

## President's Message

The Stony Brook HSC Chapter of UUP is the largest UUP chapter in the state. Our chapter is even larger than most NYSUT locals. The most recent Delegate Apportionment List shows the Stony Brook HSC UUP Chapter as having 4319 UUP members followed by Upstate Medical with 3103 members; Buffalo Center with 2876 members; Downstate Medical with 2764 members; and Stony Brook West with 2382 members.

Our chapter assistant has long been a PART TIME employee working 30 hours per week. The chapter assistants at the other four mentioned chapters are also working 30 hours per week. Even though our chapter serves 1000 to 2000 more members than these chapters, our chapter assistant is still expected to fulfill her duties within the same 30 hour work week. Our chapter assistant handles more member traffic and more administrative tasks than her peers. SUNY administration may be proud to say that their staff is doing more with less, but we can not be proud to say we are doing the same. As the chapter grows, our support staff needs to grow too.

We feel strongly that SB HSC Chapter should have a FULL TIME chapter assistant. Our chapter assistant is more than willing to increase her work hours and become full time. If you're wondering what this will cost, UUP statewide pays 100% of the cost for a chapter assistant salary up to 17 hours per week. Chapter assistant hours above 17 are paid half by UUP statewide and half from their chapter annual allotment. We have the funds to support an increase to our chapter assistant's hours. The chapter would also be responsible for the cost of additional benefits afforded to full time employees. Full time employees are eligible for a significant health insurance premium savings. That savings would be a cost incurred by the chapter. Again the chapter has the funds to support this added expense.

Our chapter assistant is a member of the CWA union. The procedure for approval of additional hours is outlined in the collective bargaining agreement between UUP and CWA. The chapter plans to seek approval to increase our chapter assistant's work hour to full time according to the contracted procedure.

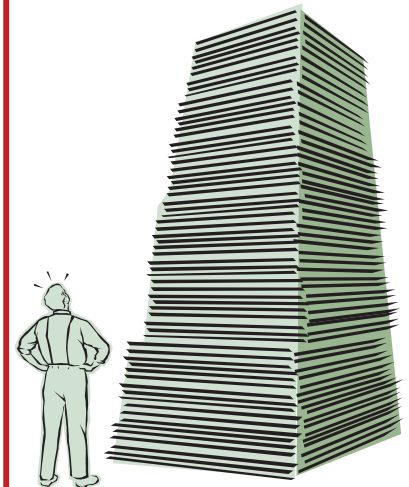
As our chapter grows, we must have adequate support staff to service members' needs.

### Upcoming Events



#### Workload Creep Workshop

Thursday, February 12, 2015  
Hospital  
Thursday, March 5, 2015  
Tech Park



#### more Upcoming Events

01/02 add one vacation day  
01/19 MLK Day  
01/25-26 Winter 2015 DA  
01/27 UUP Advocacy Day  
  
02/14 Valentine's Day  
02/16 President's Day  
02/18 IDA Applications due

To RSVP, or for more  
information, please call  
444-1505

or visit the chapter website:  
[www.uupsbhscsite.org](http://www.uupsbhscsite.org)

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# News you can use

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## Membership Committee Update

The Stony Brook Health Sciences Center Membership Committee has been busy this year.

- Our July fishing trip out of Port Jefferson was great fun. We had a beautiful sunny day and caught many fish.
- In August, Mr. Softee visited our off-site locations at Stony Brook, East Setauket and Saint James. Once again, the weather held out each day.
- Also in August, we had our first Stony Brook Health Sciences Center BBQ on the HSC patio. More than 800 UUP chapter members attended along with statewide officers, UUP President Fred Kowal, Vice President of Professionals J. Philippe Abraham and Statewide Membership Development Officer Edison Bond Jr. At the August events, the Membership Committee signed up new members, added contributors to VOTE-COPE, and collected members' personal email addresses.
- Preparation for our 2014 holiday meetings are underway. These meetings provide chapter leaders an opportunity to meet with members at more than 11 locations.
- Our members are look forward to our annual LIRR holiday trip into NYC . This year we anticipate about 150 members, family, and friends boarding the train to enjoy a day of holiday fun in NYC.

We'd like to acknowledge the contribution of the Hospital Catering Staff to the success of many of our events. Their hard work and attention to details makes us look good. GREAT JOB to all.

We're looking forward to providing our members with more workshops and activities in 2015. Watch for Flyers !!

Sincerely,

Mrs. Ellen M. Boyd

Membership Development Committee Chair, SB HSC Chapter of UUP

## Edison Bond Steps Down as Membership Development Officer

As announced during the Fall 2014 UUP DA in Albany, our Statewide UUP Membership Development Officer, Edison Bond, Jr., will be stepping down as MDO at the end of 2014. We thank Edison for all the good work he has done for UUP as a Chapter Vice President, as a statewide Executive Board member, as a member of the Negotiations Team and as our Statewide Membership development Officer. We will miss him and wish him the very best.

