

# BRIDGES

Volume 10, Number 2 • December 1992

The Newsletter of the Stony Brook HSC Chapter of United University Professions



## Message from the President

# The Year in Perspective

by Ed Alleyne, Chapter President

United University Professions bargaining unit at Stony Brook HSC is alive and well and has been very active during the past year. Here is a brief review of some of the problems and issues that we have faced.

**TIAA/CREF Withholding** - 1992 started with Governor Mario Cuomo holding the union hostage by withholding the State's portion of our members' retirement fund, TIAA/CREF. Next was the payroll lag. These acts by the State prompted drastic steps to be taken. It was time for political action. Our chapter organized a letter writing campaign and over sixteen hundred letters and as many post cards were mailed to the legislators, deploring the Governor's directive, and seeking their support in resolving these issues. We felt more legislative action was necessary. It was time for a face to face meeting with the legislators. We organized Lobby Day in the State Capitol and representatives of our chapter met with sixteen key legislators. We stated our positions on the issues and they listened. Apparently they were convinced that our arguments were valid since they supported us one hundred per cent. As a result our pension was reinstated and our lag pay will

be repaid over the life of the current contract at the prevailing rate of pay with interest.

**Health and Safety Committee** - The Joint Labor Management Health and Safety Committee was very busy this year. A survey on health and safety was conducted and the committee is currently analyzing and evaluating the results of that study. Members' safety and security problems were both addressed and resolved at the Coram Health Center and at the Long Island Veterans Home. One of the most far reaching problems the committee is currently addressing is the *OSHA Blood-borne Pathogens Standard*. It is essential to ensure compliance and thereby protect our employees from occupational exposure to Hepatitis B and Human Immunodeficiency Virus (HIV).

**Contract Negotiations** - After more than 18 months of negotiations - hindered by New York's fiscal and political realities - UUP and the State finally reached a four year contract agreement. The conditions in which bargaining took place were very difficult. The State made it clear at the start that there would be no monetary awards. The Negotiating Team shifted the focus to health benefits and to other intangibles. After these benefits were secured, it was time to play hard ball with the State's Negotiating Team. The tough position taken by the UUP team finally secured a contract without any major givebacks — one which includes a salary compensation package that is competitive with other unions settling with the State.

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## Labor Management Meeting: Forum for Problem Solving

by Lucille Protosow, Co-Chair, Grievance Committee

The Stony Brook HSC Chapter had its first Labor Management meeting of this year on October 1, 1992. Those attending the meeting were Tricia Allen, Acting Manager, Employee Labor Relations; Edward Alleyne, President, UUP; Jennifer Clarke, Assistant to President Marburger; Randy Glazer, Manager, Employee Labor Relations; Alyce Hobbs, Assistant Vice-President for Health Sciences; Dawn Hopkins, UUP Labor Management Specialist; John Marburger, President; Edward Moretti, Director, University Hospital Human Resources; William Newell, Executive Director, University Hospital; Donald Pisani, Vice-President, UUP; Lucille Protosow, Grievance Committee Co-Chair; Diane Rulnick, Director, University

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## The Year in Perspective

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**Newly Elected Delegates** - Our chapter has a number of newly elected delegates and department representatives. These new people have brought fresh ideas and activism to the chapter.

**Professional Promotion Review Panel** - This committee has been reactivated and Joe Berendowski will serve as the chair. This panel reviews the promotion process and evaluates situations where members feel they have been unfairly treated and/or denied promotions. Current problems make it necessary for this panel to be visible and active.

**Membership Development Meeting** - The first membership development meeting was held in May. This gave members the opportunity to learn more about their union and how their concerns are being addressed at the statewide Delegate Assemblies. Certificates of appreciation were presented to each delegate and committee member for their contributions of both time and effort for the union.

**Educational Activities** - Members continue to take advantage of the educational offerings given on campus. A number of individuals attended the conference on "That's Not In My Job Description, Sexual Harassment, and Americans with Disabilities Act (ADA)".

