

October 2011

Recent News Regarding UUP Leadership

Statewide News Update

In June, Phil Smith, UUP's statewide President, announced that **John Marino** was appointed as the Associate Director of NYSUT Field Services for UUP. John's resignation as statewide Vice President for Professionals put into motion a few changes to our statewide leadership.

John's resignation in mid-term required that his vacancy be filled initially by appointment. The UUP Executive Board approved the appointment of **J. Philippe Abraham** of the University at Albany as acting statewide Vice President for Professionals. As required by the UUP Constitution, Abraham served in an acting capacity until a special election was held September 24 at the 2011 Fall Delegate Assembly. He was elected by the Delegate Assembly to serve out John's term. This position's term of office will run from September 24, 2011 until May 31, 2012.

J. Philippe Abraham's election then resulted in a vacancy on the Statewide Executive Board. Five qualified candidates stepped up and ran to fill the vacancy, including our own **Michael Bonvento**. The Delegate Assembly elected **Idalia Torres** of SUNY Fredonia to the statewide Executive Board.

We wish **John Marino** every success in his new role at NYSUT and we offer **J. Philippe Abraham** and **Idalia Torres** all our support as they take on UUP statewide responsibilities in their new roles.

Chapter News Update

At the chapter, we have also recently had a similar change in leadership. **Bruce Zitkus** resigned from his position in the School of Nursing to take a new faculty position at C.W. Post. By resigning from university service, he also resigned his position as Chapter Vice President for Academics. In response, our Chapter Executive Board approved the appointment of **Stephen G. Smith** of the School of Health Technology and Management to the position. Stephen will serve out the remainder of Bruce's term.

Another chapter staffing change is the reassignment of our Labor Relations Specialist, **William (Bill) Capowski**. Bill served as our LRS since the summer of 2007 and has been reassigned by NYSUT to handle issues at SUNY Maritime, Purchase, New Paltz, and Optometry. We were concerned that no one could handle SB HSC issues as well as Bill.

To our relief, NYSUT sent us Lynda Larson, a seasoned LRS who hit the street running. Along with experience as an LRS, Lynda also is very familiar with hospital issues having worked as a nurse for many years. We are very fortunate to have her working on our behalf.

We wish both **Bruce Zitkus** and **Bill Capowski** all the best as they take on their new roles. We welcome and offer our support to **Stephen Smith** and **Lynda Larson** as they take on new responsibilities at our chapter.

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Upcoming Events



Saturday, October 15

March for Jobs and Justice, D.C.
Buses provided from NYSUT

Monday, October 17

Rally for JOBS
Nassau County Leg Bldg, Mineola

Saturday, October 29

Annual UUP Halloween Party
JCs @ Pine Hills Golf & Country Club,
Manorville

Wednesday, November 2, 10am-3pm

Making NYS Workers' Compensation Law
Work For You
LI FED 100 Duffy Ave, Hicksville

UUP Holiday Meetings

Dec 5,6,7,8,9,15,16

For times & locations watch for flyers

Saturday, December 10

\$9 LIRR Trip to NYC from Ronkonkoma

To RSVP or for more information, please
call 4-1505 or visit the chapter website:
www.uupsbhscsite.org



President's Message

We're Just Getting Started

At the last chapter election, the SB HSC membership elected four new chapter officers: President, Vice President for Academics, Vice President for Professionals, and Part-Time Concerns Representative. Also reelected were the Chapter Secretary, Chapter Treasurer, and academic and professional delegates. Together, the officers and delegates form the Chapter Executive Board and on June 1, 2011, took office for two-year terms.

As our new leaders tried to settle into their roles, the chapter experienced a number of challenges which slowed our startup.

First, our Labor Relations Specialist (LRS), **Bill Capowski**, was reassigned. This left a void at our chapter as we had come to rely heavily on having Bill in the chapter office a few days per week. Bill's replacement, **Lynda Larson**, a very experienced LRS, needed to transition from her previous assignment and get up to speed with the way SB HSC operates.

