



# United University Professions

HEALTH SCIENCES CENTER  
STATE UNIVERSITY OF NEW YORK AT STONY BROOK  
NEWSLETTER VOL. 6 NUMBER 2 WINTER 1986

## IT'S THE NEW YEAR AND STILL WE HAVE NO C O N T R A C T

On November 27th, after two successive days of Negotiations sessions lasting until 2 am, the State of New York decided to go to the next stage of impasse, known as "factfinding". What this means is that an independent panel is named to review the demands made by UUP and the State and to make judgements and recommendations on resolving the issues.

The panel consists of three persons: Eva Robbins, Charlotte Gold, and Robert Rabin. They will meet with both parties to set up procedures and ground rules for the fact-finding process. They will hear a presentation from each side on its contract demands. They may also hold public hearings to gather more input. After the hearings, the fact-finders have up to 80 days to present their findings.

The findings are not binding on either party to the negotiations. The process, however, can be useful especially in terms of public opinion. This is the stage at which it should become obvious to all that the State of New York is dragging its feet in negotiating a contract with UUP.

UUP has set up a Crisis Committee which is meeting in Albany on Friday, January 17th. The Negotiations Team is meeting on Saturday, January 18th. Together they will draw up a plan of recommended actions for the membership to take during the factfinding period.

Jeanne L. Galbraith  
Negotiations Committee  
Member

## HEALTH INSURANCE

UUP members will continue to be covered by their GHI and Statewide Health insurance plans when other state employees switch to the new Empire Plan on Jan. 1, 1986. The state must maintain these plans until UUP ratifies a new contract.

Premiums will rise slightly in both plans, however, since the size of the group covered in each plan will be smaller. UUP members will continue to pay 10% of the premium while the state pays 90%. The proposed premiums for both plans are:

### STATEWIDE PLAN

	<u>Existing</u>	<u>New</u>
Individual	\$ 3.54	\$ 3.92
Family	13.76	15.69

### GHI

Individual	\$ -0-	\$ -0-
Family	-0-	2.05

The deductible amount will increase from \$114 to \$121 for individuals and from \$342 to \$363 for family coverage.

If the state experiences a higher actual cost than estimated in these premiums, the premiums may rise again in a few months.

All health related benefits will continue until a new contract is ratified. New drug prescription cards have been mailed to UUP members to continue coverage until June 1986 or the date of the new contract, whichever comes first.



Excerpts reprinted from The Washington Post National Weekly Edition 1985.

THE UNION STAKE IN POLITICS  
AFL-CIO Report

It is an odd time to talk about a "new day" for the American trade-union movement. But it is possible that future historians may see the winter of 1985 as some kind of a turning point. At the meeting of the AFL-CIO executive council in Bal Harbour, Fla., at the end of February, the labor leaders approved and issued a report titled "The Changing Situation of Workers and Their Unions" that clearly suggests a shift of direction - and almost of fundamental attitude - for the labor movement.

The report has significance not only for workers and employers but for anyone interested in the future of American politics. For people my age, at least, it is impossible to imagine a strong current of liberal politics in this country without a strong labor movement.

For reasons that are clearly argued in an important article by James Fallows in the current Atlantic, the sweep of American history, to say nothing of common sense, dictates that the changes in our economy - no matter how disruptive to individuals and communities - be accepted and welcomed as the real engines of opportunity and progress.

The union movement has been seen by many people, including some of its allies in the Democratic Party and liberal politics, as fighting a rear-guard action against economic and social change - as being more worried about protecting past gains than it is interested in helping its people prepare for the future.

In the largest sense, the AFL-CIO report is a declaration by labor's top leadership that it is ready to tackle that future. It is a remarkable document.

The report says: "It is apparent... that the labor movement must demonstrate that union representation is the best available means for working people to express their individuality on the job and their desire to control their own working lives, and that unions are democratic institutions

controlled by their members, and that we have not been sufficiently successful on either score." But the report is optimistic about the ability of unions to adapt.

The most important of those reasons is that unions are middle-class institutions and are still a ticket to the middle class. Union workers earn one-third more than their non-union counterparts, the report says. They recruit best among the elements that are growing fastest in the work force, especially the better educated. Only 26 percent of union members (compared with 28 percent of the general population) lack a high-school diploma. Some 21 percent of union members (compared with 16 percent of the general population) have college degrees. If the future of work is in white-collar jobs, unions are well-positioned. They already represent more white-collar than blue-collar workers - 41 to 36 percent.

