

5318

AARON GODFREY

Suffolk Partnership Program

283

## From the President

**A. W. (Bill) Godfrey**

As you already know, SUNY Central failed to submit a pay bill after the contract was approved. This may have been resentment caused by the fact that SUNY was not included in the final contract negotiations.

As a consequence, the "signing bonus" of \$1250 and the \$496 on base pay will not appear until the November 26 check. Full-time employees from October 1, 1996 will be eligible for each of these. Part-time employees will receive the "signing bonus" in two segments: one on 11/26 depending on percentage of employment, and the second in the spring. They will also receive \$248 on base.

The discretionary salary increases and downstate location pay will not be available until the legislature passes the pay bill. In addition, the trustees and SUNY Central will have to promulgate the criteria by which the DSI is distributed. The joint labor-management committee also is not on line. This will include the "travel grants" which were suspended when the last contract expired.

Please also remember to submit a copy of your pay-stub to the UUP Benefit Fund (159 Wolf Road, Albany, NY 12205-1177) so that you can receive the reimbursement for prescription premiums deducted by the state when they suspended payment to the Benefit Trust Fund.

~~~~~

We are also urging you to contribute to Vote Cope -- it is an inexpensive way for you to help UUP get its message to legislators. Last year restorations were made to SUNY largely due to the lobbying efforts of UUP. You can contribute as little as \$1 a pay period.

Most of you know that the chancellor received a 45% salary increase of \$78,000. It contrasts vividly with our 3 1/2% increase after two years without raises.

This year is an election year which could mean that the Governor and legislature are likely to be more generous to SUNY. It is, therefore, a good year to begin to make your presence known to state legislators. It will be important that we have a good showing for the annual bus ride to visit our legislators in Albany. Lobbying has a bad reputation but it gets results because as you know, the squeaky wheel gets the oil. It is not difficult and requires a minimum of training. If anyone is interested, please contact the union office.

~~~~~



## FREEDOM OF SPEECH—NEW PALTZ

Freedom of speech and academic freedom are precious rights that constantly need to be reaffirmed and protected. They often involve issue that from our personal perspective we may find unpleasant or offensive.

A state university is particularly vulnerable to attack by those who claim "they object to tax payer money going to support this sort of thing." Yet reasoned discussion and examination of all issues falls within the purview of the academy and the mission of the university.

The recent uproar about the Woman's Study conference at SUNY New Paltz should make us aware of how much the stakes have risen and how the Trustees and a few legislators are using divisive issues to curtail academic freedom, censor free speech and micromanage the university. It is increasingly clear that the trustees and politicians are looking for issues that can polarize the electorate in their favor even if it means questioning free speech and further destabilizing the state university.

It is of critical importance that our members write to the Board of Trustees and Chancellor to urge them to reaffirm the principles of academic freedom.

Chancellor John T. Ryan  
SUNY  
SUNY Plaza  
Albany, NY 12246

Thomas Egan, Chairman  
Board of Trustees  
41 Biltmore Ave.  
Rye, New York 10580

## PERFORMANCE PROGRAM UPDATE

In our last labor-management meeting with the President, it was agreed that every professional employee have a performance program. The President is sending a letter to all supervisors mandating this be done. Please advise us if you do not have a performance program.

Insight is published during the academic year by the Stony Brook Chapter of United University Professions. Items for inclusion should be sent to the UUP office, 104 Old Chem. 3475. The opinions expressed in articles in this newsletter are those of the author or the Stony Brook Chapter of UUP and are not necessarily the opinions of United University Professions.

	<b>Officers</b>	<b>phone</b>	<b>e-mail</b>
<b>President</b>	Bill Godfrey	2-6570	AGODFREY
<b>Vice Presidents</b>			
Professional	Ed Quinn	2-7275	EQUINN
Academic	Evert Volkersz	2-7110	EVOLKERSZ
<b>Grievance Chairs</b>			
Professional	Jose Feliciano	2-8069	JFELICIANO
Academic	Joel Rosenthal	2-7493	JROSENTHAL
<b>Treasurer</b>	Chuck Wrigley	2-6468	CWRIGLEY
<b>Secretary</b>	Steve Larese	2-7247	SLARESE
<b>Committee Chairs</b>			
Membership	Ed O'Connell	2-9674	EOCONNELL
VOTE/COPE	Ed Quinn	2-7275	EQUINN
Health & Safety	Ronnie O'Connell	2-8040	ROCONNELL
Labor Relations Specialist	Bonnie A. Beck	273-8822	
		2-6570	BBECK
Editor	Maureen Brower	2-6177	MBROWER
UUP	Jo Weitzner	2-6570	JWEITZNER

UUP Chapter Office: 104 Old Chemistry -- 632-6570  
The chapter office is open daily from 8:30 - 4:00. The Executive Board meets on alternate Thursdays at 9:30 and members are encouraged to attend.

*Holiday Party*  
*December 17*  
*3:00 - 4:30*  
*UUP office*