Our chapter assistant, **Sharon Hines**, was on grand jury duty for a month. She was sorely missed by EVERYONE, especially me. During Sharon's absence, while focusing on maintaining regular chapter operations and addressing emergent member issues, we needed to hold off on any new chapter building initiatives. We really appreciate Sharon even more now and eagerly welcome her back from her civic duty.

Our newsletter editor, **Pam White**, went out on leave, delaying our ability to produce a more timely newsletter. However, we did produce this, our first issue of *Bridges*, which is informative, and substantive. I thank

Kathy Southerton for her help accumulating items for this issue and **Chris Romano** for his help in formatting and editing this publication and stepping in for our newsletter editor.

Bruce Zitkus, Chapter Vice President for Academics, resigned and the Executive Board then approved **Stephen Smith** as his replacement. Also, **Carolyn Kube**, Chapter Vice President for Professionals, had responsibilities on the Negotiations Team, the state-wide Executive Board, and the statewide Contingent Employment Committee keeping her very busy in Albany a few days per week. These issues limited the time our VPs were available this summer to address chapter issues.

Terms of office for all chapter committees ended May 31, 2011 and the task of reconstituting these committees became a priority for the chapter's startup operation. Over the summer, the Executive Board approved appointments to most chapter committees and we are still in the process of establishing a few additional ones. One of the first committees that we needed to reestablish was the Chapter Elections and Credentials Committee because we needed to run a chapter election to form the College Review Panel. The Committee was formed and ran the necessary election to fill positions on the College Review Panel.

Summer is over and we now are looking forward to the challenges of this new academic year. Our leadership team is set to continue to work to serve the membership and move the chapter forward.

In Solidarity, **Carol Gizzi**

Chapter Secretary Run-Off



Since no candidate for Chapter Secretary received a majority of the ballots cast in March, a run-off election was held to decide who would become our Chapter Secretary. The run-off results were available May 5, 2011. The incumbent, Tina Marie E. Manning, carried the vote and is again our Chapter Secretary.



UNITED UNIVERSITY PROFESSIONS RUNOFF OFFICIAL 2011 ELECTION REPORT STONY BROOK HSC CHAPTER (40809)

SECRETARY

Candidate	Total	Rank
Manning, Tina Maria E.	319	X
Kube, Bruce T.	244	
Boyd, Ellen M.	1	
Romano, Chris	1	

SUMMARY PAGE

12/30/2010	• Membership certification date.
01/05/2011	• Date notice of election and call for nominations mailed to home addresses of chapter members.
02/03/2011	• Date nominations closed.
04/13/2011	• Date ballots mailed to home addresses of chapter members.
05/04/2011	• Date ballots due at the UUP Administrative Office in Albany.
05/05/2011	• Date ballots counted.

Academic Returns:


142	• Academic Returns:
0	• Number of invalid control envelopes and reasons invalid:
0	• Non-eligible voter.
0	• Other.
142	• Number of valid control envelopes.
5	• Number of invalid ballots and reasons invalid:
4	• Not in sealed inner envelope (secrecy compromised).
0	• Secrecy compromised by voter (e.g., ballot envelope or ballot signed, initialed, etc.).
1	• Other.
0	• Number of blank ballots.
137	• Number of valid ballots.


Professional Returns:


446	• Professional Returns:
0	• Number of invalid control envelopes and reasons invalid:
0	• Non-eligible voter.
0	• Other.
446	• Number of valid control envelopes.
16	• Number of invalid ballots and reasons invalid:
16	• Not in sealed inner envelope (secrecy compromised).
0	• Secrecy compromised by voter (e.g., ballot envelope or ballot signed, initialed, etc.).
0	• Other.
2	• Number of blank ballots.
428	• Number of valid ballots.

