

UUP
HSC

UUP Newsletter

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Message from the President:

Of Money, Medicine and Mayhem...

by Michael Silberberg

This is the second edition of our new look newsletter. This issue concentrates on benefits and the center section contains what we hope is much useful information.

Current issues include the perennial Parking policy, of course, which is where the University's budget chickens are coming home to roost, but we will also be seeing much discussion about the Clinical Practice Plan in the next few months.

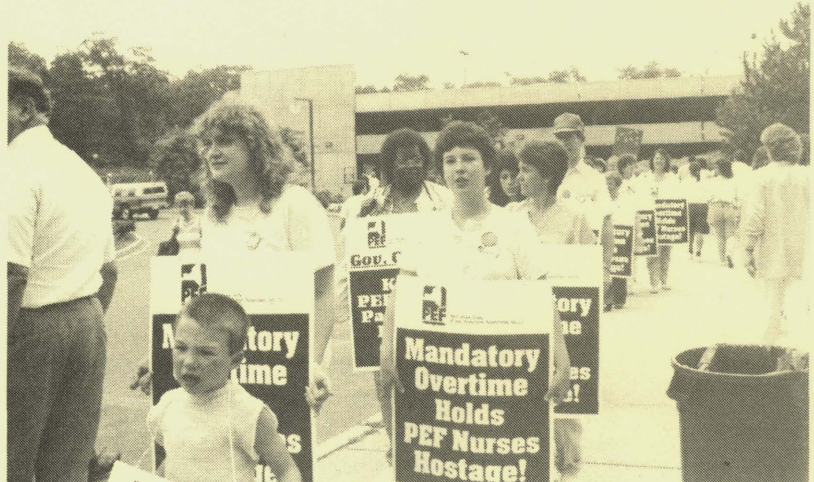
On July 6, the teaching hospital nurses represented by PEF held an informational picket to protest serious undermanning of the nursing services. The UUP executive board voted to support the picket and several UUP members marched with our colleagues from PEF. Unfortunately, the event was marred for us by the inclusion of a statement in the Newsday report which claimed that the nurses were also complaining about hospital physicians not accepting the Empire Plan. "Hospital physicians" are our members and UUP does not endorse that complaint. I think it important to present some of the background. Some clinical departments are finding the reimbursement rates given by the Empire Plan to be uneconomic and either are not participating providers or are wondering if they can continue to remain so. For example, the Empire Plan pays its participating providers \$25.00 for a follow up consultation. For comparison, you might want to get a 10 minute oil change for your car at Jiffy Lube – you will probably pay more than \$25! These rates are too low to cover the costs of servicing an outpatient visit – this is a serious problem that needs to be addressed by all of us. Certainly, the state claims that the Empire Plan is financially ailing and as union members we do not want to see our health insurance cut or our premiums raised drastically. We do not, however, want to cause our own members to bear the brunt of the problem by subsidizing the plan at their expense. We consider the statement in Newsday to be unhelpful.

You might be wondering what has happened to the budget issue. After all the threats, warnings and acrimony a few months ago the air between SUNY and Governor Cuomo would appear to have cleared. Actually, the next scenes of the drama are about to be

played out as a struggle for your money and the stage will be – where else? – the parking lots of Stony Brook!

A major component of the resolution of the budget problem

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July 6, 1989 UUP members join in and support PEF (Public Employees Federation) in their one day informational strike outside University Hospital at Stony Brook. PEF nurses are demanding an increase in staffing levels and a reduction in mandatory overtime.

East African Safari? No, just trying to find a free parking space at the HSC (top). But how much would you be willing to pay for this "privilege"? For the University, the prize is the revenue "lost" from all of these people (bottom). See Mary Hoch's Parking Garage Update on page 6.



Legislative Update

by Richard W. Blakeslee, Legislative Information Coordinator, and Chairman, Legislative Committee

Tiers III and IV Tax Deferral

New York State last year passed legislation that provides for the deferral of Federal taxes on Tier III and IV employee pension contributions. Although the effective date of the legislation was January 1, 1989, the law required approval by the Internal Revenue Service.

According to NYSUT Executive Vice President Herb Magidson, all the various state retirement systems (including TRS and ERS) have now received IRS approval. Implementation of the law will begin on July 1, 1989. The three percent mandatory contributions of Tiers III and IV members in TRS and ERS will not be subject to Federal Taxation after July 1, 1989.

