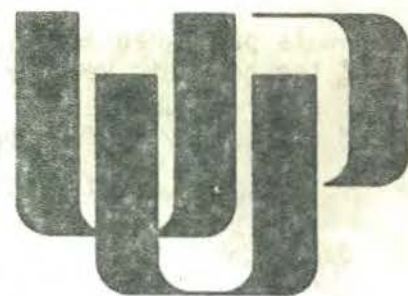


# SUNY AT STONY BROOK CHAPTER INSIGHT



104 Old Chemistry

246-3368

Vol.2 No.5

March, 1984

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LOBBY IN ALBANY ON APRIL 10  
OR 24. CALL THE UUP  
OFFICE IF YOU ARE INTERESTED.

THERE WILL BE A  
GENERAL MEMBERSHIP  
MEETING ON MONDAY,  
APRIL 30, 236 UNION.





*Insight* is published monthly during the academic year by the Stony Brook Chapter of United University Professions.

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Inquiries, letters, and articles for inclusion in *Insight* should be addressed to Janet Steins, Reference Department, Melville Library (246-5976) or Nancy Westcott, UUP Office, 104 Old Chemistry (246-3368).

UUP is affiliated with NYSUT, AFT, and AFL-CIO.

# PRESIDENT'S MESSAGE

UUP and the University Senate are jointly forming a committee to monitor the state legislature and inform the campus of their doings (and un-doings). We hope this committee will provide a foundation of information which the rest of us can use to try to influence state government.

George Marshall, the Director of Health and Safety, has written us a letter thanking the union for pointing out a potential health hazard which has now been corrected. (We've shared it with you on p.6.)

Last year students, management, professors, professionals, secretaries, technicians, etc., marched together to protest Albany's treatment of SUNY.

These are examples of how we as a union of Professionals work to improve the campus environment. We are willing to work on small issues as well as large. We try to work cooperatively with all other agencies on campus, with some success. Where necessary we take a hard line (for example, when someone has been inappropriately disciplined), but we are always working to improve the campus environment for everyone.

Bill Wiesner  
President





## SOME THOUGHTS ON ACADEMICS AND UNIONISM AT STONY BROOK

By BILL GODFREY

During the last budget crisis, most of the faculty kept a very low profile, hoping that if they were silent no one would notice them and they would be safe.

United University Professions (UUP) is the bargaining unit (mandated by law) that represents the faculty and professional staff. It is affiliated with the American Federation of Teachers which in turn is affiliated with the AFL/CIO Central Labor Council. Yet at Stony Brook, even though there is a dues check-off for the faculty and staff, a very modest proportion of the faculty and of the professional staff has joined the union. Nor is joining the union a complicated process, but involves only the signing and sending in of a membership form.

It is possible that some members of the faculty may object in principle to forced unionization or to Albert Shanker's controversial career (and enormous salary) as a union leader, but I do not think these numbers are significant. Quite simply, most of those who have not joined the union are affected either by sloth or by a skewed elitism. The lack of involvement in my opinion is part of a curious schizophrenia possessed by many academics. On the other hand, most of them articulate liberal positions and favor the rights of the oppressed. They often speak out for minorities, women and the working man from a discreet distance. Yet in practice I think they dislike and are uncomfortable being even peripherally connected with electricians, steamfitters or meat cutters, whom they

feel are separated from them by education, values and sophistication. In short, despite protestations to the contrary, they feel quite superior to the working man who, after all, joins bowling leagues, watches sports on TV and takes his son to Little League. (Note here the general absence of female consciousness or input). Their lack of involvement has blunted the effectiveness of the union which in some circles is not taken seriously. Although they reap the fruits of union activity in the negotiating of salary and benefits, most of the teaching faculty do little else but complain that they are unsatisfied with what the union has negotiated. But on a more significant level, they have avoided changing its image or building an intellectual or ideological foundation that would give greater credibility to the teaching professions. Nor have they begun to examine objectively why the quality of education has disintegrated other than to justify unconvincingly that is not their fault.

