

United University Professions

HEALTH SCIENCES CENTER
STATE UNIVERSITY OF NEW YORK AT STONY BROOK
NEWSLETTER VOL. 5 NUMBER 2 JANUARY 1985

FROM THE PRESIDENT.....

Joseph Berendowski

What promises to be the most ambitious and challenging task for our Union this year began January 9th when the Negotiating Team and the New York State Negotiating Team met to establish the ground rules for negotiations of our new contract. Since my election in October, the Executive Board, Assembly Delegates and Department Representatives have been working diligently demanding you, as a Union member, to do more thinking as to what your concerns are and what you want to see in this new contract. The results of these discussions and letters demonstrated to us similar concerns among different departments throughout the Health Science Center. One widespread concern which seems to stand above the rest was On-Call Time, a priority of many Hospital Employees, as well as others. As a result, we have demonstrated a view that On-Call Time will be a priority issue for the new contract and feel confident that the opinions expressed here at Stony Brook will be heard strongly at Albany.

However, an issue which does not have to wait until the new contract arrives is "Compensatory Time." We realize that the Health Science Center is growing at a tremendous rate and will continue to do so during the next several years. Due to short staffing along with New York State's misinterpretation of what actually is needed here, the burden of the workload will continually rest with the employee. Although administration indicates staffing problems create these burdens, we, the Union, believe that employees are entitled to certain benefits.

Our employees should not have to beg the state to be credited for extra hours they worked. For this reason, we have copies of the McKenzie Memo, dated 1972, which will address the Departments where "Comp Time" is not supported in an equitable fashion. This memo insures that all state employees receive comp. time for time they have worked. The McKenzie Memo, along with this Union, demands again that you do more thinking concerning your rights as an employee. We want you to see that what you read and what the state tells you may not be the whole truth.

In conclusion, we must continue our course of action which will enhance the working environment at Stony Brook in spite of the difficulties. If our aspirations are weak in this interest, the employees at this institution will become disenchanted, frustrated and demoralized. In that case, it's the employees of Stony Brook who will have lost. (COPIES OF THE MCKENZIE MEMO ARE IN UUP OFFICE, L-2, Rm. 166 HSC)

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NEW APPOINTMENTS - HSC CHAPTER UUP

- MICHAEL LANE - 444-2390 - Professional Grievance Chairperson
- EDWARD ALLEYNE - 444-2868 - Resource Person for Permanent Appointment
- IRENE D'ABRAMO - 444-2668 - Membership Chairperson
- DAVID ALVAR - 444-2750 - State Budget Task Force Representative
- EDMOND HAYES - 444-2668 - Prescription Program Representative

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OFFICERS

President:
Joseph Berendowski 124-1462

Vice President: (Professionals)
Dennis Sheppard 124-2370

Vice President: (Academics)
Mark Swerdloff 246-2912

Secretary:
Jeanne Galbraith 124-3095

Treasurer:
Sarah Fornadel 124-3050

Grievance Chair (Academic):
Steven Jonas 124-2140

Grievance Chair (Professional):
Michael W. Lane 124-2390

Field Representative:
Dawn Hopkins 273-8822

ACADEMIC DELEGATES PROFESSIONAL

Stanley Alexander
246-2824

Ora James Bouey
124-3267

Donald Cox
246-2921

Gail Habicht
124-3030

Karie Nabinet
124-3165

Patricia O'Neill
124-3200

Michael Silverberg
124-2347

Newsletter Editor:
Edward Hines 124-1420

David Alvar
124-2750

Richard Blakeslee
246-2520

Mary Dickinson
124-2083

Aldustus Jordan
124-2341

Michael W. Lane
124-2390

John Rose
124-1515

Ray Woznick
246-8283

Ann Zuppardo
124-2111

IN RECOGNITION OF DAWN HOPKINS

On December 19, 1984, the Executive Board sponsored a dinner/meeting to celebrate the holidays and to show our appreciation to DAWN HOPKINS for the marvelous job she did as President of this Chapter. Although her beautiful smile and jovial personality is sorely missed, we wish her all the best in her new position as UUP Representative for this Chapter.

Joe Berendowski

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PRESCRIPTION PROGRAM

Have you checked the expiration date on your Prescription Card lately?

If the card is not valid, you may not have filled out the enrollment form. These forms can be obtained at the Benefits Office, Level 5, Hospital or from our UUP Office, 2L - Room 166. However, if this is not the case, call the Employees Benefit Fund at 800-522-7002 to check the status regarding your prescription card.

If these avenues are exhausted and a problem still exists, contact Edmond Hayes 444-2668, who is our Prescription Program Representative.

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..DISBURSEMENT FOR DISPARITY MONIES..