Our Statewide UUP Constitution requires that an election is held at the Winter 2015 DA (January 25-26, 2015) to fill the office of Membership Development Officer for the remainder of the term, which is through May 31, 2015. An election for MDO for 2015-2017 term will be held at the 2015 Spring DA (April 17-18, 2015). Candidates for this position who wish their candidate's statement to be published in The Voice and to appear on the UUP website must follow the appropriate election policy. Mr. Ray Gleason of SUNY Alfred has been appointed interim MDO until the Winter 2015 DA election.

# IS YOUR WORKLOAD INCREASING? YOU MAY BE THE VICTIM OF WORKLOAD CREEP



## LEARN STRATEGIES TO AVOID WORKLOAD CREEP

THURSDAY, FEBRUARY 12, 2015

NOON -1:00PM HOSPITAL

OR

THURSDAY, MARCH 5, 2015

NOON-1:00PM TECH PARK BLDG 31

**WORKSHOP SPEAKER: Lynda Larson, NYSUT LRS**

THIS WORKSHOP WILL FOCUS ON ISSUES FACING  
PROFESSIONALS

RSVP TO THE UUP SB HSC CHAPTER OFFICE AT 4-1505  
FOOD AND BEVERAGES WILL BE PROVIDED

## Individual Development Awards Program

**Award Period: July 2, 2014- July 1, 2015 — Application Deadline: February 18, 2015**

Information about the Individual Development Awards Program (IDA) and instructions for completing the application can be found at <http://nysuup.lmc.ny.gov/development/individual.html>

The On-line Application Form can be accessed at [http://nysuup.lmc.ny.gov/uup/uup\\_form.cfm](http://nysuup.lmc.ny.gov/uup/uup_form.cfm)

**COMPLETE the form on-line, PRINT it, SIGN it, and SUBMIT it to your UUP Chapter Office.**

Your application should contain ALL of the following:

- Activity dates
- Activity Program/Brochure
- Copy of Resume/CV
- Copies of your Receipts, if available.
  - Do not send original receipts with your application.
  - Original receipts are required for submission after you are notified of your award amount, so, be sure to keep the original receipts for submission at that time.
- Your signature. Be sure to sign the printed application
- Submit 2 copies of the above Documents to: *SB HSC UUP Office: HSC Level-5 Room 572 (Zip+4 8553)*

*IMPORTANT: Be sure to follow application instructions. Incomplete applications may not be considered for the award.*

## UUP Tuition Waivers and SUNY Reimbursement Waivers

For UUP members attending a SUNY school there are two Tuition assistance programs available

1. the UUP Tuition
2. SUNY Tuition Reimbursement and
3. For UUP members NOT attending a SUNY school \$25 per credit reimbursement.

Applications can be obtained at the UUP Chapter Office or the Human Resources Office.

HOSPITAL UUP members: Submit your applications to Hospital HR at BLDG 3, TECH PARK.

HSC UUP members (5 schools) : Submit your applications to WEST Campus HR in ADMIN BLDG.

## 2014 Nina Mitchell Award for Distinguished Service

The 2014 Nina Mitchell Award for Distinguished Service has been awarded to Ed Drummond and Jeanne Galbraith, both retired from SB HSC UUP Chapter, and Candy Merbler retired from Albany UUP Chapter. An article in the September/October 2014 issue of the Voice highlights their achievement and service to UUP.

## The Voice Online

UUP's Communications Department is working on an new online format for **The Voice**. In the coming months UUP will publish additional "online only" editions in a new format to supplement the hard copy issues that are mailed to members' homes. We are moving toward a mix of hard copy and online issues in order to cut costs and accommodate member suggestions for more easily readable and accessible online editions.

## 2015 Chapter, Retiree, and Affiliate Convention Election Calendar

Nomination forms will be mailed to your home in January. Consider getting involved.

Return your nomination form. Become a chapter leader. YOU are the U in union.

\*Dates may be modified.

