

# United University Professions

HEALTH SCIENCES CENTER  
STATE UNIVERSITY OF NEW YORK AT STONY BROOK  
NEWSLETTER VOL. 5 NUMBER 3 APRIL 1985

## HSC CONCERNS SPOKEN

-Joe Berendowski, Pres.

On December 6, 1984, prominent UUP Representatives and Officers arrived at the Health Science Center to listen to concerns and answer questions originating with UUP Employees of this Chapter. The plenary session was informative and indicated to those attending that this Chapter will be a force to deal with if the membership gives its fullest support and effort.

The Representatives offered course information regarding the interpretation of the contract and as a result, members left that meeting with confidence and clear thoughts. In addition, the remarks and concerns voiced by our members heightened the Representatives' awareness and sensitivity regarding the concerns of the HSC Chapter. This meeting benefited both groups and hopefully, future meetings will be scheduled.

Our thanks and appreciation for their time and concern:

Sam Livingston - Intake of Bargaining Subjects.

Peter Kane - Represented Clinical Practice Plan & Hospital Problems & Issues.

Tim Reilly - Chairman of the Negotiating Team.

Dawn Hopkins - Field Representative-Stony Brook Chapter.

## NOTWITHSTANDING

"Ten thousand times has the labor movement stumbled and bruised itself. We have been enjoined by the courts, assaulted by thugs, charged by the militia, traduced by the press, frowned upon in public opinion and deceived by politicians.

"But notwithstanding all this and all these, labor is today the most vital and potential power this planet has ever known, and its historic mission is as certain of ultimate realization as is the setting of the sun."

-Eugene V. Debs, 1894

## CHAPTER MEETING

WEDNESDAY - MAY 8, 1985

12 - 1:30 p.m.

Level 2 - Room 273 - HSC

### AGENDA

1. Election Results
2. Spring Delegate Assembly
3. New Business

VOTING IS A PRIVILEGE.....



OFFICERS

President:  
Joseph Berendowski 444-1462

Vice President: (Professionals)  
Dennis Sheppard 444-2370

Vice President: (Academics)  
Mark Swerdloff 246-2912

Secretary:  
Jeanne Galbraith 444-3095

Treasurer:  
Sarah Fornadel 444-3050

Grievance Chair (Academic):  
Steven Jonas 444-2140

Grievance Chair (Professional):  
Michael W. Lane 444-2390

Field Representative:  
Dawn Hopkins 273-8822

ACADEMIC,.....DELEGATES,.....PROFESSIONAL

Stanley Alexander  
246-2824

Ora James Bouey  
444-3267

Donald Cox  
246-2921

Gail Habicht  
444-3030

Karie Nabinet  
444-3165

Patricia O'Neill  
444-3200

Michael Silverberg  
444-2347

Newsletter Editor:  
Edward Hines 444-1420

David Alvar  
444-2750

Richard Blakeslee  
246-2520

Mary Dickinson  
444-2083

Aldustus Jordan  
444-2341

Michael W. Lane  
444-2390

John Rose  
444-1515

Ray Woznick  
246-8283

Ann Zuppardo  
444-2111

"IRA's"  
from Nuala McGann Drescher

I want to alert you that your personnel office should have received details and final instructions and everything else necessary to implement the 403(b) investments offered by E.F. HUTTON through salary deduction IRA's and salary reduction annuities.

We are sorry that it took so long to get this through the bureaucratic maze; however, this portion of the E.F. Hutton Plan is finally in place.

We continue to work with the State and SUNY Central for implementation of 403(b) (7) investment opportunity which will permit investments in mutual funds.

RETIREE BENEFITS

For those of you who are contemplating retiring, there is information in the UUP Office on Benefits for Retirees. This for Dental Plans, Life Insurance,

(Retirees-cont'd.)  
Educational (no cost) courses offered by SUNY for Seniors), and Medical Coverage, e..

"DISCOUNTS FOR HOTELS"

AFT now has arranged weekend and weekday specials at 3 hotels in Washington, D.C. Reservations must be made by mail through AFT Travel Dept. where forms are available. (555 New Jersey Ave., N.W., Washington, D.C. 20001; (202)879-4400 or by contacting me at UUP Central in Albany.

The 3 hotels are: The Washington Hilton, Loews L'Enfant Plaza and the Sheraton Washington.

Stanley J. Wojtowicz  
Benefits Specialist

MAGIC KINGDOM CLUB - Ed Hines

For those of you in the Union, who are planning a trip to Walt Disney Park in Florida, California or Japan, a "free" membership card can be obtained by calling 1-800-342-4206. More information can be found in the UUP office on what the card can be used for.



November 7, 1984

PROGRAM NEWS AND INFORMATION

NYSUT-ENDORSED AFT LIFE INSURANCE NOW UP TO \$200,000 - November 1 was one of those proverbial red letter days as far as our group term life insurance plan is concerned. On that date the maximum amount of insurance which is available through the plan was increased to 20 units, or \$200,000 worth of coverage...and on that date our annual promotional mailing to members got underway.

Each year, during November, we make term life insurance available on a special, less stringent underwriting basis. All persons under age 55 who can answer "No" to three health-history questions are guaranteed their choice of either 2 or 3 units of coverage. Deadline for returning the special enrollment form to Albert H. Wohlers & Co., the Plan Administrator, is December 1.

