

THE BRIDGES

The Newsletter of the Stony Brook Health Sciences Chapter
of United University Professions

April 2002

Toy fair unfair to workers

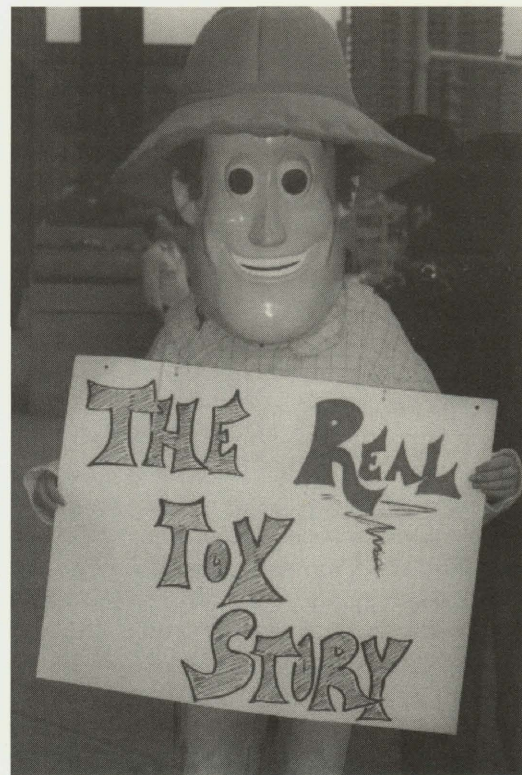
Kathleen Southerton
VOTE/COPE Committee Chair

Did you know that more than half of the toys sold by Hasbro, Mattel, Toys 'R Us, and Wal-Mart are made in China by young women forced to work 16.5 hour days, seven days a week? Did you know that they work in 104-degree temperatures and handle toxic chemical paints, glues, and solvents with their bare hands? These young people are housed 16 to a room and must try to get by on three or four hours of sleep per night. They are sick and exhausted. They receive no occupational health or safety training. Their wages for this work are 13 cents an hour or roughly 10 cents for each \$20.00 toy that they make.

Charles Kernaghan, Executive Director of the National Labor Committee, addressed these and other issues at the Winter Delegate Assembly in Albany. His talk, "The fight to end child labor and sweatshops in the global economy", informed DA delegates of the aforementioned working conditions. Mr. Kernaghan also spoke about the toy demonstration planned for Sunday, February 10, 2002 at the Javits Center in New York City. The Javits Center was home to the largest toy fair in the world.

Industry representatives from 30 countries, along with 2,000 toy companies were expected to attend. High school students, religious, community, and labor activists, including UUP, participated in a peaceful, informational demonstration. Their primary goal was to tell the toy companies to respect basic worker rights in their foreign factories. To achieve this goal, companies could stop using toxic chemicals; allow independent non-governmental organizations into the factories to conduct occupational health and safety training; allow workers to set up independent committees to oversee health and safety conditions; and to fully disclose to the American people the names and addresses of the factories that make toys we purchase.

The workers in China have no voice in the great American marketplace, only the companies do. Now is the time for us to



stand up to be the voice for these voiceless workers. We have the right to demand respect for human and worker rights and fair wages. If you think this is an impossible task, please remember the words of Margaret Mead, "Never doubt that a small group of committed citizens can change the world, indeed it is the only thing that ever has."

Have you ever wondered what you could do to help this situation? Here is one simple step you can take: contact the toy companies and refer to the goals listed above in the text of your letters or e-mails. Do you want more information? Contact the National Labor Committee at:

website: www.nlcnet.org
address: 275 7th Ave. 15th Floor New York, NY 10001
phone: 212-242-3002

Springing into action: message from the president

Dear brothers and sisters,

There is so much activity during this time of renewal as we all anxiously await spring's arrival. As part of this renewal, we are beginning preparations for a new union contract. One of the most important issues going into this round of negotiations is family leave.

In our bargaining unit, 62% have less than 10 years service and/or have academic year appointments with insufficient leave accruals. No one can predict or prepare for a crisis that may affect a member of his or her family and no one should have to choose between family needs and a job. As part of these preparations, we are asking members to complete a family leave survey.