Activity	2015 Elections
Chapter Requests to E&C Committee Due	12/01/14
Election Certification Date	12/31/14
Mail Chapter, Retiree & Affiliate Convention Nomination Forms	01/09/15
Chapter, Retiree & Affiliate Convention Nominations Close	02/04/15
Nomination Lists Posted to Web	02/06/15
Mail Retiree Election Ballots	02/13/15
Retiree Election Ballots Due	03/11/15
E&C Committee: Count Retiree Ballots	03/11/15 – 03/13/15
Mail Chapter Elections Ballots	02/18/15 – 02/20/15
Chapter Elections Ballots Due	03/18/15
E&C Committee: Count Chapter Elections Ballots	03/18/15 – 03/21/15
Mail Run-off Elections Ballots no later than	06/19/15
Run-off Elections Ballots Due	07/15/15
E&C Committee: Count Run-off Elections Ballots	07/15/15 – 07/17/15
E&C Committee: Count Run-off Affiliate Convention (if necessary)	07/15/15 – 07/17/15

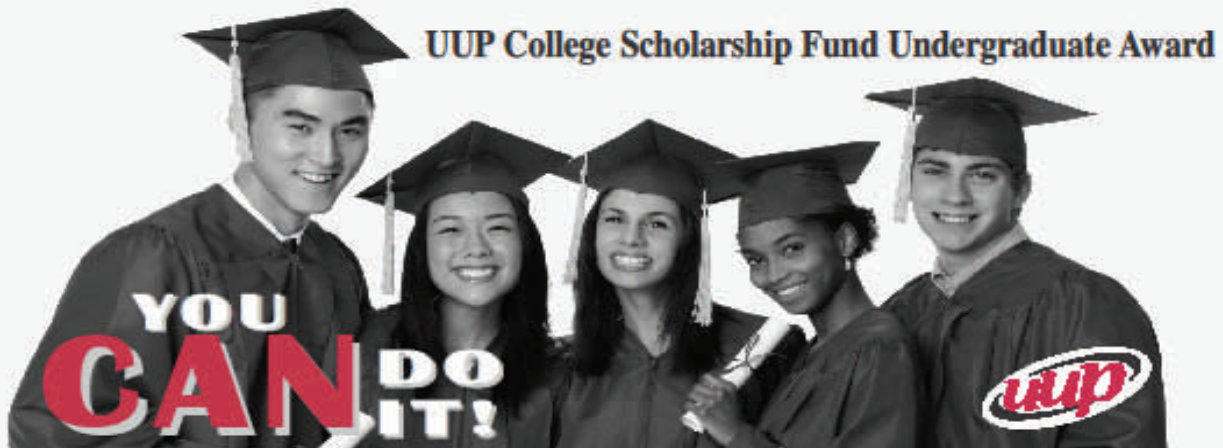
### February 23-27, 2015 is National Adjunct Week

### February 25, 2015 is a National Day for Adjunct Awareness & Actions

The National Mobilization for Equity (NME) endorses the National Adjunct Walkout Day scheduled for February 25, 2015, BUT NME does not support, encourage or condone anyone violating state laws.

**PLEASE NOTE, under New York State law, no public employee or employee organization can instigate, encourage, or condone a strike or a similar action. UUP IS NOT encouraging any activity that might be considered a violation of NYS law.**

*NME does strongly support collective action, which may take many forms. Adjuncts and their allies should develop varied strategies to end the abuse and exploitation of contingent academic labor throughout higher education. For more information about this movement go to <http://nationalmobilizationforequity.org/action/movement> go to <http://nationalmobilizationforequity.org/action/>*



## UUP College Scholarship Fund Undergraduate Award

### UUP College Scholarship Fund Undergraduate Award

The UUP College Scholarship Fund was created by the union to celebrate its members' commitment to academic excellence and the life of the mind, and to their endeavors in the promotion of social justice.

The UUP College Scholarship Fund gives scholarships in honor of UUP members and their families who have donated generously—in time and money—to the scholarship fund. UUP awards scholarships to recognize:

**Eugene P. Link** — A SUNY Plattsburgh professor emeritus of history who taught in New York's state university system for 35 years, the late Eugene Link was a highly regarded and respected professor. He dedicated his life to working families and to students who demonstrated an interest in unionism and the larger labor movement.

**Robert F. Carter and Katherine K. Carter** — The late Robert Carter was a SUNY Oswego associate professor of history and a UUP member for more than 25 years. His late wife, Katherine, made several generous donations to the scholarship fund in his memory.

**Gertrude A. Butera** — Gertrude Butera's unrelenting fundraising efforts have helped the scholarship grow since its inception in the mid-1980s to a sustained fund that rewards exemplary SUNY undergraduates. She was named an honorary trustee in 1993.

One-time scholarships of \$3,000 are awarded to SUNY undergraduates who demonstrate a commitment to academic excellence, social justice issues and labor ideals. The union gave its first undergraduate scholarships in 1988.

### Who's Eligible

UUP College Scholarship Fund undergraduate applicants should:

- *Be full-time undergraduate students at a state-operated campus of SUNY who have completed at least 18 credits and have a cumulative grade-point average of at least 3.75;*
- *Exhibit dedication to the goals of the trade and labor union movements. In addition, applicants must demonstrate high integrity, a tireless quest for excellence in both academic and personal endeavors, and service to the community;*
- *Submit a copy of your official transcript(s) from each college/university attended;*
- *Be in active, full-time attendance carrying a current load of at least 12 credits; and*
- *Demonstrate dedication to labor union values and social justice.*

In addition, applicants must show evidence of good character and service to SUNY and the community through letters and other documents.

