

H. S. C. at STONY BROOK

VOL. 3 NO. 6 AUGUST 1983



PRESIDENT'S COLUMN by DAMN HOPKINS

Since this is my first opportunity to directly communicate with the HSC membership, I feel my initial obligation is to thank you for your support during the campaign and election to office. I also feel it is appropriate to begin my term of office with a description of the values and plans for this new administration.

Of primary importance is the development and implementation of structural plan which clearly identifies a basic value of all unions - to be close to the membership it serves. Our effectiveness as a Chapter is based on people communicating their needs and concerns and the union leadership's ability to resolve these concerns as quickly as possible. Your Executive Board is currently being structured and developed to facilitate communication within itself as well as throughout the HSC. In the future you will also see a grievance committee developed and structured in such a way that the membership will have comfortable access to a system designed to direct communication of concerns, rights and resolutions efficiently.

As with any innovative institution, the Stony Brook HSC environment will continue to adjust and adapt to political shifts, professional competition and identity. When environments change, needs of the people within that environment change too.

Your HSC Chapter intends to be especially adroit at continually responding to change of any sort in our working environment. Simply stated - you the membership come first, second, third.

BUDGET PROPOSED

For your information, this is the budget which the Executive Board is recommending to the Chapter for 1983-84. Passage of the budget will be on the agenda of the September 7th Chapter meeting.

Recommended Budget 9/83-8/84

EXPENDITURES:

Meetings.....	\$ 600.00
Executive Board...	500.00
Legislative.....	600.00
Grievance.....	600.00
Office Expense....	3,100.00
Printing.....	350.00
Temporary Help....	300.00
Workshops.....	300.00
Equipment.....	150.00
Other.....	0
TOTAL.....	<u><u>\$6,500.00</u></u>

ANTICIPATED INCOME..... \$6,500.00

CHAPTER MEETING

DATE: SEPTEMBER 7, 1983
TIME: 12 NOON
PLACE: Level 3, Room 152

LABOR-MANAGEMENT MEETINGS HELD

Two meetings between the HSC Stony Brook UUP Chapter and the Campus Administration were held during the summer.

On June 6th we met with Dr. Marburger, Lee Yasamura and Ed Haran. Clarification of the President's designees for hearing grievances was first on the agenda. At University Hospital Ed Haran will hear informal grievances, while formal ones go to Jerry Kraus. Alyce Hobbs and Dr. Fox will handle HSC grievances. Lee Yasamura or Jerry Kraus, in the Main Campus Personnel Office, are the President's designees for formal grievances.

The Chapter requested the discretionary increase list for the HSC. Dr. Marburger said final approval had not been received from Albany. He offered to give UUP the unofficial list immediately or the official list later. UUP requested the unofficial list with corrections later, if needed.

It was agreed to have a regularly scheduled Labor-Management meeting once a month. Dawn Hopkins will confer with Lee Yasamura to set the schedule.

UUP thanked Dr. Marburger for his support of both Clinical Practice Plans. Dr. Marburger felt the Campus had fulfilled its responsibilities in developing plans in a timely fashion, and that the delays occurred in Albany.

The August 9th meeting focused on two issues. Breakdown of the HSC ventilation system results in employees working in an unhealthy environment. Dr. Marburger agreed to form a committee to recommend a policy and standards to deal with the problem.

Many performance programs for professional employees are overdue. Ed Haran responded that a recent memo had resulted in receipt of a number of performance programs. President Marburger suggested the possibility of withholding paychecks from supervisors until programs are received for their employees. A September 15th deadline will be set for receipt of all overdue performance programs.

EXECUTIVE BOARD MINUTES

June 8, 1983

President Dawn Hopkins convened the new delegates and officers for their first meeting on June 8th. She reported on the numerous meetings she attended during her first week in office with President Marburger, Dr. Fox, Alyce Hobbs, and Jim Hartnett.

Stephen Smith, in Respiratory Therapy, was appointed Professional Grievance Chair. Suggestions for Academic Grievance Chair are under consideration. Ed Hines, from Biomedical Engineering, has agreed to be Newsletter Editor.

Academic Vice-President Swerdloff reported that the Clinical Practice Plans had been developed and submitted to Albany. We are awaiting their response.

Sarah Fornadel, Professional VP, announced that the department rep workshop had received very favorable feedback. She thanked Field Rep Richard Baron for his excellent presentation.