Our NYSUT life insurance plan is a modified kind of decreasing term insurance. For persons age 49 and under, each coverage unit provides \$10,000 worth of insurance; for persons 50 to 59, each unit provides \$6,000 in coverage; for persons 60 to 69, each unit provides \$4,000 coverage. Heretofore, the top limit was 10 units. Now that availability has been doubled and eligible persons can buy as many as 20 units if they need that high level of life insurance protection.

A WORD ABOUT ELIGIBILITY - A recent PERB decision requires that all of the union's Special Services programs must be equally available to dues-paying members and to non-members who are paying agency fees. We are meeting that new requirement.

Our NYSUT-endorsed group term life insurance plan goes a step further and is available to the spouses of members and fee payers.

AND A COUPLE OF WORDS ABOUT MAILINGS - The recent life insurance mailing is what we might call a "one-shot" deal. Members are receiving just the one announcement letter and supplemental material on the special enrollment offer. The direct mail promotion of our \$2,000,000 Catastrophe Major Medical Insurance Plan which went out in early September followed that same format. And that's a departure from previous practice.

The Wohlers company prefers to make double mailings: an initial announcement followed about 30 days later by a reminder mailing giving a response deadline. That procedure increased dramatically the amount of mail our members were receiving and many of them complained. So we've reached agreement with the Wohlers people and most of the direct mail promotions of insurance plans will be single mailings without follow-up.

In addition to not liking the quantity of mail, some members have complained because they incorrectly believed the union was paying the costs of mailings promoting endorsed service programs. That is NOT the case. Whether it's Mutual of Omaha or United Community Insurance Company or Albert H. Wohlers & Co. or the provider of some other endorsed program, it is standard operating procedure that the company must

(more)



pay for all promotional materials and activities. In addition, administrative fees cover NYSUT's out-of-pocket expenses resulting from membership involvement with the programs. And, in some instances, the company is required to place at least a specified minimum amount of advertising in The New York Teacher.

HERTZ CHANGES RATE STRUCTURE AND PERCENTAGE OF DISCOUNT - We put a moratorium on promotion of the car rental discounts for a couple of years because Hertz and Avis, the two car rental companies with which NYSUT has discount arrangements, were not competitive with some of the other car rental firms and members were dissatisfied.


During the past year, however, both Hertz and Avis lowered some of their rental rates and increased the percentage of discount for NYSUT members, so we decided to list our rental discount ID numbers on the back of this year's membership card and to include a brief listing of the rental discounts in an item in the planning calendar booklet. With that accomplished and these membership materials in production, Hertz snafued our good intentions.

Hertz Rent A Car has discontinued its Standard Unlimited Mileage Rates, which were discountable to NYSUT at 15%, and instituted a new price structure which it calls Affordable Daily Rates. These new "affordable" rates are discounted at 5%.

The Hertz announcement explained, with a number of before-and-after examples, the fact that 5% off their Affordable Daily Rates results in a less expensive rental than 15% off their former, higher rates. And that is indeed true. Nonetheless questions and complaints are coming from confused members who expect the higher discount and do not get it.

We are working with Hertz in an effort to (1) get a 15% discount on the new Affordable Daily Rates and thus avoid further problems for our members, and (2) obtain Hertz' agreement that any future rate changes will be announced to us at least 60 days before they become effective and will be guaranteed for at least one full year. The company has not responded to either point.

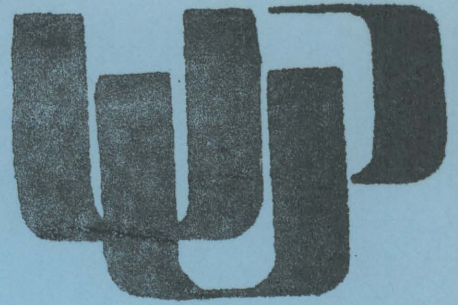
In the meantime, we suggest members rent from Avis, which gives a 17% discount on its daily rates with unlimited mileage, or use the AFT's discount arrangements with National Car Rental (the AFT discount identification number with National is 1108844).

  
Ken Deedy,  
First Vice President



HSC

**Stony Brook**



# UUP MEMBERSHIP APPLICATION

## JOIN NOW

Joe Berendowski President  
Health Science Center

MEMBERSHIP APPLICATION

Date

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City, State, Zip	Line No.	Campus	Department

### Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions on a biweekly basis the amount of \$..... to pay for my dues in said organization. Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

← BE SURE YOU HAVE SIGNED THIS CARD And Mail To UUP, 159 Wolf Road, Albany, N.Y. 12205

Signature

Annual membership dues in United University Professions are one percent of employee's basic annual salary for employees at or above the minimum salary negotiated for the bargaining unit; nine tenths of one percent for employees below the minimum salary negotiated for the bargaining unit; to a maximum of \$450. Biweekly UUP dues deduction can be computed by dividing total yearly UUP dues by 21 or 26 depending on employee's schedule.

### BENEFICIARY CARD

### UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

FULL NAME OF MEMBER (LAST NAME FIRST)	<input type="checkbox"/> MALE	DATE OF BIRTH	SOCIAL SECURITY NO.
	<input type="checkbox"/> FEMALE		
FULL NAME OF BENEFICIARY (LAST NAME FIRST)	RELATIONSHIP	MEMBER'S CAMPUS	

SIGNATURE

DATE

RETURN TO:  
UUP

MEMBERSHIP CHAIRMAN  
Irene D'Abramo  
Pharmacy  
L3 UH

ADDRESS

CITY

STATE

ZIP CODE