It seems to me that in conjunction with the trade unions, university professors could make an important contribution in changing the social order of this country, but will never do so because they feel intellectually and morally superior to these other groups. Consequently they are unlikely to admit trade unionists as equal partners. Unless there are very hard times for both teachers and trade unionists they will not see a common interest, and professors will continue to have a minimal and indirect influence on the society.

### Wanted: More UUP Members

Chapter membership in UUP continues to increase. Of 1226 people in the bargaining unit at Stony Brook, 882 are members. Are you?

In the past year, overall membership has grown from 70 to 72% (58% of faculty belong and 83% of NTP's).

Some reasons to join are:

-to take advantage of discounts at local

merchants - see list on p.10.

-to increase Stony Brook's voice in statewide union affairs; membership directly affects our representation at the Delegate Assembly.

-to have a vote in chapter elections and for the next contract; UUP will soon begin negotiating a new contract for all people in the bargaining unit.

We urge you to join us in UUP.



## Report of the Vice President for Professionals

By CHARLES C. HANSEN

Can we continue on the road we are now traveling, the road that puts professional members of our union on the chopping block every six years? Can we continue having our people fired at the whim of management without recourse? It seems as if no one cares whether or not the professional who has given six years of his or her life to the university is given the axe. We have moved from working "at the pleasure of" to having a means of gaining permanent appointment. But that was achieved in our very first years as a union. At that time the excuse was that we did not have the knowledge, didn't know the pitfalls, so we took second best and entered into a "Memorandum of Understanding." But we are no longer a union without expertise. We are a union with much money, plus, supposedly, the know-how of our affiliate, NYSUT. What will be done to guarantee our people job security?

For years our union has been talking about gaining statutory tenure for its members. It was to have top priority. However, at last month's delegate assembly, the statewide Legislation Committee chairperson announced that issues other than statutory tenure would take priority, issues such as day care centers and employee assistance programs. The reason given us is that because our contract covers the issue of job security, we cannot legally seek to obtain tenure by legislation.

Can we just sit back and allow this great inequity to continue? It can and will as long as we, the union, allow it to happen. Ask the union how many of our professional members are let go each year. Ask why we allow the Memorandum of Understanding not to be grievable, and why we continue to list positions in Appendix A of the Policies of the Board of Trustees, in which the people in them are given five year appointments. Even though they pay the same dues as do all other members, every five years they are up for scrutiny.

At one time it was thought that we had to have more members to gain the strength necessary to obtain the rights we are fighting for. Now we have the numbers, and still we do not have the

## Labor and Management Meet .

The following subjects were discussed at the February 28th Labor/Management meeting. Complete minutes are available in the UUP office.

1. The union would like to see more ticketing of illegally parked cars. It was also suggested that during snow storms handicapped routes be both marked and shoveled first.
2. Public Safety's policy on keys was discussed. Gary Barnes reported that master keys for all offices and buildings on campus are maintained. The union would like to see some mechanism for retrieving keys when staff members leave Stony Brook.
3. The union would like to see more foot patrols at night and on weekends, and believes this should take priority over such programs as radar speed traps.
4. Issues raised of importance to NTPs include:
  - wider posting of vacancies throughout the campus community and in the media.
  - searches for temporary positions; a special meeting of the union and the Provost's Office will be held to look into the matter of recent positions filled without searches.
  - compensation for NTPs who teach courses.
  - paid leaves for NTPs; Personnel will report back to the union on number of such leaves granted to professionals on campus.

---

### *Report of the VP for Professionals, cont.*

rights of other state employees. Can we continue being governed by a document that was put together in the very beginning of our union? We must make our feelings on this subject known to our leadership. We cannot continue to boast that we have made gains, when our gains are nothing but a history lesson. We must move toward obtaining true job security, not subject to negotiation at contract time. Our job security must be legislated, not negotiated.



## Message from the Vice President for Academics:

### ON AFFIRMATIVE ACTION, TENURE AND PROMOTION

By Michael Zweig

There are a number of areas of concern to faculty which are properly addressed both through the union and through the established governance procedure for the University. Affirmative action is one such area, and the union is taking steps to secure advances through all available channels.