Election results are listed in descending order of votes received. Winners are designated by an "X" except for delegates. Delegates are listed in rank order of votes received; tie votes are listed in rank order as determined by lottery.

We certify that this election was conducted in accordance with the UUP election procedure and that this report constitutes the official election report. Ties were resolved by lot. The term of office for each position is from Date of Election through May 31, 2013.


David H. Kreh
Co-Chair, Elections and Credentials Committee


Robert E. Rees
Co-Chair, Elections and Credentials Committee


Eileen Landy
Secretary

Tellers: Joseph C. Baldwin, Michael J. Barclay, Dawn E. Becker, Margaret A. Bryan, Christine E. Bulson, Nuala M. Drescher, Jeanne L. Galbraith, Carol Gizzi, Paul B. Griffen, Dennis J. Kelleher, David H. Kreh, Bruce T. Kube, Robin R.I. Nichols Jr., Nand K. Retan

Note: No teller worked on his/her Chapter's elections.

Date: May 5, 2011

College Review Panel

The **SB HSC Chapter Elections and Credentials Committee** conducted a local election to fill positions on the College Review Panel. We thank the Elections and Credentials Committee for their hard work by conducting a timely and efficient election.

The College Review Panel shall review appeal application for promotion and/or salary increases.

If the Panel determines that the increase or change in duties and responsibilities under consideration warrants promotion or salary increase, the Panel shall forward its recommendations to the college president. A copy of such recommendation shall be sent to the applicant.

If it determines that an increase or change in duties and responsibilities under consideration does not warrant promotion or salary increase, the Panel shall notify the employee, college president and immediate supervisor

The decision to provide promotion or salary increase is within the discretion of the college president and the college president's decision shall be final.

Our seven newly elected Panel members will serve beginning October 1, 2011.

College Review Panel Election Results 9/17/2011

Name	Votes	Lottery	
		Order	Rank Order
Kube, Bruce	119		1 Elected
Moreschi, Joseph	79		2 Elected
Bonvento, Michael	77		3 Elected
Hrynda, Angelika	69		4 Elected
Gomez, Rosemarie	64		5 Elected
Rocco, Dann	60		6 Elected
Torma, Linda	55	*1	7 Elected
Meyn, Robert	55	*2	8
MacDowell, Kenneth	51		9
Giangarra, William	45		10
Maguire, Maria	14		11
Carollo, Matt	2	*1	12
Carlson, Diane	2	*2	13
Bergman, Ken	1	*1	14
Sloane, Carol	1	*2	15
Seely, Patrick	1	*3	16
Relan, Nand	1	*4	17
Bryan, Marge	1	*5	18
Lavan, Margaret	1	*6	19
Henriquez, Irvin	1	*7	20
Caruana, Dennis	1	*8	21
Maurer, Wayne	1	*9	22
Franquiz, Marion	1	*10	23

* By Lottery

March Is Membership Month

This past March, the chapter embarked on a project that we had never done before. As a part of our Local Action Project (LAP) grant, we planned a month long series of workshops, lectures, and other activities for our members "March is Membership Month." These wide ranging activities included presentations on workers compensation; health and safety in the workplace; provisions of our collective bargaining agreement; social media; public speaking; and how to start your own business to name just a few. We also offered a discounted group trip on the LIRR to New York City, evening walks around campus, and an entertaining lunchtime presentation by **Mike Maione**, a UUP member, performing "30 Minutes of Magic". If you missed Mike's very enjoyable performance, please visit his website at www.sillymagician.com

