



UNITED UNIVERSITY PROFESSIONS
STONY BROOK CHAPTER

NEWSLETTER

Library Bldg, W3510, 6-3368 Editor - Lee Wyers

February, 1980

NEW UUP FIELD REPRESENTATIVE ON CAMPUS

President, Sam Wakshull of UUP has announced the appointment of Mr. Richard J. Baron as the new Field Representative to serve Stony Brook, H.S.C. at Stony Brook, Farmingdale Agricultural & Technical College and the College of Old Westbury.

Mr. Baron, from Long Island, is a graduate of Stony Brook and former teacher. He has worked for the American Federation of Teachers for the past two years as an organizer and field representative



Mr. Baron will concentrate a majority of his efforts on the Stony Brook campus, with a priority towards increased field services (grievances, contract interpretation) and organizing efforts (membership, departmental representative structure). His office phone number is 273-8822 (N.Y.S.U.T. Suffolk Regional Office) or 6-3368 (UUP Office at Stony Brook).

FROM THE CHAPTER PRESIDENT: JOHN STAMM

BUDGET CUTS

The State University, as we know it, is in serious danger by the proposed financial cuts. The 1980-81 budget, as submitted by Governor Carey, includes two major reductions - a "base reduction" of \$12,300,000 and a \$14,000,000 cut which "is designed to encourage a fundamental re-examination of the State University's staffing levels." The base-reduction reflects the difference between the authorized and actual expenditures during the past year, such as elimination of 1,125 unfilled positions. The Chancellor has been directed to submit a proposal for implementation of the reduced budget. This will provide us with the important information of the realistic dangers to the university.

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EXECUTIVE BOARD MINUTES

January 22, 1980

Present: Barbara Woodard, Karen Weisberg, Richard Baron, Ann Zuppardo, Marianne Porpora, Dennis Andersen, Charles Hansen, Lee Wyers, Bill Lister, Ruth Shepard and John Stamm

Meeting was called to order at 12:08 PM by John Stamm, President.

John Stamm asked that Lee Wyers, Richard Baron and Ruth Shepard remain after meeting for Newsletter meeting.

The new Executive budget was brought to us by Charles Hansen.

Richard Baron spoke on details of bus rental for the SAVE SUNY DAY on Tuesday, January 29th. He will rent one from either Winston Coach for \$495 round trip for 49 people or LI Limosine for \$425 (capacity not known). Decision will be made when we know how many are going to Albany. Bus will leave South P Lot at 6:30 AM and stop at the three exits on LI Expressway--numbers 58, 56 and 49. Posters and flyers went out to campus from Union office and message was left on the phone answering machine for those who wanted information about trip. The UUP Central will repay our chapter for the bus rental. The Executive Board agreed that it was all right for our chapter to expend the money for buses with reimbursement from UUP Central.

A telephone contact system was set up for members present at meeting to contact personnel re trip and asking them to contact others in their departments to increase number going to Albany.

Discussion was held regarding the budget from Albany. SUNY - SB will gain 5 faculty and 2 staff but there may be an additional cut in June. All upstate units were hit hard, mostly the 4 year colleges. Administrators are also being cut. More details will be available at later date.

A meeting for all delegates attending the convention February 1-2 was set for Monday, January 28th at 12 noon in the UUP Office. Read the material received in mail before coming to meeting.

A meeting of all Professional Representatives was called for Thursday, January 24th, at noon in the UUP Office.

Delegates to convention will leave Islip at 8:15 AM Friday and return at 4:19 Saturday. A check was made out to the Glantz Travel Agency for the tickets of those attending.

The next Executive Board Meeting will be Tuesday, February 5th at noon in UUP Office. Please bring in any items you wish submitted to the next Labor/Management Meeting which will be February 18th, at 3 PM.

Our Chapter is writing to local legislators advising them we will be coming to Albany on January 29th to lobby.

It was decided that the Executive Board Meetings should be held on the first and third Tuesday of each month at noon in the UUP Office.

Meeting was adjourned at 12:55 PM.

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As all of you know, budget reductions and staff cuts are not new. Chancellor Wharton has stated that during the past 5 years there has been a loss of over 1500 positions. We do not know how many positions would be lost by \$14,000,000 cut - but taken together, the several financial cuts would mean reductions of 2000 to 3500 jobs, from the present level of about 34,000 positions. These reductions are equivalent to the total staff of several SUNY campuses. We, should also recognize that the budgets include many items of unavoidable cost increases, such as for fuel, debt services, and operations of hospitals.

