



United University Professions

HEALTH SCIENCES CENTER

STATE UNIVERSITY OF NEW YORK AT STONY BROOK

NEWSLETTER VOL. 5 NUMBER 4 JUNE-JULY 1985

CONTRACT NEGOTIATIONS CONTINUE

UUP and the State resume negotiations this week to discuss counter proposals. Negotiations stalled April 10th when the State said UUP would have to "pare down" its demands before the State would continue talks.

In her report to the Spring Delegate Assembly President Nuala Drescher commented, "Your representatives at the table were genuinely disconcerted by the State's denand that we bargain against ourselves and ignore every dimension of our process." She said "The State seems to feel we are not serious about our demands."

Tim Reilly, team leader, affirmed, "We would not compromise the integrity of the union principle that proposals arrived at through democratic consultation with the rank-and-file must be addressed at the bargaining table."

The State submitted its counter proposal to our original demands on May 8th. UUP presented a response to them on May 15th. It is these proposals which are on the table this week.

"There's no telling how long it will take to achieve a tentative agreement," according to Reilly. Questions about negotiations may be directed locally to Chapter President Joe Berendowski or Negotiations Committee member Jeanne Galbraith, or to the Negotiations Team through the Albany Office.

UUP is now the only State bargaining agent which has not settled its contract. CSEA members approved their new contract in mid May and PEF reached a settlement June 1st.

LABOR-MANAGEMENT MEETING

At a meeting with Dr. Marburger on May 8th. Chapter officers discussed a number of issues of vital concern to UUP members:

- Protested the lack of an HSC Chapter representative on the Campus Child Care Board of Directors. Dr. Marburger responded that he felt we were adequately represented. The Board is an interim group formed to propose the process for selecting a permanent board. Before any proposal is forwarded to the State, Marburger said he would explicitly request HSC UUP input and address it seriously. He acknowledged the great need for 24-hour child care facilities for HSC members.
- 2. MALPRACTICE INSURANCE: Dr. Oaks updated us on the status of malpractice coverage, indicating that all doctors and dentists are now covered. Dr. Marburger represented the 4 SUNY Health Science Centers in presenting solutions to the Chancellor for his consideration.
- PARKING: Carl Hanes responded to UUP's earlier request for financial data on the parking garages operated by Meyers for the State Dormitory Authority by supplying some preliminary figures. He has arranged a meeting to discuss financial statements received by the university to clarify figures. Marburger added that the Campus was trying to get emergency help with the parking situation. If the legislature authorizes funds, a third deck for 500 cars could be built on the garage by the end of October.

(Continued)

LABOR-MANAGEMENT MEETING (Continued)

- 4. CAFETERIA CROWDING: Dr. Marburger agreed we should maintain as much capacity as possible in the Hospital cafeteria. He will assign someone the responsibility of doing a feasibility study on the alternatives available, perhaps bringing in a contractor to assist.
- 5. GSEU: The administration is taking no position on the organization of graduate assistants in the Graduate Student Employees Union, but is following the situation. The fiscal impact on both the students and the Campus will be significant. (The Campus would be paying wages plus benefits if the students unionize and the students will be taxed on their salaries plus tuition waivers.)
- 6. SUNY BUDGET: Carl Hanes said the Campus had not yet received copies of the SUNY budget. Stony Brook's share of the lump sum allocations is still unknown. However, the projections of position reductions has been scaled down to 78 from the orginial 191 positions.
- 7. PRE-RETIREMENT PROGRAMS: Jerry Krause is exploring avenues for early retirement information. Personnel hopes to plan future seminars for employees considering early retirement.
- 8. FACULTY AWARDS: Information regarding two new PDQ award programs for faculty travel and development has been received in Personnel. As the deadline date is soon, both UUP and Personnel Office will disseminate copies of the guidelines.

Jeanne Galbraith

ATTENTION!!!

Check your <u>PAY STUBS</u>. If under dues it is listed as 215, you are an Agency Fee payer and <u>NOT</u> a Union member.

ONLY Code 222 indicates UUP MEMBERSHIP.

Membership cards may be obtained from the UUP Office. If in doubt, call the office at 444-1505.

CHAPTER MEETS

President Joe Berendowski updated the members on UUP activities at the Chapter Meeting on May 8th. The meeting was held in one of the newly constructed classrooms near our former office.