If your retirement plan is TIAA/CREF, IRS approval has not yet been obtained. This is expected by the end of the year.

Ethics in Government Act amended

At the recommendation of the State Ethics Commission, the legislature voted to amend the Ethics in Government Act passed in 1987. In addition to numerous technical corrections and clarification, the legislature agreed to raise the income threshold from \$30,000 to the job rate of SG 24 (currently \$50,396) for persons who must file the annual financial disclosure form. Tying the threshold to a salary grade rather than a dollar amount will allow for annual increases without amending the legislation each year. In April of 1990, the cutoff for filing will automatically increase to \$53,174. The Ethics Commission determined that \$30,000 was too low and recommended the higher threshold. Individuals earning income below the threshold who hold policy making positions may still be required to file the financial disclosure forms.

The new income threshold will take effect January 1, 1990. The law specifies that the \$30,000 cutoff will remain in effect until that date.

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President's Message

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was the agreement by SUNY's chancellor, Bruce Johnstone, to recover some of the missing state appropriation from user (e.g. parking) fees. SUNY then calculated how much each campus spent on maintaining its parking spaces and removed that amount from the budget for that campus. In Stony Brook's case that amounts to \$399,000 and plans are now afoot to recover the money from the users (i.e. us!). SUNY is in the process of asking the unions to renegotiate the fees charged or not charged for parking (article 38 of the agreement); in the meantime, the campus is required to devise a plan to charge all employees and students not represented by a union. Eventually, if the union digs in its heels, the issue would go to binding arbitration. As it stands, therefore, we can expect that, at some time in the future, free parking on the Stony Brook campus will end.

Here at the Health Sciences Center, the issue may actually come sooner, since the University claims that the gravel lot is not a protected one and that they are entitled to charge once the agreement with CSEA expires on August 31. UUP is not convinced that the lot is unprotected from previous agreements on parking and we reserve the right to object to being charged for the use of that lot. If charges are imposed, people who cannot pay will be seriously handicapped. Unfortunately, the facts of life in Suffolk County more or less mandate the use of a car and thus force almost everyone into the need for affordable parking. I am thinking particularly of our graduate and medical students whose work hours typically stretch far outside "9 - 5". We can not even pretend to provide a bus service to P-Lot for them, neither could we guarantee their safety. I believe the faculty in particular have an obligation to speak for the students in this matter and I encourage every one to make their views known.

The practical problems of charging for parking will create an administrative nightmare, however. If the same fee is charged for a garage and a remote open lot, even if improved, then any one who can afford to pay would rather park in the garages close to work which are owned by the Dormitory Authority. That will deflect the income from the University to the Dormitory Authority. It will also fill the garages and cause a major problem of access to the hospital for patients and visitors. For that matter any staff member arriving after 8.00am will have trouble finding a space. How much cheaper would the gravel lot have to be to avoid that? If the displaced owner of a Dormitory Authority parking card has to use the open lot, there will have to be some way of having their Dormitory Authority fee recognized for the University owned lot. How much will it cost to implement all of this?

Who is to blame for this mess? Well, obviously, Governor Cuomo is responsible for a hypocritical act of political chicanery. He has maneuvered himself into the position of being able to say that he opposed tuition increases for NY students when in fact he is getting the money from them by another means. The next villain is probably the chancellor, who started off by proposing tuition increases, and then when the legislators had finally agreed to support that, caved in to the governor, thereby alienating the legislators who have tried to protect SUNY. The burden will therefore fall on the employees and students. The end result is socially regressive because truly needy students can always be helped to

cope with tuition costs through scholarships. User fees are more onerous and will affect the poor disproportionately.

The current situation is that the University has lost money from its budget but SUNY central has dragged its feet over providing the wherewithal to make up the money by its lack of progress in negotiating with the unions. We, as employee unions, are in an unenviable situation. By protecting our members and attempting to prevent or delay the imposition of parking fees we make it difficult for the campus to meet its budget and risk losing other things that we want to see on campus, including improved maintenance. The situation will probably only get worse since it seems that the real cost of parking operations on this campus is not \$400,000 but probably closer to \$2,000,000. If we had to get that much from parking fees we are looking at something like \$300 per space, which is more than the garages currently cost us. On page 6 of this newsletter, there is an article on the finances of the garages. You will see that the fee for parking there is unlikely to stay \$15 for much longer. Although a way out of this mess is by no means clear, at least you will have some idea of what is going on.

