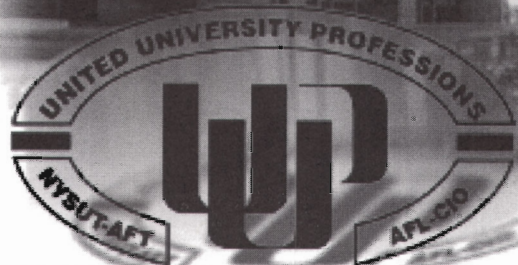


INSIGHT



NEWSLETTER OF THE STONY BROOK CHAPTER
OF UNITED UNIVERSITY PROFESSIONS

ISSUE # 01-5

October '01

New Professionals' Luncheon

All new UUP Professionals
(within the past year)
are invited to attend a special gathering on:

**Wednesday,
November 28, 2001
12:30 pm
Peace Center,
Old Chemistry**

(across from the UUP office)

*Network with colleagues, learn about
Performance Programs & Evaluations,
hear about what your Union can do for you!*

**Please RSVP @ (63) 2-6570
by November 7**
(Pre-registration is required)



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A message from

**John P.
Schmidt,
Chapter
President**



Two Years To Go...

The current contract between UUP and the State of New York, which provides our legal rights and responsibilities, has reached the half-way mark. It expires on July 1, 2003. What do we need to improve the SUNY environment?

Under the present contract we have made a number of significant improvements and have pioneered new avenues, such as awarding financial support to children of UUP covered employees who attend a SUNY school.

Are there other improvements we should be considering? Research is now underway to create a proposal to secure maternity leave. There is no leave specifically designated as "maternity" in our benefits package. The State allows employees to use sick leave or personal days (for professionals). Young women, who are more likely to be in the child rearing age, have not generally accrued enough of those days to be effective so they must take unpaid leave or schedule births for summer or campus breaks. A group within SUNY is working on this for the next contract.

In the year 2002 a negotiation team of about 20 UUP members will be formed which will actually do the negotiating. In addition, a negotiation committee of about 40 UUP members will be created which will do the preparation and sorting of the proposals for the new contract. Questionnaires will be sent out to all UUP members. Meetings will be held on all campuses. Every effort will be made to solicit input from all UUP members.

Eventually, a package will be prepared (by January 2003) and submitted to the State. We negotiate with a committee created by the Governor's Office of Employee Relations (GOER). That committee will have SUNY Administrators on it who will attempt to take away benefits we currently have and/or

(Continued on page 3)

Will Teach (as an Adjunct) For Pay

*(on behalf of the UUP Members of the Committee on Part-Time Concerns:
Judy Wishnia and Joel Rosenthal)*

Virtually every assessment of higher education focuses on the growing use of adjuncts—part-time faculty who are hired by the course. Such faculty—many with PhDs and years of teaching and scholarly experience—are usually poorly paid, poorly integrated into the department for which they are teaching, and rarely given the perks and facilities of full-time faculty. They suffer from this treatment and it is likely that their students also suffer from their second-class status.

The current UUP-NYState contract says that each campus should have a labor-management committee to explore the status of adjunct faculty. At Stony Brook, a statement on improving working conditions of adjunct faculty has come from such a committee and has been endorsed by the Provost and the UUP. This is good—as far as it goes.

Where it does not go is into the realm of adjunct salaries (\$\$\$\$). The Labor half of Stony Brook's Labor/Management Committee would like to see a base pay for adjuncts that—in 3 jumps in a 3 year period—would give adjunct faculty a salary, per course, equal to one semester's worth of a TA line (about \$5500). We want to move adjuncts from the \$2500-3000 per course range, where many now stand (and below that) to: 1) in the first year, a minimum of \$3300, 2) in the 2nd year, a minimum of \$4000, and 3) in the 3rd year to what a TA makes in one semester (\$500+). And, we want 2002-03 to be year one of this three-year plan.

Everyone condones the proper treatment of adjuncts and their integration into the departments that employ them. But really decent treatment is not possible without decent pay. A rate of \$5000+ per course would put Stony Brook into the better half or third of US universities in this regard.

We hear much of Stony Brook's competitive stance in areas where the Administration chooses to brag. We hear little about areas such as the library, or adjunct faculty salaries, or the difficulty of getting performance programs for Professionals. When Stony Brook is in the middle of the pack, or worse, we get deafening silence.

