

October 2010

Contract Negotiations Team to Meet with Chapter Members

The 2007-2011 Collective Bargaining Agreement (Contract) between the State of New York and United University Professions expires July 1, 2011.

UUP's extensive preparations to negotiate the successor contract are in progress. As many members of the Negotiations Team as possible will travel to all UUP chapters during their statewide "listening tour," an *in person* means of communication with members for UUP's needs assessment phase.

Mark your calendars and plan to attend one of these upcoming meetings:

Wednesday November 3, 2010

Time: 12:00 PM - 1:30 PM

Location: HSC – RSVP to Sharon 444-1505 for room location

Thursday November 4, 2010

Time: 3:00 PM - 5:00 PM

Location: LI State Veteran's Home – RSVP to Sharon at 444-1505

Chief Negotiator: Jamie Dangler, UUP Statewide Executive Board Member and Cortland UUP Chapter President and **Associate Chief Negotiator: Mike Smiles**, UUP Statewide Executive Board Member and Farmingdale UUP Chapter Executive Board Member will participate in these meetings. Other visiting UUP Negotiations Team members will also be in attendance for these meetings.

Negotiations Team members will be here to listen to your ideas, thoughts, and concerns. If you have suggestions on ways to strengthen the contract, this is the time to share those ideas with the team. If you have questions about the negotiations process, they can be addressed at these meetings as well.

Please don't miss this unique opportunity to express your views and offer ideas, suggestions, and recommendations directly to members of the UUP Negotiations Team. They'll be here in person to meet YOU, the members!*

Make sure your voice is heard!

*Agency fee payers cannot attend these meetings. Not sure if you are a member? See back page or stop into the HSC chapter office to obtain and sign a membership application.

See Page 3 for a complete listing of Negotiation Team Members.



Inside this Issue

President's Message	2
Chapter Assistant Milestone	3
UUP Negotiations Team Members	3
News You Can Use/And I Quote...	4
Chapter Delegates	5
Special Events/Caught on Camera	6
Special Savings for NYSUT Members	7
Are You a Member/Chapter Contacts	8

Upcoming Events



- Saturday October 2, 2010**
"One Nation March" on Washington
- Sunday October 3, 2010**
Walk for Beauty/Walk for Life*
- Friday October 8, 2010**
Voter registration deadline for November election
- Wednesday October 20, 2010**
Cody Comedy Festival*
- Saturday October 23, 2010**
2nd Annual Chapter Halloween Costume Party
Crowne Plaza Hotel, Holtsville
- Tuesday November 2, 2010**
Election Day
- Wednesday November 3, 2010**
Negotiations Team Chapter Meeting
HSC
- Thursday November 4, 2010**
Negotiations Team Chapter Meeting
LISVH
- Thursday November 25, 2010**
Thanksgiving
- Saturday December 11, 2010**
Long Island Railroad Trip to NYC
Special UUP Discount Rate

All chapter members are welcome to attend these events. *Please join with other UUPers to support these charitable events.

RSVP or for more information, please call 4-1505 or visit the chapter website: www.uupsbhscsite.org



President's Message

Election Day is Tuesday November 2, 2010:

Are you ready?

This election day voters will make important choices. If you are not registered to vote, you have until **October 8** to mail or deliver a registration form to your county board of elections. Voter registration forms are available in the chapter office, HSC Level 5-room 572. To register you must be a US citizen, be 18 years old by the end of this year, and you must mail or deliver the registration form no later than 25 days before the election. **The deadline to register is October 8.**

Candidates who win these elections - both on the state and federal levels - will make decisions and pass laws on key issues that will effect our members and their families. These issues include: funding for public education, Medicaid, social security, retirement security/pensions, EFCA (Employee Free Choice Act), etc. It is critical that our members register to vote, learn about the candidates' positions on key issues, and participate in the political process. If we do not do all of these things, we give up our voice, and our power to others. In the current anti-public employee and anti-union environment, we need to exercise that voice more than ever. Some have used the current economic climate to attack public employees and unions. Here's some of what has occurred elsewhere in the nation:

- Colorado cut aid to public higher ed by 50 percent
- Illinois linked public employee retirement age for all new public employees to social security. If social security retirement age increases, pension payouts are delayed until that age
- Michigan and Utah reduced their payments to public employee's pension by 6 percent and partially privatized the system

- Some school districts in Minnesota unilaterally dropped health insurance for teachers
- New Jersey enacted a 2 percent spending cap on school district expenditures and
- The governor of California unilaterally reduced the salaries of 200,000 state employees to minimum wage.

