

Insight

State University of New York at Stony Brook
Stony Brook, N.Y. 11794-3475

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President's Message

Insight is published bi-monthly during the academic year by the Stony Brook Chapter of United University Professions.

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- 1.
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This Spring semester is underway with a full agenda of important items facing our campus union. SUNY and Stony Brook will be dealing with the new state budget. We are initiating the formation of a coalition of various representative campus community groups in an effort to make the Governor's budget more friendly to SUNY. We support the bulk of the recommendations in the study on the future of SUNY entitled, "The Challenge and the Choice." We will try to influence legislators to support the proposals in the document. Negotiations for a new contract are underway. The state and union proposals are available for your perusal at the UUP Office in Old Chemistry. Our support of the negotiating team will ensure our securing a fair and responsible contract. The proposed changes in the local chapter's constitution and chapter elections also require significant involvement by our campus union.

On January 15th, we celebrated a state holiday, the anniversary of Martin Luther King's birthday. The day, which is soon to become a national holiday, honors a man who contributed much for all Americans. Too often we ignore holidays or treat them as anachronisms that have little meaning. This must not, and should not be the case when we remember Dr. King.

At the time of the Bus boycott and the March on Selma, black and white people were legally delegated to segregated Public Schools, facilities, restrooms and transportation - creating second class citizens. I ask you to reflect upon what this man - our contemporary - did for this nation.

Martin Luther King eloquently stated his position that because we are all brothers and sisters, each one is entitled to the same opportunities and responsibilities. Dr. King did more than any other individual in American History to point out practised inequities and started the work which led to the legislated Civil Rights protection for all Americans.

It is our responsibility, as professionals in higher education, to ensure that the work he began continues enriching all of us with its depth of caring; creating opportunities where previously there were none; making a statement about the nobleness of human beings and the possibilities that exist for all of us.

William R. Wiesner
President

IT NEVER CHANGES

Charles Hansen, V.P. for Professionals

The seasons change, and styles change, management NEVER changes. Instead of trying to find a middle ground to work in harmony, it seems that management's main goal is to keep the troops in a state of unrest.

My reason for this statement is the information that I received while attending our last Labor/Management meeting with President Marburger and his team of advisors. It was brought to our attention that persons who pay for their right to park on the main campus and at the HSC Hospital are really not guaranteed a place to park, and that the people who oversee the parking garage sell more tickets than there are spaces to park. Now, in their wisdom, the administration has decided that approximately 100 more of the available spaces must be set aside for visitors.

We, UUP, do agree that there has to be a place for visitors to park, but why is it always the university employees who must be the sacrificial lambs? Without consultation with UUP, however, the decision has been made.

Since we are talking about the issue of parking, let me enlighten those who may not have been around prior to pay-parking. The very first parking garage was built adjacent to the HSC, where it now stands. The University administration, at that time, indicated that the garage construction was to be funded with both state and federal monies. The monies to be paid for parking was to pay off the bond that was to be issued for the construction of the garage. This turned out to be untrue. The entire amount to build the parking structure was funded by the federal government no bonds and no debt for the state.

It was a means to raise money to construct the other parking facility that exists adjacent to the administration building...another area where people must pay to park, or I should say, pay for their right to work. It is quite obvious that in time all of the FREE parking will be eliminated and all of those who choose to be employed by SUNY at Stony Brook will have to pay for their right to work here. In fact, if they don't pay they will be subjected to, possible, arrest - as was done to some of the employees when they tried to stop their cars from being towed away. I think they called that "interfering with the duties of a police officer." I will not elaborate on that issue - for my blood boils at the very thought of it. At our meeting with Dr. Marburger, he indicated that he believed that all persons should pay for their right to park on this campus. For those who have been here prior to pay parking, I believe it is a change in their TERMS AND CONDITIONS OF EMPLOYMENT and thus it should be negotiated and not forced down their throat.

When is management going to stop digging into their bag of tricks and forcing us to take the time to defend the rights of the people who make this university run? UUP has proven it has the best interest of the university at heart. It was the union who reinstated the budget when cuts were indicated, because it was union people who walked the halls of the legislative building in Albany and convinced the legislators to institute legislation to correct the budgetary injustice that was to happen. Before we agree with the administration on their action, think of the results of their mandates and then ask yourselves who has to adhere to these mandates? Not management I am sure. How many management people have had their cars towed? How many management people get arrested?