Many agenda items were identical to those on the Labor-Management meeting agenda (see article in the left column this page).
Malpractice insurance is a critical issue since coverage ran out last week. The Hospital currently has temporary coverage while the University looks at alternative insurance plans. The new malpractice policies must be in place by July 1st.

A letter from the Vice President for Campus Operations Robert Francis announced that construction of a third level on the parking garage could begin November 1st. As an interim measure, parking will be provided by paving an area on the other side of Loop Road. UUP will press for employee safety factors such as sidewalks and street lights in the temporary parking area. Increased bus service to P-lot during all 3 shifts will also be requested to accommodate employees.

Secretary Jeanne Galbraith reported on negotiations progress and Chapter elections (see related articles), the NYSUT affiliate convention in Niagara Falls, and the upcoming Delegate Assembly.

Berendowski announced that the Chapter finally has a telephone and new office location. Members can contact UUP at extension 1505 where an answering machine will take the messages when the office is not open. The office is located in the Hospital on Level 5 in the former patient library (room 572).

Issues of Chapter Newsletters must contain the following statement:

"THE OPINIONS EXPRESSED IN ARTICLES IN THIS NEWSLETTER ARE THOSE OF THE AUTHOR OR THE HSC STONY BROOK CHAPTER OF UUP AND ARE NO NECESSARILY THE OPINIONS OF UNITED UNIVERSITY PROFESSIONS."

DRESCHER RE-ELECTED!

by Ann Zuppardo

Election of statewide officers and executive board members was the main priority of the Spring Delegate Assembly. Six HSC delegates were among the 192 delegates present. Balloting took place at the Americana Inn in Albany May 11, 1985.

Nuala McGann Drescher was re-elected as President of UUP for her third term. Drescher (Buffalo) defeated Joseph Fashing from SUNY Purchase by a vote of 133 to 54.

Incumbent Secretary William Cozort (Cortland) was returned to office by a vote of 112 to 77 over Diane Danahy from Empire State. Anne Marie Behling (Cobleskill) lost her bid for Membership Chair to Edward Alfonsin (Potsdam) with a vote of 75 to 115. This will be the last term for all three officers according to the UUP Constitution.

Six Executive Board members were elected.
Representing Specialized Colleges will be
Frank Maraviglia from Environmental Science
Forestry in Syracuse. He was re-elected
by 114 to 74 over challenger Sylvain Nagler
(Empire State).

Results of ballots for at-large members of the board are as follows:

*John Hunt (Farmingdale) Brian Betz (Oswego)	128
*Alan Shank (Geneseo) Frances Mark (Old Westbury)	115 73
*John "Tim" Reilly (Albany) Paul Zarembka (Buffalo)	137 52
*Henry DiStefano (Upstate Med.Cen.) Judith Wishnia (Stony Brook)	108 79
Geraldine Bard (Buffalo) *Susan Puretz (New Paltz)	108 77

* = Incumbent

nefits (continued from right column)

C. Hotel Discounts expanded to New York City, Boston, Florida and D.C.

Results of HSC CHAPTER ELECTIONS

President: Joseph Berendowski

Secretary: Jeanne Galbraith

Professional -

Delegates and Alternates:

Mary Dickinson and the Addition of the Edward Hines
Arthur Wiegert
Edward Alleyne and Addition of the Addition

Academic -

Delegates and Alternates:

Jeanne Galbraith Michael Silverberg Ora J. Bouey Lloyd Marks Patricia O'Neill Karie Nabinet

We would like to express our congratulations to the above people in their new or continuing positions with the Chapter.

Edward Hines, Editor

BENEFITS

More information can be found on the below BENEFITS in the UUP Office on L-5, Rm.572.

- A. Retiree Benefits on Life Insurance, Health Insurance, and Dental Insurance.
- B. Prescription Drug I.D. Cards will be issued to cover the period of 6/30/85 to 12/31/85. If you are a new employee or have not yet received your new card, please go to the UUP office and fill out an enrollment card; or contact the Public Employees Benefit Fund (800-522-7002 or 212-420-1309) to check on status. New cards will start to be mailed to members by June 10, 1985.

