

# INSIGHT

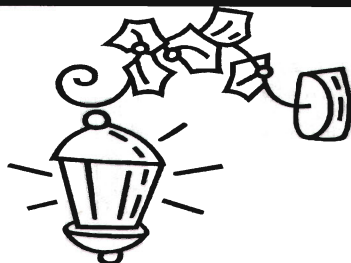


NEWSLETTER OF THE STONY BROOK CHAPTER  
OF UNITED UNIVERSITY PROFESSIONS

ISSUE # 02-6

December '02

# UUP



## HOLIDAY PARTY

Come one, Come all.  
Share some joy with  
your fellow members!

Friday, December 13th  
3 pm to 5pm  
@ SAC Ballroom B

Back by popular demand!  
50/50 Raffle to benefit  
the Holiday Gift Program

RSVP Required  
Ext 2-6570

Lite spirits & refreshments will be provided

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## INDIVIDUAL DEVELOPMENT AWARDS



This program is designed to support a variety of professional development activities by employees, both full and part time, in the UUP Bargaining Unit. The maximum amount that can be awarded to an applicant for an activity is \$1,000. (Note: up to \$4,000 can be awarded for release time for an individual project). The award period covers activities between September 1, 2002 and June 30, 2003. *Please note that the award period is shortened this year due to the expiration of the UUP contract next year.*

Applications and additional information are available in the chapter office and online at [www.albany.net/~nysuup](http://www.albany.net/~nysuup).

**IMPORTANT: Applications must be submitted no later than Friday, March 28, 2003.**

It is anticipated that campus committees will announce awards on or before May 1, 2003. Campus committees must set aside at least 15 percent of their allocation for awards to parttime employees. Expenses must be paid up front; receipts are then submitted for reimbursement up to the approved award amount.

Only one application and one project or activity will be accepted per UUP employee per award period.

## YOU SHOULD HAVE BEEN THERE!

By John P. Schmidt, Chapter President

October was a busy month for our Chapter. UUP sponsored three events with long term impact on professionals, librarians and faculty. These events were well publicized in this newsletter, campus announcements and special flyers directed at each of our members. **You should have been there!**

At the Legislative Breakfast on Monday October 28, we greeted and spoke to Senator Ken LaValle, Assemblywoman Pat Acampora, Assemblyman Steve Englebright, Assemblywoman Pat Eddington and Assemblyman Jim Conte. Staff from Senator Trunzo's and Assemblyman Levy's office were also on hand. UUP thanked them for their past assistance and urged continued support for public higher education and Stony Brook. The legislators commented on the excellence of our institution and the attention Stony Brook draws from every legislative office on UUP co-sponsored Stony Brook Day. **You should have been there!**

At the reception to welcome our new Dean for the College of Arts & Sciences on October 28, UUP presented him with a union made shirt and a copy of the current contract. We welcomed Dr. James Staros to our community and offered our assistance in furthering the mission of Stony Brook. Organized labor is an important operating principle at SUNY and Stony Brook. We told him that we might not always agree, but that it was important to remain in dialogue. **You should have been there!**

At the General Membership meeting on Wednesday October 30 UUP conducted two very critical discussions. The first was a change to our Chapter By-laws to provide for Part-time representation on the Executive Board. This was passed unanimously. The second item was an open forum on the next contract to be negotiated. Dr. Philip Smith, statewide Vice President for Academics and Chief Negotiator was our guest along with other members of the Negotiations Team. Primary items of interest at this meeting included downstate cost of living and workload. **You should have been there!**

United University Professions is the union representing nearly 26,000 academic and professional faculty on 29 state operated State University of New York campuses, plus Central Administration, Empire State College, and the New York State Theatre Institute. The women and men who make up UUP train the next generation of workers and leaders. The events described above provide real time, hands-on opportunities to further our agenda.

**You should have been there!**

### Scenes from the "Action" at three recent UUP Events...

\* UUP Legislative Breakfast, Monday, October 28 \*

\* UUP Reception for Dean James Staros, Monday October 28 \*

\* UUP West Campus General Membership Meeting, Wednesday, October 30 \*



Photos by Corinne Burns

## Stony Brook 's COALITION AGAINST WAR

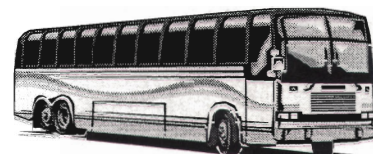
UUP's Stony Brook Core Campus Chapter took a stand against the threatened war on Iraq at its Executive Board meeting November 11. The Board voted to affiliate with the Stony Brook Coalition Against War and will form a committee to facilitate the involvement of the Chapter with the Coalition's work.

The Chapter acted pursuant to the SUNY UUP resolution dated Oct. 3, 2002 "urg[ing] members and affiliates to get involved with the organizations working toward stopping the Bush administration's march toward war with Iraq."

The Coalition Against War was formed in response to the announcement of US plans to wage "pre-emptive war" on Iraq. United in opposition to the current US war drive, the organization represents a broad coalition of groups and individuals representing faculty, students, and employees of Stony Brook University and pledging nonviolent action to stop the war. The Coalition also opposes the escalating attacks on civil liberties, academic freedom, and workers' rights associated with the Bush administration's "war on terror."

"As a nationwide antiwar movement takes shape, educators, students and labor will take leading roles, and consequently the UUP is uniquely well positioned to contribute to the antiwar effort," said Jacob Levich, a UUP member and Coalition activist.

