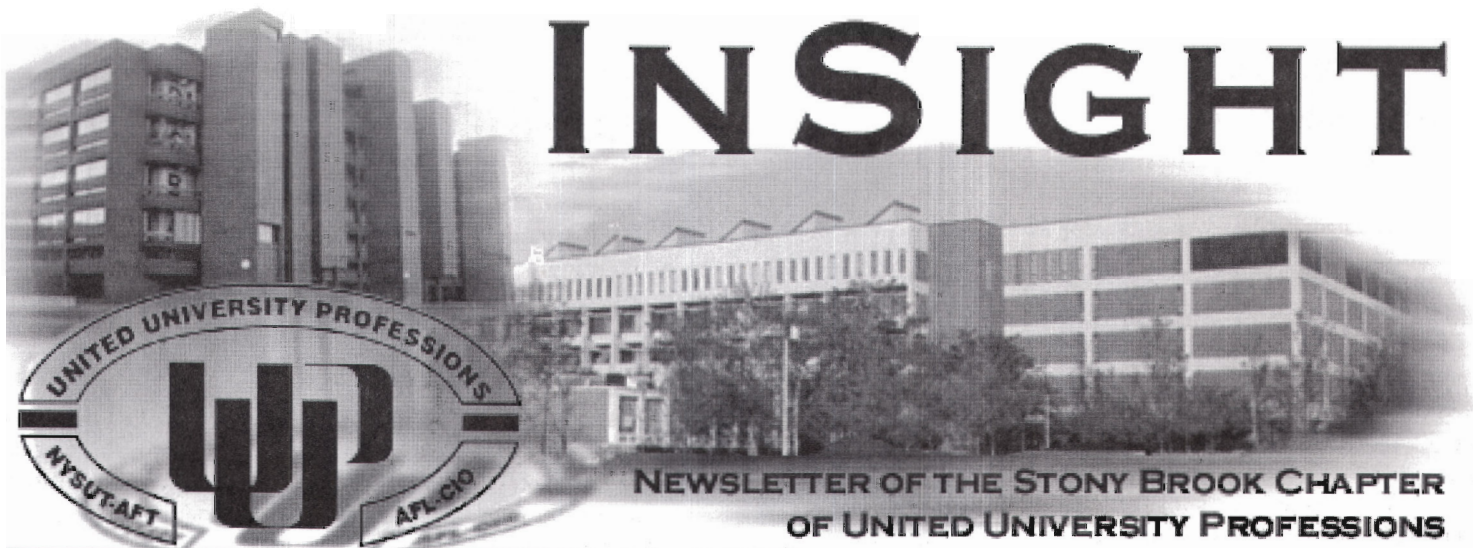


INSIGHT



NEWSLETTER OF THE STONY BROOK CHAPTER
OF UNITED UNIVERSITY PROFESSIONS

ISSUE # 02-5

IMPORTANT DATES

UUP West Campus General Membership Meeting

Wednesday, October 30

12:40 pm—2:00 pm

Lecture Hall 102, Javits Lecture Center

This is your opportunity to hear from statewide leaders negotiating on your behalf for a new contract.

It will also provide you with an opportunity to voice your concerns and priorities on contractual issues.

Lunch will be served—

RSVP—Ext. 2-6570

UUP Legislative Breakfast

Monday, October 28

8:00 a.m. to 10:00 a.m.

SAC Auditorium

This is your opportunity to meet with elected officials, as well as those running for election.

RSVP—Ext. 2-6570

UUP Reception for Dean James Staros

Monday, October 28

4:00 p.m.

Women's Studies Colloquium Center
Old Chemistry Building

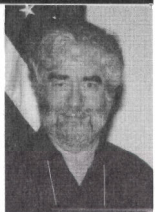
Meet, greet and welcome the new Dean of the College of Arts and Sciences.

RSVP—Ext. 2-6570

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Report of Vice President for Academics By Michael Zweig



Welcome back, everyone, and a special welcome to our new colleagues.