Consistent with the UUP's commitment to affirmative action, I have helped to introduce legislation in the Arts and Sciences Senate which would incorporate affirmative action at the level of decisions concerning promotion and tenure. The lack of women and minorities at senior levels on the faculty is a serious weakness at Stony Brook. Their presence in greater numbers would add to the diversity of knowledge and intellectual leadership available on campus, and thereby enrich the life of the campus, enhance the ability of the University to provide intellectual leadership in society, and provide positive role models for students and junior faculty recruited to Stony Brook as part of affirmative action commitments at those levels.

To make operational the principle of affirmative action at the level of promotion and tenure, where each candidate is reviewed with respect to some absolute standard, without regard to others in a competing "pool," it seems most important to recognize the special research, teaching and service activities to which many (but certainly not all) women and members of minority groups are drawn. Too often these interests fall outside the "norm" of the profession, established by the experience and interests of white men to dominate almost all academic life. Yet it is this diversity which must be present if affirmative action is to function as it should --- to assist women and minority in their drive to attain full participation in society.

Affirmative action cannot be confined to a sentiment that women are welcome on the faculty as long as their interests and publications are those that men would find important. Neither should we say to Blacks and Hispanics that they are welcome as long as they do

work considered important by white people. It is time to direct the PPC, and Department or Program Chairs who construct the candidate's file for the PPC, that a diverse range of publications, consistent with the emerging scholarship concerning the conditions of life of women and minorities, be considered favorably in promotion and tenure review. Similarly, a range of service and teaching activities which address the special needs and interests of women and minorities in their efforts to obtain equal opportunity must be considered favorably in appropriate cases. When these criteria are taken seriously, the campus will have taken a significant step towards full and equal participation of women and minorities.

Hopefully the Arts and Sciences Senate will give such direction to the PPC. It will remain true, however, that much more effort will be required at the level of initial hiring before Stony Brook will achieve the diversity and leadership it must through the application of affirmative action.

### UPDATE ON CHAPTER FINANCES



By Sandra Burner

At the Winter Delegate Assembly last February, it was announced that chapters would be receiving larger allocations in the next year's budget beginning in September of 1984.

The current base allocation of \$250 will be raised to \$500, and the current allocation of \$2.25 per person in the bargaining unit will be raised to \$3.00. This represents a 33% increase in allocations, and this increase will be reflected in the projected chapter budget for 1984/85 which will appear in the April issue of Insight and which will be put to the membership for a vote at the April 30 general meeting.

On a related matter, the UUP central office recently paid \$400 for a major repair of our Gestetner machine which is owned by the UUP.



# LETTERS:

March 26, 1984

Dear Bill Wiesner:

My thanks go to you and your organization for acting as additional eyes and ears for my department.

The other day, Charlie Hansen noted that the doors to the fourth floor mechanical area of Old Physics were unsecured. As this area is posted as containing asbestos contaminated material, access to it is to be limited. Campus Fire Marshals found that locks on two doors to the mechanical area were missing; the doors were properly secured today.

Please encourage members of the UUP to let us know when they find unsafe conditions. Help in identifying and reporting potential safety problems is most appreciated.

GEORGE MARSHALL  
Director,  
Department of Environmental Health and Safety

\* \* \* \* \*

*Editor's note - The following two letters are concerned with internal union politics, and while the issues may seem obscure and far removed from Stony Brook to many of you, I feel the writer raises important issues which have not, and no doubt will not, be aired in the Voice. I urge anyone who wishes additional information on these subjects or has a view to express to contact me - JS.*

January 26, 1984

Dear Editor, and Brothers and Sisters:

This letter is being written to correct misinformation and a personal attack which appeared in Barbara Weidner's rebuttal to my letter to the Editor in December's The Voice.

Ms. Weidner states that because I am automatically a convention delegate and don't have to be elected, that "all of this was uncalled for." Since I am not a child, I don't like being verbally spanked when several good reasons exist for my protesting the election.