A Selection Committee will review all applications and choose candidates to be interviewed. The number of scholarships awarded will be determined by the Trustees of the UUP College Scholarship Fund.

Finalists will be interviewed by the Trustees or their designees.

### How to Apply

**A** complete list of scholarship eligibility requirements and applications may be obtained from campus financial aid offices; on the UUP website at [www.uupinfo.org](http://www.uupinfo.org) (click on Scholarships to get a fillable PDF application that can be emailed to [kpLOWMAN@uupmail.org](mailto:kpLOWMAN@uupmail.org)); or by writing to UUP College Scholarship Fund, P.O. Box 15143, Albany, N.Y. 12212-5143.

The application is available online via UUP's website at <http://www.uupinfo.org/scholarships/scholarship.php>.  
**The application deadline is March 2, 2015.**



## UUP College Scholarship Fund Post Baccalaureate Award



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The UUP College Scholarship Fund was created by the union to celebrate its members' commitment to academic excellence and the life of the mind, and to their endeavors in the promotion of social justice.

In 2010, Trustees of the UUP College Scholarship Fund established the William E. Scheuerman Post Baccalaureate Scholarship. Scheuerman served as UUP president from 1993-2007.

One-time scholarships of \$3,000 are awarded to SUNY post graduate or professional school students who demonstrate a commitment to academic excellence, social justice issues and labor ideals.

Post baccalaureate students from the following colleges and universities are eligible to apply:

Albany	Maritime
Alfred	New Paltz
Binghamton	Old Westbury
Brockport	Oneonta
Buffalo State	Optometry
University at Buffalo	Oswego
Cortland	Plattsburgh
Downstate Medical Ctr.	Potsdam
Empire State College	Purchase
Env. Sci. and Forestry	Stony Brook University
Fredonia	SUNY Institute of Tech.
Geneseo	Upstate Medical Univ.

### Who's Eligible

UUP College Scholarship Fund post baccalaureate applicants should:

- *Be registered, full-time graduate or professional school students at a SUNY state-operated campus;*
- *Possess the qualities and values represented by UUP: A dedication to the goals of the trade and labor union movements; integrity; a quest for academic and personal excellence; and service to the community;*
- *Have completed at least nine credits and hold a cumulative grade-point average of 3.95; and*
- *Applicants for law and health sciences programs must have completed at least one semester.*

In addition, applicants must show evidence of good character and service to SUNY and the community through letters and other documents.

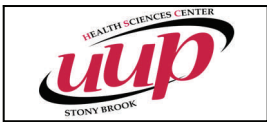
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UUP Stony Brook HSC Chapter  
 HSC, Level 5– Room 572  
 Stony Brook, NY 11794-8553

### **New NYSUT Membership Cards**

As a member of UUP you are also a member of NYSUT. New NYSUT membership cards will be available soon.

You will receive your new NYSUT membership card by mail at your home address. These valuable cards come with a new feature this year: a miniature version for your key ring that lets members conveniently access benefits and discounts, as well as streamline access to local and statewide union events. You will also receive material outlining the details of the growing array of NYSUT Member Benefits along with a brief guide to “what membership means to you”.

Be on the look out for your new card.

The opinions expressed in Bridges are those of the authors, the editor, or the Stony Brook HSC Chapter of UUP and are not necessarily the opinions of the United University Professions.

The UUP Newsletter welcomes, for consideration, articles submitted by members of the Stony Brook community. Persons who have material they wish to contribute should email their submissions to

UUP.HSC@stonybrook.edu for consideration. Submissions are subject to the approval of the newsletter editor and the chapter president. They may be edited for brevity and/or clarity.

### **UUP Stony Brook HSC Chapter Contacts**

President	<b>Carol Gizzi</b>
Vice President (Academics)	<b>Stephen G. Smith</b>
Vice President (Professionals)	<b>Carolyn Kube</b>
Secretary	<b>Tina Manning</b>
Treasurer	<b>Charles Hines</b>
Contingent Concerns Representative	<b>Marge Bryan</b>
Grievance Chair (Academics)	<b>Steve G. Smith</b>
Grievance Chair (Professionals)	<b>Bruce Kube</b>
Communications:	<b>Chris Romano</b>
Newsletter Editor	<b>Pamela White</b>
Webmasters	<b>Saskya (Sauer) Barresi</b>
	<b>Maryann Russo</b>
Administrative Assistant	<b>Valerie Goldman</b>

*All contacts can be reached by calling the chapter office at 444-1505*

For the latest information be sure to check the UUP/HSC website: <http://www.uupsbhscsite.org/>