We need to support candidates who do not scapegoat public employees who provide vital services, as the cause of our current economic woes. According to **Andy Palotta**, executive vice president of NYSUT, the organization has two overarching political goals. These are to secure legislation beneficial to our members and the institutions in which they work and to fight against laws that would be harmful to public education, health care, working families, and society at large. NYSUT's policy is to support candidates who support NYSUT positions regardless of political affiliation.

This year upon thorough review of candidate positions and voting records of incumbents as well as discussions and input from local presidents and statewide committees, NYSUT endorsed less than half of the state Senate because there were so few champions of our cause. For a complete list of NYSUT endorsements, visit www.nysut.org

If you have any questions regarding NYSUT endorsements, or if you wish to become more involved in advocacy, please stop by the chapter office. Remember to register, stay informed, contribute to VOTE/COPE and most importantly to vote on Tuesday, November 2. Much is riding on the outcome of these elections. Make sure your voice is heard.

In Solidarity,
Kathy Southerton

Sharon Hines

Celebrates 20 Year Milestone as Chapter Assistant

Earlier this year, **Sharon Hines** celebrated 20 years of service as our SB HSC UUP Chapter Assistant. This milestone was acknowledged and celebrated by the chapter executive board at our August meeting. During her 20 year tenure, Sharon has worked with five chapter presidents (**Michael Silverberg, Ed Alleyne, John Marino, Ed Drummond** and **Kathy Southerton.**) Sharon has been a constant, friendly, helpful resource to our members.

Please stop by the office to congratulate Sharon and to share your thanks for her extraordinary service.



Celebrating 20 years of service (June 1990—June 2010) Chapter Assistant Sharon Hines (r) alongside current Chapter President, Kathy Southerton (l)

UUP Negotiations Team Members

Jamie Dangler, Cortland (Academic), Chief Negotiator

Mike Smiles, Farmingdale (Academic), Associate Chief Negotiator

Mike Behun, Buffalo Center (Professional)

Edison Bond, Brooklyn HSC (Professional)

Charles Callahan, III, Brockport (Academic)

Ray Dannenhoffer, Buffalo HSC (Professional)

Patricia Ghee, Buffalo State (Professional)

Fran Goldman, Binghamton University (Professional)

Richard Kelder, New Paltz (Professional)

Carolyn Kube, Stony Brook HSC (Professional)

Mike Lyon, Upstate Medical University (Academic)

Pamela Malone, Empire State College (Professional)

J. McDermott, Oneonta (Academic)

Bob Rees, Alfred (Academic)

Jason Torre, Stony Brook University (Academic)

Anne Weigard, Cortland (Academic)



News You Can Use

Voter Registration Deadline

To vote in the November 2, 2010 elections, you must be registered by October 8, 2010. Voter registration forms are available in the chapter office.

Leave Donation Program

This valuable program, described in appendix A-45 of the NYS/UUP collective bargaining agreement (CBA), is intended to assist employees who due to a long term illness, have exhausted all of their leave accruals and are subject to a severe loss of income during a continuing absence from work. Eligibility criteria for donors (who must donate annual accruals not sick accruals) and recipients are listed in the CBA. Information, including recipient application and donor forms, is available from the www.stonybrook.edu/hr website. Many members have benefited from this program and the generosity of their colleagues.

Voluntary Reduction in Work Schedule (VRWS)

This program allows eligible full time employees to voluntarily trade income for time off. It permits eligible employees to reduce their work schedules (and salary) to reflect personal needs and interests. How it works: The employee develops and submits a plan to management for a reduced work schedule. Management reviews and approves that plan as long as it is consistent with operating needs. The duration of this agreement can be anywhere from one pay period up to a maximum of 26 pay periods. For additional information visit www.uupinfo.org click on the contract tab on the homepage.