**Part Time Employment** - The issue of part-time employment, especially for mothers returning from maternity leave, has been addressed in a labor management forum. The situation was identified where a number of department heads were refusing to consider requests for part-time employment.

**Public Benefit Corporation** - Our members had major concerns and questions when it was made known that the hospital intended to separate from the State University of New York and form a Public Benefit Corporation. These concerns were taken to both the legislators and the Board of Trustees as well as to management. UUP representatives were present at each of these meetings. The questions presented at that time were not answered to the satisfaction of our members. The notion of a Public Benefit Corporation is still out there somewhere and there continues to remain a number of unanswered questions concerning job security, pensions and benefits. ♦

### Contract 1991-1995: Time Line for Salary Increases

Fall 1992	\$300 geographical differential
Jan. 1993	\$400 geographical differential
July/Sept. 1993	4% on base increase
Jan. 1994	\$400 geographical differential
Feb. 1994	1 ½ day lag pay return
July/Sept. 1994	4% on base increase
Dec. 1994	1% discretionary
Dec. 1994	1 ½ day lag pay return
Jan. 1995	1 ¼% on base increase
Jan. 1995	\$400 geographic differential
June 1995	2 days lag pay return
Dec. 1995	1% discretionary

## Labor Management Meeting: Forum for Problem Solving

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Human Resources; and Michael Silverberg, Co-Chair, Health and Safety Committee.

In accordance with the contract the College President is required to meet with union officials at least once each semester. The composition of this Labor Management meeting is not random but very specifically defined by the contract. The purpose of this meeting is to provide a forum to discuss, consider and attempt to resolve matters of interest to all concerned.

In previous years the HSC chapter has benefitted from the direct involvement of Dr. Howard Oaks and Mrs. Alyce Hobbs as representatives of management at the Labor Management meetings. In the past when the union presented its concerns to management a positive and favorable solution could be found. Problems were approached by management with an attitude of genuine concern for the welfare of our members.

Past meetings with Dr. Marburger have, for the most part, dealt with on-going issues that involve main campus administrative policies that require his authorization to address. Issues that the union has had on this agenda include parking, safety, budget cuts, academic evaluations, physical plant and environmental conditions. He has always been a courteous listener and actively seeks to give answers to all our questions.

Among the topics discussed at our latest meeting were the recurring flooding of Level 1 in the HSC, policies regarding blood-borne pathogens guidelines, family leave issues, part-time employment opportunities, and sexual harassment training for all supervisory and managerial staff. There were also departmental level problems that must remain confidential (to ensure the protection of our members). As a rule, management is open and straightforward with union officials with respect to the action it will take to remedy departmental level problems.

In order for the Labor Management Meeting to be productive it is necessary for all participants to treat one another with respect and for all members of the team to be considered equal. There should never be an adversarial atmosphere, but one of cooperation and good faith. When there is a confrontational or challenging attitude an atmosphere of discontent and dissension develops. The goal changes from one of problem solving to a situation where one side "wins" and the other is "defeated". I have attended Labor Management meetings both as a chapter vice-president and as the grievance committee co-chair and I have always felt that Management at Stony Brook has been most receptive to labor concerns.

I sincerely believe that Management must recognize Labor as its single most valuable resource, realizing that pro-labor attitudes reap the benefit of loyalty, hard work and pride in the University, the Hospital and its mission of excellence in teaching and community service. ♦

# Metropolitan's Provider Directory

You should be aware that your Participating Provider Directory only identifies providers as of August 25, 1989. Providers are continually being added to or delisted from the program. Moreover, Metropolitan does not guarantee that a listed provider is still participating after the date indicated above. Patients should always ask their provider if he or she is a participant at the time services are being sought. Be aware that your Participating Provider Directory is constantly changing.