At a UUP chapter presidents' meeting that I attended, a serious discussion arose on the ways in which SUNY might be adequately financed and to what extent UUP should offer suggestions of its own. During the recent budget crisis the Union steered away from the notion of a tuition increase, neither supporting the idea nor explicitly condemning it. We should have a clearer idea of how we stand on this issue which means we should be aware of how the membership feels. So what do you think - should tuition for NY State students be increased? What is the role of a public university - should it provide free education to all of its taxpayers or should it charge an economic rate? How should we provide adequate access to the university without regard to financial situation? If you have comments on this, please take a minute to jot them down and send them to me at the UUP office; we'll let you know the results next time.

What's New At The Library?

by Betty Emilio and Julieta Jo

A copy of the "Safety and Health Awareness on State University of New York Campuses" and microfiche updates to a "Hazardous Materials Information System" in a three ring binder will be on Permanent Reserve at the Health Sciences Library. UUP members might want to consult the Health Sciences Library copy when the UUP office is closed.

Do you need detailed information on toxic chemicals at your worksite? The new microfiche materials describe the potential hazards of more than 22,000 chemical products. The data sheets detail physical appearance of the chemicals, protective measures, short- and long-term effects of exposure, and emergency and first-aid instruction.

Also of interest, the Health Sciences Library has celebrated the first anniversary of its implementation of LS/2000 Automated Local Library System on June 12, 1989.

The Library is planning a seminar in the fall to discuss Medical Informatics. Please watch for a further announcement.

UUP And Grievance Procedure

by Lucille Protosow, Grievance Committee, HSC, and UUP Statewide Grievance Committee

All Chapters of UUP have designated grievance chairs and/or committees. This is the member's first point of contact when an employee cannot reach an agreement with their immediate supervisor or administrator. At this chapter, there is a 3 person committee for NTPs (non-teaching professionals) and one person for academics. The names and phone numbers of these individuals are available by calling the union office. These persons are appointed by the president of our chapter (HSC).

When one of the grievance representatives is contacted by a member who has a problem, the first step is to collect the facts and determine if the problem is a contractual violation which is "grievable" as per the agreement (contract) between UUP and the State of New York. For instance, salaries are not "negotiable" unless they're clearly discriminatory. Scheduling changes and mandated changes in how the department is to be staffed, as long as it does not deviate from performance program and with proper notice, is usually not negotiable. Evaluation ratings may be unfavorable to a member but not necessarily grievable unless the "process" leading up to the evaluation was faulty, which is grievable. And, if the evaluation process was proper, there is still an independent evaluation committee who can review it and make recommendations to its fairness to the employee. Management must strive to maintain a "good faith" relationship with their employees and attempt to communicate the reasons and needs of the department, and consider the impact of changes on their employees.

Since professionals have "professional obligations" that are not clearly defined in the contract, there is oftentimes another recourse in addressing problems that our members may have with management. The avenue of problem resolution is in labor/management forums between UUP representation and Human Resources/management.

The union's grievance person will attempt to meet with a Human Resources' labor management person to discuss the

issues, and may or may not resolve the problem before a formal grievance is actually filed. If both sides (member and management) cannot negotiate a reasonable compromise, the grievant may then wish to "file" the grievance which could involve four possible steps. Members should consult the contract for specific reference to Article 7 Grievance Procedures.

The first step is the grievance filed by the grievance chair, through a UUP field representative for this chapter, to the Human Resources Department which represents management and the employee. This is a specific formal hearing between Human Resources' representative, and the union field representative, and the grievant. Notes on all the issues are taken and Human Resources must render a decision about the grievance based on their interpretation of the facts, the contract, and the position of management.

If the grievance is not resolved at Step 1, it progresses to Step 2, to the Chancellor's Office (SUNY). Step 3, if the grievant still wishes to appeal a negative decision, is the Governor's Office of Employee Relations. The fourth and last step of the grievant is of arbitration (the state and UUP jointly agree on a panel of 10 contract arbitrators to decide on the grievance).

In closing of this very abbreviated explanation of the grievance procedure, I urge all members to have the following item in readiness for easy reference. They are: (1) A copy of 1988-1991 agreement (contract); (2) Policies of the Board of Trustees (1987); (3) Your original or current position description; (4) Your current performance program; (5) Your latest contract letter that specifies your term of appointment.