March 2011 Membership Month

Mark your calendars for this month long membership event

March 2011, the SB UUP HSC chapter will be conducting a collection of workshops on varying topics held daily at lunch time and after hours. Workshop presenters will be a combination of our own SB HSC UUP members, UUP & NYSUT staff and officers, and other well known speakers. We plan to set up various tracks of study including: Labor Studies, Medical Information, Health and Safety, Technology, Communications, and Hobbies. Members attending five workshops or more during the month will earn a certificate and be invited to attend a "graduation" ceremony at the end of the program. Watch for forthcoming details!



UUP Denim Shirts

SB HSC UUP chapter long sleeve denim shirts are available for purchase while supplies last. Show your pride in the union by wearing one of these union made shirts. Contact the chapter office if you are interested in purchasing a shirt (\$10.00).

And I Quote.....

"What does labor want? We want more schoolhouses and less jails, more books and less arsenals, more learning and less vice, more constant work and less crime, more leisure and less greed, more justice and less revenge."—Samuel Gompers (1893)

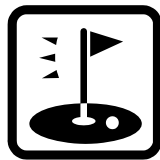
Chapter Delegates

UUP members that serve as chapter delegates are elected to these positions and serve two year terms of office. Responsibilities of these elected positions include: attending regularly scheduled chapter executive board meetings held here in the HSC; submitting annual budgets to the membership; approving appointments to committees upon recommendation of the president; recommending polices to the membership; and participating in delegate assemblies, the union's legislative and policy forming body.

At the time of the 2009 elections, based upon the size of our membership, the SB HSC UUP chapter was entitled to 30 professional and 17 academic delegates. Members who ran for delegate and received fewer votes than the top 47, serve as alternate delegates. Elections are held in the spring of odd numbered years. Announcements and call for nominations for the spring 2011 elections will be mailed to members this winter.

Executive Board Attendance Roster

LAST	FIRST	6/16/09	7/14/09	8/18/09	9/15/09	10/20/09	11/17/09	1/19/10	2/23/10	5/18/10
Alleyne	Edward									
Bacon	Jean									
Balkon	Nancy		x	x	x		x			
Bebber	Charles	x	x	x	x	x	x	x	x	
Bonvento	Michael			x	x	x		x		x
Bouey	Ora James	x		x	x		x	x	x	
Boyd	Ellen	x	x	x		x		x	x	x
Bratby	Kathleen	x		x	x		x		x	
Bryan	Margaret	x	x	x		x	x	x	x	x
Colwell	Martha									
Connolly	James	x	x		x		x	x	x	x
Day	Doreen		x	x			x	x		x
Desimone	M. Elayne				x					
Drummond	Edward	x	x	x	x		x	x	x	
Dumas	Mary									
Firestone	Deborah	x			x	x	x	x	x	
Fischer	Daniel			x	x	x	x			
Galbraith	Jeanne									
Gizzi	Carol	x	x			x		x	x	x
Gordon	Allen		x	x	x	x				
Hines	Charles	x	x	x	x	x	x	x	x	
Hines	Edward	x		x		x	x	x	x	x
Ippolito	Louise				x	x		x	x	
Jo	Julitta	x	x	x	x		x	x	x	x
Johnson	Lydia		x		x	x				
Kenefick	Colleen			x	x	x	x	x	x	x
Kube	Bruce	x	x		x	x	x	x	x	x
Kube	Carolyn	x	x		x		x		x	x
Lane	Bernard			x	x	x			x	
Manning	Maria	x	x	x	x	x	x	x	x	x
Marino	John									
Matthews	Robert			x						
Mazzarese	Charles									
Monahan	Kathleen									
Moreschi	Joseph	x	x	x	x		x		x	x
O'Connell	Geoffrey		x							
Pisani	Donald			x					x	
Schwartz	Judith			x			x			
Smith	Stephen	x								
Southerton	Kathleen	x	x	x	x	x	x	x	x	x
Stein	Michael	x								
Stern	Irene	x	x		x	x	x	x	x	x
Torres	Maritza		x		x	x	x	x		x
Vidal	Carlos							x		
Werner	Susan				x	x	x	x	x	x
Wright	Fay	x	x		x	x	x	x		
Zitkus	Bruce S.			x	x		x	x	x	



Golfers Wanted

Fight ALS and help bring the
Championship Cup to
University Hospital
LI Educators' and Health Care
Professionals' Cup.