"March is Membership Month" events were well received by those members who attended. The chapter leadership wishes to thank the following people for their assistance in carrying out these events: **Joseph Balsamo, Charlie Bebber, Steven Berbig, Ellen Boyd, Kathy Bratby, Marge Bryan, Doreen Day, Deborah Firestone, Bill Giangarra, Anna Hayward, Ed Hines, Uday Karki, Robert Maiorano, Dennis Kelleher, Bruce Kube, Carolyn Kube, Peter Kuemmel, Tina Manning, Jacqueline Nicoletto, Srinu Pentyala, Nand Relan, Steve Smith, Fred Solomon, and Irene Stern.** A special thanks to **Colleen Kenefick, Kathy Southerton, and Susan Werner** and to our Chapter Assistant, **Sharon Hines**, for their countless hours of work behind the scenes in the planning and execution of this project. **Carol Gizzi** deserves much credit for her leadership, vision, and her tireless work from the initial planning stages through months of detailed organization to bring this project to fruition.

Negotiations

Update: Sept. 12

UUP Details Demands:

UUP's Negotiations Team met with the state's negotiators September 8-9. During these sessions, the state gave a general budget overview and UUP began the extensive process of presenting and explaining its demands under each contract article opened for discussion. UUP has opened 25 contract articles and seven contract appendices. UUP will continue with its presentation of demands at negotiations sessions scheduled for this week. A Health Benefits presentation from the state is also part of this week's negotiations agenda. Go to uupinfo.org and click on "2011 Negotiations Information" for more information and to see the secure PDF of the UUP and state proposals.



Negotiations

Update: Sept. 20

UUP Demands Discussion of Health

Benefits:

UUP's contract talks with the state continued September 15 and 16. This negotiations session began with a health benefits presentation by the state. After a preliminary review and discussion of the state's health benefits proposal, UUP requested additional information.

The UUP Negotiations Team will complete its analysis of the state's proposal once it receives the requested information, and will resume discussion of health benefits at a subsequent negotiations session. After completion of the preliminary discussion of health benefits, UUP continued to present and explain its demands under the 25 contract articles and seven contract appendices it has opened for discussion. Considerable progress was made in clarifying these demands.

The next negotiations meeting with the state is slated for October 6.

News You Can Use

Concerns? Contact the Chapter Office for a Confidential Discussion

If you have a concern or question regarding something that has happened in your workplace, your rights under our collective bargaining agreement (contract), SUNY policies, or UUP benefits, contact the chapter office. Your concerns will remain confidential whether you speak to an officer, our chapter assistant, or our labor relations specialist. No one from the chapter office will discuss your concerns with anyone in your workplace or with labor relations unless you ask them to intervene in this way on your behalf.

We are here to assist you, but we can't help you if we don't hear from you. Occasionally, we receive anonymous letters requesting that the union take some action. We cannot respond to these anonymous requests. We need to be able to follow-up with the individual making the request so we can discuss any details of the issue, ask questions, clearly understand the situation, and determine whether the union can provide that help.

Call 444-1505 to speak to a chapter representative or to make an appointment. The chapter office is located on Level 5-572 in the Health Sciences Center across from the deli.

Who Are our Part-Timers?

Our part-timers are valuable longtime academic and professional employees that play an integral team role in the workings of our hospital, clinics, and classrooms. They are academics and professionals that fill key positions within their respective departments, while pursuing their individual careers in many essential areas.

So, are you a part-timer that feels isolated in your department? Do you feel that your issues and concerns aren't taken seriously? Would you like to sit down with colleagues that have the same issues as you?

Did you know that there is both a statewide and a local chapter committee in UUP that is designed specifically for part-time employees? This committee discusses those issues that are important to you as a part-timer. Among the many issues that we address are lack of job security and the non-existence of a track to continuing and permanent appointment.

If any of these topics sound interesting, then this is the committee for you. Please come and join us, we look forward to your participation. Call the UUP office at 444-1505 to find out when the next meeting will be held.

Submitted by William Giangarra, Part-Time Concerns Representative

Would you Like to Read the VOICE Online?