It is not yet possible to predict accurately how our campus would be affected. An example would be effects of the recent elimination of 32 positions on only our student services. The Admission office has vacancies of three clerical and one counselor's line, so that the professional staff must perform clerical work and the counselor's have refused to grant any interviews for the fall of 1980 until Feb. 18th. The Registrar's office has three vacant clerical lines and two additional persons will leave in the next two months. The counter service has been reduced from 30 to 20 hours a week. There have been no re-placements for the Directors of the Stony Brook Union, the Financial Aid Office, and the Special Programs, and for the Assistant Director of Residence Life. Although the search for some of these positions has begun, we have no assurance which, if any, of these lines can be filled. Certainly, our services to our students are not only inadequate - but impossible.

UUP is conducting a strong campaign to SAVE SUNY. This is no scary slogan - but expresses the real situation. We are cooperating with the other SUNY agencies - the administration, the Senate, CSEA, students. Your active participation is essential.

FROM THE CHAPTER PRESIDENT: JOHN STAMM

BYLAWS

Our Chapter is presently operating according to Temporary Bylaws, which were ratified last year. These bylaws also require that a small committee be appointed for the drafting of a permanent constitution and bylaws. Volunteers are needed for this committee. This important one-time job is necessary, for the proper functioning of our chapter. Only a few hours of work are required for modifications of the existing document, which is deficient in several respects. It needs to be completed soon for ratification of the new constitution before our spring election. If you are willing and interested please contact John Stamm at the UUP Office, 6-3368. Please volunteer - so that we can go on with our business.

UUP STONY BROOK CHAPTER
TREASURER'S REPORT
SEPTEMBER - DECEMBER 1979

ASSETS

Balance, September 1, 1979	\$6,431.70
Rebate from UUP Central	3,211.00
Transfer of funds from account of an earlier chapter	43.10
Travel reimbursement for travel paid in April 1979	117.17
TOTAL ASSETS	\$9,802.97

EXPENDITURES

Chapter UUP Office		
Secretary	\$1,976.82	
Supplies and equipment	2,652.83	
Telephone	244.90	
Sub-total		4,874.55
Executive Board		210.31
Membership Support		242.80
TOTAL EXPENDITURES		5,327.66

BALANCE, DECEMBER 31, 1979 \$4,475.31

Judith Kaufman
Judith Kaufman
Treasurer

REPORT ON: SAVE SUNY DAY

by: Karen Weisberg

On January 29 at 6:30AM three buses left South P Lot headed for Albany. We made a few stops along the Long Island Expressway and Roosevelt Field. One Hundred and ten people off to lobby the Legislature to restore the Budget cuts and save the State University of New York from disaster.

Upon arrival in Albany there was a huge rally with speakers from UUP Central, SASU, NYSUT, etc with anywhere from 2,000 to 3,000 people gathered. We were given material, huge "SAVE SUNY" buttons, some orientation and assignments. Each campus had five or six legislators to visit. We went from office to office talking, listening and generally occupying the Legislative Office Building. We also attended the Committee on Higher Education meeting, with chairman Ken La Valle. At 4 PM we reassembled and filed lobbying reports about the people we saw and their reactions.

The response from Senators and Legislators was on the whole positive. But it's a mistake to think this is all that has to be done. The Budget fight has only

just begun. There will be political muscles rippling, clout being felt and a lot of pushing and shoving. We must remain in the midst of this battle or we will be out in the cold.

Below is a schedule of up coming events for the SAVE SUNY campaign. We will have a general Stony Brook UUP meeting on February 21st at noon in the Student Union to discuss what the Budget cuts mean and what to do about them. There are petitions being circulated that must be returned by February 15th to the UUP Office in the Library, W3510 to display our indignation over cuts. There will be a letter writing campaign for all of us to write to our local representatives. We must all participate in every way possible. Now is the time to stick together and fight as one community for its survival.

- 2/15 all petitions returned to chapter presidents to be mailed in bulk to UUP
- 2/20 deadline for petitions to reach UUP
- 2/22 press conference and delivery of petitions to Governor
- 2/22 report to UUP on outcome of meetings with local legislators
- 2/25 lobbying day in Albany - Ways & Means Committee meets - one car per campus
- 3/10 lobby day in Albany - one car per campus
- Last week in March (date to be announced) Mass lobbying effort.



GENERAL MEETING

- WHEN: February 21, 1980
- WHERE: Student Union
Room # 231
- TIME: 12 noon
- AGENDA: Budget Cuts &
what they mean
to us.