This coming year we at Stony Brook will be dealing with at least three issues of deep concern to the academic side of campus life: 1) a state budget that by all predictions will demand substantial cuts in our resources after the elections; 2) continuing interference by the SUNY Trustees in our curriculum and choice of reading assignments; 3) negotiations with the State for a new contract (collective bargaining agreement). A strong union is an essential tool for effective responses to these challenges.

Our strength as a union is based on the active participation of our members – you who are reading this newsletter, and your colleagues who may not have opened it up. You can be active and make a difference in many ways: by writing a letter, making a phone call, helping to organize a specific event, or talking about the union's agenda with your colleagues. Elsewhere in this newsletter, and in other communications through the year, we will be offering you many ways to get involved.

The union's agenda comes from our membership, as we hear from you about what you need to improve your working life here at Stony Brook. So let us know what you need!

(Continued on page 4)

Family Leave Survey Reveals Problems and Recommendations

The results of the Family Leave Survey that was administered on SUNY campuses last Spring will be presented to the UUP Negotiations Team in early October. The survey was designed to obtain information about the experiences of UUP members who have had to take time off for elder care, birth, adoption, or care of sick family members or domestic partners.

There were 236 surveys returned, representing Professionals and Academics on 24 different campuses. Members of UUP's state-wide Family Leave Committee have compiled a full report on the survey. The Committee, which is composed of representatives from 15 different campuses, will meet at the UUP Delegate Assembly on October 4 to review the survey results and develop recommendations for the UUP Negotiations Team.

The Family Leave Survey was very successful in identifying the broad range of experiences our members have had when trying to get time off for family care needs. The survey brings to light the problems respondents encountered when trying to arrange for time off, their inability to get an adequate amount of time off, the financial hardships of unpaid time off, the difficulties encountered when departments/offices failed to replace workers during extended leave periods, and the repercussions associated with a workplace culture that reinforces negative attitudes about family care needs among workers. In addition to identifying such problems, the survey reveals many positive experiences from which policy suggestions can emerge.

While the Family Leave Survey was aimed at those who had actually had a "family leave incident," all UUP members will have an opportunity to express their views about family leave on the contract survey that will be mailed out this Fall. For the first time, the contract survey contains a separate set of questions on family leave.

Another avenue for expressing one's views about family leave is attendance at the Negotiations Team campus visits. The Negotiations Team will visit each campus during the early Fall. The schedule for these visits is posted at www.uupinfo.org/negotiationsvisits.html on the UUP web site.

For further information about the Family Leave Committee's activities contact Jamie Dangler, Family Leave Committee Chair at danglerj@cortland.edu.

Willa Smith



Transitions

We are both pleased and sad to announce that Willa Smith, our Chapter Office Assistant, has accepted a new position as Administrative Coordinator for Advancement in the Administration building.

Willa will now become officially "UUP" as she joins the ranks of our Chapter's membership.

Please join us in wishing Willa success in her new role on campus, and as a new professional member of our Chapter.

We have conducted a search for her replacement who will continue the tradition of providing outstanding service to the membership. That individual is Corinne Burns whose most recent previous professional experience was as a Customer Service Representative for On Time Transport, a transportation services company based in Roselle, New Jersey.



Corinne Burns

Please join us in simultaneously welcoming Corinne to Stony Brook and wishing Willa much success in her new campus role.

You can make a difference!

Dear UUP member:

Once again, through your generous support to the annual State Employees Federated Appeal (SEFA) campaign, United University Professions can help New Yorkers in need.

Last year, UUP members and other SUNY employees were the State workforce's top contributors to SEFA, which surpassed its goal of \$9 million. As Co-chair of the State-wide campaign, I was especially pleased we raised that record amount; I was confident from the outset that UUPers would once again demonstrate their commitment to their colleagues, neighbors and communities. Thank you!

Soon, you will be asked to contribute to a new campaign — "SEFA: It's All About Family." Please consider giving what you can and asking a fellow UUP member to do the same. By doing so, you will again show the power of organized labor in making a positive and lasting difference in people's lives on and off the job.

In solidarity,
William E. Scheuerman, President

IF THIS RAT COULD TALK!