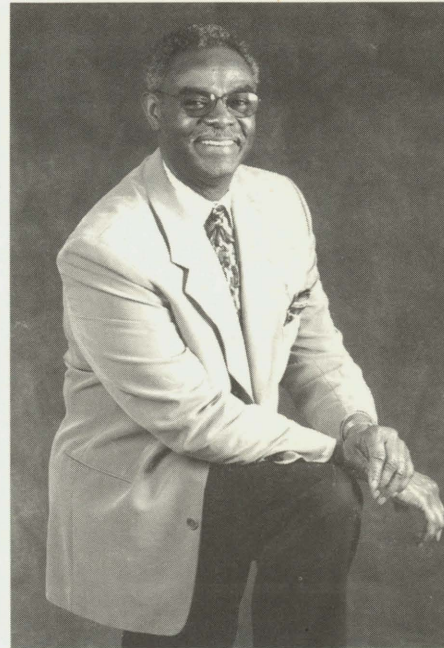
Family leave is time off for elder care, sick family members (including spouses, domestic partners, siblings, children), the birth of a child (maternity and paternity), and adoption. We are asking members who have actually taken time off to care for a family member for an extended period of time (one week or more of consecutive days), or members who needed to take time off for care of a family member but couldn't, to fill out the survey.

The survey has been designed to document experiences to find out what's actually going on in this arena. UUP will include "opinion questions" about family leave on the large-scale survey it does right before contract negotiations (probably next fall).

The survey is available either at <http://www.uupinfo.org/constituencies/leave.html> or in the union office.

We will be having a chapter membership meeting on Tuesday, April 2nd to talk about the new long term care program being offered by the State. The program (NYPERL) is available for all state employees to purchase. During the open enrollment period the program will be available without medical underwriting for those employees actively at work.

Gail Maloy, UUP Benefits Director, and Alan Christianson, NYSUT/MetLife representative, will be here presenting information at noon in Lecture Hall 3 on Level 2. Lunch will be provided for those members that reserve ahead. Don't miss this opportunity to choose from two good long-term care plans without worrying about pre-existing conditions.



In the next few months the metropolitan area including Long Island will experience a loss of at least 25% of its blood supply because imported European blood will no longer be available. Did you know that University Hospital performs 40 or more transfusions daily and the metropolitan area performs 2,000 transfusions a day? Now more than ever before there is a great need for new donors at every drive. Thanks in advance for giving in all future drives.

The UUP statewide office in Albany has announced a new address, as follows:

UUP
159 Wolf Road
P.O. Box 15143
Albany, NY 12212-5143.

Please note that mail without the P.O. Box will continue to be delivered, but delivery may be delayed.

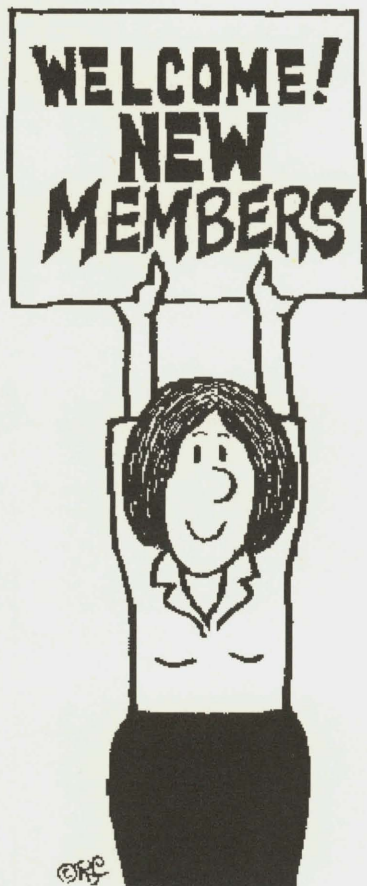
Have a happy, healthy, and safe spring.

**In solidarity,
Ed Drummond
Chapter President**

Welcome our new chapter members

The Stony Brook Health Sciences Center Chapter is the largest chapter in UUP. At last count, we have 2,488 members with 1,008 academic members and 1,480 professional members. There are 184 academic agency fee payers and 64 professional agency fee payers. This means they have not officially joined the union as voting members. If you have any question about your status as a member of UUP, please call the union office at 444-1505. Join us in making our newest members feel part of the chapter.