First, yes, I am automatically a delegate, but only to the NYSUT; and not the AFT convention.

Second, although I am a delegate by virtue of my position as a NYSUT Election District Director, I am entitled to cast only one vote in that capacity. The rest of the elected UUP delegation is entitled to 15,000 to 16,000 votes divided by the number of UUP delegates at the convention. Anyone who knows even the most elementary mathematics will realize that it is better to have from 100 to 340 votes than one vote. (Votes are allocated according to the number of delegates in attendance. While UUP is entitled to 155 delegates, only the top fifty are funded. Therefore, the first number above represents votes per delegate at maximum attendance, and the second at minimum attendance.)

Finally, the question of number of votes is critical, since this is an election year and I am an incumbent who intends to run for reelection to the NYSUT Board of Directors. Ms. Weidner is a member of the opposition caucus, and her letter should be understood in that frame of reference.

*In solidarity,*

SUSAN PURETZ  
President, New Paltz Chapter

February 21, 1984

Dear Editor:

All who pay dues to the UUP should be made aware that some of their hard earned money is being used to light the political cigars of those bent on retaining power in the UUP. Most of us would rather pocket our money than see it abused in UUP internal political battles.

What looks on the surface as a legitimate event -- the March, 1984 meeting of the UUP Executive Board -- has a hidden agenda. That agenda is to unseat the current Reform Caucus members of the NYSUT Board of Directors. These people (I am one of them), constitute the only voice of the opposition UUP political party on the NYSUT Board. The way to unseat these members, whose aim has always been to get the most for UUP, monitor NYSUT expenditures and policies, and have better communication with, and save money



LETTERS, continued

for, our dues paying members, is to bring enough bodies to the NYSUT convention (being held in Toronto) to vote them out of office.

Question: How do you get enough bodies there?

Answer: By paying for them.

Question: How do you pay for them if only the top 50 delegates are reimbursed for expenses by UUP?

Answer: Schedule a UUP Executive Board meeting in Toronto, so that the Executive Board and Chairs of Standing, Ad Hoc and Contract Committees will have the bulk of their expenses paid for by you, a UUP dues payer. It just so happens that of the 17 Executive Board members and the 16 Chairs, only three people are Reform Caucus members. It matters little that some of the Executive Board and Chairs are among the top 50 delegates (16 to be exact). What matters is that enough undeserving delegates will get an all-expenses-paid trip to Toronto for the sole purpose of ousting the Reform Caucus members from the NYSUT Board. Our union officers are squandering your money for their own political gains. That is what matters.

To use the treasury of UUP (which has been in such critical condition until only recently) for internal political purposes is unconscionable. Further, to schedule the UUP Executive Board meeting in Toronto at the precise same time as one of the NYSUT General Assembly sessions makes a mockery of the NYSUT meeting.

The opposition may say this is the cheapest way to hold an Executive Board meeting. Whether this is true is disputable. The ruse of sending the UUP Board to Toronto to circumvent the limitation of paying for 50 delegates only is costly internal political activity in the raw, and should not be tolerated.

SUSAN PURETZ  
President, New Paltz Chapter and Member,  
NYSUT Board of Directors

More.....

## NEWS BRIEFS



-- Volunteers are needed for the 1984 International Games for the Disabled (officials, bus drivers, general helpers, etc.), being held from June 16 to June 30. Nancy in the UUP office has samples of the questionnaires to be filled out, or contact the Long Island Federation of Labor at 742-4850 or 4851.

-- The publication 1984 Tax Guide for Teachers and other College Personnel is available in the UUP office. Contact Nancy Westcott if you wish to consult it.

-- The number of available discounts, including eyeglasses, dry cleaning, restaurants, and more, has increased. See complete list in this issue of Insight, and remember to bring your UUP membership card when patronizing these business.

**NEW EMPLOYEES: DON'T DELAY IN SIGNING UP FOR YOUR HEALTH AND RETIREMENT BENEFITS. FAILURE TO ACT QUICKLY REDUCES YOUR OPTIONS.**

---

Editor's postscript - The NYSUT representative assembly met March 15 to 18. All UUP Reform Caucus members of the NYSUT Board of Directors were unseated.