Here are some additions and deletions to bring your list of Participating Providers up to date:

## Listed:

Mohammed Ali Rockville Center, NY	Internal Med/Hem/Onco 516-763-1962
Morris Barocas Hewlett, NY	Internal Med/Gastro 516-699-5600
Robert Bertcher Lynbrook, NY	Internal Medicine 516-593-2133
David Cruvant Plainview, NY	Pediatrics 516-931-2000
Paul Finger Manhasset, NY	Ophthalmology 516-562-4500
Luz Fonacier Mineola, NY	Allergy 516-663-2097
David Goddard Mineola, NY	Rheumatology 516-663-2097

Manuel E. Grinberg E. Patchogue, NY	Urology 516-475-5051
Arun Gupta Merrick, NY	Internal Medicine 516-378-3322
Neelam Gupta Merrick, NY	Internal Medicine 516-378-3311
Ralph Iorio Valley Stream, NY	Internal Medicine 516-791-2080
David Kline Lynbrook, NY	Internal Medicine 516-593-2133
Chandra Kuncham Rockville Center, NY	Internal Med./Cardiology 516-764-6605
Peter Langan Mineola, NY	Orthopedic Surgery 516-741-8822
Richard Leopold Hewlett, NY	Internal Medicine 516-593-4200
Arnold Leventhal Hewlett, NY	Urology 516-593-1838
David Lofti Hicksville, NY	Internal Medicine 516-935-5313
Alexander London Levittown, NY	Otolaryngology 516-579-3050
Robert Mazeo West Babylon, NY	Family Practice 516-669-7712
Florante Melchor Hicksville, NY	Internal Medicine 516-935-5313
Jay Merker Great Neck, NY	Internal Medicine 516-487-1441
Carl Mills, II E. Patchogue, NY	Urology 516-475-5051
Abdul G. Mundia Rockville Center, NY	Internal Med/Hem/Onco 516-763-1962
Richard V. Musto E. Patchogue, NY	Urology 516-475-5051

Stephen Nagler Wading River, NY	Pediatrics 516-929-0686
Stanley Ostrow Patchogue, NY	Hematology/Oncology 516-654-8200
Norman Petigrow Wantagh, NY	General Practice 516-781-2673
Padma Ram Floral Park, NY	Internal Medicine 516-354-1633
Sunrise Med. Assoc. Valley Stream, NY	Fam.Prac./Int. Med. 516-791-5804
Lowell Taubman Long Beach, NY	Internal Medicine 516-432-5670
Stephen Ullo Mineola, NY	OB-GYN 516-248-4660
Raymond Webster Port Washington, NY	Family Practice 516-767-3774
William H. Weir, Jr. E. Patchogue, NY	Urology 516-475-5051
Christian Westermann Smithtown, NY	OB-GYN 516-360-1650

## Delisted:

Kwabena A. Addei, MD 234 First Street Mineola, NY 11501
Sherrie Glasser, P.T. 1400 Old Contry Road, #G100 Westbury, NY 11590
David H. Gordon, MD 29 North Drive Great Neck, NY 11021
Roy Horowitz, MD 183 Mineola Blvd. Mineola, NY 11501

## In Short

### Important Telephone Numbers

#### Metlife

Participating Provider, Major Medical claims and APM claims issues.

1-800-942-4640 (NYS)  
1-800-341-4312 (outside NYS)

#### Empire Blue Cross and Blue Shield

Non mental health and substance abuse hospital claims.

1-518-465-0171 (Albany and Alaska)  
1-800-342-9815 (NYS)  
1-800-428-4292 (Outside NYS)

#### American PsychManagement

APM for mental health and substance abuse services.

1-800-446-3995

#### Intracorp

HealthCall, when the Empire Plan is primary, for non mental health and substance abuse benefits management (Hospital Pre-

admission Certification, Prospective Procedure Review and Second Opinion).

1-800-992-1213

#### Vision Care Voucher

1-800-999-5431

### Buyer's Edge Available

UUP bargaining unit members are urged to use The Buyer's Edge, a consumer shopping service, when shopping around for the best deal.

Although not an endorsed service, The Buyer's Edge is available through NYSUT Member Benefits. Products include cars, major appliances, video equipment, luggage and vacuum cleaners.

