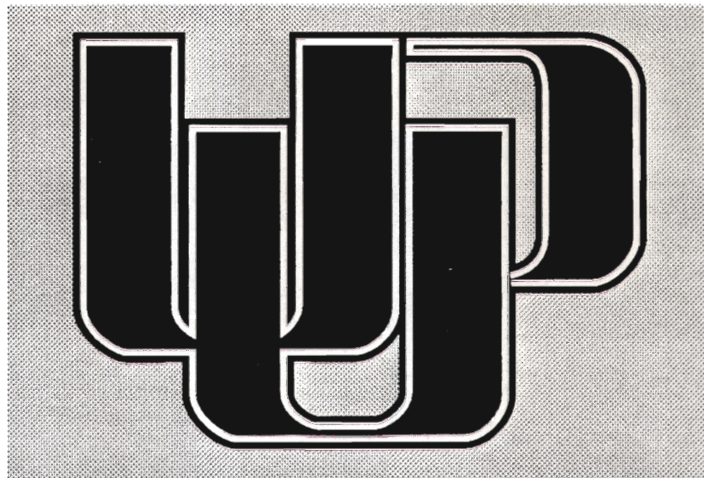


INSIGHT

January 23, 1989

Newsletter of the Stony Brook Chapter
United University Professions
104 Old Chem.
SUNY at Stony Brook
Stony Brook, New York
11794-3475

(516) 632-6570



CHAPTER NEWS AVAILABLE ON ALL-IN-1

Are you an All-in-1 user? Information about upcoming meetings, agendas and minutes, and important telephone numbers are all available instantly and easily by checking the UUP bulletin board on All-in-1.

Messages can also be sent on All-in-1 to the chapter administrative assistant, Jo Weitzner ("dial" JWeitzner) and president Bill Wiesner ("dial" WWiesner).

CHAPTER ELECTIONS TO BE HELD THIS SPRING

In the coming months, the UUP Administration Office in Albany will conduct elections for all Stony Brook chapter officers and delegates. Candidates will be sought for president, vice presidents for academics and professionals, grievance officers for academics and professionals, secretary and treasurer. In addition, thirteen academic and professional delegates will be elected to represent Stony Brook at the three statewide Delegate Assemblies held each year.

An election committee comprised of William Fox (2-8278), Barbara Sewell (2-6965) and Janet Steins (2-7150) has been charged with recruiting candidates. If you think you might be interested in serving in one of these positions and want additional information, contact one of us. The union supports chapter leaders by holding annual leadership workshops, usually in the Lake George area of the Adirondacks.

A call for nominations will be sent to all of us soon, and you may respond directly with your name or with the name of another candidate - there is no requirement to go through the committee to nominate yourself or others. It is, however, essential that you make sure the nominee is willing to serve before submitting any name. All candidates must be UUP members; Agency Fee payers are excluded.

MILEAGE RATE INCREASE

UUP Treasurer John Hunt has announced that as of November 21, 1988, all mileage will be reimbursed at the newly announced IRS rate of 24 cents per mile. Vouchers will be adjusted to reflect the new allowance.

HAVE QUESTIONS ABOUT HEALTH BENEFITS?

Stony Brook West Campus's Health Benefits Administrator (HBA) is Audrey Graf (2-6163). Individual health insurance claims problems should be addressed to Ms. Graf, who can provide you with special toll-free numbers to contact specific carriers.

Should you be dissatisfied with the assistance or service provided by the HBA on campus, call the UUP Administrative Office in Albany (800/342-4206 or 518/458-7935). Ask for Stanley Wojtowicz, UUP's Benefits Specialist. While UUP is not yet a full partner in the administration of the State Health Insurance Plan, we have "carved out" a consumer advocacy role and can be helpful in many cases.

NEW NYS ETHICS IN GOVERNMENT ACT MANDATES FINANCIAL DISCLOSURE FOR SUNY EMPLOYEES EARNING MORE THAN \$30,000

As of January 1, 1989, all New York State employees earning more than \$30,000 (some 50,000 of us!) are required to file full financial disclosure statements, and we have until May 15 to do so. This time lag is supposed to give the Ethics Commission time to whittle down the list of workers required to file the forms, which will cover income, bank accounts, investments and loans involving us, our spouses, and dependent children.

