



INSIGHT

NEWSLETTER OF THE
STONY BROOK CHAPTER OF
UNITED UNIVERSITY PROFESSIONS

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UUP LOCAL 2190

FEBRUARY/MARCH 2007



*VP for Professionals,
Arty Shertzer*

Arty's Corner...

I wanted to write a few lines about what we have been doing and what we have planned for Professionals this semester and some additional things to think about.

To begin with, let me acknowledge the very fine work of Pam Wolfskill who headed a group of us that presented a recent program on Performance programs and evaluation. Over 60 people signed up and an additional 45 have signed necessitating a second program to be presented on Feb. 27. If you haven't RSVPed yet, call the office at 2-6570 to reserve your seat. Ed O'Connell (our Grievance Officer), Lisa Willis (our Labor Relations Specialist) and myself rounded out the presenters.

Our major point is that the Performance Program and Evaluation are an essential component to your career at Stony Brook. They tell you what is expected of you, and how well you have accomplished those expectations. More importantly, they become the record and basis of your growth and progress towards Permanent Appointment, the ultimate goal of all of us in the Professional ranks.

If you cannot attend the next presentation, please contact any of us, and we can forward you copies of the materials, and also answer any questions you might have.

I would also encourage you to work with your supervisor, to craft a program that is acceptable to both of you, one that reflects what you do and that your evaluation reflects how well you have done it. Ed always tells us that they are both living documents, and indeed they are. One of the interesting concerns that came out of the program was that many members would like more assistance and information on obtaining promotions and salary increases. If you have concerns about salary increase and /or promotions ; ie You might have experienced increased duties, or its been a long time since you had an increase other than contractual raises or you have seen new hires doing similar work to you and yet they have a higher salary or grade please feel free to give anyone of us a call.

My thanks to Pam, Ed and Lisa for their work on this project and to Corinne Burns for handling the food and RSVP work! Look to our Happy Pay Day for dates and times of our upcoming Council Meetings, our new employee luncheons, our dinner dance and other programs we plan to offer. If you don't get our Happy Pay Day e-note, email Charlie McAteer on notes and have him add you to the list.

Best wishes for the upcoming semester, and as always, if you have any questions or concerns, contact anyone of us. Its always confidential, and again, to quote Ed O'Connell, "you drive the bus". Two last notes: 1. **Elections are coming**, please consider running as a delegate and please do vote! The ballots will be mailed to your home, so don't miss your chance to cast your vote! 2. **Consider going to the UUP website** (www.uupinfo.org) and faxing your legislator (State Senator and Assemblyperson to let them know how you feel about privatizing the SUNY Hospitals. We are in great danger and it is imperative that this folly be stopped. If you would like to know more, please give me a call at 2-8948.

Time to make Your Reservations!!!

Annual Dinner Dance

Friday, March 2, 2007 • at the Three Village Inn 7 - 11 pm
Full Course Dinner, DJ for Dancing and Cash Bar!

The cost is \$30.00 per person • RSVP by February 27

Make checks payable to UUP and forward to

Corinne Burns Old Chemistry, Room 104, zip=3475

Call for more information (631) 632-6570

LIMITED SPACE AVAILABLE - PLEASE RESERVE EARLY

UUP 2007 Calendar

February 2007

- 9/10 Winter Delegate Assembly - Albany
- 14 Executive Board Meeting
- 21 Pre-Stony Brook Day Luncheon

March 2007

- 2 Annual Dinner Dance
- 6 Stony Brook Day in Albany
- 14 Executive Board Meeting

April 2007

- 11 Executive Board Meeting
- 12 General Membership Meeting
- 20/21 Spring Delegate Assembly - Albany

UUP Front Page Discussions

A series of lunch-time chapter discussions with authors of new books and experts on important topics of the times. Meet people from other departments in conversation throughout the coming year. All members are welcome. Watch for notices or contact Michael Zweig (631) 632-7536 or mzweig@notes.cc.sunysb.edu to be put on the email announcement list.