This large inflatable Rat appearing from time to time outside the Humanities building construction is symbolic of the concern we all should have for the proper abatement of asbestos. UUP supports Asbestos, Lead & Hazardous Waste Laborers' Local 78 the labor union that is seeking to call everyone's attention to the need for equal work and equal pay at the Humanities building work site. Never is this principle more relevant than in the handling of hazardous material.



Leafletting at the site asks concerned members of the campus community to contact the SUNY Construction Fund.

HOW I SPENT MY SUMMER VACATION!

(with an apology for its late submission. ..
See related story on UUP Chapter Asst. moving on)

May I tell you about my summer vacation? It was not a glamorous point-of-call. Some might call it uneventful. However, in my opinion, it's quality down time.

I am writing this as I sit on the patio overlooking Long Lake in Naples, Maine. It has been almost two weeks since my last UUP/Stony Brook meeting (Labor/Management). An e-mail to-from a colleague seems to have been transmitted such a long time ago. Whoever came up with the concept of a two week vacation really knew the essence of the human condition. After one week your body has determined that your daily routine has been somehow altered. By the end of the second week your body has settled into a strange but extremely comfortable lifestyle.

I brought with me a rather lengthy book (The Power Broker – Robert Moses and the Fall of New York authored by Robert Caro). Downtime must include a good read. Sitting by the lakeshore while turning pages is simply good for the soul, not to mention a periodic dip in the water and an occasional sip of a cool drink.

Owning property 300 miles from home also calls for the investment of some “sweat equity”. For this trip we did some painting, restored the patio and purchased a coffee table at one of those roadside yard sales that exist throughout the lake region. Manual labor while “on vacation” somehow seems less work-like than at home.

As an avid but frustrated golfer I arose at 6:00 a.m. on three mornings to greet the day and the early morning insects (thankfully mitigated with a liberal dose of repellent). On one particular hole I halted my partners backswing to call his attention to a deer who had chosen to cross our fairway. Such happenings don't seem to occur at 6:00 a.m. around Stony Brook.

While I remained physically removed from Stony Brook and UUP, I found myself periodically reminded of my colleagues and the responsibilities that we share. Summertime is an excellent opportunity to relax, retool and rejuvenate. However, many of our colleagues do not have the luxury of spending any degree of time relaxing, re-tooling and rejuvenating. Stony Brook remains open 365 days a year. Indeed, when the Fall semester begins, it is the expectation of many that the university will be ready for business.

Stony Brook continues to increase enrollment, our librarians and professional staff continue to absorb increased duties and responsibilities and the complexity of university systems continues to challenge all our members. Stony Brook, for all of its' enriching atmosphere, is like running a marathon. The runner's “high” lasts for awhile but then you get tired and sore. For many of our members this means Peoplesoft tired or Oracle sore.

Fiscal year 02-03 is the last year of our current contract. As this newsletter goes to press I am pleased to report that two of your Chapter Officers have been selected to serve on committees that will help to determine the components of the next negotiated agreement with New York State. Statewide UUP President Bill Scheuerman has asked me to serve on the Negotiations committee and our VP for Professionals, Ed Quinn to serve on the Negotiations team. These decisions have given our campus primary input in the formulation of contract demands.

Make no mistake and have no allusions.....Stony Brook –UUP is going to need more than two loud voices. The next contract negotiation is going to be difficult. New York's fiscal situation and conservative political philosophy are going to demand involvement of all our members. Recent gains by other labor unions were achieved by an active and involved membership.

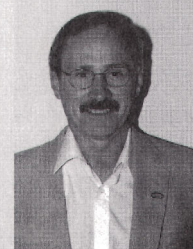
Your input into our next contract can begin with your completing the negotiations survey instrument. If you did not receive a copy at your home address, you can access the survey at the UUP Central web site at

<http://www.uupinfo.org/survey.html>

Your next opportunity for involvement will be Wednesday October 30 beginning at 12:40 (during campus Life Time) in Lecture Hall 102 in the Javits Lecture Center. An in-person input session with our lead negotiator, Dr. Phil Smith and other members of the Negotiations Team is scheduled for this day and time. This meeting is for Members Only and lunch will be served. I look forward to seeing all Chapter members at this important meeting.