Persons interested in getting involved are urged to contact Levich (Jacob.Levich@stonybrook.edu) and consult the Coalition's Web site, [www.sbcoalition.net](http://www.sbcoalition.net).



Don't miss the bus!  
Stony Brook Day  
February 25, 2003

SAVE THE DATE  
and help make a  
difference in your  
future and the future of  
Stony Brook  
University!

## Discretionary Salary Increases

At press time the UUP office had just received the discretionary (DSI) roster. A preliminary summary is below. A more detailed analysis will follow in a subsequent newsletter.

Cohort	#	Amount	Average
Total Recipients	1083	\$1,040,269	\$961
Largest Award	1	\$4,600	
Smallest Award	1	\$157	
Academics	471	\$563,596	\$1,197
Professionals	612	\$476,673	\$779
Largest Award—Academic	1	\$3,531	
Largest Award—Professional	1	\$4,600	
Smallest Award—Academic	1	\$250	
Smallest Award—Professional	1	\$157	
Awarded Full Time Personnel	1031	\$1,006,587	\$976
Awarded Part Time Personnel	52	\$33,682	\$648
Awarded Full Time Academic	454	\$549,668	\$1,211
Awarded Part Time Academic	16	\$13,928	\$871
Awarded FT Professional	577	\$456,919	\$792
Awarded PT Professional	36	\$19,754	\$549

### **DEADLINE SICK LEAVE EXCHANGE PROGRAM**



The enrollment period for the Sick Leave Exchange Program (SLEP) has begun. The SLEP program allows UUPers to exchange 3 sick days for \$300 toward their health insurance premium. A member must have 15 accrued days to be eligible to participate.

For HSC/West Campus UUP employees, the ELECTRONIC SUBMISSION of SLEP applications will be available beginning Thursday, 11/21/02 through the Human Resource Services (HRS) website. We would like to encourage employees to APPLY FOR SLEP ONLINE by going to the HRS website: [www.stonybrook.edu/hr](http://www.stonybrook.edu/hr).

To participate in this program a member must enroll each year. Even if you were enrolled last year, you must re-enroll this year. Please spread the word, the deadline is December 13, 2002.

*Insight* is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

Officers	Phone	Email (@notes.cc.sunysb.edu)
<b>President</b>		
John P. Schmidt	2-6570	jschmidt
<b>Vice Presidents</b>		
<i>Professional</i>		
Ed Quinn	2-7275	equinn
<i>Academic</i>		
Michael Zweig	2-7536	mzweig
<b>Grievance Chair</b>		
Melissa Bishop	2-9893	mbishop
<b>Treasurer</b>		
José Feliciano	2-8069	jfeliciano
<b>Secretary</b>		
Arthur Shertzer	2-8948	ashertzer
<b>Committee Chairs</b>		
<i>Membership</i>		
Ed O'Connell	2-9674	eoconnell
<i>VOTE/COPE</i>		
Ed Quinn	2-7275	equinn
<i>P/T Concerns</i>		
Judy Wishnia	751-3810	jwishnia
<i>Social</i>		
Diane Godden	2-7886	dgodden
<i>Newsletter Editor</i>		
Willa Smith	2-6300	wismith
<b>Labor Relations Specialist</b>		
Lisa Willis	273-8822 @ Hauppauge Office 2-6570	

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 Corinne Burns 2-6570 cmburns  
 104 Old Chemistry  
 Fax: 632-6571  
 Email: uup@notes.cc.sunysb.edu  
 http://naples.cc.sunysb.edu/Admin/uup.nsf =>

**The Chapter Office is open  
 Monday through Friday, from 8 am to 3 pm.**  
 The Executive Board meets on Alternate Tuesdays at 12 noon, and members are encouraged to attend.  
 Please contact the Chapter Office for exact dates and times.

# SAVE THIS DATE!

## UUP Dinner Dance

### Friday

February 21, 2003

7 pm to 11 pm

@ the Port Jefferson Country Club

**\$25 per person**

Includes Dinner, Dancing  
 And chances for valuable prizes!

**Come join the fun!**

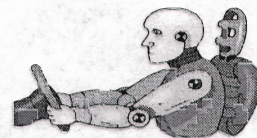
**Form tables or mingle with new associates.**

**All are welcome!**

Send/Bring checks payable to UUP  
 to the UUP Office, 104 Old Chemistry, Z = 3475



# Defensive Driving



**Register Early! Space is limited!**

**DATES:** Monday, January 27 & Tuesday, January 28, 2003  
**TIME:** 6:00 p.m. to 9:00 p.m.  
**COST:** Only \$25 per person  
**PLACE:** Stony Brook Union, Room 237  
**WHO:** Open to UUP members & their immediate family

### HOW TO REGISTER...

Checks should be made payable to "NYSUT Benefit Trust"  
 Bring or mail to UUP Office, 104 Old Chemistry, Zip = 3475

### FUTURE DATES SCHEDULED FOR THE ACADEMIC YEAR...

Saturday, March 8, 2003, 10 a.m. to 4 p.m.  
 Wednesday, May 28 & Thursday, May 29, 2003, 6 pm to 9 pm each night

Please note that classes are subject to minimum and maximum enrollments.

Participants are usually entitled to a

**10% discount** on their automotive insurance—check with your provider!

The certificate is good for three years of savings!



UUP Chapter Office  
 104 Old Chemistry  
 SUNY at Stony Brook  
 Stony Brook, NY 11794-3475