Executive Board Meetings

October 30

W. Wiesner proposal to write Senate recommending that tenure committees be allowed to contact candidates for tenure and promotion without intermediary of candidate's department was tabled.

- Restriction of access to southern campus entrance updated by W. Wiesner.
- Summary by Negotiating Committee will be ready in December.
- Membership list is being updated.
- Revised major changes in Constitution discussed. These changes include:
 - All officers maybe re-elected for third term.
 - "Quorum" redefined: majority of officers must be present (instead of a majority of officers and committee chairs.)
 - Presidential power was slightly redefined. (This issue will be re-examined at future meeting.)
 - Support of \$100 from S.B. Chapter for M. Zweig's Conference on Religion, Economy, and Social Justice will be requested from Finance Committee of UUP Central.

November 13

- W. Wiesner has written upper level management UUP is not taking a stand on how discretionary raises are distributed.
- Membership list is updated. Invitations will be sent to certain members to be departmental representatives who will also be informed as to non-UUP members.
-
- Labor Management meeting of SB Labor Council scheduled. Agenda to include access to campus roads, parking, and towing issues, and C. Hansen's proposal of proper orientation sessions for employees who change from one bargaining unit to UUP bargaining unit.

- C. Hansen brought up the problem of who is responsible for cleaning up pigeon droppings.
- Proposed changes to UUP by-laws discussed.

December 4

- R. Francis memo regarding need for 100 additional visitors parking spaces will be transmitted to Albany. Changes in Dormitory Authority restrictions on parking stickers must be negotiated.
- Agenda items for Labor Management meeting: Request reports on pigeon problem, parking rights, and status of elevators. Discrimination grievances are on the rise and should be discussed; specifically that the hearing officer might be the Senate's newly created ombudsman and not the president's designee.
- Executive Committee to choose possible candidates for department representatives. Orientation for these individuals will not be the week of January 30th. A new date will be re-scheduled. Central Union will be asked to pay for training sessions.
- Psychiatric coverage extended for two months while new contract is negotiated.

January 21, 1985

After a brief discussion of the impact on UUP - probably a tendency toward fragmentation - of the proposed conversion of SUNY to a Public Benefit Corporation, we took up the agenda for the membership meeting. The following topics were mentioned:

- Contract negotiations - we should protest omission of statutory tenure.
- Health issues - restrictions on mental health claims.
- Department Representatives structure.
- Report from treasurer and grievance chairs.

Labor and Management Meetings

December 14

Illegal parking issues. Possibility of reduction of steps required when a vehicle is towed. Dr. Marburger suggested the process be simplified into a one-step procedure, and that towing contractor's address be included on form. Study is being made on procedure for paying tickets.

Elevators. R. Francis reported capital equipment funds have been released to upgrade elevators in Administration and Library.

Residence Life issues. Possible items for discussion at future Labor Management meetings:

- Res. Life staff on 24 hr. call but not given campus phones.
- Residents would like reserved parking near their buildings.
- Grad directors would like TV antennae since they live in dorms. (Dr. Marburger said new telephone system will allow voice data and video transmissions).
- Plumbing problems not given enough priority.
- Minimal funds for recruitment required (for example, take candidate to lunch).
- Dr. Marburger will consider present status of hearing officer, who now reports to him, as part of grievance procedure. UUP's position is that there is a question of impartiality of this individual. J. Krause agreed the present process was probably not the best.
- Dr. Marburger thanked UUP for contributing to Service Awards Program. W. Wiesner said UUP would be willing to contribute funds in future for this purpose.

January 24, 1985

- W. Wiesner argued that in searches for administrative positions which involve high-level decisions, (such as searches for personnel administrators) a union member familiar with the UUP contract should be present, Dr. Marburger stated that if the UUP is aware

of a sensitive search, UUP concerns should be communicated to him and he will bring them to the attention of the Search Committees.

- W. Wiesner stated that, as happened last year, management confidential employees are receiving discretionary money. The union's position is that this is unfair. He believes that discretionary funds could be used instead for adjusting the salaries of these employees. Dr. Marburger recognizes that this issue is a problem that he might be able to handle differently. W. Wiesner will be raising the issue of discretionary funds for management in Albany.

- Dr. Marburger stated that repainting fading parking lines in the lots will begin after April 1.

- Dr. Marburger has promised to check into the problem of clearing snow on the campus for handicap accessibility.

- W. Wiesner stated that the UUP supports the Chancellor's Independent Commission Report with some reservations. The Stony Brook unit will likely support the decentralization process.