We want our pay for adjuncts to be something the University wants to brag about. This is a local decision; it can be made and implemented on campus. Decent pay represents a commitment to the adjunct faculty, and appreciation for a job well done, and more groceries. This is a victory that should be both symbolic and tangible.

Part-timers with issues or a desire to work on their problems should contact the UUP office: uup@notes.cc.sunysb.edu.

SAVE THIS DATE!
UUP Holiday Party
Friday, December 14

3:00 p.m.—4:30 pm
Alliance Room

More info still to come!

Give a little.
Help a lot!

2001 SEFA Campaign...

A message from William E. Scheuerman, Statewide President, United University Professions

Our members have a long-standing tradition of supporting the State Employees Federated Appeal (SEFA). Again, this year, UUP has the opportunity to work—in partnership with SEFA and the United Way—to meet the needs of our members, their families and the communities in which they live.

The 2001 SEFA Campaign is fast approaching. Last year, your contributions supported services that are invaluable to us all. Any pledge you can provide will have a direct impact on the quality of life for many of our members.

This year's slogan—"Give a little. Help a lot!" - underscores the importance of each member's contribution to SEFA. The labor/management partnership that supports and encourages the SEFA campaign has proven to be one of the strongest of its kind.

I am proud to serve as Statewide Co-Chair for the 2001 SEFA Campaign and would appreciate your continued support.

Corporate Influence on Campus

UUP is investigating the extent and implications of corporate funding of research, curriculum development, and other university activity. We are seeking information about the actual practices and contractual terms of campus-corporate connections. We invite any and all UUP members with experience or knowledge about these matters to contact UUP. We are working with the administration to describe current practices and formulate appropriate policy so that the integrity of the university's academic mission can be preserved and strengthened in our interactions with the corporate world. We invite all UUP members to join in these conversations. Contact chapter Vice President for Academics, Michael Zweig, at [<mzweig@notes.cc.sunysb.edu>](mailto:mzweig@notes.cc.sunysb.edu).

Individual Development Awards



This program is designed to support a variety of professional development activities by employees, both full and part time, in the UUP Bargaining Unit. The maximum amount that can be awarded to an applicant for an activity is \$1,000. (Note: up to \$4,000 can be awarded for release time for an individual project). The award period covers activities between September 1, 2001 and August 31, 2002.

Applications and additional information are available in the chapter office and online at www.albany.net/~nysuup. Applications must be submitted no later than Friday, March 30, 2002. It is anticipated that campus committees will announce awards on or before May 1, 2002. Campus committees must set aside at least 15 percent of their allocation for awards to part-time employees. Expenses must be paid up front; receipts are then submitted for reimbursement up to the approved award amount. Only one application and one project or activity will be accepted per UUP employee per award period.

(President's message continued from page 1)

keep us from getting what we propose. Several times in the past, GOER had to kick SUNY people off the committee because of their negative attitude. It was the only way we were able to secure an agreeable contract.

Negotiations will begin in early 2003 and, if we're on time, we'll have a contract in place on July 2, 2003. All UUP members will be asked to vote on the contract.

Every effort will be made to get every member's input. Every constituency in UUP but one will have representation. The one not represented will be people who have refused to join UUP. They will not have input or the right to vote. If, for no other reason than to have a part in this most democratic procedure, it's important to be a UUP member and have an influence upon the direction of UUP. To vote on our contract and in elections you must be registered.

If you are unsure of your status, check your pay stub. If your dues are coded with 215, you ARE NOT a member. The member code is 222. Contact the UUP office to obtain an enrollment card, ext. 2-6570.

We're here for you!

Congratulations!



The Stony Brook West Chapter of United University Professions wishes to recognize and congratulate the following UUP West Campus employees who were recently recognized for their outstanding service to the university:

