

Who's Who and New @ UUP

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The Chapter Office is open Monday through Friday, from 9 am to 3 pm.
 The Executive Board meets on Alternate Tuesdays at 12 noon, and members are encouraged to attend. Please contact the Chapter Office for exact dates and times. Insight is published by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP Office, 104 Old Chemistry, Zip=3475. The opinions expressed in articles in the newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

Susan Scheckel	A-English	\$693.00
Nichole Schwab	P-Academic Advising	\$693.00
Rosemarie Scilipoti	P-Residence Halls	\$551.85
Julie Seitel	A-Theatre Arts	\$693.00
John Shackelford	P-Student Health Services	\$693.00
Amy Sullivan	A-Theatre Arts	\$743.00
Jan Tassie	P-Financial Aid	\$418.23
Kathryn Terwilliger	P-Env Health	\$693.00
Randy Thomas	P-Academic Advising	\$581.88
Lea Tietje	P-Residence Halls	\$492.07
Nancy Tomes	A-History	\$323.80
Ana Topolovec	P-Facilities Construction	\$444.50
Sandra Trapani	P-Academic Advising	\$609.14
Kiyoteru Tsutsui	A-Sociology	\$743.00
Marie Turchiano	P-Campus Recreation	\$262.03
Michael Umbay	P-Academic Advising	\$708.80
Talyah Unger	P-Counseling Services	\$683.77
Jason Ur	A-Anthropology	\$567.82
Gina Vanacore	P-Student Affairs	\$693.00
Olufemi Vaughan	AA-fricana Studies	\$743.00
Joseph Vece	P-Campus Residences	\$309.60
Christine Verdino	P-Academic Advising	\$693.00
Helene Volat	P-Library Reference	\$284.75
J. Lee Westmaas	A-Psychology	\$626.97
Yuan Yang	A-Electrical/Comp Eng	\$883.00
Jessica York	P-Academic Advising	\$567.34
YumiYoshino-Hempel	P-Facilities Con	\$358.59
Ursala Zalewsky	P-Career Center	\$693.00
Yongmin Zhang	A-Applied Math	\$743.00
Rong Zhao	A-Computer Sciences	\$693.00
Marilyn Zucker	A-Writing Program	\$743.00
Michael Zweig	A-Economics	\$883.00

Total Full Time \$76,194.43
TOTAL AWARDS: \$84,132.81

Editorial Policy: The opinions expressed in **INSIGHT** are those of the writer and the West Campus Chapter, and do not necessarily reflect the position or policies of United University Professions. **INSIGHT** encourages letters to the editors about union, campus and university issues, politics and other membership concerns. Letters may be sent by email or campus mail and must include the writer's name and daytime phone number. **INSIGHT** reserves the right to edit all letters. **INSIGHT** cannot guarantee that all letters will be published. The final decision is at the discretion of the Editors and/or the Chapter President.
 Send letters to: uup@notes.cc.sunysb.edu, or UUP, 104 Old Chemistry, Z-3475



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INSIGHT

NEWSLETTER OF THE
STONY BROOK CHAPTER OF
UNITED UNIVERSITY PROFESSIONS

ISSUE 05-5 UUP LOCAL 2190 JUNE 2005

CHAPTER ELECTION RESULTS 2005-2007

Election results are listed in descending order of votes received. Winners are designated by an "X" except for delegates. Delegates are listed in rank order of votes received: tie votes are listed in rank order as determined by lottery.

President and DelegateTotal

Schmidt, John P	391	X
Brennan, Marlene	2	
Fourown, Georges E.	1	
Godfrey, Aaron W.	1	
Frivolous-Ineligible	2	

Vice President For Academics & Delegate Total

Zweig, Michael	111	X
Fourown, Georges E.	45	

Vice President for Professionals & Delegate Total

Shertzer, Arthur M.	250	X
O'Connell, Edward J.	2	
Battaglia, Sarah A.	1	
Brennan, Marlene	1	
Simith, Willa L.	1	
Frivolous-Ineligible	1	