Susan J. Ahrens
Claudia G. Alfiero
Janet L. Andersen
Dana E. Antonucci
Alan Buchanan, Jr.
Faith Bullock
Theresa L. Carter
Joan S. Claeson
John F. Clagnaz
Michael A. Demasi
Ainsley R. Dennis
Harmanjeet C. Dhaliwal
Patricia C. Dooley
Debra Ann Ephraim
Marian Eskow
Jack N. Farrington
Stephen B. Gold
Sherry Jennings Hatcher
Clara Hernandez
Janet I. Honka
Dana Iovino
Diane M. Johnson
Irene D. Jurek
Sanjeev Kapuria
Raghupathi Karri
Donna M. Klassen
Eugene Komaroff



Eladio Antonio Lausell
Cecilia C. Lee
Heather M. Lewis
John T. Marchese
Phillip Marcus
Maria Mauceri
Heidi J. Mazzeo
Raymond F. McKenna, Jr.
Gloria P. Monsalve
Erin S. O'Leary
Bessie Ortega
William Papaccio
Sharon G. Placella
Patricia Redmond-Trotta
Brian Sadauskas
Oliver C. Schepers
Claire E. Smith
Sandra S. Sorrentino
Jill K. Thornton
Reza Vafadoust
Dawn M. Virostko
Patricia E. Voelpel
Suzanne Weber
Robert E. Weissbach
Danielle S. Wilken
Jing Yao Ye
Thomas E. Zimmerman

Underfunding SUNY undermines New York

William E. Scheuerman, president of UUP, presented testimony before a joint hearing of the Senate Finance and Assembly Ways and Means committees in February.

He told legislators, "Our immediate priority is for you and your colleagues to protect SUNY from budget cuts that will diminish its ability to provide workforce development, research, cutting-edge technological education, medical education, patient care and

many other services that will allow our state to regain its competitive advantage."

UUP has a specific timetable for SUNY to reach a point where full-time faculty will teach 70 percent of the courses at state-operated campuses. More than 1,000 full-time lines have been lost since the mid-1990s and SUNY's enrollments continue to grow. "SUNY needs new full-time faculty lines so the campuses can provide the courses and services our students

deserve," Scheuerman said.

Adequately funding SUNY's health science centers and reviewing the provisions of legislation to enhance the teaching hospitals' operational flexibility is a priority. "UUP adamantly opposes any provisions that would threaten the hospitals' public health mission, change our members' status as SUNY employees, or result in layoffs and/or program cuts," Scheuerman said.

To your health:

National wellness and events of September 11th

Steven Jonas, MD, MPH, MS
Academic Grievance Chair

About six months have elapsed since the horrors of the events of September 11th and their aftermath were thrust upon us. Much, much, much has been written on the subject, and much more will be written, over a period of many years, indeed for many years after the youngest person reading this article is long gone.

This column, which I have been privileged to write for over three years now, has been devoted primarily to issues of personal health and wellness. At this time, I would just like to say a few words about the state of wellness of our country as a whole, to raise some questions about it in the aftermath of those terrible events of concern to all Americans, but especially those of us who are trade unionists.

“Wellness,” I have said elsewhere, “is a life-long process of continual self-improvement in the physical, mental, spiritual, familial, and social realms of human existence, that varies in focus and intensity over time.” In my view, this definition can apply as well to a community, a state, a region, or a nation, as to an individual. In my view too, very few realms of thought are very far from politics, even where wellness is concerned.

Let us then look very briefly at what has happened in United States government policy and actions since September 11th, asking questions about their relationship to national wellness (to say nothing in this short space about wellness in other parts of the world).

It appears as if the American operation in Afghanistan, and its more secretive components around the world, have been remarkably effective in dealing with international terrorism, at least of the al Qaeda variety. But what has that effectiveness done for the domestic agenda of the Bush government?

That agenda was, and still is: providing the rich with more and more of a share of the national income; providing evermore profit opportunities for Big Oil by trashing environmental preservation and energy conservation efforts; doing nothing about the coming Social Security crisis except planning to make it worse by “privatization” to provide evermore profits for the financial services industry; doing nothing at all about other major domestic problems. Other issues ignored are: insufficiencies and inequalities in education at all levels, the failing health of our health care delivery sys-

tem, racism, dealing positively with our increasingly multicultural society and figuring out how to make it work for everyone’s benefit, the continuing export of capital and with it American jobs.

