

88-90-91

# UUP InSight

Newsletter of the  
Stony Brook Chapter of  
United University  
Professions  
May 1994  
Issue #5

## FROM THE PRESIDENT

*Bill Godfrey*

### Discretionary Salary Increases

All academic and professional employees who were on the payrolls as of June 30, 1993 and/or June 30, 1994 are eligible for a discretionary salary increase. The distribution will occur no later than Dec. 31, 1994 and covers the 1991 - 1993 academic years. The 1993-94 academic year discretionary salary increase will be recognized in the adjustments made "no later than December 1995."

7/1/93

Discretionary salary increases are to be used to recognize performance and to redress salary inequities and shall be at least \$500 and no greater than \$3,000. Part-time employees shall be limited proportionately to their part-time percent. When the guidelines become available we will publish them.

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As you know, President Marburger will be returning to the classroom after a well-earned sabbatical. The Executive Board met with the new President, Dr. Shirley Strumm Kenny, prior to her selection and we are looking forward to working with her. UUP is planning a reception in her honor early in the semester.

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The University has many cultural activities, some of which are world class that are frequently unrecognized by our members. This June 15 - 25, the Bach Aria Group will hold its annual summer institute at Stony Brook. The quality of the performance is exceptional and I have noticed that there are few of our members who support this group which is Stony Brook based. The prices are much less than equivalent events in the city. You might consider attending some of the lectures and performances of this world-renowned group. They can be reached at 2-7239.

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I hope that everyone has a good summer vacation, but you should know that the UUP office will be open for most of the summer. The Executive Board will also meet regularly.

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Next Fall is an election year and basically it is critical that our members become involved. We expect to have our annual legislative breakfast. They have been well attended for the last two years and this should be even more significant.

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This may be a "heads up" regarding workload which increasingly is brought to our attention by such buzz rubrics as TQM. Already the Long Island Tax Pac folks are beginning their attack on tenure in the schools, which despite NYSUT's assurances to the

contrary, could alter the basic terms and conditions of employment. The April 20 edition of the New York Times had a long article titled "Wary of Entrenchment in the Ranks, Colleges Offer Alternatives to Tenure."

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Appointments are about to be made to UUP Committees in Albany. If you have interest in serving on these statewide committees please contact the UUP office at 2-6570 or JWEITZNER on all-in-one.

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## MESSAGE TO PROFESSIONAL EMPLOYEES

*John P. Schmidt*

**Convener, College Review Panel**

In the March 1994 edition of Insight I reported that the College Review Panel had forwarded three salary increase recommendations to President Marburger last October and that the recommendations of the Panel had been neither accepted nor rejected. As a result, the Panel had suspended review of all new appeal files.

The Panel is now pleased to report that the President has formally responded affirmatively to the three recommendations. As a result, we have lifted our self-imposed suspension.

The College Review Panel is a UUP and SUNY elected body of UUP Professional Employees whose objective is to assure compliance with the Memoranda of Understanding relating to the system of evaluation and promotion of professional employees. The Panel deals with promotions and salary increases that have been denied or stalled in the normal bureaucratic process.

Copies of the Memoranda of Understanding are available in the UUP office.

If you would like more information on the Panel, or would like to submit an appeal, please call the UUP office at 2-6570.

**Insight** is published during the academic year by the Stony Brook Chapter of the United University Professions. Items for inclusion should be sent to the UUP office. The opinions expressed in articles in this newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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Bonnie Beck .....	2-6570
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Editors	Maureen Brower .....	2-6177
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**Fax: 632-6571**

Hours: 8:30 am – 3 pm

The Stony Brook Chapter Executive Board meets on alternate Thursdays at 1:00 pm. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)

**All members are invited to contribute to the newsletter. It is possible that we may reply in print to your opinions and concerns.**