delegate - 14 years
UUP/Stony Brook HSC Health & Safety Committee
Statewide HSC Concerns Committee

Campaign Statement

I have extensive experience in finances through my responsibilities at University Hospital and also as treasurer for my church for 12 years. I was responsible for a budget three times larger than the local UUP budget and had three employees. I feel my experience and education would make me the ideal choice for Treasurer of UUP at Stony Brook HSC.

Angela DeVito

Department
Member of UUP
UUP Activities

Med Dean/LIOEHC
7 years
Member of the UUP Health & Safety Committee

Campaign Statement
none submitted

Vote!

**Watch for your ballot to be mailed later this month.
Use it, don't trash it!**

Nominees for Delegates to Delegate Assembly

All Delegates serve on the Executive Board of this Chapter.

Academic Delegates (You may vote for up to eleven)

Bouey, Ora James
Galbraith, Jeanne L.
Goldsmith, Frank E.
Jo, Julitta Y.
Kenefick, Colleen M.

Siegel, Daniel M.
Silverberg, Michael
Swerdloff, Mark
Vidal, Carlos M.

Professional Delegates (you may vote for up to sixteen)

Alleyne, Edward A.
Bebber, Charles J.
Burnett, Leslie A.
Caruana, Dennis J.
Caruana, Katherine A.
Connolly, James R.
DeVito, Angela
Drummond, Edward

Fischer, Daniel J.
Fischer, Margaret E.
Hines, Edward W.
Hoch, Mary Louise
Jafari, Saied
Jones, Robert N.
Jordan, Aldustus E.
Lane, Edward J.

Manning, Tina Maria E.
Marino, John J.
McGuire, Darcy M.
Moreschi, Joseph
O'Connell, Geoffrey T.
Pisani, Donald J.
Schwartz, Judith L.
Weisman, Doris R.

Chapter Representative Delegate to 1998 and 1999 NYSUT Representative Assemblies (you may vote for up to four, write-ins are not allowed.)

Alleyne, Edward
Bouey, Ora James
Galbraith, Jeanne L.
Pisani, Donald J.
Silverberg, Michael

Chapter Representative Delegate to 1998 AFT Convention (you may vote for up to four, write-ins are not allowed.)

Alleyne, Edward
Bouey, Ora James
Galbraith, Jeanne L.
Pisani, Donald J.
Silverberg, Michael