## Executive Board Meets

A summary of recent Executive Board meetings follows. Complete minutes of these sessions are available in the UUP office.

### February 7

- Bill Wiesner reported on the Winter Delegate Assembly. The issue of what should be on our legislative agenda, specifically whether or not UUP should continue to press for statutory tenure, was discussed. Nuala Drescher's position (to keep this issue off our agenda) was upheld by the Delegate Assembly. Election of union officers will take place at the May Delegate Assembly.

- Mike Zweig reported on a Senate meeting where President Marburger discussed the SUNY budget situation, which does not look promising. One hundred sixty two lines which are to be cut at Stony Brook are now vacant through attrition.

- UUP has been advised that permanent metal sign posts, for advertising campus events, are available on a first come, first served basis throughout the campus.

- Nuala Drescher has distributed to the chapters the education section of Governor Cuomo's State of the State Address, and commented on his unprecedented and "unthinkable" suggestion that some institutions of higher education (both public and private) may have to close.

- Senate President, Joel Rosenthal, has copied Bill Wiesner on his recent memo to Stony Brook's Committee on the Status of Women, in which he suggests they take on certain tasks regarding affirmative action and faculty representation, pointing out that this second role must not conflict with UUP's legal position and contractual rights in regard to services for faculty.

- Bill Godfrey reported for the Legislative Committee. The possibility of creating our own VOTE/COPE campaign was discussed. Bill will get in touch with John Cray, Coordinator of the state-wide UUP VOTE/COPE campaign. According to Nuala Drescher, "Political action is an essential part of our efforts on behalf of the membership and the University...which requires funds and we are constrained from using dues money for this purpose. Only through a vital VOTE/COPE drive will we be able to pay for our fair share of this activity."

- The New York Teacher will do a feature article on Stony Brook. Possible representative offices and programs which might be highlighted were discussed.

- A special labor-management meeting will be held on March 13 to discuss turnover in the Department of Residence Life.

- The issue of leaves for professionals will be put on the next Labor-Management agenda.

- It was voted to utilize our Flower Fund to send flowers to Charlie Hansen, who was injured in an accident on February 3.

- It was reported that a new chairperson for the Membership Committee is needed to replace Nathan Baum, who has resigned.

### February 21

- Joint UUP/Senate Legislative Action Committee: Bill Wienser has proposed a standing committee of the SUSB Senate to work with the UUP Committee, to be charged with encouraging more campus interaction and a more political stance during the SUNY budget planning process.

- The Executive Board agreed that there is need for improved posting of openings on campus. Some positions are being filled without searches being conducted. We will put this subject on the labor-management meeting agenda.

- Mike Zweig reported on his examination of the threatened loss of psychological counseling health benefits in 1985. Bill recommended that we lobby to have the present, fuller, coverage reinstated even if this means increased insurance premiums.

- Bill and Charlie reported that an upcoming statewide UUP Executive Board meeting has been scheduled for Toronto, during the NYSUT Representative Assembly. The Stony Brook Executive Board will go on record as opposing this and will point out that the UUP Delegate Assembly voted to express its extreme displeasure with NYSUT for scheduling the RA outside New York State. We strongly believe UUP

### March 6

- Bill asked Executive Board members to review the Arts and Sciences Senate constitution and forward any suggestions or comments to Donald Fry.

- UUP has been asked to support the 1984 International Games for the Handicapped. It was agreed to donate \$50 and ask the



# LOOKING AHEAD

## APRIL

|          |          |       |  |
|----------|----------|-------|--|
| April 3  | Tuesday  | 4:00  | Executive Board Meeting, UUP office                    |
| April 5  | Thursday | 12:00 | Affirmative Action Committee, UUP office               |
| April 10 | Tuesday  | 2:30  | Labor Management Meeting, President's office           |
| April 30 | Monday   | 3:30  | General Membership Meeting, Student Union Bldg, rm 236 |

## May

|           |          |      |  |
|-----------|----------|------|--|
| May 1     | Tuesday  | 4:00 | Executive Board Meeting, UUP office          |
| May 11-12 | Fri- Sat |      | Spring Delegate Assembly, Albany             |
| May 15    | Tuesday  | 2:30 | Labor Management Meeting, President's office |
| May 22    | Tuesday  | 4:00 | Executive Board Meeting, UUP office          |



### EXECUTIVE BOARD MEETINGS, continued

HSC Chapter to do the same. Many categories of volunteers are also needed to help at the Games.