Would you like to read *The Voice*, the UUP statewide newsletter, only online, and no longer receive a printed copy in the mail? To read *The Voice* online go to <http://voice.uuphost.org>

UUP Statewide is offering you an opportunity to GO GREEN. If you'd like to exercise that option, complete the form available at <http://www.uupinfo.org>

More News You Can Use

Leave Donation Program

Did you know you can donate vacation days to a fellow employee who has run out of sick leave? Since you can only have a maximum of 40 accumulated vacation days, some of you may be at risk of forfeiting earned vacation days in excess of 40 at the end of this year. Rather than forfeit those days, put them to good use by seriously considering donating one or more vacation days to a coworker on sick leave who has exhausted their sick leave accruals. This will help keep someone on payroll thus providing income and extending health benefits. If you know of someone in need of sick time or you want to donate some vacation time to a coworker in need, forms to donate vacation days or receive sick leave can be found at the Human Resources web page:

http://www.stonybrook.edu/hr/misc/ul/state/facpro_leave_donation.shtml

Fair Trade Chocolates

Fair Trade chocolate bars* are now available—while supplies last—for purchase from the chapter office. If you are not familiar with Fair Trade, it is an alternative way of doing business that is rooted in human dignity. Fair Trade principles include: fair price, safe and humane working conditions, the prohibition of child labor, direct trade and long-term relationships, community development, democratically organized workers, empowerment of women, respect for cultural identity, and environmental sustainability.

You can change the lives of millions of farmers and workers and their communities worldwide by choosing Fair Trade products. And as if that wasn't enough to convince you to buy Fair Trade – the chocolates are delicious. One bar is \$4.00 OR buy four bars for \$15.00

*Chocolate Espresso Bean, *Organic Dark Chocolate, *Organic Dark Chocolate with Almonds, *Organic Mint Chocolate with a Delicate Crunch, *Organic Panama Extra Dark Chocolate

News Flash 9/27/2011 Joint Labor-Management Committees

Limited funding is available for Joint Labor-Management Committees' Programs for UUP unit employees this year. It is not possible to fund all programs or fund all applications submitted. Awards may be smaller than those granted in previous years. The following programs will be funded:

Individual Development Awards (IDA)

Campus Grants

Retraining Fellowship

Counseling and Placement

Funding for these programs will only be available for a limited time. Activities under these programs must occur within a specific abbreviated period. All applications must be submitted in accordance with the program guidelines. Applications will be reviewed and considered by the appropriate program committee on a case-by-case basis and subject to the availability of funds.

Applications for Individual Development Awards are due in the UUP Chapter Office by close of business January 5, 2012. They will be reviewed and considered by the Chapter Professional Development Committee. Only IDA applications for activities occurring during the period of July 1, 2011 through December 31, 2011 and submitted by the deadline will be considered.

Even More News You Can Use

Don't Forget to VOTE It's important that you exercise your right to vote.

2011 ELECTION DATE: Tuesday November 8, 2011 – General Election

VOTER REGISTRATION – for the GENERAL ELECTION

MAIL REGISTRATION:

October 14, 2011: Applications must be postmarked no later than October 14, 2011 and received by the board of elections not later than October 19, 2011.

IN PERSON REGISTRATION:

October 14, 2011: In person applications must be received by October 14, 2011. *EXCEPT if you have been honorably discharged from the military or have become a naturalized citizen since October 14, 2011, in which case you may register in person until October 28, 2011.*

CHANGE OF ADDRESS:

October 19, 2011: Notices of change of address from registered voters received by the board of elections by October 19, 2011 will be processed and entered into records in time for the general election.

VOTING BY ABSENTEE BALLOT – GENERAL ELECTION

November 1, 2011: Last day to postmark application or letter of application for absentee ballot.

November 7, 2011: Last day to apply in person for absentee ballot.

November 7, 2011: Last day to postmark ballot. Ballot must be received by board of elections no later than November 15, 2011. Military Voter Ballots must be received by November 21, 2011.