As professionals we always hope that we can resolve our problems and/or disagreements with our respective superiors or management through good faith negotiations on positive terms; however and unfortunately, in our environment this is sometimes not possible. In that event, every UUP member has an alternative opportunity to seek assistance to rectify an unjust action on the part of management by seeking assistance from your union.

Letters to the Editor

"The problem with generics ..."

On 7/7/89 I presented a prescription to my neighborhood pharmacist. To my surprise, I had to pay \$33.93. My prescription plan failed to pay the total amount because my physician prescribed a non-generic drug. After paying the extra cost for my medication, I felt compelled to write this letter. Hopefully, it will help other union members who have the same problem. I feel that the prescription plan is not responding to the needs of its members. Paying the extra cost of medication can be a tremendous hardship for many. I want you to consider these members when you go to the bargaining table for the next contract.

My drug store is threatening to drop the UUP prescription plan, because of the problem encountered in getting paid. When a prescription is filled, the pharmacist charges a \$3.00 fee. If the prescription plan does not pay, the member is responsible for paying

the balance. If the member fails to return and pay the difference, the prescription center suffers a loss. Obviously no pharmacy can afford to have this occur repeatedly.

I don't want to lose my neighborhood pharmacist. I hope you will consider changing this plan with the new contract.

Gladys Hayles
Associate Director of Medical Records
Coram Health Center

Editors note:

Thank you for expressing your feelings with respect to the new regulations regarding the prescription plan. I am sure you are not alone in your dissatisfaction with the situation.

The Newsletter urges readers to share their thoughts and opinions with other readers.

Benefits Information Update

Contacting Metropolitan

UUP is aware of the difficulty employees have experienced at times in trying to call Metropolitan on the toll-free numbers. At the request of our Joint Committee on Health Benefits, Met has completed a phone survey which demonstrates that many of the calls that are made are inappropriate, which cause the lines to be tied up.

The following information indicates when it is appropriate to call Met and when not to call.

Appropriate Times to Call:

1. Three (3) weeks or more have passed since a claim was submitted to Kingston and there has been no acknowledgement that the claim was received by Metropolitan.
2. A benefit check has been lost or otherwise requires replacement.
3. Benefits have been issued which the insured is not entitled to.

Please do not call in the following situations:

1. Less than three (3) weeks have passed since a claim was submitted.
2. An Empire Plan identification card has been lost, or other questions relating specifically to Empire Plan cards. Questions of this nature should be referred to the Health Benefits Administrator or Human Resources.
3. The following requests must be made in writing; likewise, all

Prescription Drug Program Update

President John M. Reilly announced that the Public Employees Benefit Fund has developed a **Mail Order Prescription Drug Program** as an added feature to our Prescription Drug plan. All eligible members were recently sent literature describing the Fund's new Mail Order Prescription Drug Program in detail.

This program is designed for members and their eligible dependents who are required to take prescription medication frequently and for a long period of time. The program will be serviced by CFI, a mail order prescription drug service affiliated with NPA.

Participating in the Mail Order service helps you in several ways - it's convenient and it saves you money. You can obtain up to a 100 day supply which will be delivered to your home via first class mail or United Parcel Service for a \$3.00 deductible for each prescription ordered.

Please remember: as part of the Fund's **Mandatory Generic Reimbursement Program**, if a brand name drug is dispensed when a generic equivalent exists, you will be responsible for the difference between the cost of the brand name drug and the cost of the generic equivalent, plus the deductible for each prescription. CFI will contact you directly to indicate the cost difference.

Generic equivalents must meet the same U.S. FDA regulations for purity, strength, and safety as brand name drugs. Generic

replies will be made in writing:

- Change of address;
 - Predetermination;
 - Requests for duplicate benefits statements;
 - Requests for copies of bills;
 - Requests for reviews of denied claims.
4. Questions on the following programs should be directed to the appropriate plan administrator, since these are not handled by Metropolitan:
 - Prescription Drug Plan
 - Dental Plan
 - Vision Care Plan

Before Calling Metropolitan:

1. Please be sure to carefully read the Explanation of Benefits statement, both front and back. In many cases, answers to commonly asked questions may be found on the Explanation of Benefits.
2. Please have the following information available:
 - Insured's identification number
 - Name of patient
 - Claim reference number

equivalents must have the same chemical ingredients and produce the same effect in the body as their brand name counterparts.

