

Exercise Your Voting Rights

It is that time once again. Let your voice be heard by exercising your right to vote in the upcoming UUP Chapter Elections. This Special Edition Bridges Election Issue will spotlight the 2013 Stony Brook/HSC nominees for various UUP offices. The UUP membership will vote to select a President, a Vice President for Academics, a Vice President for Professionals, a Secretary, a Treasurer, an Officer for Contingents and to choose both Academic and Professional delegates to represent the chapter at Delegate Assemblies.

Inside this issue you will find statements submitted by the candidates running for these individual offices. These testimonies provide a brief background on each candidate and will assist you in making an informed decision on who you choose to vote for. Your input is vital, please take the time to review the statements submitted and more importantly make the time to vote.

UUP does adhere to a strict timeline for the voting process. Please be sure to review the election timetable, so that you are aware of all of the pertinent deadlines. It is extremely important that ballots are received by the close of business (5 pm) on the due date. Ballots postmarked on the deadline date but not received by UUP office in Albany until *after* the deadline date will not be counted. If you do not receive an official UUP Ballot in the mail, please contact the UUP Office: 4-1505.



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Election Timetable

February 20-22, 2013
Ballots to be Mailed to UUP
Members

March 20, 2013
Ballots due back in Albany
By close of business

March 20—23, 2013
Ballots counted

**For more Election
Information, call
518-640-6600 or
800-342-426
or visit the
UUP website:
www.uupinfo.org**



President's Message

UUP/State Tentative Contract Announced

If you haven't already heard, a UUP/State Tentative Contract was announced Tuesday, February 19, 2013. The chapter phone has been ringing off the hook and the office has been crowded with members looking for information and answers to their questions. After waiting more than 18 months to get this news, expectations were high, however, for many, the initial reaction seemed to be shock and disappointment. As the days have passed and more information is becoming available regarding the details of this tentative agreement, our members seem to more accepting of the deal and appreciative of our Negotiation Team's efforts on their behalf in this difficult financial climate.

A complete copy of the UUP/State Tentative Agreement will be mailed to your home soon. When you receive it, take the time to read it, understand how changes might affect you, and be prepared to ask questions. The Negotiations Team will visit our chapter soon. Make it your priority to attend this information session. The team will explain the changes that are included as part of this agreement as well as the rationale behind them. The team will answer your questions. Please take advantage of this opportunity to meet directly with your negotiations team and obtain pertinent information so you are informed and prepared to vote.

A ratification ballot will also be mailed to your home. Before you vote, be sure you are informed. Then, and only then, make your decision to either ratify or to reject the tentative agreement. Cast your vote based on real facts not assumptions. If the membership ratifies this tentative agreement, it will be implemented as presented. If it is rejected, the membership will be sending our team back to the bargaining table with the expectation that they can get more. Please recognize that the state negotiators will also be back at that table and they will be there to try to give you less. So, get informed and when the time comes, be sure you are properly prepared to cast your contract ratification vote.

A summary of the tentative agreement for 2011-2016 can be found on the UUP website www.uupinfo.org by clicking on this icon:



In Solidarity,
Carol Gizzi
SB/HSC Chapter President

United University Professions
2013 Chapter Elections Nomination List Stony Brook HSC Chapter
P= Professional A= Academic

President and Delegate

Caruana, Dennis J.	(Orthopedic Clinic)	P
Gizzi, Carol	(Information Technology — PMO)	P

Vice President for Academics and Delegate

Smith, Stephen G.	(Respiratory Care Program, School of Health Technology & Management)	A
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Vice President for Professionals and Delegate

Kube, Carolyn S.	(Tissue Typing)	P
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Secretary

Manning, Tina Maria E.	(Media Services)	P
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Treasurer

Hines, Charles	(Biomedical Engineering)	P
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Officer for Contingents

Bryan, Margaret A.	(Housekeeping)	P
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Academic Delegate

Balkon, Nancy A.	(School of Nursing)	A
Bouey, Ora James	(Retired)	A
Bratby, Kathleen	(School of Nursing)	A
Firestone, Deborah T.	(School of Health Technology & Management)	A
Galbraith, Jeanne L.	(Retired)	A
Goldsmith, Frank E.	(Retired)	A
Jo, Julitta Y.	(Health Sciences Library)	A
Lane, Bernard P.	(Pathology)	A
Pentyala, Srinivas N.	(Anesthesiology)	A
Stellaccio, Francis S.	(Antesthesiology)	A
Vidal, Carlos M.	(School of Social Welfare)	A
Walker, Stephen G.	(Oral Biology & Pathology)	A
Werner, Susan E.	(Health Sciences Library)	A