Be sure to compare exactly the same model number, accessories, service arrangement and warranties, and to check that the quoted price is the complete price, including delivery and taxes.

For phone numbers, contact NYSUT Member Benefits at 800-626-8101. ◆

# Delegate Assembly Addresses Part-time Issues

by Donald Pisani, Vice-President for Professionals

The Fall Delegate Assembly at Buffalo, held September 25-26, passed a resolution that addresses the issue of part-time employment for UUP/SUNY employees. This is the first coordinated effort by UUP leadership to identify part-time employees within the university and to determine how the union can begin to meet their needs.

Part-timers, traditionally have had little voice in the union. Yet, with their ever increasing numbers, and the impact that they have on the university, it is an important step that the union is now taking - to research part-time concerns. Currently, part-time UUP employees make up approximately 1/6th of the total UUP membership statewide - a sharp increase over previous years. This is due to an effort to control costs by eliminating full timers and replacing them with part-timers. The current contract does not provide part-time members the safety and security of employment afforded their full time counterparts - either academic or professional.

The Statewide Part-time Concerns Committee chaired by Fayeze Samuel, a part-time academic from Farmingdale, has struggled long and hard to get the DA to pass the resolution on part-time issues. This resolution will begin to look at the following issues:

1. Who are part-time employees?
2. What are the basic problems that they face?

3. How can the Constitution of UUP be amended to increase part-time participation and to better meet the needs of part-timers? The committee should investigate the implementation of a part-timer's chapter on the model of the Empire State Chapter.
4. How can the contract be negotiated to meet the needs of part-timers?
5. How can the administrative structure of UUP be modified to better meet the needs of part-timers?
6. How can chapter by-laws be modified to encourage fullest participation?

The committee was charged with having a preliminary report due at the Winter Delegate Assembly in January 1993. Along with the resolution, in order to increase part-time representation on statewide committees, President Reilly asked the chapters to provide him with lists of part-time employees who are interested in serving on various committees. This is a first step for part-timers to be heard and fairly represented. As part-time concerns representative for this chapter, I am requesting that any part-timers, who wish to become more actively involved in the union, step forward and have your voice heard. It is imperative that part-timers begin to take a more active role in this union. The future of part-time employees within the university is at hand and now is the time to raise your concerns and needs. ♦

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Note to Retirees: The NYSUT Retiree Legal Service Plan is priced at \$29 annually.



## Fall Delegate Assembly

by Colleen Kenefick, Secretary

The fall Delegate Assembly was held on September 25-26 at the Radisson Hotel in Buffalo. Those attending from this chapter were: Charles Bebbler, Ora Bouey, Edward Drummond, Daniel Fischer, Margaret Fischer, Everton Forde, Edward Hines, Julitta Jo, Colleen Kenefick, Harold Maston, Donald Pisani, Eugenie Weber and Ann Zuppardo.

There were a total of 223 delegates with all but one SUNY campus represented.

A July phone survey of 505 members across the state highlighted the three top priorities for our members. Affirmative action, access to higher education and professional development were selected as the top issues members want the union to address. A resolution was passed supporting graduate employees right to organize and the recent PERB decision.

The Negotiations Committee's report emphasized three new aspects of the ratified contract. An experimental grievance procedure should solve some minor grievances faster on the local campus. The lag pay settlement provides for repayment during the course of the contract. At least for two years, no new parking fees may be imposed and parking negotiations will be done on the local campus.

In other actions, the delegates authorized the President to pursue organizing the staff of Regents College Degree Program unit.

The contract settlement with the union's CWA employees (chapter secretaries and headquarters staff) was approved. A committee will be formed to investigate making chapter secretaries on a parity with CSEA employees or staff associates. Different methods for controlling increasing costs of the UUP benefit fund prescription plan were discussed in length. The costs of maintaining the prescription plan increases each day and it was agreed that some plan must be devised to regulate costs. ♦

### Ann Zuppardo Retires

After twenty years of state service, Ann Zuppardo is retiring from Stony Brook on January 13, 1993. She has been an active delegate and an energetic member of the Executive Board. She frequently and willingly offers to help when volunteers are sought for various union projects. She initiated the UUP library of books and videos that are available in the Union office and she has continued to serve on the Library Committee. Ann is employed in the Department of Student Services in the Health Sciences Center.