If you wish to file an exception to the Fund's Mandatory Generic Reimbursement Program, you and your physician must complete and file an Exception Request Form. These forms are available at the PEBF office. Each request will be reviewed by the Fund's Medical Consultant to determine whether an exception can be made by the Fund in paying for the brand name drug as opposed to the generic equivalent. A SEPARATE FORM MUST BE COMPLETED FOR EACH PRESCRIPTION DRUG SUBMITTED FOR REVIEW.

If you have any questions regarding your Mail Order Prescription Drug Program, contact CFI, toll-free, at: 1-800-233-7139, or the Fund Office at 1-800-522-7002 or 212-420-1309.

Information Available in the UUP Office

- Bloodborne Diseases
- Durable Medical Equipment - List of Providers
- Safety and Health Awareness - Policy regarding Campus Safety Inspections
- Hazardous Materials
- Seminar Schedule for Retirees - Addressing Health Benefits
- Plus Many More Subjects .

REMEMBER - When Filing Dental Claims...

In order for the Benefit Fund to process your dental claims quickly and efficiently, please keep in mind the following:

- Please use the proper dental claim form. Note that these claim forms include your Group Number for the UUP/PEBF Dental program (280379).
- Make sure the member's Social Security Number appears clearly and correctly in the space indicated — box #7. Employee/Member's Soc. Sec. Number (printed in red).
- Make sure all parts of the claim form - both the member's and dentist's sections - are completed in full.
- Be sure to sign the claim form in the appropriate section on the

dental claim form when the dental work or pre-estimate is completed (spaces for which are printed in red).

- If you are attaching an attending dentist's statement, or x-rays, make sure they are fastened securely to the form.
- Completed claim forms are to be mailed to:

UUP/PEBF
PO Box 935
Madison Square Station
New York, NY 10159

Participating Dentists' Surcharges

As you may recall, effective January 1st, 1989, the UUP/Public Employees Benefit Fund had increased surcharges for some dental procedures, and imposed surcharges for several other dental procedures. This was done in an effort to retain dentists on the Fund's panel and to help us enroll new dentists.

The following is a summary of these surcharges:

Each crown, each removable denture, each bridge pontic, and initial orthodontic appliance

Surcharge Amount - \$100

Each root canal therapy (per tooth), each quadrant of osseous surgery, and each surgical extraction of impacted tooth

Surcharge Amount - \$50

The Fund's allowances for all other covered procedures will be accepted as payment in full.

Call SIDS (Self-Insured Dental Services) for questions about these surcharges (Toll-Free: 1-800-537-1238, 516-872-0072, or 718-204-7172).

Durable Medical Equipment Suppliers To Join Empire Plan Panel

Effective January 1, 1989, enrollees of the Empire Plan have the option of obtaining Durable Medical Equipment from Participating Providers. Two suppliers of Durable Medical Equipment, National Medical Care Inc. and Foster Medical Corporation, will offer Empire Plan enrollees nationwide the opportunity to reduce their out-of-pocket expense for medically necessary equipment.

The new program works as follows:

- The two suppliers, National Medical Care Inc. and Foster Medical Corporation, have agreed to offer Empire Plan enrollees a discount on Durable Medical Equipment.
- No deductible applies.
- The Empire Plan enrollee is responsible for 10% of the dis-

counted price for medically necessary covered equipment.

- The provider will arrange for delivery of the equipment to the patient's home at no cost.

Empire Plan Participating Physicians, as well as Hospital Discharge Planning departments, are being notified of the availability of Participating Providers for Durable Medical Equipment. Empire Plan enrollees should seek to utilize Participating Providers whenever possible in order to minimize their out-of-pocket expense.

The list of Participating Providers for New York State is available in the UUP office. A list of additional providers in other states is available through Met or the UUP Benefits Department.

Reminder... Part-Timers Eligible For Health Insurance

All part-time academic employees who teach two or more courses in any one semester are eligible to receive the benefits for health insurance. Also, part-time professional employees are eligible to receive these benefits if they receive a salary of \$8500 or more between July 1, 1989 and June 30, 1990.