UUP President Tim Reilly has testified before the Ethics Commission, arguing for exemption for SUNY employees. The Commission is currently preparing guidelines to exempt entire categories of state and authority workers who do not make policy. President Reilly argued that to include higher education faculty is a misapplication of the spirit of the ethics legislation, and that safeguards already exist against improper professional behavior. There is no doubt that if SUNY faculty members are not exempted from this disclosure requirement, recruitment of top faculty will be adversely effected.

The New York State Government Integrity Commission, usually a strong proponent of full disclosure, recently criticized the "absurdly excessive" disclosure procedure, which would "impose onerous burdens on tens of thousands of

INCOME TAX GUIDE STILL AVAILABLE

There are copies of the 1989 edition of the Educators' Income Tax Guide still available in the UUP Office, 104 Old Chem. This publication specializes in educational deductions.

LONG TERM CARE INSURANCE OPTIONS - INFORMATION NOW AVAILABLE

The chapter office has available an outline of Individual Long Term Care (custodial care) Insurance Policies available for purchase in New York State. You may request a copy of this information, researched and prepared by Sally Lieberman in the UUP Benefits Department, by calling Joe Weitzner at 2-6570. The NYSUT \$2,000,000 catastrophe plan, available through payroll deduction, also has a three year long term care (custodial care) benefit. UUP makes no recommendation to purchase this insurance nor claims that any one policy is better than another.

We should all take note that while Medicare recently added elements of catastrophic coverage to its benefit levels, long term custodial care is still only available after one "spends down one's assets" to be eligible for Medicaid. Also, there are no health insurance plans, that we know of, that provide this coverage, including our own Empire Plan/HMO's.

However, there is a growing sense that in our state, as well as nationally, this is a growing problem that must be addressed. Presently, the Congress has established a commission to prepare a report with recommendations to the Congress of how this coverage should be provided.

LINK SCHOLARSHIPS AWARDED

At February's Winter Delegate Assembly in Albany, UUP awarded the first Eugene P. Link Scholarships. The winners were Scott Benjamin of SUNY Oswego and Kevin Days and Marjorie Millea of SUNY Plattsburgh.

The Link Scholarship is awarded to undergraduates who exhibit the same qualities shown by one of UUP's founding members, Eugene Link. The retired Plattsburgh history professor, who taught for 35 years, and veteran union activist is remembered for his devotion to the pursuit of knowledge, service to SUNY and the community, and leadership in academic unionism.

CONTRIBUTIONS NEEDED FOR SOUTH AFRICAN UNIONS

Contributions are being requested from chapters and members for support of the Coalition of South African Trade Unions (COSATU). Checks may be made payable to UUP South African Labor Support Fund and forwarded to Larry Wittner, 20 Irving Street, Albany, New York 12202, administrator of the fund.

EAP OFFICE SEEKS TO ESTABLISH A LIBRARY AND REQUESTS BOOKS

Personnel in the statewide Employee Assistance Program office need a resource library to better serve our members and fellow state employees.

Materials are being sought in the areas of organizational behavior, mental health, stress management, marketing and

INSIGHT is published during the academic year by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry.

OFFICERS

President	William Wiesner 2-6571
VP/Professional	Charles Hansen 2-8756
VP/Academic	Janet Steins 2-7150
Grievance Chairs	
Professional	Tom Kondakjian 2-8495
	Lee Rosen 2-8042
Academic	William C. Fox 2-8278
Secretary	Lou Charnon-Deutsch 2-6942

Treasurer

Committee Chairs

Affirmative Action	Karen Weisberg 2-6235
Membership	Ed O'Connell 2-6410
Social	Marianne Porpora 2-7145
Health and Safety	

Field Rep.	Bonnie Beck 2-6570 212-533-6567
Executive Editor	Janet Steins 2-7150
Editor	Jo Weitzner 2-6570

UUP CHAPTER OFFICE

104 Old Chemistry
Open Daily 9:00 - 1:00
632-6570

The Stony Brook Chapter Executive Board meets on alternate Tuesdays at 9:30 am. April 18 and May 2 are the next two scheduled meetings. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)

publicity, training and development, counseling, marriage and the family, crisis intervention, drug and alcohol abuse, and addiction.

Please send donated material to Arlene Murphy, Statewide Employee Assistance Program, One Commerce Plaza - Suite 706, Albany, New York 12260.