- Bill reported that lobbying in Albany for the SUNY budget is being made difficult for Stony Brook people because the central office will not pay for air transportation. He believes that lobbying is one of the most important functions of the union, and that it is a disservice to us not to facilitate our participation. It has been announced that there will be 29 lines lost at Stony Brook if the budget currently being discussed is enacted, which is different from what President

Marburger said at the last labor-management meeting. Bill is dismayed that the union is not being kept abreast of the budget impact studies being conducted by Administration.

- Chapter membership is now 882; our goal is 900 by the end of the year.

- Mike Zweig reported on the formation of a committee charged with the task of developing guidelines for department chairpersons and the PPC regarding affirmative action requirements in promotion and tenure decisions. Beverly Birns will serve as chairperson.



# discounts available

These local businesses offer discounts to UUP members. Be sure to present your 1983-84 membership card when patronizing them.

- \* Brookhaven Chiropractic Center  
191 Norwood Avenue  
Port Jefferson Station, NY  
473-8711  
(Major Medical Plan accepted as full payment for services rendered).
- \* Calcutt Beauty Salon  
Cedar Street and Route 25A  
Stony Brook, NY  
751-1112  
OR  
Student Union Building  
751-7737  
(10% discount on all services)
- \* Cheese N Stuff  
Route 25A  
Setauket, NY  
751-7204  
(10% discount)
- \* Curtain Fair  
550 Jefferson Shop. Plaza  
Port Jefferson Station, NY  
473-2277  
(10% off purchase)
- \* Davis Optical Center, Inc.  
300 Old Country Road  
Mineola, NY  
741-2020  
OR  
110 E. Main Street  
Smithtown, NY  
265-4700  
(Group vision fee schedule)
- \* East Setauket Liquors  
4082 Nesconset Hwy.  
(Walbaum's Shop. Center)  
East Setauket, NY  
928-4455  
(15% off any bottle of wine;  
20% off any case of wine-  
may be mixed, same size bottles  
except sale items)
- \* Eyeglass Service Industries, Inc.  
469 Sunrise Highway  
Lynbrook, NY  
599-1135  
(25% off purchase. Call for  
location closest to you).
- \* Goodyear  
4915 Nesconset Highway  
Port Jefferson Station, NY  
928-0700  
(10% discount on tires and  
service unless specially priced).
- \* Ionion Pizza  
229 Middle Country Road  
Selden Plaza Shopping Center  
698-2880  
(10% discount on dinner for two)
- \* Long Island Vision and Contact Lens Center  
Route 25A and Old Town Road  
Setauket, NY  
751-6655  
(20% discount on all services)
- \* Martin-Coin Cleaners  
Rt. 25A (Finast Shop. Center)  
Setauket, NY  
751-9814  
(10% discount)
- \* Mary Kay Cosmetics  
20 Oak Place  
Selden, NY  
698-5540  
(Call Christine Mongiordo. 10%  
discount on any purchase).
- \* Neil's NY Nautilus Inc II  
5026 Nesconset Hwy  
East Setauket, NY  
928-6633  
(30% off regular membership prices)
- \* Port Jefferson Chiropractic Office  
713 Main Street  
Port Jefferson, NY  
331-1010  
(Insurance accepted as full payment)
- \* Potelli's  
Old Town Road  
Setauket, NY  
751-2988  
(10% off on dinners)
- \* Stony Brook Beverage Co. Inc.  
710 Route 25A  
Stony Brook, NY  
941-4545  
(10% off on any purchase)
- \* Three Village Camera  
1070 Middle Country Road  
Selden, NY  
OR  
346-74 Route 25A  
Rocky Point, NY  
OR  
376 Village Plaza  
Setauket, NY  
(10% discount off all film  
and darkroom supplies)
- \* Richard Trachtman Ph. D, C.S.W.  
108 Terryville Road  
Port Jefferson Station, NY  
928-1454  
Psycho therapy and counseling  
services for adults, adolescents,  
children, couples and families.  
(free initial consultation with  
this ad and union card. 80%  
coverage by Statewide Health  
Plan)

