

UUP InSight

Newsletter of the
Stony Brook Chapter of
United University
Professionals
October, 1990
Issue #1

Membership Update

Membership among the four university centers is as follows:

	Total	%
Albany	1,393	79.11
Binghamton	964	78.83
Buffalo	1,768	85.35
Stony Brook	1,442	78.99

While Stony Brook membership has increased from the 1988 total of 1,346, it is important to realize that we still lag behind the other centers except for Binghamton. Solidarity is always important, but to achieve gains in salaries and benefits, especially in these tight fiscal times, it is essential. Encourage non-UUP colleagues to join and show support for UUP efforts in this very critical year.

Empire Plan Deductible Changes

Effective January 1, 1991, the Empire Plan deductible for members of UUP will be \$161 per enrollee; \$161 per enrolled spouse; and \$161 for all dependent children combined.

Stony Brook Appointees

The following members of the Stony Brook chapter have been appointed to statewide UUP committees for the 1990-91 year:

Robert Hollingsworth	Part-time Concerns
Carole Kessner	Part-time Concerns
John Schmidt	Finance
Janet Steins	Grievance
Sandra Burner	Constitution Study
Edward O'Connell	Membership
Edward O'Connell	Univ. Development
Charles Hansen	Active Ret. Memb.
Bill Godfrey	Teacher Ed. Task Force
H. Volat-Shapiro	Romanian Library
Bill Godfrey	Negotiation Committee
Lenore Rosen	Negotiation Team

Supplemental Military Leave

Upon the initiation of the governor and with agreement by UUP, the state has made changes respective of military leave in response to the current emergency in the Middle East.

For employees federally active after August 1, 1990 the state will:

1. Create a temporary leave category called Supplemental Military Leave that will extend current provisions for military leave by an additional 30 days.
2. Continue enrollment for covered dependents in the NY State Health Insurance program at no cost for a period

- not to exceed 12 months minus the military leave period.
3. Provide money for the extension of the prescription drug, dental and vision benefits to the same covered dependents.

TIAA/CREF Contributions-Tiers III & IV

The UUP administrative Office has been notified that all technical procedures have been completed to implement the 3% mandatory employee contribution to TIAA/CREF on a pre-tax basis. This affects members in Tiers III and IV. The change, effective September 12, 1990, should be automatic and not require the individual to sign an individual salary reduction agreement.

UUP Sixth Annual Dinner Dance

The chapter's sixth annual dinner dance is scheduled for Friday, November 2, 1990 at the Port Jefferson Country Club. For information, contact Linda Plunkett, Committee Chair, at 2-7113. You should have received your invitation by now. Remember, space is limited!

NYS\UUP Excellence Awards- Applications Due November 15, 1990

The 1988-91 NYS/UUP Agreement established an Excellence Awards Fund for faculty and professionals in the Professional Services Negotiating Unit. The awards are given to exemplary individuals for outstanding achievements in both the academic/professional discipline and campus/community life. Each award is \$3,000 and the SUNY/Stony Brook campus has been allocated eleven Excellence Awards to distribute to deserving individuals. All full-time and part-time employees in the Professional Services Negotiating Unit on the west campus are eligible to receive this award.

The eleven campus nominations (and one alternate) will be selected by a six member campus Excellence Awards Committee. The committee is in the process of being established.

This is the second round of these awards. Individuals selected in the first round were listed in the August 1, 1990 newsletter.

The Excellence Awards guidelines and application procedures are available in the Office of Human Resources, 390 Admin. Bldg., and the Campus UUP Office, 104 Old Chemistry. **Seven copies** of the nomination package must be completed and received by the committee by **November 15, 1990**. Please submit nomination packages to Ms. Jo Weitzner, Administrative Assistant, UUP, 104 Old Chemistry Bldg., Z-3475.