As Thomas R. Donahue, the AFL-CIO secretary-treasurer and head of the committee that prepared the report, pointed out in an interview, how successful the unions will be in organizing the new work force depends critically on the labor laws. Canada and the United States have similar economies but very different labor laws. In Canada where the laws favor organizing, the percentage of the labor force in unions has grown from 30 to 40 percent in the past 20 years; in the United States, it has gone just the other way.

That is one reason the unions will stay in politics. And that is another reason why everyone has a stake in their effort to adapt to changing times.

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The opinions expressed in Articles in this NEWSLETTER are those of the author or the HSC Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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## NYSUT/AFT CONVENTION ELECTIONS

Ballots for the election of at-large UUP delegates to the New York State United Teachers (NYSUT) Representative Assembly and the American Federation of Teachers (AFT) Convention will be mailed the week of January 13th.

In December the mailing service hired by UUP to handle the balloting incorrectly mailed the ballots too early. This mailing of new ballots with coded envelopes will enable the election to be conducted legally and to distinguish legal ballots from any returned from the incorrect mailing.

Please complete and return this ballot. If you mailed one in December it will not be counted. Ballots will be due in the UUP Albany office on February 6, 1986.

UUP sends delegates to the conventions of both our affiliates, NYSUT and AFT. New election rules this year mandated a two-part election process. Delegates have been elected from each of the 32 UUP chapters. Our Chapter elected Joseph Berendowski and Jeanne Galbraith as delegates. The remaining at-large delegates will be elected by the statewide ballots now being mailed.

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### GRIEVANCE

We would like to thank Mike Lane for his outstanding and dedicated work as the Professional Grievance Chairperson. Mike will still continue as a Professional Delegate and serve on the Grievance Committee.

Linda Darrell has been selected as the new Professional Grievance Chairperson, and we would like to wish her and her Committee members, Joseph Moreschi, Mike Lane and Richard Wilcox the best of luck. Listed below are their telephone numbers:

Chairperson: Linda Darrell X-5602

Committee Members:

Joseph Moreschi ... X-1420

Michael Lane ..... X-2390

Richard Wilcox .... X-2688

Joseph Berendowski  
President

## TUITION PROGRAM

As a State employee, there are several options available to you for tuition assistance. Below is a brief outline of the programs available. Additional information may be obtained from the Personnel Office, third level of Health Science Center, or by calling extension 2536.

### TUITION WAIVER:

This program is available to any State employee going to a State University of New York (SUNY) school. Up to 100% of the tuition for three (3) credits may be waived each Spring and Fall semester, based on availability of funds.

### TUITION REIMBURSEMENT:

This program is available to any State employee. Funds for this program come from your department's budget. If you attend a school outside the SUNY system, up to \$25 per credit may be reimbursed, to a maximum of \$300 per fiscal year, contingent upon available funds.

### UUP TUITION ASSISTANCE:

This option is available to UUP members attending schools within the SUNY system. The program utilizes a "space available" concept. When space is available in a course, employees may enroll for that class on a tuition-free basis in accordance with the contractual agreement. Only one course may be waived each Spring, Fall, and each Summer semester.

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### SURVIVORS' BENEFIT PROGRAM

For those interested, on file in the UUP Office is information about Survivors' Benefits for state employees.

Edward Hines, Editor

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REMINDER,.....

KEY CARD DEPOSITS PAID BY EMPLOYEES  
WILL BE REFUNDED IN THE MARCH RENEWAL PERIOD  
IN THE FORM OF A \$10 REDUCTION OF PAYMENT.





SPECIAL SERVICES PROGRAMS FROM NYSUT (At reasonable rates)

HIGH LIMIT ACCIDENT INSURANCE - \$130,000 worth of travel accident coverage; \$30,000 coverage for other types of accidents; individual or family plans; costs only \$19.

AUTO AND HOMEOWNER/TENANT INSURANCE - United Community Ins. Co., provides these needed coverages at very competitive rates.

DISABILITY INCOME PROTECTION INSURANCE - Available in a choice of long-term (to age 65) or short-term (1 year) plans; assures an income if you're disabled and cannot work.

LEGAL SERVICE PLAN - You and your family are guaranteed expert legal assistance at discounted rates; the program is available to residents of New York and New Jersey.

AND FROM AFT (At reasonable rates)

DISABILITY INSURANCE - AFT's "paycheck protector" plan continues an income if you're unable to work due to accident or sickness; both long-term and short-term plans offered.