IF YOU QUALIFY FOR EITHER OF THE ABOVE PROVISIONS AND ARE NOT NOW RECEIVING HEALTH BENEFITS, DO THE FOLLOWING IMMEDIATELY :

1. Write your supervisor or department chair indicating that you believe you are eligible for part-time health insurance benefits based upon Article 39.13 of the Agreement and substantiate how you qualify.
 2. Send a copy of the letter to Alyce Hobbs, Human Resources.
 3. Send a copy to UUP President, Michael Silverberg.
- DO IT NOW!!!

Richard Blakeslee is Candidate for Supervisor



One of our members, Richard Blakeslee of Stony Brook's Dental School, is running for Town Supervisor this fall on the Democratic ticket. Dick is a lifelong resident of Brookhaven Town and lives in Patchogue with his wife Georgia and two children, Courtney and Lindsey. Dick has long been active in the HSC chapter of UUP. He is Chairman of the Legislative Committee and a member of the Statewide Legislative Committee.

Legislative Update

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The other major amendment included in this bill exempts non-paid or per diem individuals such as members of boards, commissions and councils.

Clean Indoor Air Act

Touted as one of the most stringent smoking control laws in the nation, the Clean Indoor Air Act is designed to "protect non-smokers from involuntary exposure to secondhand tobacco smoke in indoor areas open to the public, food service establishments, and places of employment." The Governor signed the legislation on July 5th, and it takes effect 180 days later.

The law prohibits smoking in most public indoor areas and specifies in particular a number of areas that affect SUNY. According to the law, smoking shall not be permitted and no person shall smoke in indoor areas open to the public in any buildings owned or operated by the state, in educational institutions including all public and private colleges and universities, in hospitals,

In Short

Welcome Back Joan

As many of you know, Joan Wisbauer, our secretary, has returned after an illness which required a stay in the hospital. We all welcome her back.

Measles Immunity

There have been over 100 cases of measles confirmed in Long Island and upstate New York this year. A measles exposure occurred at Stony Brook earlier this year that caused significant disruption of services in several departments when non-immune employees had to be put off duty for seventeen days. Measles cases continue to be reported.

The Suffolk County Commissioner of Health has strongly recommended that all susceptible hospital personnel at risk for exposure be immunized. Susceptible is defined as those employees born after December 31, 1956 and immunized prior to January 1, 1980, who have no history of doctor certified measles disease or a positive measles antibody titer.

The Employee Health Service will immunize any susceptible employee who makes an appointment with the service. Measles titers will be drawn on any employee born before January 1, 1957 who is unsure of their immunity. All new employees will be questioned as to their measles status and will be immunized or have titer drawn as indicated. Also at the annual health assessment each employee will be evaluated for measles immunity and appropriate recommendations will be made at that time.

It is only with a concerted hospital-wide effort that we will be able to stop any further outbreaks of measles from occurring.

Bloodborne Diseases

The Union Office has a copy of OSHA's proposed new standards on procedures for protection of workers from bloodborne diseases. This is available for you to see in the UUP office.

classrooms or libraries. Numerous other areas open to the public are specified.

In the workplace, employers must provide nonsmoking employees with a smoke-free work area. Each employer shall adopt and implement a written smoking policy. Employers may set aside a work area for smoking if all employees assigned to the work area agree to the designation. Non smoking areas must be provided in employee cafeterias and lounges. The law says that smoking must be prohibited in rest rooms, elevators, hallways, common work areas and company vehicles occupied by more than one person unless the occupants of the vehicles agree that smoking may be permitted. Similarly, smoking may be permitted in conference rooms and meeting rooms if everyone using the room agrees. Employers may designate a separate enclosed room or rooms not open to the public for use as smoking areas. Smoking areas must be separated from smoke-free work areas by walls or some other means, equally effective in reducing the effects of smoke on the smoke-free work area. Ventilation systems or air cleaning devices are not considered "equally effective."

Parking Garage Update

by Mary Hoch

As all of you have noticed the parking fees charged to daily parkers have increased to \$1.00 per hour with a maximum of \$5.00 per day. You also have noticed that the three tier open lots have been taken over by the Dormitory Authority and Square Industries is managing them in the same fashion as the parking garages.

