

UUP InSight

Newsletter of the
Stony Brook Chapter of
United University
Professions
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FROM THE PRESIDENT *A. W. (BILL) GODFREY*

The next six months are going to be extremely difficult for everyone. The new Governor has pledged to cut taxes and balance the budget which will mean a price tag of about ten billion dollars. In addition, UUP will be negotiating a contract with the new administration and you should be aware that everything is on the table this time. We should not assume that anything is sacrosanct, including workload or benefits which were granted under previous contracts.

It becomes increasingly necessary for our members to be in close contact with legislators. We have not been as effective as our colleagues in secondary education since their average salaries are measurably higher than those at the University. This is at least partly because they have been more active politically and more united. If you wish to visit your legislator, we would be happy to give you some background and to share the legislative program which is being promoted by the UUP Central Office. It would help us considerably if you advise us when you have visited or written to your legislators. It should be clear, but needs to be emphasized continually, that higher education is a very

solid investment for the state. Nonetheless, we have absorbed years of cuts and this campus still faces a staggering deficit. You also must be aware that the Stony Brook infrastructure is not doing very well. Since this is a public university, we are very much dependent on the taxpayers of the state for sustenance. It is, therefore, quite proper for us to become involved in talking to our legislators.

Important Information for Professional Employees

It has come to my attention that professional employees in UUP were required to charge a vacation day on Thursday, December 29, 1994. As you may know, no UUP employee can be required to charge vacation time when there are power outages in buildings on campus. Rather, employees are to be given a choice of being reassigned to a building that is heated and where there is electricity. If you were told that you had to charge a vacation time, please call the UUP office at 2-6570 as soon as possible.

DINNER DANCE SCHEDULED

The Tenth Annual Dinner Dance has been scheduled for Friday, February 17, 1995 at the Port Jefferson Country Club at Harbor Hills. This is designed as an anecdote to the mid-winter blues and we hope that you will get your reservations in early.

PDQWL UPDATES

Classroom Scholarship Grants

Three Stony Brook faculty members were awarded PDQWL Classroom Scholarship Grants in the newly created program. Congratulations to *Abhijit Deshmukh* of Harriman School of Management, *Richard Dunham* of Theater Arts and *Rose Zimbardo* of Theater Arts.

Affirmative Action Leave Program

Congratulations to *Floris Cash*, *Young-Sun Hong*, *Anthony Hurley*, *Gisele Glover* and *Loyce Arthur* who were awarded Dr. Nuala McGann Drescher Affirmative Action Leave Grants.

Librarian Study Leaves

The following Librarians were awarded Librarian Study Leaves. Congratulations to all!

David Allen
Nathan Baum
Paul Cammarata
Janet Cavanagh
Mitsuko Collver
Richard Feinberg
Gisele Glover
Elaine Hoffman
Godlind Johnson
Christine King
Daniel Kinney
Amelia Salinero
Dianne Stalker
Evert Volkersz
Paul Winer

Professional Study Leave

The following Professionals were awarded a Professional Study Leave for

1994-1995. Congratulations to: *Cathy Bardram*, *Elizabeth Barnum*, *Cheryl Chambers*, *Helen Harrison*, *Lori Palmer* and *Grace Tsai*.

Term and Continuing Faculty

Letters to successful applicants for Round 4 of the Term and Continuing PDQ grants should be mailed sometime in January or early February.

New Pilot Program

The State of New York/UUP Employment Committee has established a Pilot Program for 1994-95. The purpose of this pilot program is to provide programmatic funding to campuses for short-term specialized training for groups of Academic and Professional Employees whose positions may be fundamentally changed or gradually phased out due to:

1. Technological changes
2. Shifting programmatic emphasis
3. The ever changing needs of the institution.

Training should lead to the development of knowledge and skills which will enhance the group of employees' continued employment at the campus.

Employment Committee funds are available to support a limited number of specialized training proposals for groups of UUP represented employees. Committee support will generally be up to \$10,000 per proposal. Proposals for greater than \$10,000 will be considered where large numbers of unit members are directly affected and/or significant campus monetary contribution is provided.