Minutes of Labor/Management Meeting, January 17, 1980, 3:30 PM

Present at Meeting: Dr. Schmidt, Dr. Ackley, L. Yasamura, Dr. Stamm,
L. Rosen, J. Kaufman, B. Woodard, M. Dickinson,
J. Galbraith, R. Shepard

Meeting was called to order at 3:30 PM.

Agenda:


1. Experimental Tuition Assistance Program. Discussion was held re professionals being allowed to take classes under experimental program during their "normal" work hours. It was clarified that professionals must re-arrange their normal work hours with immediate supervisor and notify Personnel of change in hours if classes are to be taken that would be during what had been "normal" working hours previously.

Dr. Schmidt will investigate whether late registration fee can be waived as instructions to departments were received too late for personnel to register on time.

2. UUP Plan for January 29. The UUP is organizing buses to go to Albany for SAVE SUNY DAY. Dr. Schmidt expressed concern that there might be a backfire with legislators if they thought academic obligations were not being met. All academics must be certain that they do not have classes that will not meet as a result of their going to Albany. Professionals must clear their leave with their immediate supervisors.
3. Revision of Health Policies. New guidelines have not been issued by State yet. Dr. Schmidt and L. Yasamura say they must be distributed to all campuses at same time, and Stony Brook has not received them. Dr. Schmidt will advise us regarding when we may expect the guidelines after he talks to Albany.
4. Cutbacks. Dr. Schmidt advised that the 32 position cutbacks publicized in local papers are expected to occur between now and March 31 and through backfill and attrition. As far as cuts which will occur as result of Executive Budget, Dr. Schmidt will advise us as soon as budget is released and he has received information regarding our campus.

Next meeting was set for Monday, February 18, 1980, at 4:00 PM.

Meeting adjourned at 4:25 PM.


Ruth Shepard, Secretary

DELEGATE ASSEMBLY

The UUP Delegate Assembly was convened at the Americana Hotel in Albany on Friday & Saturday, Feb. 1-2, 1980.

In addition to the Assembly itself, a wide variety of caucuses were held, covering such topics as career ladders for professional employees, status of the Reform Caucus' platform, and problems existing at University Centers. Specialized Workshops for various officers (e.g. Chapter Treasurers & Chapter Presidents) were also offered.

At the Delegate Assembly, Sam Wakshull praised us for our impressive showing (almost 3,000) at SAVE-SUNY DAY, due largely to the Union's close cooperation with SASU, the Student Activities group of the State University. He detailed specific plans for keeping the pressure on our state legislators, including local letter writing campaigns and a later, even more extensive, lobbying effort.

Delegates also received copies of the Governor's budget proposal, which include ominous cutbacks in present staffing patterns. This was described as just "the tip of the iceberg", with massive future reductions in the works which, if allowed to proceed unchecked, could eventually spell the end of SUNY as we know it.

Various amendments to the current UUP constitution were voted upon, and discussion of a proposed new constitution begun. This business remains unfinished, however, and further revision of the current constitution was deferred until the Fall 1980 Delegate Assembly.

All in all, it was an interesting, if at times tedious experience, a true exercise in direct participatory democracy.

BY: Dennis Andersen

WRITE IT DOWN!

FEB. CALENDAR

UUP CENTRAL

Feb. 1-2 Delegate Assembly

UUP Stony Brook Campus

- Feb. 5th - Executive Board Meeting
- Feb. 14th - Professional Departmental Representative Meeting
- Feb. 18th - Labor/Management Meeting
- Feb. 19th - Executive Board Meeting
- Feb. 21st - General Meeting



Grievance Workshop

January 18-20, 1980

We attended a 2½-day Grievance Workshop in Rochester, January 18-20, 1980. Friday evening a talk entitled "When do we go to Court?" was given by Bernard F. Ashe, Esq., General Counsel, NYSUT. Highlights of the speech were as follows:

1. The collective bargaining processes lead to the agreement between labor and management.
2. If the agreement is broken in some way, the *grievance* procedure is instituted.
3. Arbitration enters the picture when a grievance is not settled to labor's satisfaction, and it is felt that the grievance decision may be overruled.
4. We go to court to defend arbitration or to overrule an arbitration decision.
5. An arbitration decision only affects the specific person; litigation affects all who have a similar problem.
6. Litigation may remove some things from collective bargaining that you would want to keep in collective bargaining area; therefore, litigation may not always be desirable.
7. Litigation is no substitute for collective bargaining.

Saturday morning and afternoon workshops covered grievance handling with role-playing and discussing of specific cases and the grievance steps followed to their final outcome. Case studies and their documentation were brought back from the meeting and are in the UUP office for anyone's use.