Professional Delegate

Alleyne, Edward	(Retired)	P
Bebber, Charles J.	(Biomedical Engineering)	P
Becker, Marianne F.	(Long Island State Veteran's Home—Social Services)	P
Bonvento, Michael J.	(Medical Physics/Radiology)	P
Bryan, Margaret A.	(Housekeeping)	P
Caruana, Dennis J.	(Orthopedic Clinic)	P
Day, Doreen T.	(Medical Care Review)	P
Drummond, Edward	(Retired)	P
Fischer, Daniel J.	(Pharmacy Ambulatory Surgery Center)	P
Fleischman-Eaton, Janice	(Nurse Practitioner)	P
Forde, Angella B.	(Histology)	P
Franquiz, Marion	(Long Island State Veteran's Home — Administration)	P
Fritz, Patrick	(Ambulatory Surgery Center)	P
Giangarra, William	(Biomedical Engineering)	P
Gizzi, Carol	(Information Technology — PMO)	P
Gonzalez, Nereida E.	(Magnetic Resonance Imaging)	P
Gordon, Allen D.	(Hospitalist Program)	P
Green, Anthony M.	(Magnetic Resonance Imaging)	P
Green, Walter	(Retired)	P
Henriquez, Irvin D.	(Medical Intensive Care Unit)	P
Hertzson, Elefteria	(Long Island State Veteran's Home — Social Services)	P
Hines, Charles	(Biomedical Engineering)	P
Hines, Edward W.	(Retired)	P
Holland, Randy A.	(Radiology)	P
Hrynda, Angelika M.	(Long Island State Veteran's Home — Nursing)	P
Johnson, Lydia L.	(Retired)	P
Kelleher, Dennis J.	(Ambulatory Surgery Center)	P
Kube, Bruce T.	(Hematology)	P
Kube, Carolyn S.	(Tissue Typing)	P
Maddowell, Kenneth	(School of Nursing)	P
Manning, Tina Maria E.	(Media Services)	P
Mazzarese, Charles	(Ambulatory Surgery Center — Radiology)	P
Moreschi, Joseph	(Biomedical Engineering)	P
O'Connell, Geoffrey T.	(Social Services)	P
Olmeda, Maria T.	(Pre-Admission Testing)	P
Piorun, Kenneth W.	(Infrastructure Administration)	P
Relan, Nand K.	(Medical Physics/Radiology)	P
Schwartz, Judith L.	(Social Services)	P
Seely, Patrick J.	(Nursing)	P
Southerton, Kathleen	(Retired)	P
Stein, Michael T.	(Care Management)	P
Stern, Irene M.	(School of Nursing)	P
Talanki, Raveesh L.	(Biomedical Engineering)	P
Tischler, Lori S.	(Healthcare Teleservices)	P
Torres, Maritza	(Hospital Physical Plant Administration)	P
Usher, Victor	(Information Technology)	P
Williams, Benjamin J.	(Retired)	P



Candidate Name:	Carol Gizzi
Nominated Position:	President and Delegate
Candidate Department:	IT Project Management

In the upcoming UUP chapter election, I hope to be your choice for SB HSC **Chapter President**. If elected, I will continue to work to protect the rights of our members and ensure that our collective bargaining agreement is honored.

I have been a member of UUP since 1983. My involvement in UUP has increased over the years. I have been an elected UUP Professional Delegate for more than 12 years, the Chapter Grievance Chair for Professionals for 7 years, and the Chapter Vice President for Professionals for 4 years and I am the current Chapter President.

I have served on a variety of local committees including the Local Action Plan (LAP), Grievance Committee (Chair for Professionals), Professional Concerns Committee (Chair), Membership Committee, Food Drive Committee, and Outreach Committee.

At the statewide level, I serve on the Elections and Credentials Committee, Grievance Committee, Professional Issues Committee, HSC Concerns Committee and the Ad Hoc Negotiations Committee.

I participate in local and statewide advocacy efforts, focused on reminding state legislators that SUNY, Stony Brook University, and Stony Brook Hospital and Health Science Center are important to our patients, our students, our UUP members and the economy. Public support for SUNY and its hospitals must be maintained. In these difficult financial times, it is our responsibility to work to ensure that the SUNY mission is fulfilled.

I have had the good fortune of working with and learning from our current and previous chapter and statewide leaders. I believe that I am properly prepared to take on the responsibilities of the presidency for a second term and I hope you think so too.

Remember to vote in the UUP Chapter Elections. Elect **Carol Gizzi** as your next **Chapter President**.



