

Insight

State University of New York at Stony Brook
Stony Brook, N.Y. 11794-3475

MARCH-MAY 1985 ISSUE



Insight is published bi-monthly during the academic year by the Stony Brook Chapter of United University Professions.

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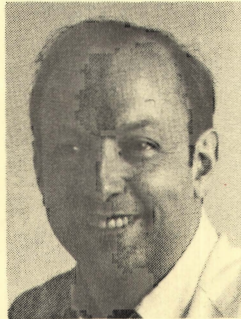
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President's Message

Looking back over the year's activities, I have reviewed what has been accomplished and what still needs to be done.

In many ways this has been a frustrating year. Many of the concerns you have raised have been discussed at Labor Management meetings, where we received agreement but little action. Items as seemingly inconsequential as a lack of paper towels, or a lack of lines delineating parking spots, to the continued ignoring of affirmative action principles in searches.

In other ways the year has been very successful. We contributed our local efforts to improve SUNY's budget with the help of members of the senate especially Ben Walcott and Irwin Kra. Important contributions to the state-wide effort were also made by our graduate students, especially Deborah Swoboda.

We have been very successful in handling many concerns of faculty and staff in an informal but professional manner. The result of this approach has improved working conditions in a way that fosters the well being of the entire campus community. Where informal methods have not worked, we have filed grievances for individuals, in a manner which benefits both the individual and the campus.

We have taken a first step towards developing a working department rep. system. The establishment of a functioning rep system is the single biggest issue for next year. A working department rep system means that UUP can function at its best for you.

Enjoy the summer!

William R. Wiesner
President

OUR TASK

By Charles C. Hansen

have our work cut out for us! The
d is out to again use the University
balance the budget -- or, I should
, the lack of a budget. This is not
first time we've been designated
whipping boy.

a meeting with Dr. Marburger, we
e again told a tale of budget dis-
er. Our response must be the same
that given to past administrators.
parties at the university, faculty,
ff, administrators, and students,
uld combine forces in an effort to
rturn a deficit budget for the
versity. We represent the entire
ctrum of the University community.
stand should be to the legislators
Albany that we recognize our re-
nsibility to the taxpayers; we need
want to provide the finest
cation available. We must remind
se legislators that we are also
payers and we are the ones who elect
m to office. They must be convinced
t it is time for their assistance
it is their responsibility to help-
hen we should remember those who
pond to our plea and those who
ore it.

time has come to put aside the
ferences that separate our groups.
shouldn't let detrimental forces
er-down our efforts to create a
versity and workplace that is in-
parable to any other school of
her education. We must make a
certed effort to accomplish what
e people think cannot be done.
ether we can only succeed.

n the time comes for us to lobby in
any, let's not depend on one parti-
ar group to do our job. It requires
it of sacrifice that in the end will
efit us all. I remember a previous
r in which we were faced with a
get crisis. We had buses ready to
e the trip to Albany. If it were
for an entire class of student
ses, we would have had only six
onstrators. Don't let that happen
in!

At this time, I recommend those
interested in becoming involved to
call our Union Office and register
with our secretary, Kathy Apolito.
If and when you're needed to lobby,
either here or in Albany, we will
have a list available. In doing so,
you will demonstrate your ability
and willingness to serve the
University during this time of crisis.
I sincerely hope that all facets of
the University Community will make
their voices heard.

Proposed Chapter Budget

Below is the proposed budget for the
fiscal year 1985-86. This budget will
be voted on by the general membership
at its June meeting.

Expenditures:

Membership/Affiliated Meetings	\$1,650.00
Executive Board	100.00
Secretary	6,000.00
Legislature	74.00
Office Expenses	3,000.00
Printing, Duplicating	2,000.00
Temporary Help	1,000.00
Chapter Workshops	500.00
Furniture & Equipment	1,000.00
Other - Publicity, Donations, Petty Cash	1,000.00
	<u>\$16,324.00</u>

Receipts:

Chapter Allocation: 1277 members @\$12.00 each	\$15,324.00
Flat Stipend	<u>1,000.00</u>
	<u>\$16,324.00</u>

This budget represents an increase of
over \$4,500.00 in total receipts since
Albany has increased funds to each
chapter and the total number of members
in our bargaining unit has increased.
We have accordingly increased proposed
expenses in printing and duplicating
and added smaller amounts in other
areas.

February 25, 1985

At this meeting, Dr. Marburger commented on Governor Cuomo's budget adjustments.