Good Luck, Ann. We all want to wish you the best in your new endeavors.

# The Professional Employees Governing Board (PEG BOARD)

by *Aldustus E. Jordan, Delegate,*  
*Associate Dean for Student and Minority Affairs*

Did you know that a University Senate exists at Stony Brook? If so, do you know who your elected representatives are? Are you aware that a number of Senate Standing Committees exist? Did you know Non-Teaching Professionals have representation on the Executive Committee, Standing Committees, and the Priorities Committee? Have you considered becoming involved in University governance?

The PEG BOARD is the Professional Employees Governing Board of the University Senate and represents all members of the professional staff in positions which carry no academic rank. Excluded from this constituency are Ex-officio members of the Senate, interns, residents, post-doctoral fellows and students. The PEG BOARD serves as the point of contact for all official communication between the professional employees and the various governance units, i.e. the SUSB Senate and the governing bodies of the major academic units. Bylaws govern the selection and distribution of senate seats, terms of office, election to senate standing committees and non-standing bodies, and the nomination process for professional employees to the senate. Through the PEG BOARD, professional employees are represented on the Executive Committee, in fact on all committees including the Priorities Committee.

Over the years the PEG BOARD has served a range of programs and initiatives aimed at developing a sense of identity and purpose amongst professional employees and articulating their place within the University. For example, the PEG BOARD initiated the program of Presidential Awards for Excellence in Service, the "brown bag" lunch series in which University experts were featured on a range of topics, and the Professional Employees Newsletter (PEN). Most notably, the PEG BOARD developed a Career Ladder for Professional Employees which, unfortunately, has not been implemented, developed a position paper on the retrenchment of NTP's, and investigates critical matters such as salary increases. Additionally, plans are underway for forums which will enhance the skills, professionalism and morale of professional employees. Clearly, the PEG BOARD has a history of being proactive and creative in matters relating to the status of professional staff at the University.

A unique relationship of shared duties and responsibilities by faculty and non-teaching professionals at Stony Brook is a model for governance within the SUNY system. As a SUNY-wide Senator and elected member of the SUNY Executive Committee, I network with faculty and professional colleagues representing all of the SUNY colleges and university centers. I am keenly aware that the Stony Brook University Senate is viewed as a goal for most of the SUNY institutions. Indeed, I have been consulted on many occa-

sions by my colleagues on other campuses regarding the senate structure, bylaws and operations.

Cooperative efforts and equality between professional staff and faculty provide a real test for university governance. At many SUNY institutions professional staff are not part of the "faculty senate". Some campuses have two governance bodies, one for faculty and one for professionals. Recent events at Stony Brook challenge the notion of equality provided for in the Senate Constitution and have the potential for the creation of deep and divisive disagreements amongst faculty and staff. I speak of the budget crisis and its ramifications for the professional staff. A number of professional employees have been retrenched during the last cuts. Most of these professional staff had permanent appointments and many years of service. The PEG BOARD is working closely with faculty colleagues and together they presented several resolutions condemning retrenchments. Moreover, the PEG BOARD is seeking endorsement

for its position paper on retrenchment.

A major task for the PEG BOARD is to ensure that the issues and concerns of the Professional Employees are always included in any discussion within the University Senate. Precisely because the primary mission of universities is to educate, a confusion exists within the University where Non-Teaching Professionals are concerned. The term "non-teaching" is woefully misunderstood because professionals do, in fact, provide education in a variety of ways. Professional employees can be found in classrooms, teaching in laboratories, providing counseling, and providing reality-based education for students in a variety of educational settings. The PEG BOARD seeks to make clear the many teaching, research and service roles provided by professional staff. These roles benefit faculty, students, staff and communities. To the degree that professional staff become involved in the University Senate, they will go a long way towards enhancing their own status, morale and recognition.

