Newsletter of the Stony Brook Chapter of United University Professions July 1993 Issue #7

FROM THE PRESIDENT

BILL GODFREY

It is unfortunate that some faculty and professionals think the union is a monolithic organization with ideals that have not developed much beyond the early twentieth century - something like the old teamsters bread-and-butter issues, total confrontations complete with brass knuckles. All unions are changing and for the better.

In the year that I have been president, we have been able to work with our members to help them resolve difficulties through quiet negotiation which is far more effective. It is not useful to view a successful negotiation as a victory because it implies that somebody wins and somebody loses which can create unnecessary resentment on the 'losing' party.

Unions can productively influence the climate of the campus and make positive recommendations to the quality of campus life. The administration has been responsive to many of our recommendations which we believe can improve campus morale and help improve the productivity of all of us on campus and enhance the image of this University.

Several of us recently attended a one-day workshop given by UUP which we found useful and surprisingly open. We discussed Negotiating the Future (Bluestone and Bluestone) several copies of which are available to borrow in the UUP office. The new labor-management mode is

more of a cooperative partnership rather than confrontational mistrust, and greater involvement of the whole community in decisions that affect the whole community - stay tuned.

Do you know who your state legislators are? If you live west of Rte. 111, you can help UUP and the University - let us know!

PDQ ANNOUNCEMENTS: PDQWL LIBRARIAN STUDY LEAVE AWARDS

The first round of PDQWL (Professional Development and Quality of Working Life) awards have been announced. Congratulations to the following Stony Brook Librarians:

David Yehling Allen
Paul Cammarata
Richard Feinberg
Christine King
Daniel Kinney
Min-Huei Lu
Jyoti Pandit
Dianne Stalker
Event Volkersz
Paul Wiener

The recipients' awards totaled \$9313 for our chapter's librarians.

DR. NUALA MCGANN DRESCHER AFFIRMATIVE ACTION LEAVE PROGRAM - ROUND TWO

Please be advised that the application deadline for Round Two of the Dr. Nuala McGann Drescher Affirmative Action Leave Program is September 17, 1993. Round Two awards will cover activities occurring January 1 - December 31, 1994. Guidelines and applications for this program are available at the UUP office, 104 Old Chem. If you have any questions about this or

any other PDQ application, please call the Joint Labor-Management Committee at 518-457-1198.

NEW PDQWL PROGRAM

The PDQWL Committee has announced that there are funds for some of our members to participate in the Effective Training Program provided by NYSUT at the in-service rate which is \$275.00 Information about courses and workshops to be obtained by contacting NYSUT at 800-528-6208.

This is a very short deadline, but there is a summer institute for young women form July 11 to 16 at Cornell. Anyone interested should contact Bill Scheuerman at 800-342-4206.

BENEFITS' ADDRESS CHANGES

Effective July 1, 1993 the UUP Benefit Fund is moving. The new address will be:

UUP Benefit Trust Fund 159 Wolf Road Albany, NY 12205

phone number: 800 - UUP - FUND

Also effective July 1, 1993 dental claim address change:

Empire Blue Cross and Blue Shield P. O. Box 4793

New York, New York 10163-4793 phone number: 800 - 522 - 7544

All future correspondences, enrollment cards, change of status cards, and COBRA requests should be sent to the Fund's new address. Please note that benefits for the fund are not changing, just the address and phone number.

Please call the UUP office at 2-6570 for the new dental forms.

COLLEGE REVIEW PANEL UPDATE

The College Review Panel has been meeting weekly since the committee was formed a few

months ago. Several professional members have already submitted appeals to the panel. If you are considering appealing to the committee, please call the UUP office at 2-6570 for a copy of the document checklist and appeal cover letter that should be submitted with your appeal.

CLEAN AIR ACT

The clean air act will have a dramatic effect on the number of cars allowed on campus. We are mandated to reduce by up to 25% the number of vehicles that will be on campus that are single occupant vehicles. Further, the university as the largest employer in Suffolk County must have a plan implemented by November 1994 with full implementation in effect by November 1996. Failure to implement the plan can result in severe fines for the university. The university is attempting to implement a "trip reduction program" with possible incentives for those who carpool.

Insight is published during the academic year by the Stony Brook Chapter of the United University Professions. Items for inclusion should be sent to the UUP office. The opinions expressed in articles in this newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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Jo Weltzner2-6570

UUP Chapter Office • Old Chemistry 104 • 632-6570 Fax: 632-6571

summer hours 7:30 am - 1:30 pm

The Stony Brook Chapter Executive Board meets on alternate Thursdays at 1:00 pm. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)