Please note the new address for UUP West Campus Chapter's Website:

<http://uuphost.org/sbwest>

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Stony Brook Day in Albany • March 6, 2007

Stony Brook is Red Hot and on a Roll

Stony Brook Day in Albany, a tradition begun by UUP's former chapter president, Bill Godfrey, provides us another opportunity to advocate for UUP members and their welfare. Join your fellow UUP academic and professional members, students and other campus employees as we descend upon Albany with banners, buttons, brochures, and boundless energy and enthusiasm. **It's Stony Brook Day in Albany, and we want you to come.** In today's financial climate, it's more important than ever to let your legislators know what Stony Brook University means to you. By going to Albany, you will show them that you are involved and you care. You'll also have a chance to meet people from all parts of the campus and experience firsthand how our government works. There's even an end-of-day celebration.

Pre-Event Luncheon

Stony Brook Day participants are invited to a luncheon on February 21 at 12:30 pm (Campus Lifetime) in the Student Activities Center (SAC) Ballroom A.

You'll have a chance to meet with your team leaders and members. President Shirley Strum Kenny will be there as well, along with the co-chairs of the event. Please join us for this festive kick-off to the ride of your life!

Register online at <http://ws.cc.stonybrook.edu/sb/albany/>
or contact Pat Cruso, Patricia.Cruso@stonybrook.edu, (631) 632-4309

Negotiating Book Contracts and Intellectual Property Rights

a special workshop presentation, by Ken Wachsberger

National Writers Union specialist on academic publishing Vice President, National Writers Union (UAW Local 1981)
www.azenphonypress.com

Monday April 16 at 4:00 pm
place on campus TBA - Mark Your Calendars Now

Don't even think about signing that book contract until you attend this workshop!!

Strategies and practical tips to approach publishers and protect your rights as an author.

There will be an opportunity to ask questions.

RSVP to Corinne Burns at the chapter office - (631) 632-6570

Sponsored by the UUP Chapter Academic Council for all UUP members

Did you Know...

Extra vacation day for FTE's (full time employees).

On January 2nd of each year of the UUP contract agreement, one Vacation day shall be added to the accrual balance of all full-time employees eligible to accrue vacation leave.

Ideas, Ideas

Insight is a newsletter for all Stony Brook University UUP members and we would like to solicit your ideas for future issues. What would you like to see? What are your interests? Do you have something to share, we would love to hear from you. Join in and add your insights! Just send an email to: Diane.Rodriguez@stonybrook.edu.

EAP Lunchtime Learning

The Adoption Option

Thursday, February 14, 2007, 12:00-1:00 pm
Wang Center, Room 101

Childhood Obesity

Friday, February 16, 2007, 12:00-1:00 pm
Wang Center, Room 102

Change for the Better

Wednesday, February 28, 2007, 12:00-1:00 pm
Wang Center, Room 101

To register call EAP at (631) 632-6085

Defensive Driving

A NYSUT sponsored Defensive Driving program is being offered on Tuesday and Thursday, March 13 and 15, 2007 from 6:00 pm to 9:00 pm in the Wang Center Room 201, for all UUP employees and their immediate family members. **Attendance at both classes is required.**

Cost is \$25 per person. Checks should be made payable to "NYSUT Benefit Trust Fund" and sent to the UUP Office.

104 Old Chemistry, Zip=3475.

This course is offered on a "first come, first served basis"

Participants are usually entitled to a 10% discount on their automotive insurance. Check with your provider. The certificate is good for three years of savings. Contact Corinne Burns at (631) 632-6570 or cmburns@notes.cc.sunysb.edu for more information.

Reception for Long Island Legislators

On January 18th, a reception for Long Island legislators was held at the Huntington Hilton. Attended by UUP members John Schmidt, Bill Godfrey, Ed O'Connell, Judith Wishnia, Pam Wolfskill, Arty Shertzer and Charlie McAteer along with members from the State office, SUNY HSC, Farmingdale and Old Westbury chapters, this event provided the opportunity to outline UUP's 2007 legislative agenda. Charles McAteer, a Stony Brook delegate who organized the event, encouraged Senator Ken LaValle, the chair of the Senate Higher Education Committee, to advocate for funding for more full-time professional faculty, support equity for UUP members and retirees, and to vigorously oppose the Berger Commission recommendation calling for the privatization of the SUNY Hospitals.