Before September 11th, this agenda, surely not one to contribute to national wellness as defined above, was in increasing political trouble. One question to ask about national wellness and the Bush agenda now is: has terrorism given the Bush Administration a new cover for it, and are they exploiting that situation?

The Bush administration’s foreign policy of unilateralism was also failing, prior to September 11th. This national tragedy gave the administration a chance to put together a “coalition” to “combat the emergency.”

Wellness is a life-long process of continual self-improvement in the physical, mental, spiritual, familial, and social realms of human existence, that varies in focus and intensity over time.

But is the “continuing threat” now being used as a cover to revert to unilateralism? Does the so-called “Axis of Evil,” among three countries that have very little in common, two of which have recently been mortal (literally) enemies, fall under this rubric?

These are “unwell” situations in both domestic and foreign policy; to say nothing of the Presidential appropriation from Congress of the war-making power, the power to make law in the criminal justice system, and the power to curtail civil liberties. Is it possible that this Administration is intent upon creating and maintaining a self-declared “permanent state of war overseas” in order to further domestic policy aims that would otherwise be very difficult to achieve? Those interested in such matters might further ask: do these policies contribute to national wellness, as defined above? Remember, for each of us to be individually well, our nation must be on the wellness road.

To be a member of UUP you must submit a signed membership card. If you have any questions about your membership status, please call the office at 444-1505.

Voter registration forms are available in the office on Level 5.

Do you want to work forever?

Hazel Cramer and Catherine Lewis, SUNY Cortland
(reprinted with permission)

Imagine, if you would, that you are seriously thinking about retirement, and consider the following question (if you are already retired, you might consider the question retrospectively): Would you be interested in the possibility of continuing to contribute to your retirement fund and maintaining your professional life as an active faculty member or professional while working (and earning) approximately half as much as you do now?

For some, the answer may be simply, "No, I prefer to keep working full-time," or "No, I am ready to leave." For others, though, the factors that make the acceptance of an early retirement offer attractive, if not irresistible, are similar to those that make institution of a family leave policy desirable: the need for time for care-giving, for attention to health-related concerns – one's own or those of a family member, or for addressing some other obligation. For the latter cohort, phased retirement can be a welcome alternative to full-time work, while offering a smooth transition to full retirement.

The potential advantages and drawbacks to individual faculty members have to be weighed by these individuals; no two situations are alike. But, it should be emphasized that phased retirement plans are also potentially beneficial to the university. Unlike retirees who are hired back on an adjunct basis, faculty members in phased retirement remain involved in the facets of campus life associated with full-time status and remain eligible to share the work of full-time staff (advis-

Although one hears about individuals "cutting deals," SUNY has not officially endorsed phased retirement policies.

ing, committee work, and administration). The university also can engage in better informed planning: phased retirement agreements typically include a firm end date, so searches for replacements can be conducted in a timely fashion. Assuming that a number of faculty who would otherwise keep teaching full-time might choose a phased retirement option, the university would realize significant savings that could ease staffing pressures in the department in question or elsewhere.

"Is this a plan for me?" Unfortunately, most SUNY faculty currently do not have the option of weighing this alternative. Although one hears about individuals "cutting deals," SUNY has not officially endorsed phased retirement policies; retirement is an absolute, and the message is simple: Farewell. Voices in favor of family leave often add a grace note to their choruses and include in their list of desirable steps to take the addition of a phased retirement option. Might you yourself welcome the choice one day? Whatever your answer may be, please think about what a phased retirement policy might do for your colleagues and for the university, and let the UUP Family Leave Committee and others know how you feel. Thank you!

(Please contact our chapter Family Leave Committee chair, Carolyn Kube at kube@notes.cc.sunysb.edu or 444-1505.)

Bridges honored at NYSUT RA

To recognize outstanding NYSUT local union publications throughout the state, the New York State United Teachers journalism competition was held recently. The 2002 NYSUT-*New York Teacher* journalism competition awards will be presented on Saturday April 27, during the NYSUT Representative Assembly in New York City. *Bridges* was entered in the category of locals with over 1,000 members. Many thanks are due to the members who were recognized and to all members that continue contributing to this publication.