The issue behind these events is the financial loss incurred by the Stony Brook's garage account last year. The money that is collected for parking is used to retire the bond issue and pay for maintenance and utilities. Last year the income received from the operation of the three garages at Stony Brook was over \$100,000 less than the amount spent. Obviously this loss could not continue since the Dormitory Authority has a statutory obligation to maintain balanced accounts. The main avenue open to the campus and the Dormitory Authority was to raise the fees charged to "transients" since employees buying monthly passes are protected by their union agreements.

The current situation following the budget compromise is that SUNY asked UUP to reopen negotiations on parking fees but, since then has made no further approaches to pursue those negotiations. Any increase in the monthly fees must be negotiated between SUNY and the unions at the state level. It

is not a matter that can be resolved at the local levels. Thus, for now there are no plans to increase the monthly parking fee.

An abbreviated set of figures is shown below for garage operations during the 1988-1989 financial year so you can see where your money has gone. Note that many of the costs are apportioned among the three garages in a somewhat arbitrary way – the final column of totals is what really counts.

Payments:	HSC	Hospital	West Campus	Total
Dorm Auth. o/h	\$5,000.00	\$8,000.00	\$5,000.00	\$18,000.00
Stony Brook ¹	\$44,000.00	\$44,000.00	\$44,000.00	\$132,000.00
Public Safety	\$19,800.00	\$19,800.00	\$19,800.00	\$59,400.00
ITS ²	\$276.08	\$18,476.09	\$276.08	\$19,028.25
Square Plus	\$111,541.76	\$294,451.78	\$95,957.48	\$501,951.02
Miscellaneous	\$838.31	\$8,893.69	\$848.55	\$10,580.55
Park. Coor Sal/benefits ³	\$5,991.93	\$14,176.35	\$7,560.45	\$27,728.73
Accountants	\$6,033.33	\$6,033.34	\$6,033.33	\$18,100.00
SUNY (dept Service) ⁴	\$0.00	\$350,000.00	\$341,400.00	\$691,400.00
Total Expended	\$193,481.41	\$763,831.25	\$520,875.89	\$1,478,188.55
Revenue	\$198,197.10	\$713,204.24	\$434,241.38	\$1,345,642.72
Interest	\$3,511.84	\$12,152.22	\$10,670.51	\$26,334.57
Total Earned	\$201,708.94	\$725,356.46	\$444,911.89	\$1,371,977.29
Balance	\$8,227.53	-\$38,474.79	-\$75,964.00	-\$106,211.26

Notes:

- 1: This is the fee paid for maintenance, cleaning, snow removal and utilities.
- 2: Industrial Time and System; payments related to the card system.
- 3: The Dormitory Authority employs people to oversee their parking operations – this is Stony Brook's prorated contribution to their salaries.
- 4: This is the money used to pay off the bonds that were issued to build the garages initially.

*The sign says it's
a "Faculty
Staff" lot –
"PERMIT ONLY".
The other sign
says
"ENTRANCE
ONLY" –
does that mean
there's no way
out of this mess?*



Animals in Research

The battle over the use of animals for research purposes continues, as research laboratories suffer millions of dollars in damage as a result of violence by some animal activists. According to an article in the Journal of the National Cancer Institute, 29 labs in the U.S. have suffered a total of \$7 million in damage over the past seven years by those dedicated to ending animal experimentation.

The article exhorts scientists to get personally involved "in the rough-and-tumble world of public debate and politics" if they want to stop hurtful legislation that would hinder animal research. UUP scientists and researchers at a number of SUNY campuses have joined the battle in recent years to lobby for humane animal experimentation critical for medical advancements.

It should be noted that advances in research methodology have been diminishing the need for animal subjects. However, for

the present, since these methods cannot mimic the complicated interactions that occur in the human or animal, their results often are not directly applicable to living systems. Therefore, while non-animal models may complement work in animal systems, they cannot yet replace research with animals.

UUP is joining forces with NYSUT to oppose a bill (S-1669/A-2584) that would prohibit transportation of animals into the state for research experimentation and related medical uses. The unions are fighting to convince lawmakers that such a restriction would seriously impede advancements in medical research.

At press time this bill remains in the Agricultural Committee. If you wish to see it defeated, please contact your legislative representatives.

Know your Hospital!!!

You probably know how many beds we have, but do you know how many patients we admitted last year? Or how many minutes of anesthesia were given? The following statistics were

prepared by the Finance Division and contain the answers to these and lots more questions your friends and relations must ask you every day...