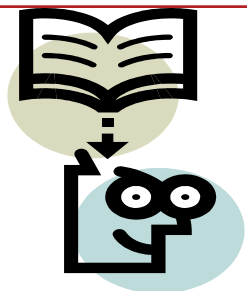
November 8, 2011: Last day to deliver ballot in person to the county board of elections.

MILITARY VOTERS - GENERAL ELECTION

October 28, 2011: If NOT previously registered – last day for board of elections to receive general election ballot application.

November 1, 2011: If previously registered – last day for board of elections to receive general election ballot application.

November 7, 2011: If previously registered – last day to apply personally for general election ballot.



Did you know that all of our Chapter newsletters have been archived and are available on the SUNY digital repository (aka SUNY DSpace)?

To read all the back issues from 1978 to the present, go to:
<http://dspace.sunyconnect.suny.edu/handle/1951/44940>

Constitutional Amendments Recognizing Contingent Faculty Approved

September 30, 2011

At its Fall Delegate Assembly in Albany, United University Professions (UUP), the nation's largest higher education union, took a series of significant steps to amend its Constitution and highlight the growing number of contingent employees in its ranks. In a five-hour marathon plenary session beginning at 8am on Saturday, September 24, some 300 delegates debated the proposals and mustered the requisite two-thirds majority to pass five Constitutional amendments.

These amendments define "contingent" as those academic and professional members appointed to any position which does not prescribe eligibility for continuing or permanent appointment. Other amendments to the UUP Constitution:

- provide membership protection for contingent members who go on and off payroll during the membership year;
- establish an elected Officer for Contingents at each of UUP's chapters throughout New York State;
- reconstitute the statewide Part-Time Concerns Committee as the Contingent Employment Committee;
- require the statewide UUP Executive Board to have "no fewer than one contingent member."

These Constitutional amendments evolved from the recommendations of UUP's *Task Force on Contingent Employees Report* <http://www.uupinfo.org/reports/TFCE%20Report.pdf> published in February 2010.

The UUP chapters at Albany, Cortland, New Paltz and Oneonta drafted the proposed Constitutional amendments and submitted them to the statewide Executive Board over the summer. The Executive Board further modified the proposed Constitutional changes before recommending their adoption at the Fall 2011 Delegate Assembly.

Peter D.G. Brown, New Paltz Chapter President and a national advocate for contingent equity, Carolyn Kube, Chapter Vice President for Professionals and Statewide Co-Chair of the Contingent Employment Committee, along with William Gianagarra, Chapter Part-Time Concerns Representative, expressed their gratitude to the UUP leadership for the action formally taken by the 35,000-member union.

"We are deeply grateful to UUP President Phil Smith and the other statewide officers for their invaluable support of our proposals. These Constitutional changes represent a significant organizational acknowledgment of historical developments. Over the past three decades, contingent academic labor has grown here as elsewhere, currently comprising some 40% of all those represented by UUP throughout the State University of New York. For the first time in the history of our union, contingent employees are inclusively recognized as such, and not inaccurately labeled as 'part-timers.' Many contingents at SUNY campuses and around the country actually work full-time. Some teach more classes than 'full-timers' and have been doing so for more than a decade. Now that contingency has been openly acknowledged in our Constitution, we are in a better position to deal with the serious educational and professional issues resulting from marginal job security, compensation, and academic freedom."

The Constitutional amendments adopted by the Delegate Assembly go into effect immediately. However, there was an accepted motion to move the election for Officer for Contingents to the next election cycle.

Submitted by: **Carolyn Kube**, Chapter VPP and Statewide Co-Chair of Contingent Employment Committee and **William Gianagarra**, Chapter Part-Time Concerns Representative

Another NYSUT Member Benefit for You

Let TripMark.travel be your one-stop travel shop!

- 1) Do you have plans to take a vacation with your loved ones this fall?
- 2) Looking to book a fantastic getaway to a beautiful international destination?
- 3) Would you like an easy to use travel site that can help you effortlessly book flights, hotels, vacation packages, car rentals and cruises for personal and business travel needs?