AFT CARE PLUS - Provides money to help cover the high cost of prolonged hospitalization as well as some surgical benefits and life insurance features.

2<sup>nd</sup> LARGEST

PENSION FUND TO  
BE TAXED???

As of January 3, 1986, the Health Science Chapter of UUP at Stony Brook is the 2nd largest Chapter in New York, trailing Downstate Medical Center by only 61 members. LET'S BE NUMBER ONE!!!

So if you have not signed up as yet, call the UUP Office, 444-1505 for a card. (222 on the back of your paycheck means you are a member; 215 you are an agency fee payer.) Remember only members can vote and only dues are deductible on your income tax; agency fees are not deductible.

Write your Senators that you are against such a proposed tax.

The Honorable Daniel Moynihan  
Capitol Hill Office  
Russell Senate Building 464  
Washington, D.C. 20510

The Honorable Alfonse D'Amato  
Capitol Hill Office  
Hart Senate Building 520  
Washington, D.C. 20510





UNITED UNIVERSITY  
PROFESSIONS

# NOTICE of ELECTION

Under Chapter By-Laws, we will hold elections for the following positions during  
APRIL 1986:

- ACADEMIC VICE PRESIDENT
- PROFESSIONAL VICE PRESIDENT
- TREASURER
- ACADEMIC DELEGATES
- PROFESSIONAL DELEGATES

Nominations must be submitted IN WRITING to the UUP Office (L5-Room 572-HSC),  
or to Ann Zuppardo, Chair of the Elections Committee (Student Services, L2-Room 271),  
or Jeanne Galbraith, Chapter Secretary (HSC Library, L3) NO LATER THAN 5:00 P.M.  
on Friday, March 14, 1986. Please verify that your nominee is willing to serve in  
this capacity. You must be a MEMBER of record as of February 28, 1986, to make a  
nomination or run for office and to vote in this election.

Use the form below or submit your nomination in legible writing as soon as possible.

(THIS FORM MAY BE DUPLICATED)

## UUP NOMINATION FORM - SPRING 1986

Name of NOMINEE: \_\_\_\_\_ PHONE # \_\_\_\_\_

\_\_\_\_\_ Academic Member

\_\_\_\_\_ Professional Member

Position: \_\_\_\_\_ Dept.: \_\_\_\_\_

Name of Nominator: (Your Name): \_\_\_\_\_ PHONE # \_\_\_\_\_

\_\_\_\_\_ Academic Member

\_\_\_\_\_ Professional Member

Nominations should be submitted to the UUP Office, #8553, L5, Rm. 572, HSC or to  
Ann Zuppardo, Chair of the Elections Committee (Student Services, 8501, L2-Rm.271,HSC),  
or to Jeanne Galbraith, Chapter Secretary (HSC Library #8034, L3), no later than  
5:00 P.M. on Friday, March 14, 1986.



# UNITED UNIVERSITY PROFESSIONS

(L5-572-HSC 8553)

# Newsletter

## OFFICERS

<b>PRESIDENT:</b>	Joseph Berendowski Linen Department L1 Room 707 UH 444-1462	<b>GRIEVANCE CHAIR: (Academic)</b>	Steven Jonas Community Medicine L3 Room 104 HSC 444-2140
<b>VICE PRESIDENT: (Academic)</b>	Mark Swerdloff Oral & Maxil. Surgery Dental Sch. Bldg. L-169 S. Campus 246-2912	<b>GRIEVANCE CHAIR: (Professional)</b>	Linda P. Darrell Unit Management L9 Room 085 UH 444-5602
<b>VICE PRESIDENT: (Professional)</b>	Dennis Sheppard Microbiology L3 Room 714 UH 444-2370	<b>NEWSLETTER EDITOR:</b>	Edward W. Hines Biomedical Engineering L1 Room 141 HSC 444-1420
<b>SECRETARY:</b>	Jeanne Galbraith HSC Library -L3 HSC 444-3095	<b>FIELD REPRESENTATIVE:</b>	Dawn A. Hopkins 273-8822 NYSUT Regional Office 330 Vanderbilt Motor Pkwy. Hauppauge, NY 11787
<b>TREASURER:</b>	Raymond Woznick Computing Center Main Campus 246-8283	<b>UUP OFFICE:</b>	L5 - Room 572 - HSC-Zip 8553
		<b>PHONE:</b>	444-1505 - Hours: 9:30 am - 2:30 pm Monday - Friday