Got Professional Development Needs? Get a UUP Individual Development Award!

The UUP Individual Development Award (IDA) program is intended to assist eligible UUP represented employees (full and part-time) in developing their full professional potential and in preparing for advancement.

Funding may be provided for enhancing teaching, research capabilities, and improving professional knowledge and skills. The maximum possible award is \$1,000.

Funding for this program covers eligible projects between July 1, 2006 and June 30, 2007.

Complete details of the Individual Development Awards Program and applications can be found at www.uup.lmc.state.ny.us/development/individual.html or can be secured from the Chapter office.

NOTE: 2003-2007 application forms may be used.

All applications must be submitted to the UUP Chapter office (104 Old Chemistry Bldg. zip = 3475)

no later than March 1, 2007!

Expenses must be paid up front; receipts are then submitted for reimbursement up to the approved award amount. Notification will be made by letter from Human Resources. Only one application and one project or activity will be accepted per UUP employee per award period.

Working Advantage Entertainment Discount Service

NYSUT Member Benefits Trust has a discount service for entertainment tickets. Through Working Advantage, you can get discount tickets for movie theaters, video rentals, theme parks, amusement parks, Broadway theatre, museums and attractions, special family events and more. Save up to 35% on movie tickets, up to 45% on theme parks and up to 50% for museums and attractions.

Order On-Line order 24 hours a day: To register your account on-line, click on the NYSUT website's Working Advantage site at www.nysut.org/cps/rde/xchg/nysut/hs.xsl/3455_3065.htm and then click on the Working Advantage link at bottom of article. You will enter your NYSUT Member Benefits ID number (please call 800-626-8101 to get that ID #). You will then create your own account.

By Phone: Call Working Advantage toll-free at 800-565-3712 Mon-Fri 8 am - 6pm, Sat 9 am - 6 pm, Sun 12 pm - 6 pm all EST and identify yourself as NYSUT member and use your NYSUT member benefits trust ID # (see above).

Who's Who at UUP

Officers	Phone	Email
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The Chapter Office is open Monday through Friday, from 9 am to 3 pm.

The Executive Board meets on the second Wednesday of the month at 12 noon, and members are encouraged to attend. Please contact the Chapter Office for exact dates and times. **INSIGHT** is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip-3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.



UUP WEST CAMPUS CHAPTER OFFICE

104 Old Chemistry Building
Stony Brook University
Stony Brook, NY 11794-3475

Benefit Information Updates

By Diane Rodriguez

Increase in Empire Plan Co-Pays

Members who are presently enrolled in the Empire Plan should take note that beginning January 1, 2007 increases have taken place in their co-payments as follows:

Office Visits & Procedures - \$18 each (up to two per visit)
Laboratory Services - \$18
Radiology Services - \$18
Emergency Room Visit - \$60

The Empire Plan Out of Pocket Maximum for 2007 has been increased to \$1610, as well as the Annual Deductible to \$335.

Vision and Dental Care

For ALL Members the UUP Benefit Trust Fund continues to provide its members with yearly Vision examinations with prescription glasses and/or contacts through the Davis Vision group and extensive Dental care with Cigna Dental. For further information regarding these Benefits, you can access the UUP Benefits Booklet at:
www.uupinfo.org/benefits/benefits.pdf.