SecretaryTotal

Wolfskill, Pamela E.	197	X
Battaglia, Sarah A.	160	

TreasurerTotal

Smith, Willa L.	203	X
McAteer, Charles F.	166	
Simmerling, Carlos L.	1	

Part-Time Concerns Representative . . .Total

Randall, Warren	156	X
Taber, Karen R.	112	
Lentini, Salvatore	69	

Academic DelegateTotal

Wishnia, Judith	126	
Godfrey, Aaron W.	122	
Zweig, Michael	121	
Fourown, Georges E.	114	
Marker, Gary J.	114	
Wishnia, Arnold	105	
Anshen, Frank	103	
Laurentiis, Allegra De	101	
Gardaphe, Fred L.	89	
Siegel, Paul L.	84	
Maynard, David	77	
Laskowski, Richard F	74	
Lentini, Salvatore	72	
Torre, Frank J.	60	
Erk, Frank C.	1	
Padilla, Edith-Ineligible	1	

Professional DelegateTotal

Quinn, Edward H.	176	
O'Connell, Edward J.	172	
Feliciano, Jose L.	167	
Smith, Willa L.	146	
Burris, Pam	139	
Wolfskill, Pamela E.	128	
McAteer, Charles F.	126	
Battaglia, Sarah A.	117	
Davis, Lynn A.	113	
Lutterbie, Sara M.	110	
Wrigley, Charles A.	109	
Fletcher, Barbara H.	107	
Hart, James L.	107	
Koridis, Nicholas	105	
Ecker, David V.	99	
Weisberg, Karen S.	95	
Svoboda, Dawn M	89	
Dipasquale, Paula	89	
Hansen, Charles C.	82	
Lannak, Nancy A.	75	
Wallahora, Colleen	69	
Butt, Bushra R.	61	
Costanzo, Catherine	54	
Larese, Stephen	35	
Hintze, Richard J.	35	
Padilla, Edith	9	
Wiesner, William R.	1	
Brennan, Marlene	1	

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A Few Words From Lynn Davis

I am extremely compelled to respond to the lead article on Page 1 of last month's Insight newsletter.

Before my response, let me just say that I have worked with Arty over the years and we have a thoroughly enjoyable working relationship. I have respect for him as an employee and appreciate his service to the University.

However, the lead article in last month's Insight outlining the reason for the creation of a "Professional Council" is completely negative and does not represent the work environment here at the University.

I have worked here since 1989 as a temp employee first, then on an RF line and finally as a State UUP professional. I have NEVER in my professional career been "managed by fear"; I have never felt at anytime that I was "under siege" for any reason and I have never been lead by "intimidation". Furthermore, I have worked in a variety of departments within the VP for Administration group and I have never once encountered any of the conditions that are outlined in this article.

Having said all of that, I am sure there are employees that have had issues with whatever management they were under and I am sure that there may have been serious cases of obvious abuse that have happened. I am not ignorant, nor do I live in a glass bubble with rose colored spectacles.

But, it is clear that the larger image being portrayed in this article of the current working environment for UUP professionals is serious and getting worse (exact words actually). That intimidation, fear and abusive behavior toward our fellow colleagues is becoming the norm and not the exception. I take exception with that concept and wholeheartedly disagree. I further take exception to the 1960's image of management vs. staff atmosphere evident throughout the article. I have asked how many incidents of abuse are cases where the bad management is fellow UUP'ers committing the abuse? Are we (UUP) advertising an in-house problem that is amongst our own union membership? Where is UUP with management training for those abusers or advance training for those becoming managers? What is the number of cases vs. the entire UUP membership here at this campus? Do we have historical statistics that back up the claim of the situation getting worse over time?

With the lack of statistical and factual evidence to support the atmosphere portrayed, I take exception to that image being put forth by the Union that represents me and I am sure that others do as well. We as a Union could have put the idea of a "Professional Council" in a much more positive light than is portrayed.

In my many years here I have experienced nothing but the most supportive work environment both with management and staff. As a female, I have been given the opportunity to raise my children without fear of losing my job or standing here at the University and I have been supported to the NTH degree here in all matters relating to my professional career and my family. I do not feel I am the exception.