No Photo Available

Candidate Name:	Dennis J. Caruana
Nominated Position:	
Candidate Department:	

**Candidate
Statement
Not
Submitted**



Candidate Name:	Stephen G. Smith
Nominated Position:	Vice President for Academics
Candidate Department:	

It is extremely humbling to have the opportunity to ask for your vote to represent this august body of health care academicians as your UUP Vice President for Academics. I have been a member of UUP at Stony Brook University since returning to this world renowned university in 2000. I was elected to serve and continue to serve as a member of the university-wide senate since 2005 and have been a delegate and executive board member of the Stony Brook UUP chapter for the last seven years. Most recently I have been serving as Vice President for Academics replacing Bruce Zitkus for the last year and a half. Along with serving as the Vice President for Academics, I have continued to serve as the Grievance Chair for Academics. I am a faculty member in the School of Health Technology and Management in the Respiratory Care Program.

We are faced with difficult times but certainly not insurmountable. Because of these difficult times it is extremely important that we continue to develop a working relationships with management to assure that we adhere to the collective bargaining agreement that both UUP and SUNY management have negotiated and have signed. As we continue to face difficult financial times it will become extremely important that labor remain vigilant to the functioning of legislation, both statewide and locally, particularly where it pertains to both public higher education and labor, and to future financial agreements. I am running for reelection because I believe that I have served this chapter well and if reelected will continue to serve you with enthusiasm and commitment. This is why I ask for your vote to serve you as Vice President for Academics.



Candidate Name:	Carolyn Kube
Nominated Position:	Vice President for Professionals
Candidate Department:	Tissue Typing Laboratory

Current and past involvement in UUP:

- UUP delegate: 1999 – Present
- Chapter Part-time Concerns Representative: 2003-2011
- Chapter Membership committee: 2002 – present
- Chapter Part Time Concern committee: **Chair**, 2003 – 2011
- Chapter Grievance committee: 2007 – present
- Chapter Evaluation Review Committee: **elected**, 2010-present
- Statewide Family Leave Ad Hoc committee: 2001 – 2012
- Statewide Elections and Credentials Committee: 2002 – present
- Statewide Contingent Concerns Committee: **Co-Chair**, 2008-present
- Statewide Contract Negotiation Team: 2006-2008, 2011- present
- Statewide Executive Board at large professional seat: June 2008-present

I am a full time professional employee that has worked at Stony Brook University Hospital for 24 years. I have been actively involved in UUP since the letter writing campaigns in the early 1990s. Since then I have worked tirelessly to represent the needs of our membership on both the chapter and statewide levels. I would like the opportunity to continue to do so, by representing our professional members as their Vice President. As Vice President I would like to build on the current department representative system in order to engage as many of our members as possible. This builds a strong chapter. An extensive rep system will target the issues of our professional members and in turn enable the chapter leaders to more effectively advocate to correct those issues. I will advocate for appropriate compensation for hours worked and better definition of our “professional obligation” through my interaction with management as a chapter leader and education of our profession members. I believe that an atmosphere of mutual respect between management and the work force is the only way for the SBUH mission to be realized. I assure you that I will be proactive in bringing your issues forward so that they can be acted on!



Candidate Name:	Tina Maria E. Manning
Nominated Position:	Secretary
Candidate Department:	Photography

I am seeking re-election for chapter secretary of the Health Sciences Center chapter of UUP at Stony Brook. I look forward to helping my union members with the daily challenges union members may encounter, and need my help in resolving. My goal is to help people and make them more aware and knowledgeable of their rights as it pertains to the union contract and work place. Given the current climate at the university I am a strong supporter for changes, sensitive to the needs of the members, and always try to retrieve the correct information to respond back to the requests of the members in a judicious manner.

It is for these reasons that I feel I am the perfect candidate for secretary, and ask for your continued support. I look forward to working together in building a stronger union. In Solidarity. Thank you.

Respectfully,
Tina Maria E. Manning

Department: Media Services Photography
Member of UUP 31 years
Professional Delegate since 1994
Chapter secretary since 1997
BFSA Secretary
BFSA Co - Treasurer
Co-Chair of Professional Development Awards Committee for HSC chapter
Member of Professional Evaluation and Review Committee
Member of statewide Women's Rights and Concerns Committee
Member of statewide Affirmative Action Committee
Member of statewide Latino Committee
Member of NYSUT Committee of 100
Member of Affirmative Action Committee Stony Brook HSC
Member of CLUW Stony Brook HSC
Elected delegate to the NYSUT RA Representative Assembly
Liaison for the Coalition of Labor Union Women



Candidate Name:	Charles Hines
Nominated Position:	Treasurer
Candidate Department:	Biomedical Engineering

Dear Colleagues,

I'm writing to ask for your support in the upcoming election for the UUP Chapter Treasurer at the Stony Brook Health Sciences Center (UUP SB HSC). In this economic time of crisis, I have proving my ability as Chapter Treasurer. Our Chapter remains financially sound. The Chapter Treasurer reports are submitted to the Chapter Executive Board members. The treasurer reports provide transparency to our members.