Secretary Jeanne Galbraith asked for recommendations for appointment to statewide committees. The statewide Executive Board will make appointments at its August meeting.

The Treasurer reported \$1,600 on hand with no outstanding bills. He confirmed funds were available to hire temporary help for the summer. Hopkins requested that Ray Woznick prepare a proposed budget for 1983-84 for the Board's consideration at its next meeting.

The Board discussed meeting schedules and set July 26th for the next Board meeting.

July 26, 1983

PRESIDENT'S REPORT

D. Hopkins attended two meetings in Albany, concerned primarily with the Clinical Practice Plans and announced a workshop for professionals to be held in Niagara Falls.

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VP for ACADEMICS REPORT

M. Swerdloff described the progress of the Clinical Practice Plans to which the Office of Employee Relations (OER) is due to respond by July 27th.

SECRETARY'S REPORT

J. Galbraith summarized the proceedings of the AFT Convention at which President Reagan, N.Y. Governor Cuomo, and Tennessee Governor Alexander spoke.

TREASURER'S REPORT

R. Woznick announced a balance of approximately \$2,000 with no outstanding debts.

OLD BUSINESS

1. Board meetings were scheduled for August 9th and 23rd, and September 6th.
2. The next Chapter meeting was set for Wednesday, September 7th at noon.
3. All officers were asked to attend the Labor-Management meeting scheduled on August 9th at 3:30 p.m.
4. Nominees for recommendation for membership on statewide committees were discussed.
5. Announcement was made that the correct dates for the Fall Delegate Assembly are October 7 and 8.

NEW BUSINESS

1. The history of the informal grievance process was discussed and the Board voted to discontinue use of last year's written procedure.
2. The proposed budget was distributed. Revisions were made after deciding to purchase a telephone answering machine. Final approval by the Board will be at the next meeting.
3. A leadership workshop to be held in Albany on August 26-27 was announced.

August 9, 1983

PRESIDENT'S REPORT

D. Hopkins reported the Clinical Practice Plans had been basically accepted; the Step 3 nursing grievance has been denied; the Labor-Management meeting was held today; and Dr. Fox is keeping us posted on progress in selecting the new hospital director.

SECRETARY'S REPORT

J. Galbraith requested feedback on the format and content of the distributed minutes and repeated a request for nominees to state committees.

TREASURER'S REPORT

R. Woznick reported no changes since the last meeting.

OLD BUSINESS

1. The revised budget was passed as printed. It will be submitted to the Chapter meeting on September 7th.
2. Discussion of the statewide committee nominees and the time commitment required for participation was held.
3. Formation of the Chapter grievance committee was discussed.
4. It was decided to request initiation of the discretionary increase selection process at an earlier date this year.

NEW BUSINESS

1. A telephone tree for relaying information to members of the Board was drafted, to be reviewed at the next meeting.
2. The Board voted to invite the Employee Assistance Program coordinator to speak at a Chapter meeting.
3. Input on the Chancellor's Advisory Committee for review of reasons for non-renewal was requested.

OFFICERS

PRESIDENT: Dawn Hopkins
Nursing Admin.
T14 Rm. 119
UH 444-2952

**VICE PRESIDENT:
(Professionals)** Sarah Fornadel
Pharmacology
T8 Rm. 140
BHS 444-3050

**VICE PRESIDENT:
(Academics)** Mark Swerdloff
Oral & Maxillofacial
Surgery
Dental School
Bldg. L Rm. 169
246-2912 So. Campus

SECRETARY: Jeanne Galbraith
HSC Library
L3, HSC 444-3095

TREASURER: Ray Woznick
Dental School
Bldg. L Rm. 200
S. Campus 246-2601

GRIEVANCE CHAIR: Stephen Smith
Respiratory Therapy
L3 Rm. 616
UH 444-2390

NEWSLETTER EDITOR: Edward Hines
Biomedical Engineer.
L1 Rm. 141
HSC 444-1420

FIELD REPRESENTATIVE: Richard Baron
NYSUT Regional Office
330 Vanderbilt Motor
Parkway
Hauppauge, NY 11787
273-8822