Columbus Day Monday October 11, 2010

Spring Lake Golf Club
Middle Island, New York

Contact Ride for Life, Inc. for details
631-444-1292
Rfoffice21@aol.com

EMPIRE STATE PRIDE AGENDA

Save the Date:
Saturday November 13
2:00 PM to 7:00 PM

New York City Committee of Pride in Our Union
and Empire State Pride Agenda
are pleased to present

Pride and Solidarity in Action Forum for
New York City Union Members

Panels and break-out discussions, professional and
social networking, sharing of ideas and sustenance.

Center for Worker Education,
The Joseph S. Murphy Institute, CUNY
25 West 43rd Street, 19th floors, NY, NY 10036
between 5th and 6th Ave.
(D, and F subways (42nd Bryant Park stop) or 7
train (5th Ave stop).

Please put this on your calendar, RSVP now, and
plan to help plan and implement and spread the
word!!!!

Refreshments upon arrival and wine & cheese reception
at the end.

To RSVP or for more information, contact statewide Pride in
Our Union Coordinator Sheilah Sable at
ssable@prideagenda.org or Call 518-937-7908

UUP ANNUAL HALLOWEEN PARTY



COSTUME
PARTY!

SUPER RAFFLES

PRIZES AWARDED FOR:

GROUP COSTUME
COUPLE COSTUME
MALE COSTUME
FEMALE COSTUME
FUNNIEST COSTUME
SCARIEST COSTUME



Date: 10/23/10, SATURDAY

Time: 07:00PM- 11:00PM

Location:

CROWN PLAZA HOTEL
HOLSTVILLE, N Y EXIT 63 LIE

2 HOUR BUFFET
3 HOUR OPEN BAR

Contact the UUP office
631-444-1505

PRICE PER UUP MEMBER AND GUEST \$30.00 each
ADDITIONAL GUESTS \$55.00

Due by: 10/15/2010
NO REFUNDS

\$89.00 HOTEL ROOMS AVAILABLE



DANCE TO THE TUNES OF THE RETREADS

Caught On Camera



Halloween
Costume Party
Winners
October 2009



LAP team members
posing with NYSUT
Vice President,
Maria Neira
July 2010



Dick Iannuzzi pre-
sents our NYSUT
delegates with a
Community Service
Award at the
NYSUT RA
April 2010

Use TripMark.travel for all your travel needs!

Next time you're making travel plans, be sure to check out the newest travel discount program endorsed by NYSUT Member Benefits Corporation, TripMark.travel.

When you plan your next vacation, flight or cruise with TripMark.travel, you can enjoy great deals on the most beautiful vacation spots in the world. This program provides NYSUT members and their family and friends with online and offline (toll-free travel agents) leisure travel benefits.

TripMark.travel allows you to effortlessly book flights, hotels, vacation packages, car rentals and cruises online for personal and business travel needs. With a simple interface and advanced encryption technology, your information is safe and secure, giving you peace of mind as you plan your next trip. Your information will never be shared or sold to any third parties.

Offline, toll-free agents are standing by, waiting to assist you if you prefer speaking to an agent. Agents can be reached between 8:30 a.m. and 5:30 p.m., ET. Please note: At this time, travel agents cannot book airline flights. You can either book flights online or call the airline directly.

To help in your planning, TripMark offers destination guides. These guides offer recommendations for top-rated attractions,



restaurants and hotels, as well as providing general information for thousands of destinations.

Maybe you'd just like to plan a road trip, but you aren't sure where to go. The TripMark.travel site presents you with many options, anywhere from one hour to six hours away from a specified zip code, in any direction you choose.

