

UUP InSight

Newsletter of the
Stony Brook Chapter of
United University
Professions
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like to see in a new chancellor. Please write him (159 Wolf Road Albany, NY 12205), fax (518-459-3242) or e-mail (UUPWES@uupmail.org). The more letters he receives, the greater will be his impact upon the search committee.

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A recent survey released by the College and University Personnel Association (CUPA) shows that faculty salaries at public institutions rose by 2.8% whereas salaries for college administrators increased by 4.2% or 50% more than that of faculty. This does not necessarily reflect the fact that there have been no faculty increases at this university despite increased cost of living and responsibilities.

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The lobbying effort in Albany continues. On May 9 Ed Sullivan distributed a memo on SUNY to the Democrats of the Assembly stating that their position includes the following points:

1. Restoration of \$45 million to SUNY appropriations.
2. No tuition increase or differential tuition (different tuition at different campuses).
3. There will be no increase in campus fees beyond inflation.
4. There will be no substituting of Pell for TAP or change in the formulation of family income for TAP purposes.

FROM THE PRESIDENT A. W. (BILL) GODFREY

An article in the May 17 "Chronicle of Higher Education" focuses on tenure being under attack at the University of Minnesota. Among the suggested alternatives is that "tenure guarantees only part of a professor's compensation." The Minnesota regents also recommended that there be regular evaluations of the performance of tenured professors. The progress of this issue should be looked at very carefully and we should also be cautious in the light of the statement that was made in the preamble to the Provost's academic plan. It is clear that the outside world has no idea of how faculty and staff members spend their time.

The attack on tenure is a popular issue with taxpayers and legislators and we should be vigilant about making our legislators aware of how we spend our time.

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Bill Scheuerman has been appointed to the search committee for the new chancellor. He would like to hear from all of our members about the qualities we would

5. There will be no campus closings.

Although this is an improvement over the Governor's original budget which cut \$79 1/2 million from SUNY which, compounded with last year's impounding of funds and mid-year adjustment, meant that the total cut was \$119.5 million.

We have been asking legislators to include language in the budget bill that will not permit the director of the budget to impound funds that have been appropriated.

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At the last Delegate Assembly, Mike Zweig from the Economics Department was elected to the state-wide UUP Executive Board. He has been active in UUP for many years and has served as the chair of the Labor and Higher Education Committee.

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UUP has been working with TIAA/CREF to assure the confidentiality of members' retirement accounts. From now on, no information on an individual's retirement account will be sent without the written consent of the employee.

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UUP has negotiated with management both the summer work week and the July 4th long weekend. No one will be forced to use vacation time against their will nor will they lose accruals.

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UUP BENEFIT FUND

Michael Zweig

As the state moves to deduct additional money from our pay to cover the extra cost of their prescription plan, they are

in effect reducing our pay unilaterally and changing the terms and conditions of our employment unilaterally. This is very likely an Improper Practice (IP), and I understand that it is a part of the IP that is presently being argued at PERB.

In any event, anyone paying out-of-pocket expenses for vision or dental work while these benefits are unilaterally suspended should KEEP ALL RECEIPTS. In the event the initial legal rulings in our favor continue to be upheld and the state is forced to obey the law and reinstate the benefit fund contributions, our members may well be able to receive reimbursement. So everyone should keep all receipts, even for prescription drugs provided under the new plan.

It is essential that we all pass on to our colleagues this information and other news about the benefit fund and negotiations so that everyone knows what is happening and what the union is doing to save SUNY.

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From the Membership Chair

E. J. O'Connell

You pay dues every two weeks, but does that make you an automatic UUP member? Answer: NO. You could be listed as an agency payer and not as a full member of UUP. Take a moment and check your next paystub. If you are coded 215 under the Union heading, you are an agency fee payer and not a 222 designated UUP member. Don't hesitate to call me at 2-9674 for member applications or if you have any membership questions.

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