Important decisions such as goal setting, budget, reorganization, curricular issues and the quality of life should not be made in a vacuum. Such decisions begin with ideas which are transformed into action. Governance allows professional staff to become involved in the process and provide a point of view which is sometimes lacking in decision making. Involvement is a simple matter of choosing to invest time and energy in your own self-interest.

The University Senate meets the first Monday of each month (September - May) at 3:30 p.m. in the Javits Lecture Center. ♦

*(This article was adapted from a speech made to the University Senate by Aldustus Jordan who is Co-Chair of the PEG BOARD and member of the Stony Brook University Senate Executive Committee)*

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***The Stony Brook University Senate,  
composed of faculty and  
professional staff, is considered  
a model for governance within  
the SUNY system.***

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# Library Report

The Library Committee has added the following videos to the already extensive collection in the Union office (HSC,L5-572): *A Christmas Story*, *Bonnie & Clyde*, *Garment Jungle*, *Grand Hotel*, *My Dinner with Andre*, *Raging Bull*, and *Roger & Me*.

Visit the Library Monday through Thursday 9:15 a.m. to 4:00 p.m. Books may be borrowed for three weeks and videos for three days.

UUP members may request book/video purchases pertaining to health, the work-place, labor and other related issues. Requests should be submitted at the Union Office and will be reviewed for approval by the Library Committee and the Executive Board.

## UUP Library

### Wellness Education Videos:

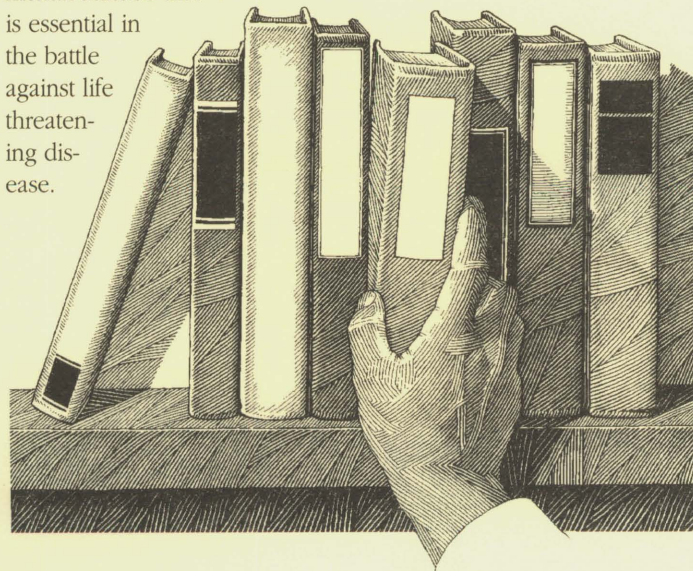
Three health education videos were recently added to our collection. A brief synopsis of each follows:

*Dirty Business* is a 24 minute video program that exposes the subtleties of cigarette advertising. The host of the program is Tony Schwartz, world famous media guru and passionate spokesman for the anti-smoking movement. Tony Schwartz was a recent recipient of a commemorative medal by the World Health Organization. He produced the first anti-smoking ad in the United States for the American Cancer Society back in 1963. Using frank dialogue interspersed with his hard-hitting anti-smoking spots, *Dirty Business* drives home its message: If you smoke, stop. If you don't smoke, don't start.

*Fight for Your Life* is about healing and courage. It offers skills used by exceptional patients who, along with their physicians, participate in and influence the course of their illness by taking control in order to heal themselves. The "survivors" in this program all have been diagnosed with terminal cancer.

"Fight for Your Life" takes a holistic approach to the process of recovery. It engages the patient's mental attitude and dramatically illustrates how each patient can become an effective weapon in battling his disease. Hundreds of health care facilities worldwide have used this program, thus becoming advocates of the positive mental attitude that

is essential in the battle against life threatening disease.