I believe without exception that condition is the rule (this is further evidenced by the anonymous survey that was conducted by the University on matters relating to working conditions here at Stony Brook).

I appreciate the opportunity to portray a different working environment and I hope that this counter picture welcomes people to use the services of UUP in all respects and not just in times of need....

—Lynn Davis

UUP SUMMER OFFICE HOURS

7:30 a.m. - 3:30 p.m.

Monday - Thursday • Closed Fridays

June 7th 2005 - September 6th 2005

Other office hours are available by appointment if needed, please call (631) 632-6570

UUP West Campus 2005-2006 Budget

ANNUAL CHAPTER INCOME

Prior Year Carry-In	\$3,200
Total Allocation (1900 X \$4 X 3)	\$22,800
Membership Events (Dinner/Dance)	\$2,100
Special Allocation (per DA)	\$5,300
Special Allocation (Suppl. Budget)	\$3,000

TOTAL INCOME\$36,400

ANNUAL CHAPTER EXPENDITURES

Membership:	\$10,000
Academics Council	\$2,000
Professionals Council	\$2,000
Executive Board	\$1,200
Advocacy	\$1,000
Office	\$3,000
Printing	\$5,000
Telephone	\$1,500
Postage	\$300
Chapter Workshops	\$1,000
Discretionary	\$2,000
Other	\$1,400
Office Staff	\$6,000

TOTAL EXPENDITURES\$36,400

Student Loan Consolidation

AFT members can take advantage of the lowest interest rates on student loans in history and cut their monthly student loan payments up to 54 percent. Learn more about the program today by calling your local union office.



6/05

UUP Individual Development Awards July 2003-June 2005

Articles 21.2 and 42 of our contract with the state provides money "for professional development and training programs which will improve job performance and assist employees in developing their full professional potential and in preparing for advancement."

Full-time and part-time recipients receive their awards from two separate pools of money. The West Campus Committee received \$84,133 in funds to be divided among 127 Full-time and 10 Part-time applications. A small number of applications were not approved because they either missed the deadline or did not fit into the state described eligibility criteria.

Below is listed the award recipients showing all our members who benefited from this program.....a direct result of UUP's contract improvement initiatives on your behalf.

Part Time:

Kathleen Banks Nutter	A-History	\$753.88
Joe Jeffries	A-Theatre Arts	\$742.50
Nanazin Karimi	P-Library	\$599.00
Cheryl Kurash	P-Student Affairs	\$588.00
Constance Koppelman	A-Women's Studies	\$1,000.00
Salema Mahajan	P-Geoscience	\$1,000.00
Sharon Pavulaan	P-CEAS/WISE Program	\$1,000.00
Lorrie Schroffel	P-Counseling Center	\$265.00
Chris Semansky	A-SPD	\$990.00
Yuet Tung Tran	P-Library	\$1,000.00

Total Part Time: \$7,938.38

Full Time:

Jennifer Albanese	A-Writing Program	\$198.31
Edith Aldridge	A-Linguistics	\$811.90
Doris Alfonso	A-Philosophy	\$289.95
Brenda Anderson	A-Psychology	\$418.33
Esther Arkin	A-Applied Math	\$320.96
Javier Auyero	A-Sociology	\$688.28
Diane Barthel-Bouchier	A-Sociology	\$743.00
Anne Beaufort	A-Writing Program	\$246.64
Michael Bender	A-Computer Sciences	\$743.00
Christina Bethin	A-Linguistics	\$743.00
Mary Jo Bona	A-European Languages	\$660.31
Patricia Brennan	P-SPD-DDP	\$278.36
Ann Brody	P-Conferences	\$443.08
Thomas Burns	P-Graduate School	\$529.70
Bushra Butt	P-Library	\$693.00
Ritch Calvin	A-Women's Studies	\$524.88
Ivan Chase	A-Sociology	\$743.00
Elizabeth Ching-Bush	P-Campus Residences	\$515.50
Themis Chronopoulos	A-History	\$687.93
Janet Clarke	P-Library	\$743.00
Cecelia Cutler	A-Linguistics	\$555.40
Elissa Daub	P-Library	\$693.00
Cynthia Davidson	A-Writing	\$243.57
Lisa Diedrich	A-Women's Studies	\$487.69
Linda Eastman	P-Campus Res.	\$444.50
Sandra Edwards	P-University Counseling	\$743.00
Christa Erickson	A-Art	\$743.00
Ahmad Esmali	A-Computer Science	\$693.00