UUP OFFICE
HSC
L4, Room 131
246-2332

DELEGATES

Academic

Gail Habicht
Pathology
T9 Rm. 125
BHS 444-3030

Michael Silverberg
Immunology
T16 Rm. 040
HSC 444-2347

Patricia O'Neill
School of Nursing
L2 Rm. 225
BHS 444-3200

Alternate

Donald Cox
Periodontics
Bldg. J. Rm. 108
S. Campus 246-2921

Stanley Alexander
Children's Dent. Med.
Bldg. J. Rm. 116
S. Campus 246-2824

Ora James Bouey
School of Nursing
L2 Rm. 204
HSC 444-3200

Karie Nabinet
Sch. of Social Welf.
L2 Rm. 106
HSC 444-3165

Professional

Mary Dickinson
Sch. of Medicine
L4 Rm. 185
HSC 444-2083

Barbara Kelly
Pathology
T9 Rm. 143
BHS 444-3000

Dick Blakeslee
Rest. Dentistry
Bldg. K. Rm. 189
S. Campus 246-2520

Bernadette Cain
(Alternate)
Psychiatry T10, Rm. 024
HSC 444-2990

Alternate

Aldustus Jordan
Dean Clinical Med.
L4 Rm. 040
HSC 444-2341

Ray Woznick
Dental Medicine
Bldg. L. Rm. 200
S. Campus 246-2601

Ann Zuppardo
Student Services
L5 Rm. 039
HSC 246-2111

Dominick Buonocore
Pharmacology
T8 Rm. 140
BHS 444-3050

****The Chapter President and both Vice Presidents serve as ranking delegates by virtue of their offices.****

HSC

Stony Brook



JOIN NOW

RETURN TO DAWN HOPKINS, PRESIDENT

..... Health Science Center

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT). UUP members are entitled to all benefits offered by NYSUT and AFT.

Word Deduction Authority for UUP Membership

I, **THE CONTROLLER OF THE STATE OF NEW YORK**, am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and **FREELY AUTHORIZE YOU** to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$ _____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purpose of collective bargaining and in the administration of grievance. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Name	First Name	Initial	Position Title	Social Security No.
Address	City	State	Zip	Line No. Campus Department
Date				

(Fold Here)

LIFE INSURANCE BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

MALE
 FEMALE

NAME OF MEMBER (LAST NAME FIRST)	DATE OF BIRTH	SOCIAL SECURITY NO.
NAME OF BENEFICIARY (LAST NAME FIRST)	MEMBER'S CAMPUS	RELATIONSHIP
SIGNATURE		DATE

HSC STONY BROOK UUP
CHAPTER COMMITTEE NOMINATIONS

NAME: _____

DEPT. ADDRESS: _____

TELEPHONE: _____

I would like to serve on the _____ committee (s).

AFFIRMATIVE ACTION
ELECTIONS & CREDENTIALS
GRIEVANCE

Please return completed form by SEPTEMBER 20, 1983, to:

U. U. P. OFFICE
4L RM. 131
H. S. C.

Chapter Committees for 1983-84 are now being formed. The Executive Board is seeking nominations for committee members and chairpersons.

Bylaws provide for the following standing committees:

a. The ELECTIONS AND CREDENTIALS COMMITTEE shall be responsible for the conduct of all elections delegated to it; shall certify the election results to the Local; and shall serve in such other functions as may be assigned to it by the President and Executive Board.

b. The GRIEVANCE COMMITTEE shall make recommendations and report to the Chapter President and Executive Board through the Grievance Committee Chairperson; shall review campus grievances to identify problems or areas of concern; and shall make recommendations to the President and Executive Board on grievance matters. The Committee may assist the Grievance Chairperson, at his/her request, in filing grievances, fact-finding, and in the resolution of complaints and potential grievances locally on an informal basis.

c. The AFFIRMATIVE ACTION COMMITTEE shall undertake to review campus structure and policies with respect to equal opportunities and to recommend to the President, Executive Board, and other appropriate bodies actions designed to implement and enforce affirmative action goals within the campus; shall work with the Chapter and campus management to inform, implement and enforce UUP policies and existing laws and regulations; and shall aid and inform members in their pursuit of equal opportunity goals on campus.

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MEETING CALENDAR

AUG. 23rd
5:15 p.m. Executive Board, 14T-119,
University Hospital

SEPT. 6th
5:15 p.m. Executive Board, 14T-119,
University Hospital

SEPT. 7th
12:00 p.m. Chapter Meeting
Level 3, Room 152

OCT. 7-8th
Delegate Assembly, Syracuse