- 1) Governor Cuomo added \$2.9 million more to the hospital budget for malpractice insurance.
- 2) The Governor proposed more flexibility for personnel movement between budget categories. Dr. Marburger believes this is a good change.
- 3) The new budget provides no relief for the OTPS shortages. The budget would actually eliminate 100-150 employees. At a recent Albany meeting, Stony Brook administrators explained that the OTPS budget is 3 million short and that understaffing is critical, especially in the areas of security.

Stony Brook's highest priority is to straighten out its Operations Budget.

"Engineering Initiative"

All equipment allocation is spent. The University has \$2.4 million in requests for equipment which is needed immediately. There is no money even to equip instructional labs.

- 4) The hospital desperately needs additional parking areas.

Other Business

The UUP plans to engage in an initiative to gain legislative restoration. Dr. Marburger applauded W. Wiesner for this support.

W. Wiesner raised the issue of space in the proposed Field House. Dr. Marburger said the previously approved building space plan will be made available to the union, and that every stage of planning will be open to the public.

March 25, 1985

Dr. Marburger indicated the seriousness of the budget situation and urged the union to continue to pressure the State Legislators.

Attendance Forms: Union members are complaining about the two different attendance forms. Dr. Marburger will inform all departments to use only the computerized forms.

Career Ladders. W. Wiesner opened discussion concerning internal searches for posted vacancies. He asked about the possibility of giving priority to internal candidates and that the Administration advertise job openings in Currents as was previously done.

Dr. Marburger recognized that the important issue of Career Ladders should be addressed.

W. Wiesner proposed that internal searches be conducted before the public is informed of job openings. The President said that such a proposal could not be implemented by next Fall, because of underfunding and understaffing in the Personnel area. Dr. Marburger will ask the editors of Currents to include a career opportunities section in future editions.

Towing procedure. The guidelines are revised to state that a promissory note may be signed at anytime - even after 4:00 p.m.

Other Business

W. Wiesner inquired about the union's previous request for space in the new Field House. R. Francis responded that the space would be available if the union provided the necessary equipment.

C. Hansen complained that the grounds crews are not cleaning the parking lots of broken glass in a timely manner after late night concerts in the gymnasium.

Dr. Marburger said that the End of the Bridge could be redesigned as a more agreeable dining facility for faculty and staff.

Executive Board Meetings

February 5, 1985

GSO representatives will be present at UUP delegate assembly.

W. Wiesner proposed a coalition of UUP, students, other members of campus community to begin a lobbying campaign on budget cuts.

UUP by-laws discussed, in particular the alternatives to the issue on the number of consecutive terms UUP officers should hold. UUP members will vote in a written ballot on the alternatives.

Agreed agenda for General membership meeting include:

- 1) The State budget and its impact.
- 2) The department rep meeting.
- 3) The new UUP contract.
- 4) Commission on the future of SUNY report.

February 26, 1985

Another general meeting will be scheduled in addition to February 27th meeting. New UUP contract will be discussed.

A memo about the 100 lost spaces in parking garage was discussed. Several issues concern the union including how the new arrangement will be implemented.

Executive Board voted not to send a UUP representative to Stony Brook Foundation Dinner.

S. Burner suggested the revised procedure for retrieving towed cars and the towing company's insurance carrier should be investigated. These issues will be brought up at next labor/management meeting.

Stony Brook's UUP Chapter has been granted an IBM computer printer and software 50% to be paid by Chapter after 1-3 years.

March 12, 1985

- Department rep meeting on March 21 and April dinner agenda for reps announced:

- 1) Normal Department rep functions.
- 2) Labor Management meetings.
- 3) Contract Negotiations
- 4) Legislative Agenda.

- Four people needed to work on Spring Social.

- Agenda for March 27 General Membership meeting includes:

- 1) Revised By-Laws.
- 2) Contract Negotiations.
- 3) Budget Impact.

- Nuala McGann Drescher from Albany UUP suggested hiring outside expert to investigate Linear Accelerator. C. Hansen suggested contacting State Radiation Safety Committee. Dawn Hopkins will investigate if PESH form can be submitted for them to do investigation.

- Department rep system activated. Packets and letter from W. Wiesner will be sent containing info in the UUP and date of meeting.

March 26, 1985

- W. Wiesner suggested writing and phoning state legislators requesting budget restorations.

- Two members were requested to co-chair Election Committee for UUP offices.