NYS/PSTP Training Program

The NYS/UUP Professional Development and Quality of Working Life Committee has set aside moneys to enable 08 unit members to attend Component B, non-credit professional workshops sponsored under PSTP (Public Service training Programs) on a space available basis. Information about these training programs is distributed to campuses through the NYS Governor's Office of Employee Relations, Division for Development Services.

Experienced Faculty

Travel Award/3rd Round

Guidelines and applications for Round III of the Professional Development and Quality of Working Life Committee's Experienced Faculty Travel Award Program are available from the UUP office, 104 Old Chemistry. To be eligible for consideration, the applicant's activity must occur between July 1, 1990 and June 30, 1991. The deadline for submission of these applications is November 1, 1990, from the Campus President or Designee with the President's endorsement. For further information or questions, please contact Martha Mills, (518) 457-1198.

New Faculty

Development Award\3rd Round

Guidelines and applications for Round III are available from the UUP Office, 104 Old Chemistry. To be eligible for consideration, the applicant's activity must occur between July 1, 1990 (or date of initial appointment, if later) and June 30, 1991. The deadline for submission of these applications is DECEMBER 3, 1990, from the Campus President, or Designee with the President's endorsement. For further information, contact Martha Mills, (518) 457-1108.

Negotiations - 1991-94 Contract

Discussions are under way to compile wants and needs for our next contract. If you have not yet filled out your 1990 Negotiation Survey, do so. If you have misplaced it, copies are available from Jo Weitzner (2-6571).

Chapter representation in the formal process is:

Lee Rosen	Negotiation Team
Bill Godfrey	Negotiation Committee
Jose Feliciano (P)	Ad Hoc Committee
Fred Levine (A)	Ad Hoc Committee

Ethics Commission Decisions

The New York State Ethics Commission Opinion relating to requirements of teaching academics to file financial disclosure forms under the Ethics Law has been distributed to all academic department representatives. You should be aware the UUP has opposed the passage of this misdirected legislation and has continued to work to limit its application to our members in the university community. Since the original date of the decision, UUP has met several times with the Commission to secure the most favorable interpretation as it applies to teaching academics. This document represents further progress in our struggle to limit the unwarranted intrusion into the private lives of our members.

UUP has been able to accomplish the following:

1. No teaching academic need file the lengthy and unnecessarily intrusive form with the Ethics Commission.
2. Only teaching academics who earn over SG-24 — \$53,171 — need file anything.
3. Those teaching academics who must file need only file with the University, not with the Ethics Commission. Campus procedures are to be developed by the Office of the Provost and the Office of the Vice Provost for Research.
4. In their filing, these teaching academics, unless applying for a grant, need only answer one question listed in the Appendix (last page) of the Decision.
5. Only those teaching academics making over \$53,171 and applying for a grant need answer the additional questions listed in the Appendix and relating to grant applicants.
6. This decision does not apply to librarians. They have no obligation file anything, anywhere at this time.

Bob Schneider will be working with the President's Office in the implementation of this decision.

Insight is published during the academic year by the Stony Brook Chapter of the United University Professionals. Items for inclusion should be sent to the UUP office.

Officers

President	Janet Steins	2-6571
VP/Professional	Edward O'Connell	2-6410
VP/Academic		
Grievance Chairs/Prof.	Tom Kondakjian	2-8495
	Lee Rosen	2-8042
Grievance Chair/Acad.	William C. Fox	2-8278
Secretary	Leisa Mazzaro	2-7155
Treasurer	John Schmidt	2-7040

Committee Chairs

Affirmative Action		
Legislation	Bill Godfrey	2-6546
Membership	Ed O'Connell	2-6410
Social	Linda Plunkett	2-7132
Health and Safety		
Labor Relations Specialist	Bonnie Beck	2-6570
		273-8822
Executive Editor	Roxanna Herrick	2-7109
Editor	Jo Weitzner	2-6570

UUP Chapter Office • Old Chemistry 104 • 632-6570

open daily 9 am – 1 pm

The Stony Brook Chapter Executive Board meets on Thursday at 10 am. October 25 is the next scheduled meeting. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)