A message from

**John P.
Schmidt,
Chapter
President**



JOIN THE UNION!

MEMBERSHIP COUNTS!

To vote on the next contract, less than a year away, you **must** be a member! **Check your paystub.** If it says “UUP Fee Payer” - you are paying dues without voting rights. Call the office at ext. 2-6570 to sign up now—it's easy and important!

Insight is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

Officers	Phone	Email
		(@notes.cc.sunysb.edu)
President		
John P. Schmidt	2-6570	jschmidt
Vice Presidents		
<i>Professional</i>		
Ed Quinn	2-7275	equinn
<i>Academic</i>		
Michael Zweig	2-7536	mzweig
Grievance Chair		
Meïssa Bishop	2-9893	mbishop
Treasurer		
José Feliciano	2-8069	jfeliciano
Secretary		
Arthur Shertzer	2-8948	ashertzer
Committee Chairs		
<i>Membership</i>		
Ed O'Connell	2-9674	eoconnell
VOTE/COPE		
Ed Quinn	2-7275	equinn
<i>P/T Concerns</i>		
Judy Wishnia	751-3810	jjwishnia
Social		
Diane Godden	2-7886	dgodden
Newsletter Editor		
Willa Smith	2-6300	wismith
Labor Relations Specialist		
Lisa Willis	273-8822 @ Hauppauge Office	
	2-6570	

UUP Chapter Office
 Corinne Burns 2-6570 cmburns
 104 Old Chemistry
 Fax: 632-6571
 Email: uup@notes.cc.sunysb.edu
 http://naples.cc.sunysb.edu/Admin/uup.nsf

The Chapter Office is open
 Monday through Friday, from 9 am to 3 pm.
 The Executive Board meets on Alternate Tuesdays at 12 noon, and members are encouraged to attend.

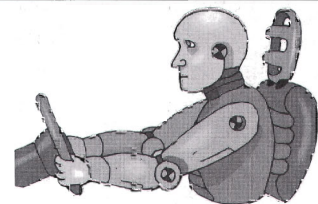
(VP for Academics Report continued from page 1)

I am on sabbatical leave this year at the CUNY Graduate Center. But I will be on campus periodically and I am always available by phone at 2-7536 and by email at <mzweig@notes.cc.sunysb.edu>. I look forward to hearing from you. I am also happy to report that Professor Jackie Smith in Sociology will be working with me, and with you, on academic issues in the union over the coming year. Please feel free to contact Jackie at 2-7714 or <jacsmith@notes.cc.sunysb.edu>.

UUP is a good way to get to know people from other departments in a relaxed social setting. Our meetings are open to all our members so you are always welcome to stop by for any of the events on the UUP calendar. I look forward to meeting you soon.

Someone hired,
 by someone appointed,
 by someone elected by YOU
 affects your life and family
 around the clock!
 Like it or not, you ARE in
 politics, so...
**REGISTER
 AND VOTE!**
 National Election Day
 is
**Tuesday, November
 5th**

Defensive Driving



Register Early! Space is limited!

- DATES:** Saturday, November 16, 2002
- TIME:** 10:00 a.m. to 4:00 p.m.
- COST:** Only \$25 per person
- PLACE:** Stony Brook Union, Room 237
- WHO:** Open to UUP members & their immediate family

HOW TO REGISTER...

Checks should be made payable to "NYSUT Benefit Trust"
 Bring or mail to UUP Office, 104 Old Chemistry, Zip = 3475

FUTURE DATES SCHEDULED FOR THE NEW ACADEMIC YEAR...

- Monday, January 27 & Tuesday, January 28, 2003, 6 pm to 9 pm each night.
- Saturday, March 8, 2003, 10 a.m. to 4 p.m.
- Wednesday, May 28 & Thursday, May 29, 2003, 6 pm to 9 pm each night

Please note that classes are subject to minimum and maximum enrollments.
 Participants are usually entitled to a
10% discount on their automotive insurance—check with your provider!
 The certificate is good for three years of savings!



UUP Chapter Office
 104 Old Chemistry
 SUNY at Stony Brook
 Stony Brook, NY 11794-3475