- Dr. Marburger's Report on new budget.

- 1.1% reduction in all agencies would occur. This translates into a \$2.1 million loss to Stony Brook or 100 positions.
- A 20% early retirement program cost will have to be paid by individual campuses.
- Because of declining enrollments, 179 SUNY-wide lines will be lost.
- OTPS budget inflationary increase will be eliminated.

- Stony Brook may receive 10 engineering faculty positions and \$300,000 in equipment.

- 3 new unfunded public safety lines have been authorized.

- More funds for computerization and housing, with the possibility of building a graduate dormitory.

- 96 more beds authorized for the hospital.

- Medical school given funds to complete its clinical faculty.

AUCTION TO BENEFIT SCHOLARSHIP
FUND

Member Information

Recently the campus sent out questionnaires guaranteeing confidentiality. When making a decision about completing these forms, members should bear in mind that while it is unlikely confidentiality will be violated, no complete guarantee is possible.

Nuala McGann Drescher of UUP Central has requested names of members who manned AFL-CIO phone banks or worked for endorsed candidates during recent campaign. If you expended any time or energy towards this effort, please let Kathy in UUP office know.

NYSUT/AFT information - car rentals. Members are urged to rent cars from Avis which gives 17% discount on daily rates with unlimited mileage or use AFT's discount arrangement with National Car Rental. (The AFT discount identification number with National is 1108844). The union is in the process of attempting to secure a more lucrative discount arrangement with Hertz.

Promotional mailings. The union does not pay the cost of mailings promoting endorsed service programs. It is standard operating procedure that the company involved pays for all including a specified minimum amount of advertising in The New York Teacher.

Future Meetings

Executive Board - UUP Conference Room,
3:30 p.m.

February 5 and 26, March 12 and 26,
April 9 and 30, May 14 and 29.

Labor Management-Administration Room,
3:00 p.m.

February 25, March 25, April 25, and
May 22.

General Membership Meeting - Union 236,
3:30 p.m. - February 27th.

PLEASE MARK YOUR CALENDARS.

The University Association of SUSB is a non-profit, tax exempt organization which raises money each year for three scholarships awarded to outstanding Stony Brook University students. On Saturday night, March 23, 1985, an action will be held in Senior Commons. We ask you to lend your support by attending the next event and/or donating goods or services for which all present can bid. Please contact one of the following people:

Barbara Liebermann 751-3416
Helen Emmerich 751-6116
Kathy Gray 473-6935

RETURN TO UUP OLD CHEM, ROOM 104

Interested in working on the following committee (s) ?

Membership ()
Public Relations ()
Social Activities ()
Newsletter ()
Legislative Action ()
Affirmative Action ()

Send to: UUP, 104 Old Chem, Stony Brook.



UUP Secretary
Kathy Apolito

MEMBERSHIP APPLICATION

JOIN UUP NOW!

RETURN TO UUP OLD CHEM, ROOM 104.

Date

Signature

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City, State, Zip	Line No.	Campus	Department

Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions on a biweekly basis the amount of \$..... to pay for my dues in said organization. Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

← **BE SURE YOU HAVE SIGNED THIS CARD And Mail To UUP, 159 Wolf Road, Albany, N.Y. 12205**

Annual membership dues in United University Professions are one percent of employee's basic annual salary for employees at or above the minimum salary negotiated for the bargaining unit; nine tenths of one percent for employees below the minimum salary negotiated for the bargaining unit; to a maximum of \$486. Biweekly UUP dues deduction can be computed by dividing total yearly UUP dues by 21 or 26 depending on employee's schedule.

BENEFICIARY CARD

UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

FULL NAME OF MEMBER (LAST NAME FIRST)	<input type="checkbox"/> MALE	DATE OF BIRTH	SOCIAL SECURITY NO. OF MEMBER
	<input type="checkbox"/> FEMALE		
FULL NAME OF BENEFICIARY (LAST NAME FIRST)	RELATIONSHIP	MEMBER'S CAMPUS	
SOCIAL SECURITY NO. OF BENEFICIARY			

SIGNATURE DATE

**RETURN TO:
UUP
159 WOLF ROAD
ALBANY, NEW YORK 12205**

ADDRESS

CITY STATE ZIP CODE

The following are local professionals and businesses that offer discounts to UUP members. Be sure to present your 1985-86 membership card when patronizing them.

