

UUP InSight

Newsletter of the
Stony Brook Chapter of
United University
Professions

November 1996

Issue # 11

Ms. Linda Angello, Director
GOER
Agency Building 2, Empire State Plaza
Albany, New York 12223

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There are two reports in the Union
Office that are worth reading:

"PAY CHECKS: A Guide to Achieving
Salary Equity in Higher Education"
"Revealing the Glass Ceiling:
Inequities to Women in SUNY"

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The Fall Delegate Assembly was held
in Syracuse and a number of questions were
raised including concerns about distance
learning and its implication for copyright
ownership of classes. Lectures that are
videotaped can be used instead of living
lectures. Please let UUP know if this has any
impact on your instruction.

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KNOW YOUR RIGHTS

Jose Feliciano
VP for Professionals

As members of the UUP bargaining
unit, we are entitled to a great many benefits,
rights and privileges. Unfortunately, these
entitlements are not always straightforward
and can often be extremely confusing. The
situation is further complicated by
supervisors who give out wrong information
or misguided interpretation of the facts.

FROM THE PRESIDENT

A. W. (BILL) GODFREY

As everyone knows, we continue to
work without a contract and without dental
and optical benefits. You should know that
the Board of Trustees has established
bonuses for management confidential
employees of \$550 in April '96 and \$700 in
April '97 both added to base. We are
recommending that every member write to
the following people stating we have been
without a new contract for fifteen months and
that the provision to out-source jobs to private
entities could result in the loss of tenure. In
addition, some of our health benefits have
been illegally withdrawn to force UUP into
making a settlement.

Mr. Thomas F. Egan, Chairman
SUNY Board of Trustees
41 Biltmore Avenue
Rye, New York 10580

Hon. George E. Pataki, Governor
State Capitol
Executive Chamber
Albany, New York 12224

The proper procedures are discussed in both the Policies of the Board of Trustees and the UUP Contract, as well as time constraints that apply to the filing of certain documents. Not knowing the proper procedure for the various possible scenarios has caused a fair amount of grief to many of our members. Avoid the possibility of experiencing this grief by contacting UUP whenever a question arises that may affect your professional career at Stony Brook, especially if it could affect you negatively.

If you receive a non-renewal notice, please contact the UUP Office at 2-6570 or call one of the UUP officers. Your inquiry will always be kept in the strictest confidence, and you need not even give your name. The officers of UUP are committed to keeping you informed, and our Administrative Assistant, Jo Weitzner, is extremely knowledgeable in all aspects of our contract and policies, so please feel free to tap into these resources for your inquiries.

I would also like to remind all professionals of the tremendous importance of keeping Performance Programs and Performance Evaluations up to date. These documents can clear up any ambiguity between what you are actually doing and what is expected of you. Again, feel free to contact the UUP Office if you are not familiar with these documents.

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SUNY Central hired a new Vice Chancellor to improve the image of SUNY. His office created a new series of ads which one of the Trustees described as boring, resembling legal notices and "tombstones."

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On October 10, UUP sponsored a benefit workshop attended by about 35 members. Materials are available in the Union Office.

Executive Board member Mike Zweig was featured in a Chronicle of Higher Education article (Oct. 11, p 10-11). He is quoted as saying that UUP was the only voice speaking on behalf of higher education when severe cutbacks were proposed to SUNY. In a related article, Trustee Candace De Russy calls for a "rigorous oversight" of public universities by activist trustees (p. B3-4). The same issue noted that Stony Brook was one of the 29 colleges (the only SUNY unit) that had "family friendly" policies.

Insight is published during the academic year by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP office, 104 Old Chem, 3475. The opinions expressed in articles in this newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

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 Hours: 8:30 - 3:00
 The Stony Brook Chapter Executive Board meets on alternate Thursdays at 1:00. All Executive Board Meetings are open to the membership. Please feel free to attend.