NYSUT Sponsored Benefits

(Requires Purchase by Employee/available to Bargaining Unit Members)

NYSUT \$2,000,000 Catastrophic Insurance

NYSUT High Limit Accident Insurance

NYSUT Extra Value Hospital Insurance

NYSUT Income Protection Plan (Disability Insurance)

NYSUT Auto & Homeowners/Renters Insurance

NYSUT Term Life Insurance

Sterling Optical Discount Plan

Discount on car rentals

Discounts on car purchases

NYSUT Legal Services Plan

AFT Sponsored Benefits

(Requires Purchase by Employee/available to Bargaining Unit Members)

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McGann Drescher was re-elected as

AFT Accident Insurance

AFT Disabilty Income Plan

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AFT Life Insurance Plans

AFT Budget Travel Accident Insurance

AFT Hospital Indemnity Plan

AFT Retired Members Hospitalization Medicare Supplement and Life Insurance Plans

one Marie Behling (Cobleckill)

bid for Membership Chair to Edward

AFT Care Plus

AFT Package Tours

AFT Discounted Magazine Subscription Service

4 to 74 over challenger Sylvain Nagler

NEW UUP OFFICE - 5L Room 572 - HSC Phone: 444-1505 Hand an FAR FRANCE Phone: 444-1505 Hand an FAR FRANCE Phone: 400 House Hand and a state of the continued for the far france Phone: 400 House Hand and a state of the far france Phone: 400 House Phone: 400 House

OFFICERS

PRESIDENT:

Joseph Berendowski

Linen Dept. Room 707 UH 444-1462 GRIEVANCE CHAIR: Steven Jonas (Academic) Community Medicine

L3 Room 104 HSC 444-2140

VICE PRESIDENT: (Academic)

Mark Swerdloff

Oral & Maxil. Surgery Dental Sch.Bldg.L-169 S. Campus 246-2912

GRIEVANCE CHAIR: (Professional) Michael W. Lane Respiratory Therapy

L3 Room 616 UH 444-2390

VICE PRESIDENT: (Professional)

Dennis Sheppard Microbiology L3 Room 714 UH 444-2370

NEWSLETTER EDITOR:

Edward W. Hines

Biomedical Engineering

L1 Room 141 HSC 444-1420

SECRETARY:

Jeanne Galbraith HSC Library - L3

HSC 444-3095

FIELD REPRESENTATIVE: Dawn A. Hopkins

NYSUT Regional Office

273-8822....330 Vanderbilt Motor Pkwy. Hauppauge, NY 11787

TREASURER:

Sarah Fornadel Pharmacology T8 - Room 140 BHS 444-3050

UUP OFFICE: L5 - HSC: PHONE: 444-1505

Zip- +8553

Hours: 9:30 a.m. - 2:30 p.m. Mon.-Fri.

ACADEMIC

DELEGATES AND ALTERNATES

Karie Nabinet Sch. of Social Welf.

L2 Room 106 HSC 444-3165

#/ ↓ Jeanne Galbraith HSC Library

L3 HSC 444-3095

Michael Silverberg

Immunology T16 Room 040 HSC 444-2347

Ora J. Bouey School of Nursing L2 Room 204 HSC 444-3267

Lloyd Marks Pediatrics T11 Room 040 HSC 444-2700

Patricia O'Neill School of Nursing L2 Room 225 BHS 444-3200

David Alvar Management Engineer. 14N Room 007 UH 444-2750

Michael W. Lane Respiratory Therapy L3 Room 616 UH 444-2390

1 John Rose Physical Plant L3 Room 040 HSC 444-1515

Mary Dickinson Sch. of Medicine L4 Room 185 HSC 444-2083

Edward W. Hines Biomedical Engineer. L1 Room 141 HSC 444-1420

Arthur Wiegert Physical Plant L3 Room 040 HSC 444-1515

PROFESSIONAL

Edward Alleyne Nursing Adminis. T14 Room 105 UH 444-2868

Aldustus Jordan Dean Clinical Medicine L4 Room 040 HSC 444-2341

Ann Zuppardo Student Services L2 Room 271 HSC 444-2111

Raymond Woznick Computing Center Main Campus 246-8283

Richard Blakeslee Rest. Dentistry Bldg. K - Room 189 S. Campus 246-2520

**The Chapter President and both Vice Presidents serve as ranking delegates by virtue of their offices. **