Eugene Feinberg	A-Applied Math	\$883.00
Judith Forde	P-SPD-DDP	\$278.36
Barbara Frank	A-Art	\$883.00
Lawrence Frohman	A-History	\$693.00
Fred Gardaphe	A-European Languages	\$743.00
Richard Gatteau	P-Academic Advising	\$328.20
Grady Gerbracht	A-Art	\$693.00
Marvin R. Goldfried	A-Psychology	\$883.00
Clare Grey	A-Chemistry	\$743.00
Aaron Gurly	P-Campus Residences	\$508.40
Marie Hadizadeh	P-Campus Residences	\$693.00
David Hicks	A-Anthropology	\$743.00
Aja Holmes	P-Campus Residences	\$355.40
Young-sun Hong	A-History	\$693.00
Ellen Hopkins	P-Academic Advising	\$609.14
Heidi Hutner	A-English	\$883.00
Man Cheong Iona	A-History	\$743.00
Patricia Karlak	P-Small Business Dev.Ctr.	\$372.79
Heesoo Kim	P-Counseling Services	\$693.00
Andreas Koenig	A-Anthropology	\$566.68
Nicholas Koridis	P-Facilities Design	\$582.95
Karen Kramer	A-Anthropology	\$693.00
Anita Lago	P-Office of Comm.	\$743.00
Ned Landsman	A-History/CAS	\$743.00
Richard Larson	A-Linguistics	\$356.46
Elsie Laureano	P-Campus Residences	\$586.78
Anthony LaViscount	P-Campus Residences	\$309.60
Herman Lebovics	A-History	\$693.00
Mary Lee	P-Enrollment/Retention	\$743.00
Helen Lemay	A-History	\$743.00
Hoi-Chung Leung	A-Psychology	\$693.00
Daniel Levy	A-Sociology	\$293.65
Shirley Jennifer Lim	A-History	\$693.00
Sara Lipton	A-History	\$693.00
Dawn Liu	P-Academic Advising	\$743.00
Ira Livingston	A-Comparative Literature	\$743.00
Eric Maas	P-DOIT	\$743.00
Joan Marie Maiaci	P-Academic Advising	\$609.62
Gary Marker	A-History	\$883.00
April F. Masten	A-History	\$693.00
Wilbur Miller	A-History	\$883.00
Janis Mimura	A-History	\$743.00
Joseph Mitchell	A -Applied Math	\$743.00
Martha Mockus	A-Women's Studies	\$699.25
Margaret Morin	A-Theatre Arts	\$693.00
Muzaffer Ozcelik	P-Language Learning Ctr	\$693.00
Kristy Ellise Perry	A-Linguistics	\$371.36
Ann Peterson	P-Student Affairs	\$743.00
Elena Polenova	P-Career Center	\$693.00
Gabriela Polit	A-Hispanic Languages	\$575.80
Susan Powers	P-Campus Residences	\$693.00
Matty Punnett	P-Campus Residences	\$552.02
Jonathan Ragone	P-Residence Halls	\$363.00
Mario Rapetti	P-Campus Residences	\$363.00
Lori Rapetti	A-inguistics	\$743.00
Donna Rilling	A-History	\$743.00
Beverly Rivera	P-Enrollment/Retention	\$515.86
Joann Rosen	P-Student Affairs	\$693.00
Joel Rosenthal	A-History	\$454.96
Stephanie Rovello	P-Financial Aid	\$360.72
Nicholas Rzhnevsky	A-European Languages	\$693.00
Tatiana Rzhnevsky	A-Hispanic Languages	\$693.00
David Scarzella	P-Campus Residences	\$693.00
Wolf Schafer	A-History	\$693.00