First Award, Best Article on Health Issues: "The five secrets of becoming an exerciser" by Steven Jonas

First Award, Best Report on Community Outreach: "An ounce of prevention saves two lives" by Kathleen Southerton

First Award, New Members' Issues: "You say you want a resolution?" by Carolyn Kube

Award of Merit, Best Feature Story: "A tribute to Edward J. Lane" by John Marino



UUP legislative update

This Year's Challenge: The SUNY Trustees requested a flat budget for the State-operated campuses, which was reflected in the 2002-03 Executive budget proposal. A flat budget amounts to a five percent cut for each campus. At some campuses, cuts of this magnitude *could* mean:

- programs dissolved,
- constraints on admission,
- graduate student funding cut,
- searches on hold,
- nontenured faculty cut, and
- the possible loss of tenure track positions.

On the brighter side, the Governor and the Chancellor have pledged no layoffs, and this year's executive budget proposal also included no mid-year cuts or tuition increase for SUNY.

How Are We Doing So Far?: In January, UUP scored an important legislative win when the Legislature passed and the Governor signed the Health Care Reform Act (HCRA) bill. HCRA provides \$92.5 million for the SUNY teaching hospitals plus an additional \$22 million for the hospitals affiliated with Buffalo health science center. Why was this such an important legislative victory?

- ◆ The \$92.5 million in HCRA *is in addition to* the \$92.1 million in hospital funding included in the 2002-03 Executive budget proposal. This \$92.1 million was included in last year's state budget, which was a \$51.5 million increase over the 2000-01 state budget.
- ◆ Last year, the State also provided a separate pool of \$84.6 million as a down payment on State loans of \$209 million used to cover the hospitals' deficits.

Clearly, relentless UUP political pressure on behalf of the health science centers has resulted in increased funding for these institutions.

What Have We Learned?: Effective, collective political action works. Remember that when the HCRA bill first hit the press, there were no funds included for SUNY. When the bill was signed into law, it contained over \$100 million in funding for the SUNY health science centers and affiliated hospitals. Keep this in mind as you consider this year's state budget!

The Task at Hand: Our first task is to spread the word that *a flat budget for the State-operated campuses is not a done deal*. Next, we must continue to collectively fight for increased funding for:

- ◆ **Campus operating budgets.** At the recent higher education hearings before the Senate Finance and Assembly Ways and Means Committees, legislators were skeptical of the Chancellor's flat budget request. Based upon their questions, it was clear that there is sentiment among legislators for increased funding for SUNY.
- ◆ **Full-time academic and professional faculty lines.** At the higher education hearings, legislators also specifically asked the Chancellor if he would support an increase in funding for full-time lines similar to those passed by the legislature in 1999-00 and 2000-01. They also pressed the Chancellor to provide data on the ratio of full-time to part-time faculty at SUNY. The fact that legislators are interested in this issue offers an important opportunity for UUP to press our legislative agenda and call for more full-time lines.
- ◆ **Increased funding for campus budget priorities.** One example is funding for the University Colleges of Technology (UCTs), which UUP has been strenuously working on the past few years. The good news is that SUNY is moving to join UUP in supporting a legislative initiative for a multimillion dollar funding increase for these five campuses.

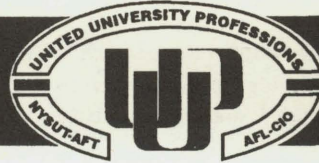
How Do We Win This Fight?: By sticking together and making every voice in our union heard! **Our first task is to tell our colleagues that the flat budget is not a done deal.** The final version of the 2002-03 State budget will reflect political pressure from many different constituent groups. UUPers know that effective, collective political action works by:

- Writing letters to legislators and the Governor,
- Speaking out in an informed way on these issues to students, the public and the press,
- Sending faxes and e-mails to legislators and the Governor,
- Contributing to VOTE/COPE,
- Advocating for SUNY in Albany and in your local legislative districts, and
- Taking part in UUP's campus rallies, teach-ins, and demonstrations.