Adams Diversity Award

Marcia Wiener, *Student Union and Activities*

Appointment to the Rank of Distinguished Professor

Gilbert Kalish, *Music*

William Lennarz, *Biochemistry and Cell Biology*

Donald Lindsley, *Geosciences*

George Stell, *Chemistry*

Peter van Nieuwenhuizen, *C.N. Yang Institute for Theoretical Physics*

Appointment to the Rank of Distinguished Teaching Professor

Patrick Grim, *Philosophy*

Helen Rodnite Lemay, *History*

Appointment to the Rank of Distinguished Service Professor

Mario Mignone, *European Languages, Literatures, and Cultures*

Chancellor's and President's Award for Excellence in Teaching

Thomas Kuo, *Physics and Astronomy*

Chancellor's and President's Award for Excellence in Professional Service

Donna DiDonato, *Undergraduate Academic Affairs*

Alvin Silverstein, *Chemistry*

President's Award for Excellence in Teaching as Part-Time Faculty

Theodore Jospe, *School of Health Technology and Management*

President's Award for Excellence in Diversity and Affirmative Action

Floris Barnett Cash, *Africana Studies*

Presidential Mini-Grants for Departmental Diversity Initiatives

Phillip Baldwin, *Theatre Arts*

Cheryl Chambers, *Office of the Dean of Students*

Marvin Goldfried, *Psychology*

Norman Goodman, *Sociology*

Gregory Ruf, *Social Sciences Interdisciplinary and Anthropology*

Michael Zelenak, *Theatre Arts*

Presidential Mini-Grants for Innovative Teaching Projects

Geeta Bharathan, *Ecology and Evolution*

Malcolm Bowman, *Marine Sciences Research Center*

Nina Brown, *Ecology and Evolution*

Jason Hofstein, *Chemistry*

Joan Miyazaki, *Biology Undergraduate Program*

Elizabeth Monasterios, *Hispanic Languages and Literature*

Stanislaus Wong, *Chemistry*

Academy of Teacher-Scholars (2001-2004)

Christopher Berndt, *Materials Science and Engineering*

Andrea Fedi, *European Languages, Literatures, and Cultures*

Roy Lacey, *Chemistry*



Insight is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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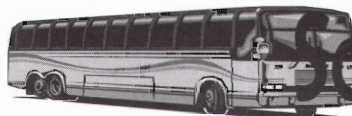
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 http://naples.cc.sunysb.edu/Admin/uup.nsf

The Chapter Office is open
 Monday through Friday, from 9 am to 3 pm.

The Executive Board meets on Alternate Tuesdays
 at 12 noon, and members are encouraged to attend.

UUP Committee Openings...

- ⇒ UUP announces the formation of a new statewide committee on family leave, chaired by SUNY Cortland Professor Jamie Dangler . Many of our members have experience, both positive and negative, with one or another aspect of family leave practices. UUP wants your participation in formulating the family leave practices we want SUNY to implement. Contact the UUP office or Jamie Dangler <danglerj@snycorva.cortland.edu>.
- ⇒ The Executive Board of West Campus UUP recently approved the formation of a Parking Committee to address concerns expressed by our membership. Please contact the UUP office, ext. 2-6570, or via e-mail at uup@notes.cc.sunysb.edu, to express your interest in serving on this committee or to place an item of concern on the agenda.



Social Survey Results

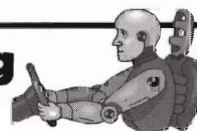
Many thanks to all who took the time to complete and return to us the Social Activity Survey we sent out with our last Insight newsletter.

Out of a total of 98 responses, the top ten activities of interest were:

| | |
|-------------------------------|------|
| Broadway Show | 72 % |
| New York City Museums | 66 % |
| Staller Center shows | 56 % |
| Bronx Zoo | 48 % |
| Local Theater (I.e. Bellport) | 42 % |
| Mystic Seaport | 36 % |
| Long Island Museums | 36 % |
| NYC Tour | 35 % |
| Foxwoods | 35 % |
| Yankees | 33 % |

The Social Committee is using this information to organize bus trips in the near future. Please participate! It's a fun and easy way to travel!

Defensive Driving



Register Early! Space is limited!

DATES: SATURDAY, November 10, 2001

TIME: 10:00 am to 4:00 pm

COST: Only \$25 per person

PLACE: Student Activities Center, Room 304

WHO: Open to UUP members & their immediate family

HOW TO REGISTER...

Checks should be made payable to "NYSUT Benefit Trust"

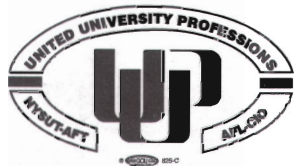
Bring or mail to UUP Office, 104 Old Chemistry, Zip = 3475

Next class is scheduled for...

Monday, January 21 & Tuesday, January 22, 2002, 6 to 9 p.m. each night

Participants are usually entitled to a 10% discount on their automotive insurance—check with your provider!

The certificate is good for three years of savings!



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 104 Old Chemistry
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