If you answered “yes” to any of these questions, the NYSUT Member Benefits Corporation-endorsed discount travel program offered by TripMark.travel could help make planning your next trip a breeze. Take advantage of one-stop shopping for all your travel needs: reserve hotels, flights, cruises, car rentals and vacation packages; browse destinations; plan road trips; or book group travel.

Online security

TripMark offers a simple online interface and advanced encryption technology that ensures that your personal information is kept safe and secure as you plan your next trip.

Helpful suggestions

To assist with your planning, TripMark also offers a variety of destination guides – offering recommendations for top-rated attractions, restaurants and hotels along with general information about thousands of destinations. Thinking about planning a road trip, but not sure where to go? TripMark’s website offers you many options, anywhere from one hour to six hours

TripMark.travel is a NYSUT Member Benefits Corporation (Member Benefits)-endorsed program. Member Benefits has an endorsement arrangement of 25% of net revenue for this program. All such payments to Member Benefits are used solely to defray the costs of administering its various programs and, where appropriate, to enhance them. Member Benefits acts as your advocate; please contact Member Benefits at 800-626-8101 if you experience a problem with any endorsed program. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

away from a specified zip code, in any direction you choose. You can then search for hotels in the area that you select.

Strength in numbers

TripMark can even help you with group travel. Whether you’re planning a family reunion or vacationing with friends, get assistance and best available deals from the helpful folks at TripMark. For group travel only, get the process started online

by visiting the TripMark page on the Member Benefits website and following the directions listed. There is a different toll-free number dedicated solely to group travel as well as a discount code to use for booking group travel.

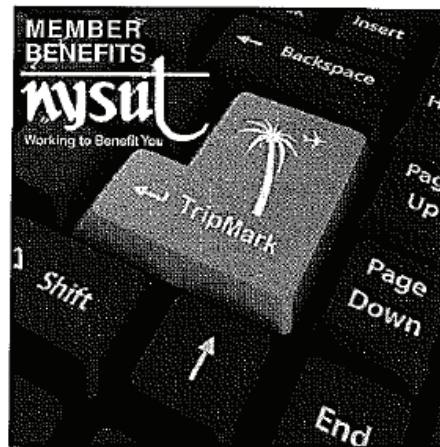
Speak with a real person

Would you feel more comfortable speaking to a travel agent on the phone rather than booking online? TripMark’s knowledgeable agents

are available toll-free, Monday through Friday, from 8:30 a.m. to 7 p.m. to assist with your travel planning. Please note that travel agents cannot currently book airline flights if you arrange your trip through one of TripMark’s agents; you can either book flights online or contact the airline directly.

What to do first

To get started with TripMark, visit memberbenefits.nysut.org and click on “TripMark.travel” in the Featured Discounts section of the homepage. There, you’ll find toll-free numbers for reservations, cruises and group travel, as well as a link to a NYSUT member-specific TripMark website. You can also contact Member Benefits at 800-626-8101 with any questions.



Caught on Camera



SB HSC Chapter Membership Meeting March 2, 2011



Some participants at a March is Membership Month Workshop March 10, 2011. The speaker was *NYSUT Secretary-Treasurer, Lee Cutler*. From left to right: Irene Stern, Carol Gizzi, Lee Cutler, Marge Bryan, Anna Hayward, and Julitta Jo.



Marge Bryan and Colleen Kenefick at a Local Action Project committee meeting



FIT Testing for new residents at orientation June 20, 2011



Angelika (Gail) Hrynda of the LISVH delivers food donations to Eddie at The Veterans Place in Yaphank March 6, 2011



Walk For Beauty Sunday, October 2, 2011 Pictured from left to right: Kathy Southerton, Carol Gizzi, Marge Bryan, Sharon Hines, and Ed Hines