UUP: Your Information Source

United University Professions

Appointment letter



Visit UUP
online at
www.uupinfo.org

What you should know about your appointment letter

All employees must be notified about their appointment or reappointment. According to Article 30.4 of the Agreement between United University Professions and the State of New York, the notice *must* contain the following information:

- Academic or Professional rank, if applicable, and official State Title
- Type of appointment, i.e., Term, Continuing, Permanent or Temporary
- Duration of appointment if a term, or expected duration if a temporary, appointment
- Basic annual salary, if appropriate, or rate of compensation
- Effective date of appointment

In addition, **part-time** employees shall receive an appointment letter that includes the following information on required assignment, if applicable:

- Teaching
- Advisement and/or governance
- Research and/or community service

Also, **part-time** employees shall receive an appointment letter that identifies the benefits for which they are eligible:

- Health
- Leave
- Other (specify)



United University Professions, the nation's largest higher education union working for you.
Representing more than 22,000 academic and professional faculty on 29 State University of New York campuses.
Affiliated with New York State United Teachers and the American Federation of Teachers, AFL-CIO.

William E. Scheuerman, President

2002 Legislative Agenda

SUNY : the best investment for New York State's future

From Brooklyn to Buffalo, from Plattsburgh to Purchase, UUP's 26,000 academic and professional faculty members understand the severity of the economic problems that face our State. At the same time, New Yorkers also know that their State University is a vital resource- in public health, in economic development, in technological innovation and in many other aspects of their lives. SUNY contributes high-quality cultural programs. SUNY fosters the development of enlightened citizens necessary for a healthy democracy. And SUNY educates and trains the highly skilled workforce vital to assuring New York State's economic revival. Investment in SUNY pays off in a better New York. For more information go to www.uupinfo.org.

Rebuild SUNY's full-time academic and professional faculty

- * UUP calls for the restoration of full-time faculty lines at the State-operated campuses to achieve a SUNY-wide level of at least 70 percent full-time faculty.
- * As of fall 2001, SUNY's overall enrollment at the State-operated campuses continued to rise (197,435), yet these campuses have lost more than 1,000 full-time academic faculty since 1995-1996. The percentage of part-time faculty has also risen to high levels, more than 50 percent at some of the State-operated campuses.
- * Our students deserve smaller classes and more full-time faculty as role models and mentors; our excellent part-time faculty should also be provided the opportunity for full-time employment.

Continue rebuilding the fiscal foundation of the SUNY Health Science Centers

- * The SUNY Health Science Centers play a vital role in New York State, providing health care education, biomedical research, and public health services. The governor and the legislature must provide the funding necessary to safeguard these vital institutions.
- * Any solution to the state-imposed fiscal crisis at SUNY teaching hospitals must protect programs, jobs and the hospitals' public health mission.

Fully fund campus budget priorities

- * Provide additional funding and faculty for implementation of campus budget priorities such as the four-year programs at the Colleges of Technology, the new requirements for teacher education, and the new general education mandates.

Restore an open and public dialogue at SUNY

- * Provide the opportunity for a public dialogue on the future of SUNY by instituting a five-year operating budget plan modeled on the University's rolling five-year capital plan. Incorporate qualitative educational goals as part of the RAM formula.

Restore funds to the New York State Theatre Institute

- * Return all UUP members to full-time status and provide adequate staff for each department.

Civil and human rights

- * Support equity to include state payment of the employee contribution to the optional retirement program (ORP) after 10 years of membership or military service recognition.
- * Pass the sweatshop code of conduct
- * Support legislation to ensure that products bearing the SUNY and CUNY logos are manufactured under safe, healthy, and fair working conditions.
- * Support legislation to restore civil and human rights
- * Support all necessary legislation that restores to public employees the civil and human rights that were undermined in recent judicial decisions.

Health stitches: the circle of life—bone life, that is

Doris R. Weisman, NP, MS
Delegate for Professionals

Bones, whether dinosaur or human, are living, changing collections of bone cells, nerves, and blood vessels under hormonal and genetic control. Your skeleton, composed of bone, is the structure upon which your body is built, enabling you to move on your command. The major component of bone is calcium. You do not manufacture calcium but need a readily available supply of this mineral every day under normal conditions. This enables bone cells to build new cells and break down old cells.

An important facilitator in this bone remodeling process is Vitamin D, present in milk, milk products, dark green leafy vegetables, salmon/sardine bones, and supplements. Calcium in small amounts is also utilized in muscle contraction and blood clotting. Another facilitator is estrogen, produced by ovaries or available in a variety of pills and patches.