Many other discounts are available through NYSUT. Call 516/488-3268.



# IS HIGH TECH THE ANSWER?

On **Sunday, April 8**, the Labor Institute presents a live radio call-in program, **"Is High Tech the Answer?"**

- *Is High tech the answer to employment problems?*
- *What are those high tech jobs like?*
- *Will there be enough of them to replace industrial jobs?*
- *Should higher education work hand in hand with high tech industry to spur economic development?*
- *Is this the answer to the problem of creating new jobs?*

Panelists will debate these questions and the role of public higher education, industry and labor in shaping the workplace of the future, as well as the profound changes already taking place in the present, from office to factory.

Offered live via satellite to National Public Radio Stations around the country, listeners will be encouraged to call in collect to **(212) 279-3400** to question panelists and to contribute their points of view.

## National Call-In Radio for Working People

**Sunday, April 8, Noon-2pm**  
**Call 212-279-3400, Collect!**

Funded by the United University Professions and NPR's Satellite Program Development Fund.



# STONY BROOK



## JOIN NOW

### Return to UUP, Old Chemistry Rm. 104

MEMBERSHIP APPLICATION

Date

|                |                  |          |                |                     |
|----------------|------------------|----------|----------------|---------------------|
| Last Name      | First Name       | Initial  | Position Title | Social Security No. |
| Street Address | City, State, Zip | Line No. | Campus         | Department          |

#### Payroll Deduction Authority for UUP Membership

TO THE COMPTROLLER OF THE STATE OF NEW YORK

I am a member of or apply herewith for membership in United University Professions of the State University of New York, and HEREBY AUTHORIZE YOU to deduct from my salary and to pay over to United University Professions on a biweekly basis the amount of \$..... to pay for my dues in said organization. Such authorization is made in accordance with the provisions of Section 5a of the Finance Law. You are further authorized to make any adjustments in said deduction as may be certified to you from time to time by UUP. I hereby authorize the United University Professions to act as my exclusive representative for the purposes of collective bargaining and in the administration of grievances. I understand that this order may be revoked at any time by written notice to you to discontinue deductions for membership dues.

← BE SURE YOU HAVE SIGNED THIS CARD And Mail To UUP, 159 Wolf Road, Albany, N.Y. 12205

Signature

Annual membership dues in United University Professions are one percent of employee's basic annual salary for employees at or above the minimum salary negotiated for the bargaining unit; nine tenths of one percent for employees below the minimum salary negotiated for the bargaining unit; to a maximum of \$450. Biweekly UUP dues deduction can be computed by dividing total yearly UUP dues by 21 or 26 depending on employee's schedule.

#### BENEFICIARY CARD

#### UNITED UNIVERSITY PROFESSIONS GROUP LIFE INSURANCE PROGRAM

|  |                                 |                 |                     |
|--|---------------------------------|-----------------|---------------------|
| FULL NAME OF MEMBER (LAST NAME FIRST)      | <input type="checkbox"/> MALE   | DATE OF BIRTH   | SOCIAL SECURITY NO. |
|  | <input type="checkbox"/> FEMALE |                 |                     |
| FULL NAME OF BENEFICIARY (LAST NAME FIRST) | RELATIONSHIP                    | MEMBER'S CAMPUS |                     |

SIGNATURE

DATE

RETURN TO:  
 UUP  
 159 WOLF ROAD  
 ALBANY, NEW YORK 12205

ADDRESS

CITY

STATE

ZIP CODE