

# UUP InSight

Newsletter of the  
Stony Brook Chapter of  
United University  
Professions  
March 1994  
Issue #3

## FROM THE PRESIDENT

BILL GODFREY

### GENERAL MEETING SCHEDULED

#### Agenda:

#### *Safety Issues: Know your rights*

Due to the bad weather and injuries, UUP has scheduled a general meeting to discuss procedures and policies that may be helpful to people who may have been hurt or temporarily disabled when at the job on campus. The meeting is scheduled for Wednesday, April 20, 1994 at 12:30, in the Peace Center in Old Chem. We must advise you that UUP does not provide legal representation.

#### *College Committee on Professional Evaluation*

In accordance with the Memorandum of Understanding between SUNY and UUP, UUP would like to re-establish the College Committee on Professional Evaluation. The Committee will consist of three professional employees from this chapter elected by the professional employees of this chapter.

This Committee reviews appeals of Professional employee who receive a final evaluation that is characterized as unsatisfactory, the committee shall address "both the procedures and substance of the unsatisfactory evaluation." The Committee with access to the individual's file, makes recommendations to the President within 25 working days of the appeal. Anyone interested in being a candidate for this Committee should notify the Union Office as soon as possible so that elections may be held.

## LEAVE DONATION PROGRAM

Even though academic-year employees do not accrue annual vacation leave, the Leave Donation Program has been modified so that academic-year employees can receive donated leave credits. UUP members can donate accrued leave time to members within UUP and to members of other bargaining units within the state.

## COMPENSATORY TIME

In accordance with a memo from Acting Chancellor Burke, professional employees who must work in excess of the work week and on weekends and holidays have access to compensatory time. The compensatory time is in 1/4, 1/2, 3/4 or whole day segments. Supervisors have been advised of this provision of the agreement and are required to honor requests.

## DISCRETIONARY SALARY INCREASES

In accordance with the contract, discretionary salary increases will be available effective July 1, 1994 for twelve-month employees and Sept. 1, 1994 for ten-month employees. The distribution of this discretionary money is to be made no later than December 31, 1994. All employees on the payroll as of June 30, 1993 are eligible to apply and are encouraged to do so. We will advise you of the campus procedures as they become available.

## MESSAGE TO PROFESSIONAL EMPLOYEES

*John P. Schmidt*

*Convener, College Review Panel*

The College Review Panel is a UUP and SUNY body for achieving compliance with the Memoranda of Understanding relating to the system of evaluation and promotion of



professional employees. The Panel's involvement is in two areas: promotions and salary increases. The Panel makes a recommendation to the University President who can either accept or reject the Panel's recommendation.

Since its creation in the spring of 1993 the Panel has reviewed four appeal files and sent four recommendations to the President. One recommendation for a salary increase was accepted by the President.

Three recommendations sent to the President last October have been neither accepted or rejected. The lack of a response prompted the Panel to suspend all new file review activity as of January 11.

Currently the Panel is attempting to schedule a meeting with the President to reach closure on the pending files as well as process and procedure to ensure timely disposition of future cases.

This matter has been on the local Chapter UUP labor/management agenda. Further delay in resolving the current case files will likely result in broader-based UUP action.

### LAG UPDATE

You will have noted that 1 1/2 days of lag pay were restored to you in February. This came about as a result of the last contract negotiated by UUP.

### NYSUT COMMUNITY SERVICE AWARD

MARYANN BELL was one of four statewide recipients of the NYSUT Community Service Award. Our chapter is very proud of her!

### RA

Several of us attended the NYSUT (our parent union) Representative Assembly in New York City. After many years of pressure, the higher education agenda is beginning to be noticed and UUP is becoming a player. It is a good sign that NYSUT is beginning to take us more seriously which means that we have an

opportunity to utilize the political muscle of NYSUT's 350,000 plus members.

### NEWS OF MEMBERS

JANET STEINS, our past president and chair of the legislative committee will be leaving Stony Brook to take a position with the Museum of Natural History in NYC. She has been a valuable and knowledgeable colleague and friend. We will miss her very much and wish her the very best.

**Insight** is published during the academic year by the Stony Brook Chapter of the United University Professions. Items for inclusion should be sent to the UUP office. The opinions expressed in articles in this newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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#### Field Representative

Bonnie Beck .....	2-6570
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Editors	Maureen Brower .....	2-6177
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Jo Weltzner .....	2-6570
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Hours: 8:30 am – 3 pm

The Stony Brook Chapter Executive Board meets on alternate Thursdays at 1:00 pm. All Executive Board meetings are open to the membership. Please feel free to attend.

UUP is affiliated with NYSUT and AFT. (Local 2190)

**All members are invited to contribute to the newsletter. It is possible that we may reply in print to your opinions and concerns.**