The major period of bone growth in humans is from the embryo through our 30's when we reach peak bone mass. The level of calcium is also controlled by the kidneys and the parathyroid glands: too much or too little may cause ill effects on contraction, clotting, kidney stone formation, bone spurs, etc.

Once bone falls prey to any variety of impacts and becomes increasingly porous, osteoporosis could be the final complication. Osteoporosis primarily affects trabecular bone leading to fractures, loss of function, pain, and even loss of life from fracture complications. The United States government spends billions of dollars each year caring for Medicare financed women with fractures caused by osteoporosis. Men can also suffer from osteoporosis, and by their 60's men will catch up to women's losses. About 20% of these patients die of complications.

The major risk factors for bone loss can be low calcium intake, malabsorption problems, vitamin D deficiency, kidney problems, parathyroid problems, steroid use, amenorrhea or menopause (loss of estrogen), and little or no physical activity. Excessive alcohol, cigarettes, caffeine, carbonated beverages, Asian or Caucasian heritage, small frame, thin bones, family history, and eating disorders are also risk factors. Some of these risks can be reduced by lifestyle changes, but others will need to be monitored and treated.

Most importantly, believe in yourself as your body's caretaker and pass the word to others who may be at risk.

The best way to monitor and evaluate bone loss is by dual energy x-ray absorptometry (DEXA). DEXA is a brief, simple scan of one hip and the lower spine. Another simple screening for bone loss is testing loss through kidney process. The testing is done on urine for products of bone remodeling. Another less definitive method is by a sonogram of the heel or wrist.

Treatment is available with use of drugs classified as antiresorptives, which prevent bone loss. Once lost, of course, bone cannot be totally regained. But losses can be stopped.

SPECIAL THINGS YOU CAN DO TO PROTECT YOUR BONES:

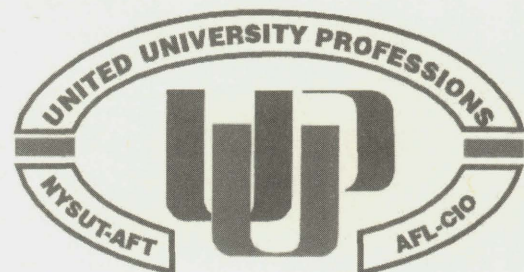
Ensure your calcium intake by food or supplements, including Vitamin D 400 i.u. per day.

Exercise 20 minutes a day or 30 every other day, either by dancing, swimming, treadmill, walking or weights.

Eliminate lifestyles mentioned above that have ill effects on your bones.

Speak with your health care provider about a DEXA scan and your personal risks.

Most importantly, believe in yourself as your body's caretaker and pass the word to others who may be at risk. Research is progressing for better medications, causes, and other implications regarding osteoporosis. See your healthcare provider on a regular basis to monitor your bones. May is osteoporosis prevention month and a great time to start.



Be Calm *After* The Storm

What if your home were ravaged by fire, storm, or some other disaster? Try to be calm. If your property sustains major damage, your first priority should be to ensure that you and your family are safe. But remember, even if you have sufficient insurance coverage, you'll still need to initiate the claim process with a phone call to your insurance company.

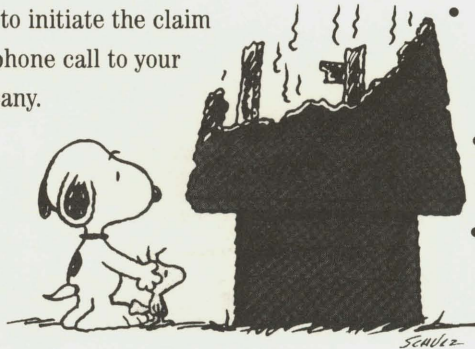
Call your insurance company immediately from a safe location. Some

insurers, like the NYSUT Benefit Trust-endorsed MetLife® Auto & Home, can refer you to reputable contractors to guarantee timely repairs in the event of a crisis. Be sure to document emergency repair expenses and purchases related to the claim, such as plastic, tarps, and plywood to cover broken windows, doors, and holes, and rental car receipts, if your vehicle were rendered undrivable. You may be reimbursed for such expenses.

Simple proactive measures can help ensure your claim will be processed in a timely fashion and you'll be fairly compensated for your loss. Before a tragedy occurs, walk from room to room in your home itemizing and videotaping or photographing your property. Keep the list and photos or videotape safely off the premises, along with receipts or owner's manuals. Being prepared before a catastrophe strikes is easier than trying to compile a complete list in the midst of ruins.