- A letter to PERB on behalf of grad students is to be drafted by UUP and reviewed at next Executive Board meeting. The letter is to support grad students' option of selecting their own bargaining body.

- Renee Filiatrault and Edward O'Connell will work together as UUP Public Relations officers.

April 30, 1985

M. Zweig proposed that the Affirmative Action proposal be brought before the Delegate Assembly and the Executive Committee agreed.

W. Wiesner is filing a grievance against Provost Neal concerning the procedures for replacing Sally Springer's position.

Katerina Lazinski, a representative of NYPIRG, spoke about divestiture and the Statute of limitations on environmental legal actions.

The Executive Board Committee agreed to support NYPIRG's campaign for toxic victims access to justice.

Ann Marie Scheidt, Director of Public Affairs, asked for UUP's support for the project to beautify the South Campus' entrance. The Civic Association requested that the union contribute \$60.00. W. Wiesner will write the Association explaining the Executive Committee's decision not to contribute to the fund.

Member Information

Do you have a son/daughter who is leaving college or is over 25 and living at home? Notify the Personnel Office. There is a conversion plan available but there is a time limit.

Retiree Benefits. If a retiree has met vesting requirements for health insurance, 10 years state service is minimum, the State will continue paying its share of health insurance premiums into retirement. Sick leave accumulation may be converted into dollars to offset retiree's portion. Some of this coverage includes a prescription drug plan. Retiree has 3 health plan choices, Statewide, G.H.I. or H.M.O. Retiree may switch options - call toll free number 1-800-833-4344. Pediatric care is available in

net. Upon retirement, two options for "direct-pay" dental insurance coverage is available. Call (518) 463-6623 for information. Death benefits of \$2,000 or \$3,000 (depending on when you retire) available at no cost to retirees with at least 10 years of full-time service. These benefits available within 15 years after retiring. Over 60: New York State resident may audit courses at SUNY unit on "space available" basis. If retiree was UUP member, \$37.75 per year continues membership. Check with UUP office for benefits which include Life insurance, Accidental death, and Dismemberment insurance, dental coverage, discounts, voting privileges.

- Professional Development and Quality of Working Life Awards. Recipients were Elaine Friedman, Sandra Burner, Paula Gabbard, and Mitsuko Collver.
- Albany UUP Chapter sent list of companies and products that have been officially sanctioned by AFL-CIO Executive Council. Call union office for list.
- AFT Discounts available at Washington, D.C. hotels: Washington Hilton, Loews L'Enfant Plaza, and Sheraton Washington. Reservations and application forms available from AFT Travel, (202) 879-4400, or call Stanley Wojtowicz in Albany, (800-342-4206).
- "Suddenly, SUNY's hot." Advertising campaign sponsored by SUNY and union is alerting New Yorkers to the advantages of studying at SUNY. On Long Island radio stations WBAB and WBLI, and Newsday have been carrying the theme.
- UUP supporting two bills S1242-A and A250-A calling for an end to the New York/South Africa connection. These bills call for divestment of state pension funds over a three-year period from banks and companies involved in South Africa. Sample letter and legislators' names and addresses available at union office.

The date of initial appointment must be on or after July 1, 1983. Applications may be made within the first two years of initial appointment.

There is revised retiree benefits information in the areas of clarifying health requirements for vesting and rearrangement of dental plan (s) available in the UUP office.

Information guidelines, and applications are available in the UUP office for two new programs recently approved by the Joint Labor Management Committee on Professional Development and Quality of Working Life. The programs are:

- The maximum individual award is \$1,000.
- UUP members are urged to write to their representatives in Congress objecting to changes being proposed by Congress and the Treasury Department with respect to taxing employer-provided employee benefit plans. More information is available in the UUP office.

- 1) Experienced faculty travel awards.
- 2) New faculty development awards.

Interested in working on the following committee (s) ?

Experienced faculty travel awards.

- Membership ()
- Public Relations ()
- Social Activities ()
- Newsletter ()
- Legislative Action ()
- Affirmative Action ()

The date for submission is June 15, 1985. Eligible individuals who may have questions or need assistance with their applications should call Steve Moskowitz, Director of the Joint Committee Staff at 518-457-1198. Those eligible for the program include:

Send to: UUP, 104 Old Chem, Stony Brook.

- 1) All 08 unit members of the faculty in the SUNY system whose appointment was effective prior to July 1, 1983.
- 2) Those who hold the academic rank titles of instructor, assistant professor, associate professor or professor.