AFT Robert G. Porter Scholarships

The deadline is March 31, 2007. AFT has Two types of Scholar programs for your consideration. The 1st is a 4 year \$8,000, post secondary scholarship to students who are dependents of AFT members. The other is a one time \$1,000 grant to AFT members to assist with their continuing education. To obtain more information or to download an application visit <http://www.aft.org/aftplus/scholarships/index.htm>

Teleflora Flower Club Membership

Valentine's Day Gift deliveries are only a mouse-click away! As a Union Plus member you receive a 15 percent discount on every order. Selections include all types of floral arrangements from roses to potted plants, assorted gift baskets and more. Go to www.unionpriv.flowerclub.com or call 1-888-667-7779 to share the gift of love.

Editorial Policy: The opinions expressed in **INSIGHT** are those of the writer and the West Campus Chapter, and do not necessarily reflect the position or policies of United University Professions. **INSIGHT** encourages letters to the editors about union, campus and university issues, politics and other membership concerns. Letters may be sent by e-mail or campus mail and include the writer's name and daytime phone number. **INSIGHT** reserves the right to edit all letters. **INSIGHT** cannot guarantee that all letters will be published. The final decision is at the discretion of the Editors and/or the Chapter President.

Send letters to: uup@notes.cc.sunysb.edu, or UUP, 104 Old Chemistry, Zip-3475



ADDENDUM TO SPECIAL ELECTIONS NEWSLETTER

(Editor's Note) Each newsletter goes through a rigorous series of proofreading and re-writing before it is sent to the printer. However, it has come to our attention that there are a few corrections needed.

- Dawn M. Svoboda-Pappas and Diane Rodriguez, Co-editors

**We are providing a second transmittal of the statements of both candidates
for the office of Vice President for Professionals.**

Vice President for Professionals & Delegate

Arthur M. Shertzer, Senior Staff Assistant, Parking Services

I am here when you need me. As your Vice President, I have worked long and hard, representing, advising and empathizing with our colleagues that were facing difficult times. Four years ago, there wasn't a Professional Council or a Happy Payday-E magazine. You have been offered new employee luncheons and workshops on Performance Programs and Evaluations, special departmental meetings and more!

I have developed invaluable personal contacts with our Albany staff, to bring your issues and needs directly to the people who can address them. I have never forgotten the times of uncertainty and concern while I was working to attain permanent appointment. I am working to see that:

- All of our professionals become permanent.
- Professionals are given a salary improvement package.
- Everyone is taking advantage of every benefit that is available.
- Every member feels as good about working here as the place looks at the height of the spring blooms!

We have done much; we have much more to do. Please allow me to continue serving your needs, interests and concerns.

Vice President for Professionals & Delegate

Pamela E. Wolfskill, Assistant to the Chair, Applied Math & Statistics

Over the past 4 years I have enjoyed serving as Chapter Secretary, Membership Development Coordinator and Professional Delegate and have identified and addressed areas of concern to all professionals. I am now asking for your support to serve you as Vice President for Professionals so I can continue this effort on a higher level. To prepare for this, I have attended all 4 State UUP Leadership Workshops, the National AFT Leadership Workshop, and will attend the NYSUT Leadership workshop this summer. I have represented our members on several statewide UUP committees and political action campaigns. I recently designed, initiated and implemented a Roadmap to Permanent Appointment workshop for Professionals attended by approximately 100 members and would like to establish more programs like this that will help our member's better advocate for themselves. The struggle by many members to balance work life and family is becoming more difficult as more professionals are working from home in addition to their normal professional obligations. There has to be an effort to turn the tide and, in exchange for your vote, I pledge my commitment to excellence in representing you as Vice President for Professionals.

Other corrections to the Special Election Newsletter:

Name Correction: Daniel Kinney, Vice President for Academics Candidate

Name Correction: Pamela E. Wolfskill, Assistant to the Chair, Applied Math & Statistics

Title Correction: Bushra R. Butt, Cataloger, Library

Title Correction: Nancy Lannak, International Scholar and Faculty Advisor, Graduate School

Title Correction: Edward J. O'Connell, Health Physicist/RSO

Title & Department Correction: Troy Wolfskill, Lecturer, Chemistry

**NOBODY STANDS TALLER THAN THOSE
WILLING TO STAND CORRECTED.
- WILLIAM SAFIRE**



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