Planning a family reunion? Vacationing with friends? TripMark.travel can help you with group travel.

To get started, visit www.memberbenefits.nysut.org and click on TripMark in the Featured Discounts section on the home page. There, you'll find toll-free numbers for reservations, cruises and group travel, as well as a link to a NYSUT member-specific TripMark website. Or give Member Benefits a call at

800-626-8101.

TripMark.travel provides you with one-stop shopping for all your travel needs:

- Reserve hotels and rentals, flights, cruises, car rentals and vacation packages,
- Browse destinations,
- Plan road trips, and
- Book group travel.



TripMark.travel is a NYSUT Member Benefits Corporation (Member Benefits)-endorsed program. Member Benefits has an endorsement arrangement of 25% of net revenue for this program. All such payments to Member Benefits are used solely to defray the costs of administering its various programs and, where appropriate, to enhance them. Member Benefits acts as your advocate; please contact Member Benefits at 800-626-8101 if you experience a problem with any endorsed program.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.



UUP Stony Brook HSC Chapter
 HSC, Level 5– Room 572
 Stony Brook, NY 11794-8553

UUP Are You a Member?

Thomas P. DiNapoli New York State Comptroller		JOHN DOE		Total Gross		Fed Taxable Gross	
				Current:	3456.78	1234.56	
				YTD:	45,678.90	34,567.89	
Advice #	123456789	Pay Start Date	07/13/2009	Net Pay 1,234.56			
Advice Date	07/12/2009	Pay End Date	07/27/09				
Department ID	1234			Pay Rate 78,910.11			
EARNINGS							
	Current	Earnings	YTD	TAX DATA			
	Hrs./Days		Earnings	Federal	State	NYC	Workers
Regular Pay Salary Employee		3456.78	45,678.90	4	4		
Location Pay		56.78	678.90	2	0		
TAXES							
	Current	YTD					
Fed Withholding	3456.78	1,234.56					
Medicare	45,678.90	34,567.89					
Social Security	3,456.78	1,234.56					
NY Withholding	45,678.90	34,567.89					
BEFORE TAX DEDUCTIONS							
	Current	YTD					
Regular Before Tax Health	456.78	1,234.56					
Supplemental Ret. Annuity Prng	678.90	5,678.90					
TIAA Retirement Before Tax	56.78	1,234.56					
AFTER TAX DEDUCTIONS							
	Current	YTD					
	34.56	456.78					

CHECK PAY STUB TO MAKE SURE

In order to be a member of the union, your paycheck **must** say "UUP Member." If it says "UUP Agency Fee," then you are included in the Professional Services Negotiating Unit, but are *not* a member of the union.

UUP Membership Entitles You To:

- Vote on collective bargaining agreement
- Hold union office
- Attend union meetings
- Elect union leaders on your campus and choose your representatives at the state and national levels
- Maintain UUP membership after retirement and be eligible for benefit programs
- Upon separation of service, obtain Associate Membership with NYSUT and be eligible for benefit programs

Please contact your chapter officers for a membership card.

The opinions expressed in *Bridges* are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions. The UUP Newsletter welcomes, for consideration, articles submitted by members of the Stony Brook community. Persons who have material they wish to contribute should email their submissions to stonybrookhsc@uupmail.org for consideration. Submissions are subject to the approval of the newsletter editor and the chapter president. They may also be edited for brevity and/or clarity.

UUP Stony Brook HSC Chapter Contacts

President	Kathy Southerton
Vice President (Academics)	Bruce Zitkus
Vice President (Professionals)	Carol Gizzi
Secretary	Tina Manning
Treasurer	Charles Hines
Part Time Concerns Representative	Carolyn Kube
Grievance Chair (Academics)	Steve Smith
Grievance Chair (Professionals)	Carol Gizzi
Newsletter Editor	Pamela White
Webmaster	Bruce Kube
Administrative Assistant	Sharon Hines

All chapter contacts can be reached by calling the chapter office at 4-1505

For the latest information be sure to check the UUP/HSC website: <http://www.uupsbhscsite.org/>