It's been brought to our attention that DISPARITY MONIES for those individuals that applied for such will appear in members paychecks sometime after the March 6, 1985, paycheck.

These monies will be retroactive to May 31, 1984.

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CHAPTER MEETING
THURSDAY, FEB. 28, 1985
L-3 Rm. 155 HSC 12:30-2:00 pm
<u>AGENDA</u>
1. Nominations for Upcoming Chapter Elections
2. Contract Negotiations Report

NEGOTIATIONS BEGIN

BENEFITS

January meetings between the UUP Negotiations Team and the State Office of Employee Relations (OER), have set the stage for negotiations. Ground rules for conducting negotiations sessions were established at the first meeting on January 9th.

The exchange of packages took place on the sixteenth. Each side's "package" contains the items it wishes to discuss at the bargaining table. The UUP package was compiled over the past year by gathering input from all members and agency fee payers through surveys, chapter structures and Negotiations Committee members.

Clarification of the packages was scheduled for two negotiations meetings (Jan. 23 & 30). This provides an opportunity for OER and UUP to ask each other "what did you mean by this item?" Misunderstandings about language, content and intent can be cleared up here so each party knows what the other means by each item in the contract package.

Copies of UUP's package and that of the State will be printed and mailed to every member and agency fee payer as soon as the clarification process is complete. An additional copy will go to each Chapter Office to be available for inspection.

Actual negotiations begin in February. The first bargaining session is scheduled for February 6th. Subsequent meetings are set for every Wednesday during February and March.

Jeanne Galbraith, Sec.

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CAN YOU VOTE ON THE CONTRACT?

Will you be able to vote on the proposed contract?

Only members of the bargaining unit whose signed UUP membership cards have been received in the Albany UUP Office prior to the settlement will be eligible to vote.

Join now! Be ready to vote on your future when the proposed contract is presented for ratification.

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1. UUP GROUP LIFE INSURANCE

When an employee in our bargaining unit retires or leaves the unit permanently for any reason (resignation, termination, etc.), they have a right to convert (within 31 days of going off payroll) the \$6000 UUP group term insurance policy into a more permanent insurance plan to take with them when they leave. They may convert the \$6000 group term insurance into as much as \$5000 of permanent insurance in \$1000 increments.

(Forms will be in UUP Office, Level 2, Room 166, HSC - behind book store.)

2. UUP BENEFITS

A. Dental Insurance

B. Prescription Drug

C. Group Life Insurance (no cost to member of the bargaining unit)

1. \$6000 for current employee

2. Accidental death and dismemberment \$1,500 Benefit - Doubled if in commercial carrier (provided by NYSUT)

D. Investments through E. F. Hutton; I.R.A.'s, Tax Deferred Annuities, etc. (Not part or related to SUNY Employee Retirement.)

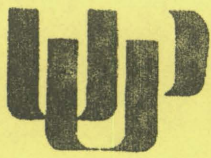
E. Free tuition on "space available" basis at SUNY Colleges.

F. Discounted Walt Disney Magic Kingdom Club.

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THE OPINIONS EXPRESSED IN ARTICLES IN THIS NEWSLETTER ARE THOSE OF THE AUTHORS OR THE HSC STONY BROOK CHAPTER OF UUP AND ARE NOT NECESSARILY THE OPINIONS OF UNITED UNIVERSITY PROFESSIONS.

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UNITED UNIVERSITY
PROFESSIONS

NOTICE of ELECTION

Under Chapter By-Laws, we will hold elections for the following positions during
APRIL 1985:

PRESIDENT

SECRETARY

ACADEMIC DELEGATES

PROFESSIONAL DELEGATES

Nominations must be submitted IN WRITING to the UUP Office (L2-Room 166-HSC),
or to Ann Zuppardo, Chair of the Elections Committee (Student Services, L-2-Room 271),
or Jeanne Galbraith, Chapter Secretary (HSC Library, L-3) NO LATER THAN 5:00 P.M.
on Friday, March 15th, 1985.

You must be a member of record as of February 28, 1985 to make a nomination or run
for office and to vote in this election.

Use the form below or submit your nomination in legible writing as soon as possible.

(THIS FORM MAY BE DUPLICATED)

UUP NOMINATION FORM - SPRING 1985

Name of NOMINEE: _____

_____ Academic Member

_____ Professional Member

Position: _____

Name of Nominator: (Your Name) _____

_____ Academic Member

_____ Professional Member

Nominations should be submitted to the UUP Office, #8470, L-2, Rm. 166, HSC or to
Ann Zuppardo, Chair of the Elections Committee (Student Services, 8501, L2-Rm.271,HSC),
or to Jeanne Galbraith, Chapter Secretary (HSC Library 3L), no later than 5:00 P.M.
on Friday, March 15, 1985.