Most of you are familiar with my experience as a union leader, locally at the chapter and statewide. Locally, I'm the former Chair of the UUP SB HSC Affirmative Action Committee. Statewide, I'm the Chair of The Task Force on Pay Equity Based on Race. I'm also a member of the UUP Statewide Finance, Affirmative Action and Emerging Issues of Diversity committee. I also served as a member of the Statewide Political Action Committee. In addition I am the former Treasurer of UUP SB HSC Local Action Project

My formal training as a Union Treasurer includes the UUP Treasurers Workshops and the New York State United Teacher (NYSUT) Treasurer Workshops. I'm a graduate of the NYSUT Leadership Institute. My accounting experience includes nine years as President of a successful small Property Management business. These achievements are accredited to my union educational background and Bachelors Degree of Industrial Management.

I have the honor and privilege to serve as Treasurer of the UUP SB HSC Chapter. As your Chapter Treasurer I pledge to incorporate the same passion, enthusiasm, and professionalism which I have demonstrated as a union leader. I promise to always put first the best interest of the UUP and all our members. Thank you in advance for your support and vote.

My Brothers and Sisters in solidarity,

Charles Hines



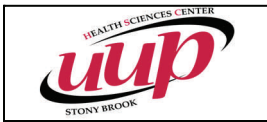
Candidate Name:	Margaret Bryan
Nominated Position:	Officer of Contingents
Candidate Department:	Hospital Custodial Services Manager

My name is Margaret Bryan and I am a candidate for the office of “**Officer of Contingents**”. I decided to run for this office as I am certain I will do the very best for our Part Time and Contingent Members. I recognize your problems are unique and plentiful. Upon my election, I will seek out your concerns via meetings and or communicate through email, whatever works best for you.

I have been a very active UUP Delegate using my own time to do outreach in Albany, as part of the UUP Statewide Outreach Committee, and locally to assure SUNY and Stony Brook receive their fair share of funding. I have participated in rallies in Washington D.C. , NYC, Brooklyn Downstate Hospital and Albany in the name of unionism and solidarity (and fun too!). I am a member of the UUP Statewide and local Elections and Credentials Committee; this keeps me very busy at the UUP Delegate Assemblies and during election years.

Using my own time, I attended the NYSUT LAP Training *for one week a year for two years. LAP participants spend the week working together as a team* on a strategic plan for their local. LAP's four key components — strengthening political action, engaging members, improving communications and building community outreach and coalitions. I have participated in many UUP Leadership Training retreats.

At Stony Brook Medical Center I am a Housekeeping Manager, working mostly the evening shift. I participate or have participated in many charities for our Hospital and the HSC community to include; Walk for Babies, Walk for Beauty, Heart Walk, Cody Comedy Festival, and Fall Fashion Festival. Being Chair for the Community Service Committee has been very rewarding. The committee runs an annual Food Drive and fund raisers to benefit many of our local food pantries. In the fall our Community Service Committee held a fund raiser to benefit a family that suffered damage from Hurricane Sandy; the funds were given to our Hardship Fund.



UUP Stony Brook HSC Chapter
HSC, Level 5– Room 572
Stony Brook, NY 11794-8553

The opinions expressed in Bridges are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions.

The UUP Newsletter welcomes, for consideration, articles submitted by members of the Stony Brook community. Persons who have material they wish to contribute should email their submissions to Stonybrookhsc@uupmail.org for consideration. Submissions are subject to the approval of the newsletter editor and the chapter president. They may be edited for brevity and/or clarity.

UUP Stony Brook HSC Chapter Contacts

President	Carol Gizzi
Vice President (Academics)	Stephen G. Smith
Vice President (Professionals)	Carolyn Kube
Secretary	Tina Manning
Treasurer	Charles Hines
Part Time Concerns Representative	William Giangarra
Grievance Chair (Academics)	Steve G. Smith
Grievance Chair (Professionals)	Bruce Kube
Communications:	Chris Romano
Newsletter Editor	Pamela White
Webmasters	Saskya (Sauer) Barresi
	Maryann Russo
Administrative Assistant	Sharon Hines

For the latest information be sure to check the UUP/HSC website: <http://www.uupsbhscsite.org/>