This video program features Dr. Bernie Siegel, surgeon and best selling author of the book, "Love, Medicine & Miracles". (length: 2 1/2 hours)

*Coma: The Journey Back* - What does it take to get the message about drinking and driving across to young people so it sticks? Too often it takes a tragedy close to home! A close friend killed - a classmate disabled - someone's sister a coma victim. Severe head injury, from auto collisions related to drunk driving, sports injuries and accidents, is now the leading cause of death and disability in the United States for people under 35 years of age. "The Journey Back" conveys the consequences of recklessness in powerful and personal terms. It does not lecture or preach. It does not show graphic scenes of highway gore. Instead, it follows two young coma survivors in their heroic struggle to regain mere fractions of their former lives. Considering their injuries, these "survivors" have made remarkable strides, which makes their stories all the more compelling.

In creating this program, Varied Directions and the Sunny von Bulow Head and Coma Research Foundation consulted with experts on coma prevention and treatment. These organizations include the National Head Injury Foundation, the American Medical Association, the Hastings Center, and the U.S. Department of Health and Human Services. (length: 20 minutes)

### Wellness Education Books:

*Defend - Preventing Date Rape and Other Sexual Assault.* ◆

## In Short Group Discusses Retiree Concerns

An informal group of retirees and UUP leaders met in Albany last month to discuss issues of concern to one of the union's fastest growing constituencies. The meeting was an outgrowth of discussions in executive board meetings and at recent Delegate Assemblies, according to UUP President John Reilly.

At the top of the meeting's agenda was the issue of representation of retirees in union programs, Reilly said. Among the meeting's outcomes was a decision to establish an ad hoc committee on retiree legislation on which retirees would serve.

"The committee would meet with the standing committee on legislation to gear up to pursue a retiree-specific legislation program," Reilly explained.

Meeting participants also agreed to have UUP facilitate opportunities for representatives of the retiree group to consider additional benefits — such as insurance — for their peers, Reilly said.

The group also "reached an understanding regarding proposed constitutional amendments on retiree dues," he added. The amendments, which seek to return retiree dues to \$34 a year, are expected to be taken up next month at the Winter DA. ◆

# Employee Holiday Schedule

Mark the following dates on your calendar. They are the holidays observed by UUP members at the State University of New York at Stony Brook:

New Year's Day	Friday, January 1, 1993
Martin Luther King, Jr. Day	Monday, January 18, 1993
Washington's Birthday	Floating Holiday
Memorial Day	Monday, May 31, 1993
Independence Day	Monday, July 5, 1993
Labor Day	Monday, September 6, 1993
Columbus Day	Monday, October 11, 1993
Election Day	Tuesday, November 2, 1993
Veteran's Day	Thursday, November 11, 1993
Thanksgiving Day	Thursday, November 25, 1993
Day after Thanksgiving	Friday, November 26, 1993 (in lieu of Lincoln's Birthday)
Christmas Day	Saturday, December 25, 1993

## United University Professions/Stony Brook HSC Chapter

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Telephone 444-1505; FAX 444-7566

### OFFICERS

<b>President</b> - Edward Alleyne .....	444-3908
<b>Vice President (Academic)</b> - Mark Swerdloff .....	632-8952
<b>Vice President (Professional)</b> - Donald Pisani .....	444-1906
<b>Secretary</b> - Colleen Kenefick .....	444-3097
<b>Treasurer</b> - Susan Firestone .....	444-2448
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Lucille Protosow .....	444-8623
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The opinions expressed in the Newsletter are those of the authors, the editors, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of United University Professions.

The UUP Newsletter welcomes articles and letters submitted by members of the Stony Brook community. Remember, this is *your* newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact: Joan Goland, Dean's Office/School of Medicine, Zip 8430; Telephone: 4-2295.



Health Sciences Center

L5-572

SUNY Stony Brook

Stony Brook, NY 11794-8553