Editors' Comments

We have reached the end of another academic year, and we'd like to thank a number of people for their help in putting out Insight. Being novices in the area of newsletters, and having some definite ideas on what we wanted, we needed guidance on how to implement those ideas. To Ralph Chamberlain and Pat Foster of the Publications staff, sincerest appreciation for your assistance and artistry in designing a new format for Insight; we've gotten some nice compliments. To Jim Beck and the Print Shop staff for getting the newsletters out in a timely fashion--and lookin' good--we thank you. To Kathy Apolito, the UUP secretary, for her patience, efficiency, good humor, and ability to make sense of our hodge-podge notes. And finally to Bill Wiesner and the UUP Executive Board, we appreciate the opportunity.

The maximum award will be \$1,000 to cover travel and per diem in accordance with the State Comptroller's Rules and Regulations. There is one award limit per faculty member.

New faculty development awards.

Those eligible include:

- 1) New, non-tenured faculty in the 08 bargaining unit holding the academic rank titles of instructor assistant professor, associate professor or professor.

To all our members and friends, have a happy, healthy summer!

**TO: STATE UNIVERSITY OF NEW YORK (SUNY)
FACULTY AND STAFF MEMBERS**

Retirement planning for staff members of colleges and universities has become more flexible in recent years as institutions throughout the country offer alternatives to the TIAA/CREF supplemental retirement plans.

VALIC is now available at SUNY for payroll reduction Tax Deferred Annuity (TDA) Accounts.

VALIC is available as a TDA carrier at major colleges and universities nationwide. Why VALIC?

- * VALIC specializes in providing TDA Programs to more than 350,000 individuals in more than 7,000 colleges, universities, schools and hospitals.
- * VALIC offers "IMPACT", a Family of Funds providing six investment options. There is no initial sales charge and telephone account transfers can be done through our toll-free "800" number.
- * VALIC offers the no-load V-Plan Fixed Annuity for the "no-risk" investor interested in high current interest rates.
- * VALIC's Quarterly Statements detail all account transactions for the calendar quarter as well as past and present account balances.
- * VALIC Contracts contain a **Loan Provision** which can "unlock" up to one-half of your TDA Account without paying current federal income taxes on the borrowed amounts.

To find out more about this new plan contact Peter Weisz at VALIC's Regional Service Center, 25 Commerce Drive, Cranford, NJ 07016 or call collect 201-276-6363.

Information may be obtained at the UUP Office, Old Chemistry, Room 104.

- * This is not an offer as an offer can only be made by formal prospectus. For more information on the fixed account and more complete information on the variable product, including charges and expenses, send for a free prospectus from VALIC. Please read it carefully before sending money.

Houston, Texas

JOIN UUP NOW!

RETURN TO UUP OLD CHEM, ROOM 104.

Date

Last Name	First Name	Initial	Position Title	Social Security No.
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Street Address	City, State, Zip	Line No.	Campus	Department
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Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions on a biweekly basis the amount of \$..... to pay for my dues in said organization. Such authorization is made in accordance with the provisions of Section 6a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

← **BE SURE YOU HAVE SIGNED THIS CARD And Mail To UUP, 159 Wolf Road, Albany, N.Y. 12205**

Signature

Annual membership dues in United University Professions are one percent of employee's basic annual salary for employees at or above the minimum salary negotiated for the bargaining unit; nine tenths of one percent for employees below the minimum salary negotiated for the bargaining unit; to a maximum of \$486. Biweekly UUP dues deduction can be computed by dividing total yearly UUP dues by 21 or 26 depending on employee's schedule.

**BENEFICIARY
CARD****UNITED UNIVERSITY PROFESSIONS
GROUP LIFE INSURANCE PROGRAM**

FULL NAME OF MEMBER (LAST NAME FIRST)	<input type="checkbox"/> MALE <input type="checkbox"/> FEMALE	DATE OF BIRTH	SOCIAL SECURITY NO. OF MEMBER
FULL NAME OF BENEFICIARY (LAST NAME FIRST)	RELATIONSHIP	MEMBER'S CAMPUS	
SOCIAL SECURITY NO. OF BENEFICIARY			

SIGNATURE

DATE

**RETURN TO:
UUP
159 WOLF ROAD
ALBANY, NEW YORK 12205**

ADDRESS

CITY

STATE

ZIP CODE