UNIVERSITY HOSPITAL STATISTICAL PROFILE 1988

ANNUAL Statistics:		Home Train Dialysis Visits	3,224	ANNUAL BUDGET:	
Admissions (excl. NB)	16,018	Ambulatory Surgery Visits	1,487	Salaries	84,387,000
ER Visits	31,361	Pharmacy-Doses Dispensed	1,605,889	Fringe Benefits	22,057,000
Amb. Care Visits (Total)	123,192			Supplies & Expenses	61,548,000
Amb. Care Visits (Medicaid)	27,946	HOSPITAL SQUARE FOOTAGE:		Utilities	3,438,000
Patient Days (excl. NB)	142,393	Gross	740,000	Alloc. Costs	4,534,000
Delivery Rm-Live Births	2,606	Net (Occupied)	693,819	Interest Expense	8,150,000
No. of Attend. Physicians	690	(Includes HSC used space)		Depreciation	11,718,000
No. of Residents	270			TOTAL EXPENDITURES	\$195,832,000
Avg. No. of UH FTEs (excl. Phys. & Res.)	2,610	NUMBER OF BEDS BY SERVICE:		PERCENT OF PATIENT DAYS BY FINANCIAL CLASS (excl. NB):	
Blood Bank Transfusions	28,905	12/31/88:		Medicare	26%
Physical Ther-Visits	36,131	Med/Sur	259	Blue Cross	30%
Radiology Diag-Procedures	74,946	ICU	50	Medicaid	24%
Radiology Ther-Treatments	41,151	Pediatrics/PICU	50	Other	20%
Laboratory-Procedures	2,352,249	Maternity	30	PREPARED BY FINANCIAL DIVISION/ DEPARTMENT OF REIMBURSEMENT	
Renal Dialysis-Visits	7,506	Psychiatric	40	x4100	
Psych D/N-Visits	3,138	Neonatal	30	SOURCE: 1988 Institutional Cost Report	
Ambulance-Calls	1,401	Burn	6		
ECG-Examinations	20,606	AIDS	15		
Operating Room-Minutes	1,053,810	TOTAL	480		
Anesthesia-Minutes	1,312,275	NB Nursery	32		
Respiratory Ther-Minutes	4,481,100				

Excellence Awards *continued from page 5*

Allen Meek - Chairman for the Department of Radiation Oncology, is recognized for developing a comprehensive cancer center in Suffolk County. He has built a program that is currently serving hundreds of cancer patients on Long Island and allows them to be treated more closely to home. He is also recognized for his research and for his efforts in educating the health care community about the care of cancer patients.

Therese Netter - established the Department of Patient and Guest Relations at University Hospital. The function of this department is to identify things that need improving as well as those that are well done. She also established a Patient and Guest Relations Newsletter, "Update". She is not only noted for years of professional activities, but also for her participation in community service.

Antonija Prelec - Associate Director of the Health Sciences library, has been credited with the development of the "faculty/staff interests" database. This database has proven useful to libraries nationwide. She has also served as a member of various University Senate committees and as Secretary and Vice-President of the University Hospital Auxiliary.

Louis Ripa - professor and chairman of the Department of Pediatric Dentistry, is nationally and internationally recognized for his professional accomplishments as evidenced by his 228 publications and 239 speaking engagements. His local community service has been very extensive. He has also received many awards for dental education and teaching.

Steven Rose - a founding member of the School of Social Welfare faculty, has interests that include legal rights, advocacy,

empowerment and social development for community-based aftercare of former psychiatric patients. He has been awarded for creativity in recruiting and retaining minority students. He enjoys a reputation internationally for being a competent administrator, prolific writer, researcher, evaluator and master teacher.

Dania Saa de la Campa - Assistant Dean of Students, is responsible for the administration of financial aid programs for the five schools in the Health Sciences Center. She has demonstrated sustained excellence in both professional activities and community service in the University and in the surrounding Long Island area.

Joan Speh - a technical specialist in the Department of Neurology, has developed techniques that are now used nationally and internationally. She has applied her knowledge and expertise to the design, implementation and publication of research. She is recognized as an outstanding teacher of all students and professionals who work in her field. ♦

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The UUP Newsletter welcomes articles and letters submitted by members of the Stony Brook community. Remember, this is *your* newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact: Joan Goland, Dean's Office/School of Medicine, Zip 8430; Telephone: 4-2295.

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