On Saturday evening a presentation by Norman Brand, Esq., Professor, Albany Law School, and Arbitrator, UUP Discipline Panel, covered the topic "Just Cause." The employer in disciplining an employee under Article 19-Discipline-must show "just cause" for the disciplinary action. It is difficult for the employer to prove "just cause" because of the complexity of interpretation. For example, in tardiness and violation of work rules, documentation must be presented; rules must be proven to be reasonable and to have been in continuous enforcement. There are though several instances (e.g., theft) where the employers has grounds for immediate termination of the employee. Employees must remember that the burden of proof is on the employer.

Sunday morning was devoted to a Work Session on Lobbying Procedures for the January 29th mass lobbying against budget cuts in Albany conducted by Pat Koenig, Higher Education lobbyist, NYSUT. Pat emphasized the need for the cooperation of all campuses to participate in this action.

Ann Zuppardo and Ruth Shepard

Here is a list of your local State Legislators. Please be prepared to write letters and visit your legislator, at a time which will be arranged, regarding SAVE SUNY.

NASSAU & SUFFOLK LEGISLATORS

Hon. Caesar Trunzo
105 Washington Ave.
Brentwood, New York 11717

Hon. John R. Dunne
109 Fifth St.
Garden City, NY 11530

Hon. Carol Berman
42 Lord Avenue
Lawrence, NY 11559

Hon. Kenneth P. La Valle
6 Settlers Path
Port Jefferson, NY 11777

Hon. Owen H. Johnson
6 Learner Street
W. Babylon, NY 11704

Hon. John D. Caemmerer
11 Post Ave.
E. Williston, NY 11596

Hon. James J. Lack
11 Imperial Court
E. Northport, NY 11731

Hon. Ralph J. Marino
3 Lea Court
Syosset, NY 11791

Hon. George J. Hochbrueckner
1 Wycomb Place
Coram, NY 11727

Hon. L. William Bianchi Jr.
36 Bellport Lane
Bellport, NY 11713

Hon. John L. Behan
Fairview Avenue
Montauk, NY 11954

Hon. Robert C. Wertz
97D Short Path
St. James, NY 11780

Hon. Paul E. Harenberg
Room 2A-1 State Office Bldg.
Veterans Memorial Hwy
Hauppauge, NY 11787

Hon. Antonia P. Rettaliata
175 Woodbury Road
Huntington, NY 11743

Hon. Philip B. Healey
32 Frankel Road
Massapequa, NY 11758

Hon. Joseph M. Reilly
7 Hickory Lane
Glen Cove, NY 11542

Hon. J. Kemp Hannon
41 Kenwood Road
Garden City, NY 11530

Hon. Arthur J. Kremer
605 E. State Street
Long Beach, NY 11561

Hon. John C. Cochrane
80 Concourse E
Brightwaters, NY 11718

Hon. Louis T. Howard
197 S Bayview Ave.
Amityville, NY 11701

Hon. Frederick E. Parola
2 Beverly Road
Wantagh, NY 11793

Hon. Angelo F. Orazio
18 Crescent Lane
Albertson, NY 11507

Hon. Armand P. D'Amato
711 Koelbel Court
Baldwin, NY 11510

Hon. John J. Flanagan
52 Dunlop Road
Huntington, NY 11743

Hon. Lewis J. Yevoli
29 Serpentine Lane
Old Bethpage, NY 11804

Hon. Thomas S. Gulotta
2 Anding Avenue
N Merrick, NY 11566

Hon. Raymond J. McGrath
94 N Corona Avenue
Valley Stream, NY 11580

Stony Brook



JOIN NOW

Return to UUP, Library W3510

UUP MEMBERSHIP APPLICATION

UUP is affiliated with New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT).
UUP members are entitled to all benefits offered by NYSUT and AFT.

Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions, Inc. of the State University of New York, and **HEREBY AUTHORIZE YOU** to deduct from my salary and to pay over to United University Professions, Inc. on a biweekly basis the amount of \$_____ to pay for my dues in said organization.

Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions, Inc. to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City	State	Zip	Line No. Campus Department
Signature			Date	

(Fold Here)

LIFE INSURANCE BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

MALE
 FEMALE

FULL NAME OF MEMBER (LAST NAME FIRST) DATE OF BIRTH SOCIAL SECURITY NO.

FULL NAME OF BENEFICIARY (LAST NAME FIRST) MEMBER'S CAMPUS RELATIONSHIP

SIGNATURE DATE

ADDRESS

CITY STATE ZIP CODE