Medical & Health Care

Brookhaven Chiropractic Center
191 Norwood Avenue
Port Jefferson Station, N.Y.
473-8711
(Major Medical Plan accepted as full payment for services rendered)

Port Jefferson Chiropractic Office
656 Main Street
Port Jefferson, N.Y.
331-1010
(Insurance accepted as full payment once deductible is satisfied; or if not covered 20% discount)

Psychotherapist - Jan Milthaler,
M.S.W.; C.S.W.; A.C.S.W.
656 Main Street
Port Jefferson, N.Y.
331-1010
(20% Dis.)

Richard Trachtman Ph.D., C.S.W.
108 Terryville Road
Port Jefferson Station, N.Y.
928-1454

Psychotherapy and counseling services for adults, adolescents, children, couples & families.
(Free initial consultation with this ad and union card. 80% coverage by Statewide Health Plan)

Nutritional Consultants:
Joan Schwager, B.S., M.S.
Sherry Kasner, R.N.
656 Main Street
Port Jefferson, N.Y.
Members of the American Association of Nutritional Consultants.
331-1010
(20% Disc. on fee schedule)

Davis Optical Center, Inc.
80 Jericho Turnpike
Jericho, N.Y.
333-0600
or
110 E Main Street
Smithtown, N.Y.
265-4700
(Group vision fee schedule)

Eyeglass Service Industries, Inc.
469 Sunrise Highway
Lynbrook, N.Y.
599-1135
(25% off purchase - call for location nearest you.)

L.I. Vision & Contact Lens Ctr.
Rte. 25A and Old Town Road
Setauket, N.Y.
751-6655
(20% discount on all services)

Food and Beverage

Cheese N Stuff
Route 25A
Setauket, N.Y.
751-7204
(10% discount)

Ionion Pizza
229 Middle Country Road
Selden Plaza Shopping Center
698-2880
(10% discount on dinner for two)

Moseleys
Station Commons
Stony Brook, N.Y.
(20% discount on lunch and dinner-- no discount on advertised specials)

Station Pizza & Brew
1099 Route 25A
Stony Brook, N.Y.
751-5543
(10% discount)

Plaza Wines & Spirits
514 Jefferson St. Plaza
E. Setauket, N.Y.
(15% off any bottle of wine; 20% off any case of wine - may be mixed, same size bottles except sale items.)

Home

Checkmate Appliance Repair
1607 Main Street
Port Jefferson, N.Y.
928 3366
(10% Discount)

Scientific Pest Control
599 Lake Avenue
St. James, N.Y.
265-5252
(10% discount)

Automobile

Theo's Auto Parts
105 Marktree Road
Centereach, N.Y.
585-1717
(10% discount on services or merchandise other than advertised specials)

City Tire Auto Centers
1929 Middle Country Road
Centereach, N.Y.
585-8866
(10% discount on services or merchandise other than advertised specials)

Goodyear
4915 Nesconset Highway
Port Jefferson St., N.Y.
928-0700
(10% discount on tires and service unless specially priced)

Other

Flowers By Maxine
519 Rte 112
Port Jefferson Station, N.Y.
473-1919
(10% discount on all paid orders)

Centereach Work N' Play
2149 Middle Country Road
Centereach, N.Y. (near Arby's)
(10% discount)

Neil's NY Nautilus, Inc. II
5026 Nesconset Highway
E. Setauket, N.Y.
928-6633
(30% off regular membership prices)

Mary Kay Cosmetics
20 Oak Place
Selden, N.Y.
698-5540
(Call Christine Mongiordo - 10% discount on any purchase.)

Three Village Camera
1070 Middle Country Road
Selden, N.Y.
or
376 Village Plaza
Setauket, N.Y.
(10% discount)

Martin-Coin Cleaners
Rte 25A (Finast Shop. Ctr.)
Setauket, N.Y.
751-9814
(10% disc. - dry cleaning only)

Curtain Fair
550 Jefferson Shop Plaza
Port Jefferson St., N.Y.
473-2277
(10% off purchase)

JOIN UUP NOW!

RETURN TO UUP OLD CHEM, ROOM 104.

MEMBERSHIP APPLICATION

Date

Signature

Last Name	First Name	Initial	Position Title	Social Security No.
Street Address	City, State, Zip	Line No.	Campus	Department

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FULL NAME OF BENEFICIARY (LAST NAME FIRST)	RELATIONSHIP	MEMBER'S CAMPUS	
SOCIAL SECURITY NO. OF BENEFICIARY			

SIGNATURE _____ DATE _____

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ALBANY, NEW YORK 12205**

ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____