Other proactive measures to take once you have purchased the protection you need:

- Always thoroughly read your policy to determine and understand what it covers.
- Clarify any coverage questions you have with your insurance company.
- Store a copy of your policy off the premises, such as in your office or in a bank safe-deposit box.
- Keep a list of policy and insurer phone numbers in your wallet.
- Update your policy coverage as you make changes to your property or new purchases.



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and free, no-obligation quotes, call
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(1-800-438-6381).

It's helpful to have copies of your current policies handy when you call.

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METPAY™, underwritten by MetLife® Auto & Home, is available in most states to those who qualify. In Texas, some policies are provided by Metropolitan Lloyds Insurance Company of Texas. In some instances, special arrangements for coverage have been made with other carriers.



East meets west at dinner dance

The Annual UUP East Meets West Dinner Dance, with a Valentine's Day theme, was held at the Port Jefferson Country Club on Friday, March 15, 2002. This event was well attended with 122 members and guests coming from both sides of the campus. With a great mix of both singles and couples, everyone dined and danced the night away and just generally had a really good time. As in previous years, the food was wonderful and the DJ provided a varied mix of dance music. Establishments in the area were very generous with their contributions to our event and we were able to raffle off a total of 25 gifts to those attending. Our lucky winners to the raffle were:

| | |
|------------------|-----------------------------|
| Jose Feliciano | Country Fair |
| Robert Savoca | Green Cactus Grill |
| John Parise | UUP t-shirt |
| Patricia Darnel | Village Way |
| June Pisano | Mario's |
| Marie Barnum | UUP/HSC Gold Shirt |
| Ming Wang | Landmark Deli |
| Jerry Allen | Eastern Pavilion |
| Mary Meehan | UUP t-shirt |
| Peter Soo | University Club |
| Sharon Hines | UUP t-shirt |
| Jeannie Reiersen | Pentimento |
| Noreen Mienik | Golden Pear |
| Lari Briglia | Staller Center For The Arts |
| Cathy McWilliams | UUP/HSC Gold Shirt |
| John Marchese | Mario's |
| Bob Kelly | Curry Club |
| Judy Wishnia | UUP t-shirt |
| Elizabeth Barnum | Printer's Devil |
| William Huebsh | UUP/HSC Portfolio |
| Bonnie Gallino | Three Village Inn |
| Janet Hanson | UUP t-shirt |
| Kathy Singh | Danford's Inn |
| Donald Pisani | Pasta Pasta |



Sharon Hines, administrative assistant for east campus meets her west campus counterpart, Willa Smith



Carolyn and Bruce Kube enjoy the evening with UUPers from both sides of campus (photos by Ed Hines)

EMPLOYEE HOLIDAY SCHEDULE

Mark these dates on your calendar, as they are the holidays observed by UUP members at Stony Brook University.

| | |
|------------------------|--|
| Memorial Day | Monday, May 27th |
| Independence Day | Thursday, July 4th |
| Labor Day | Monday, September 2nd |
| Columbus Day | Monday, October 14th |
| Election Day | Tuesday, November 5th |
| Veterans Day | Monday, November 11th |
| Thanksgiving Day | Thursday, November 28th |
| Day after Thanksgiving | Friday, November 29th (in lieu of Lincoln's Birthday) |
| Christmas Day | Wednesday, December 25th |
| New Year's Day 2003 | Wednesday, January 1st |
| Martin L. King Day | Monday, January 20th |
| Washington's B'Day | Monday, February 17th |
| Memorial Day | Monday, May 26th |
| Independence Day | Friday, July 4th |
| Labor Day | Monday, September 1st |
| Columbus Day | Monday, October 13th |
| Election Day | Tuesday, November 4th |

Office: HSC Level 5, Room 572, Zip 8553
 Hours: Mon. - Thurs., 8:30 a.m. to 3:30 p.m.
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The opinions expressed in *Bridges* are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions.

The UUP Newsletter welcomes articles and letters submitted by members of the Stony Brook community. Remember, this is *your* newsletter. Share your thoughts with us, we want to hear from you. Persons who have material they wish to submit should contact: Colleen Kenefick at 444-3995 or 444-1505.